

Profile	<ul style="list-style-type: none"> Financial services leader with global experience from the UK, Europe, North America and Africa
Current board roles	<ul style="list-style-type: none"> Independent non-executive director of: <ul style="list-style-type: none"> Tangerine Life, Nigeria (chair of the Enterprise Risk Management Committee and member of the Audit and Compliance Committee) Tangerine Financial (chair of the Enterprise Risk Management Committee and member of the Audit and Compliance Committee and Nominations & Governance Committee) Trustee of: <ul style="list-style-type: none"> Legal Resources Trust, South Africa Canon Collins Education and Legal Assistance Trust, UK (Chairperson)
Past board roles	<ul style="list-style-type: none"> Independent non-executive director of: <ul style="list-style-type: none"> Bidvest Life Ltd (and its subsidiary FMI Ltd), South Africa and chair of the board's Actuarial and Risk Committee Rand Mutual Assurance, South Africa and chair of the board's Risk and Actuarial Committees (until Mar 2022) African Bank, South Africa (member of the Model Risk, Social & Ethics and Risk & Capital Management Committees). Trustee of: <ul style="list-style-type: none"> South African Maths Foundation Common Purpose International, UK As President of the Institute and Faculty of Actuaries (IFoA) in 2017/18, chaired a Council of 30 people. The Council has responsibility for the governance, control and strategic direction of the IFoA. As Immediate Past President, chaired the Nominations Committee. During an eight-year tenure on the Council, I was a member of the Management Board, Remuneration and Audit & Risk Committees
Recent work experience	<p>Non-Executive Director, Coach and Consultant <i>September 2017 – Present, Self-employed</i></p> <p>In late 2017, I left executive management to become a freelance consultant and allow a flexible schedule while serving as President of the IFoA. My assignments included being (part time) Executive Director of the ALU School of Insurance, a social-entrepreneurial collaboration of the insurance industry on the African continent.</p> <p>Chief Strategist and member of the group executive committee <i>July 2016 – August 2017, Liberty Group, South Africa</i></p> <p>I was responsible for the development and execution of strategy for the Liberty Group encompassing asset management and insurance operations in over 18 countries. I was a member of the Group Executive Committee, reported to the Group CEO and attended board meetings. Key elements of the work related to facilitating strategic alignment across the group as well as driving cultural change and creating execution focus.</p>

	<p>Chief Risk Officer: Africa and member of the Africa executive committee <i>September 2013 – May 2016, Old Mutual Africa, South Africa</i></p> <p>I was responsible for the performance and second line oversight of the risk, governance, compliance, actuarial and balance sheet management functions across Old Mutual Africa. Coverage extended to 13 countries which included banking, insurance and asset management operations. I was a member of the Old Mutual Africa Executive Committee, and accountable to Old Mutual Africa Holdings audit, risk and compliance committee.</p> <p>Director, Head of Life & Health Actuarial Consultancy <i>December 2010 – August 2013, Mazars LLP, UK</i></p> <p>I served a multitude of insurance clients. I was accountable for P&L performance of the department, marketing, new business generation and delivery of client projects.</p> <p>Contractor <i>August 2009-November 2010, Self employed</i></p> <p>Numerous assignments including working with the internal audit team of Prudential plc as an actuarial expert.</p> <p>Senior Risk Actuary, Life & Health Risk Management <i>August 2007 – July 2009, Swiss Re, UK</i></p> <p>Working with client facing teams across Swiss Re worldwide to ensure sound risk management practices for new business transactions.</p> <p>Manager/Consultant <i>June 1999 – September 2002 and April 2004 – July 2007: Deloitte LLP: UK, Netherlands, Canada</i></p> <p>The first 18 months were spent as a tax associate preparing UK tax returns for high-net-worth individuals. I subsequently moved into an actuarial role undertaking project management and the delivery of consultancy services to UK and international insurance companies.</p> <p>Business Development Manager <i>October 2002 – February 2004: Gen Re Life Health, UK</i></p> <p>Marketing and client relationship management. Pricing and product development.</p>
Education	MSc Leadership & Strategy, London Business School, 2013
Languages	Shona and English (fluent), French, Dutch and Spanish (conversational)
Professional qualifications	Fellow of the Institute of Actuaries (UK), 2006 Certificate in Company Direction (Institute of Directors, London), 2019