

June 2020

# The Prescribed Persons (Reports on Disclosures of Information) Regulations 2017 Annual Report

I April 2019 – 31 March 2020

Bank of England | Prudential Regulation Authority

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## Annual Report 1 April 2019 – 31 March 2020

The Bank of England ('the Bank') and Prudential Regulation Authority ('PRA') are both Prescribed Persons as defined by Parliament under The Public Interest Disclosure (Prescribed Persons) Order 2014.

The Bank of England values the role whistleblowers can play to help us achieve our objectives and ensure that financial services are regulated effectively. Whistleblowing can provide a vital source of information which helps the PRA to identify risks to the firms we regulate by providing useful information insights that we might not otherwise receive.

If you think a firm or individual is involved in wrongdoing within an area we regulate, and you want to report it confidentially, contact the Bank's whistleblowing team <a href="whistleblowing@bankofengland.co.uk">whistleblowing@bankofengland.co.uk</a> who will provide advice and guidance to anyone who requires it. We do understand that the decision to disclose information can be difficult for an individual. Be assured that concerns which are raised, personal information and any future communications will be treated in confidence.

Since April 2017, all 'Prescribed Persons' are required to report in writing annually on workers (whistleblowing) disclosures they have received. The report must be published within 6 months of the end of the reporting period.

The report must contain, without including any information in the report that would identify a worker who has made a disclosure of information, or an employer or other person in respect of whom a disclosure of information has been made—

- (a) the number of workers' disclosures received during the reporting period that the relevant prescribed person reasonably believes are—
  - (i) qualifying disclosures within the meaning of section 43B of the Employment Rights Act 1996; and
  - (ii) which fall within the matters in respect of which that person is so prescribed;
- (b) the number of those disclosures in relation to which the relevant prescribed person decided during the reporting period to take further action;
- (c) a summary of—
  - (i) the action that the relevant prescribed person has taken during the reporting period in respect of the workers' disclosures; and
  - (ii) how workers' disclosures have impacted on the relevant prescribed person's ability to perform its functions and meet its objectives during the reporting period;
- (d) an explanation of the functions and objectives of the relevant prescribed person.

### In the period 1 April 2019 to 31 March 2020 inclusive

(a)(i)	We received a total of 224 disclosures that have been subject to assessment against the Public Interest Disclosure Act 1998 (hereafter 'PIDA') and discrete statutory requirements of the Bank and the PRA, to assess whether they are protected disclosures.
(a)(ii)	We reasonably believed that 196 disclosures were protected disclosures within section 43B of the Employment Rights Act 1996 and that fell within the matters in which the Bank and PRA are Prescribed Persons. The remaining 28 disclosures were not protected disclosures:
	<ul> <li>1 disclosure was undetermined due to the poor quality of information provided and/or inability to engage further with the worker.</li> </ul>
	<ul> <li>12 disclosures related to firms which are not regulated by the PRA (4 of which are regulated solely by the FCA)</li> </ul>
	<ul> <li>11 disclosures related to firms which are regulated by the PRA but the issues fall outside of the PRAs regulatory remit.</li> </ul>
	<ul> <li>4 disclosures relate to individuals who do not identify or meet the definition of a whistleblower</li> </ul>
(b)	We provided PRA Supervision with all disclosures (protected and non-protected) to either consider or log for information purposes only, respectively.
(c)(i)	All protected disclosures were the subject of supervisory consideration, from which:
	132 cases originated from the FCA.
	32 cases were referred to the FCA.
	<ul> <li>32 cases were not disseminated to the FCA due to being outside the remit of the referral or having also received the referral from the whistleblower in addition to the PRA.</li> </ul>
(c)(ii)	Of the 196 protected disclosures that were the subject of supervisory consideration:
	2 disclosures directly contributed to enforcement activity or other intervention;
	<ul> <li>13 disclosures were of significant value and contributed to the discharge of regulatory activity;</li> </ul>
	51 disclosures were, or may be in the future, of value but not immediately actionable and/or did not meet current regulatory risk thresholds; and
	<ul> <li>57 disclosures provided intelligence but did not lead to any direct regulatory or supervisory activity.</li> </ul>
	<ul> <li>A further 73 disclosures are still currently being assessed to determine if further action is warranted.</li> </ul>

(d) An explanation of the functions and objectives:

#### The Bank of England

The Bank of England's mission is to promote the good of the people of the United Kingdom by maintaining monetary and financial stability. The Bank of England is a prescribed person for -

- the functioning of clearing houses (including central-counterparties and central securities depositories)
- administrating and overseeing <u>SONIA</u>, including calculation and publication
- payment systems and securities settlement systems
- the treatment, holding and issuing of banknotes by the Scottish and Northern Ireland banks authorised to issue banknotes (and their agents)
- the custody, distribution and processing of Bank of England banknotes under the Bank of England's Note Circulation Scheme
- the carrying on of deposit-taking business, insurance business, or investment business and the safety and soundness of persons authorised for such purposes

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#### **The Prudential Regulation Authority**

The Bank of England Prudential Regulation Authority (PRA) regulates and supervises around 1,500 banks, building societies, credit unions, insurers and major investment firms.

The PRA has the general objective to promote the safety and soundness of the firms it regulates. It has a secondary objective to facilitate effective competition between firms.

In relation to insurers, it has an additional objective, to contribute to securing an appropriate degree of protection for insurance policyholders.

The PRA is a prescribed person for matters relating to the carrying on of deposit-taking business, insurance business, or investment business and the safety and soundness of persons authorised for such purposes.

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#### **Useful links**

Employment Rights Act 1996: https://www.legislation.gov.uk/ukpga/1996/18/contents

Public Interest Disclosure Act 1998: https://www.legislation.gov.uk/ukpga/1998/23/contents

<u>The Prescribed Persons (Reports on Disclosures of Information) Regulations 2017:</u> https://www.legislation.gov.uk/uksi/2017/507/regulation/5/made

#### Whistleblowing: list of prescribed people and bodies:

https://www.gov.uk/government/publications/blowing-the-whistle-list-of-prescribed-people-and-bodies--2/whistleblowing-list-of-prescribed-people-and-bodies

#### Whistleblowing Prescribed persons guidance - Annual reporting requirements:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/604935/whistleblowing-prescribed-persons-guidance.pdf

Whistleblowing and the Bank of England: https://www.bankofengland.co.uk/prudential-regulation/whistleblowing-and-the-pra

PRA Supervisory Statement 28/15: <u>'Strengthening individual accountability in banking'</u>, July 2018: https://www.bankofengland.co.uk/prudential-regulation/publication/2015/strengthening-individual-accountability-in-banking-ss

PRA Supervisory Statement 35/15: <u>'Strengthening individual accountability in insurance'</u> https://www.bankofengland.co.uk/prudential-regulation/publication/2015/strengthening-individual-accountability-in-insurance-ss

PRA Supervisory Statement 39/15: <u>'Whistleblowing in deposit-takers, PRA-designated investment firms and insurers'</u>, July 2018: https://www.bankofengland.co.uk/prudential-regulation/publication/2015/whistleblowing-in-deposit-takers-pra-designated-investment-firms-and-insurers-ss