

## **Anthony John HABGOOD**

Date of Birth: 8 November 1946

Qualifications: M.A. Economics  
Gonville and Caius College, Cambridge

M.S. Industrial Administration  
Carnegie Mellon University, Pittsburgh, Pennsylvania

2005 - present WHITBREAD PLC

Chairman of UK's leading hospitality company for 9 years covering a successful CEO succession process in 2010. The company has been refocused primarily onto Premier Inn and Costa Coffee both of which are now UK brand leaders having grown at about 12% and 25% per annum respectively through these relatively tough consumer times taking advantage of prudent balance sheet management and strong consumer preference. The value of Whitbread has approximately quintupled and the growth is continuing both in the UK and selectively internationally. The board has been totally renewed, staff turnover among its more than 40,000 employees has halved and employee engagement is at record levels. CSR is an integral part of the business ranging from its leading apprentice programme to the Costa Foundation.

2009 - present REED ELSEVIER PLC AND NV

Chairman of Reed Elsevier plc and Reed Elsevier NV, the two companies owning Reed Elsevier Group for 5 years. After replacing the CEO, Reed Elsevier has been streamlined and focused on areas where it is the world leader and which fit its strategy. As the world's fourth largest supplier of paid-for digital content Reed Elsevier is increasingly growing around the world and adding value to its big data systems and databases. The value of Reed Elsevier has approximately doubled to about 20 billion pounds. Its sophisticated CSR programme includes enabling the spread of the rule of law and providing scientific knowledge to the poorest countries through UN programmes. Its governance tries to draw on the best of the British and Dutch codes under which it is listed also taking into account its two secondary listings in New York. A truly international board and management team draws on a diverse set of skills and experiences.

2011 - present	<p>PREQIN LIMITED</p> <p>Chairman of Preqin, the provider of information on the alternative assets industry for 2½ years. This private company is growing rapidly and has become a world leader in its field since it was set up 10 years ago. It is setting up its Board structures and processes to take it to the next level.</p>
2006 - 2013	<p>NORFOLK &amp; NORWICH UNIVERSITY HOSPITAL FOUNDATION TRUST</p> <p>Non-executive and senior independent Director of high performing NHS Trust for 7 years, successfully helping to steer the hospital through the transformation to the relative independence of being a Foundation Trust with all the accompanying governance issues.</p>
1991 - 2009	<p>BUNZL PLC</p> <p>Chairman for 13 years after being Chief Executive 1991-1996. Bunzl was transformed into an international plc specialising in value added distribution and outsourcing after its manufacturing assets were spun off as Filtrona plc in June 2005. Its value increased about 8 fold and both it and Filtrona have continued to grow and increase in value.</p>
1995 - 2009	<p>SVG CAPITAL PLC</p> <p>Non-executive and Senior Independent Director of Investment Trust listed in 1996 to facilitate investment by relatively high net worth individuals in private equity funds, particularly Permira.</p>
2006 - 2007	<p>MÖLNLYCKE HEALTH CARE LIMITED</p> <p>Chairman of highly successful private equity owned international wound care and surgical products company sold to Investor AB.</p>
2004 - 2005	<p>MARKS &amp; SPENCER PLC</p> <p>Non-executive Director of major retailer while under takeover threat.</p>
1993 - 2001	<p>POWERGEN PLC</p> <p>Non-executive Director of privatised power company.</p>
1998 - 2000	<p>NATIONAL WESTMINSTER BANK PLC</p> <p>Non-executive Director of major retail and commercial bank until it was bought by RBS.</p>

1989 - 1993

GEEST PLC

Non-executive Director of produce and food supplier.

1986 - 1991

TOOTAL GROUP PLC

Chief Executive 1991. Director 1986-90 of international industrial and consumer plc in textiles and related products which was bought in a hostile takeover by Coats Viyella in 1991 following a rapid turnaround.

1970 - 1986

BOSTON CONSULTING GROUP

Consultant/Manager in Boston, Tokyo, London and Munich offices before becoming involved in the management of the company as a Director in 1977 and a member of the management committee in 1980. Subsequently, Managing Partner of BCG Ltd and a member of the Executive Committee of BCG Inc 1981-86.

Other:

Visiting Fellow at Oxford University since 2008

Chairman of Norwich Research Partners LLP since 2013

2006 Winner of National Business Awards Daily Telegraph Award for a Decade of Business Excellence.