

## **POLITICAL ACTIVITIES**

We recognise that in engaging with your communities, you may want to participate in political activities. If you wish to stand for local or national elected office you must obtain consent from the Secretary, who will consult local management and the Governors as necessary. You should seek approval well in advance of any candidacy by giving at least three months' notice.

You will need to request approval in HRConnect > Our Code > Political Activity. You should also make your HoD aware of your request.

The Bank will wish to consider any sensitivity arising from your work here, and any risk to the Bank's reputation for impartiality. This will be a particular concern if you work in a policy area of the Bank and are seeking adoption as a prospective candidate for a Parliamentary constituency or as a candidate for another national assembly. As is the case in the public sector more widely, if you were to decide to stand for national elected office, including as a Member of Parliament, the Scottish Parliament, or the London, Northern Ireland or Welsh Assemblies, you would be required to take unpaid leave from the Bank, from the point of adoption as a prospective candidate up to the election.

Even where you are not standing for local or national office, you should notify the Secretary of the Bank in advance, via HRConnect, where your political activity is likely to include involvement in party organisation, fundraising or campaigning (e.g. door to door canvassing). You do not need to do so if your activity is limited to administrative support, such as delivering leaflets.

Where you engage in political activity, you must make it clear that your involvement is solely in a personal capacity. You must not publicise your association with the Bank in connection with it. You may not engage in political activity whilst on duty, or using Bank premises, systems or resources. You must take great care to avoid any suggestion that the Bank supports or sponsors such activities.

### **If you are elected**

In principle the Bank is prepared to allow a member of staff elected as a member of a local authority or similar body to remain employed by the Bank. However if you are elected as a member of Parliament, the Scottish Parliament or the London, Northern Ireland or Welsh Assemblies, you would be required to resign from the Bank immediately.

### **Data retention and monitoring**

Data will be treated as strictly confidential. Secretary's Department and Compliance Division will have access to the data and may share it with HR and relevant senior management under certain circumstances, for example where there is a business need or compliance requirement.