

WRITTEN NOTICE

Classification as CET 1 instrument

To: Rathbones Group plc (FRN 205571) ("the company")

Of: 8 Finsbury Circus, London EC2M 7AZ

Date: 6 October 2023

ACTION

- (1) In accordance with Article 26(3), first subparagraph, of Regulation 575/2013 of the European Parliament and of the Council of 26th June 2013 on prudential requirements for credit institutions and investment firms (as it forms part of Retained EU Law) (the "CRR"), the Prudential Regulation Authority ("the PRA") has decided to grant the company the permission on a consolidated basis to classify 17,481,868, Non-Voting Convertible Ordinary Shares with a nominal value of 5p issued on 21 September 2023, and any future issuances of shares that satisfy the conditions in the second paragraph of Article 26(3) CRR, as Common Equity Tier 1 instruments.
- (2) This permission is granted pursuant to Article 26(3) of the CRR, on the basis that the criteria set out in Article 28 or, where applicable, Article 29, of the CRR have been met and continue to be met. The PRA reserves the right to evaluate the instrument at any time which may result in the revocation of this permission in whole or in part.

Decision-Maker and Publication

- (3) The decision which gave rise to the obligation to give this Notice was made by Ben Thomas, Manager.
- (4) Details of this permission will be published on the Bank of England website.



PRA contacts

(5) For more information concerning this matter generally, the company should contact their usual supervisory contact.

Effect

(6) This permission takes effect on 6 October 2023.

Ben Thomas**Manager****For and on behalf of The Prudential Regulation Authority**