

## Katharine Braddick

### Skills

- Experience at the most senior level of UK government, regulation and banking
- Senior adviser to Group leadership at Barclays across all government and regulatory relationships for the firm
- Leader of strategic policy development on behalf of Barclays and for HMG
- Senior negotiation experience including Brexit negotiations and associated programme planning and delivery for legislation and contingency actions
- Extensive network and reputation among FS policy makers and supervisors in the UK, US, EU and Asia
- Recognised strengths in senior organisational leadership and change

### Employment history

2022 - present	Barclays Bank Plc	<b>Group Head of Strategic Policy and Senior Adviser to the CEO</b> <ul style="list-style-type: none"><li>• Senior adviser to the Group CEO and Chairman on policy, relationship management and execution in relation to all governments and regulators within the Group's footprint</li><li>• Establishment of a Group Strategic Policy function delivering proactive policy to contribute to and influence the public policy debates most relevant to Barclays strategy, including ESG, prudential policy, digital assets and capital markets.</li></ul>
2014 – 2021	HM Treasury	<b>Director General, Financial Services (since 2016)</b> <ul style="list-style-type: none"><li>• Senior adviser to the Chancellor of the Exchequer and Prime Minister on all issues relating to financial services.</li><li>• Leading on all aspects of policy connected with the stability and competitiveness of the UK's financial services sector and system</li><li>• Leading engagement on regulatory and economic dialogues with partner jurisdictions, including negotiation of the Mutual Recognition Agreement with Switzerland, and working groups and dialogues with finance ministries and regulators in the US, China, Singapore, Hong Kong, Japan and India.</li><li>• Representing the UK government on the steering and plenary committees of the Financial Stability Board as well as the FSB's Standing Committee on Standards Implementation.</li><li>• Representing the Chancellor in engagement and cooperation with the financial services sector</li><li>• Leading preparation for withdrawal from the EU in respect of financial services: developing and leading negotiating policy for financial services; execution of legislation; contingency planning for no negotiated outcome; development of future trade policy.</li><li>• Member of the Treasury's Executive Management Board.</li></ul> <b>Director, Financial Services (International) (2014-16)</b> <ul style="list-style-type: none"><li>• Leading on all negotiation of financial services legislation with the European Commission, Council and Parliament.</li></ul>

- Represented the UK on the European Council’s Financial Services Committee.
- Devising and advising the Chancellor on financial services elements of the UK’s 2016 renegotiation with the EU.
- Leading Economic and Financial Dialogues.

2012 – Bank of  
2014 England

**Director, Prudential Policy**  
Lead responsibility for development and negotiation of all prudential policy at the Basel Committee and IAIS and in support of HMT negotiation of European legislation. In particular, negotiation and implementation of reformed prudential banking standards in the UK and development of policy to implement banking structural reform. Represented the Prudential Regulation Authority on the Board of Supervisors and Steering Committee of the European Banking Authority.

2003 – Financial  
2014 Services  
Authority

**Head of Banking Prudential Policy**  
Leading the teams developing policy for negotiation at the Basel Committee to reform the prudential requirements for globally systemic banks in the wake of the financial crisis.

**Head of International**  
Leading the function responsible for coordinating all FSA in engagement in international standard setters and policy in relation to the legislation establishing the European Supervisory Authorities.

**Head of Regulatory Strategy**  
Leading a small team responsible for devising and rolling out a consistent approach to regulatory and supervisory strategy at the FSA.

**Executive Assistant to the CEO**

**Manager, High Street Firms Division**

2001 – Association  
2003 of British  
Insurers

**Head of General Insurance Regulation**

1996 – DETR  
2001

**Variety of fast stream and manager roles.**

### **Educational History**

1995-6	University of Cambridge	MPhil	Medieval and Modern Languages
1992 -5	University of Warwick	BA Hons (First class)	History
1990 - 2	Berkhamsted School for Girls	A level	History, English, Latin, French