RISK TOLERANCE FRAMEWORK (RTF)

RESOURCE ALLOCATION MODEL (RAM)

CCBS Heads of Insurance Workshop July 4th & 5th 2017 Neville Henderson, Assistant Superintendent Insurance Supervision Sector, OSFI





Key principles of the Supervisory Framework

- Principles based
- Focus on material risk
- Forward looking early intervention
- Sound predictive judgement
- Understand the drivers of risk
- Differentiate between inherent risks and risk management
- Dynamic adjustment
- Assessment of the whole institution
- Documentation



Key requirements of the Supervisory Framework

- Supervisory <u>planning</u> for each institution identifies work to be conducted in the upcoming year and its priority
- Additional requirements as organizations go through the <u>Intervention</u> Process such as panelling, enhanced supervision etc.
- <u>Colleges</u> and quarterly conference calls
- Comprehensive <u>documentation</u> is required at all phases



Need

- Understaffed to fulfill the requirements of our Supervisory Framework
- Onboarding new staff is time consuming
- Results in a chronic shortage
- Inconsistency in supervising like organizations
- Tendency to over-supervise immaterial institutions
- Needed a risk tolerance framework to assist supervisors in prioritizing work according to risk



Solution

Resource Allocation Model (RAM)

- Considers available <u>supervisory</u> time
- Determines total supervisory time necessary to complete all the Supervisory Framework requirements

Risk Tolerance Framework (RTF)

- Guides <u>prioritization of</u> work given available resources
- Guides supervisor on <u>where to focus</u> efforts
- Provides a <u>safe harbour</u>



RTF and RAM reconcile planning and work

RTF provides guidance for supervisors and management on the:

Degree of risk OSFI is willing to tolerate in its supervision of FRIs; and,

Effective allocation of OSFI's resources according to those risk tolerances.

The RAM has been designed to support the:

Benchmarking of the base level resources required – bottom up

Prioritization of On-site Reviews/ Significant Activity / Quality of Risk Management reviews – top down



Both RTF and RAM consider:

OSFI's Mandate, Supervisory Framework, Reputational Risk, and FRFI characteristics

Individual Supervisory Plan (ISP) compared to RAM

- The ISP drives the bottom up planning process
- Bottom up and top down are both valid perspectives to finalize supervisory work
- Differences form a basis for management and staff to have further discussions on work priorities AND in finalizing/re-prioritizing the (annual) FRFI work plans
- This is important as there are finite resources and over 300 insurers to regulate.



ISS Risk Tolerance - Stage 0

Risk Tolerance for ISS

	Low	Moderate	High
InsMo	nglomerate Life surer ortgage Insurer - MHC	Non-conglomerate Life Insurers - Large to Medium Mutual, Canadian Companies, Fraternal & Reinsurers P&C Insurers Personal / Multi Lines Commercial Small to Mid-Market Niche & Reinsurers Private Mortgage Insurers	P&C Insurers Commercial Large Market Foreign Branches Non-conglomerate Life Insurers Small Foreign Branch Run-off or Inactive



ISS RTF will decrease & Supervisory intensity will increase due to staging

Levels	At this Risk Tolerance Level:		
Minimal	The FRFI is likely domestically or globally systemically important.		
Very low	The FRFI would likely be at the high end of the intervention stage level (2 or higher). Supervisory intensity would be relatively high, focused on solvency, liquidity, remediation, and / or recovery, resolution activities. OSFI would not be willing for this institution's risk profile or intervention stage rating to increase much further. Dedicated supervisory team may be required		
Low	Life Insurance Conglomerates and		
	Mortgage Insurer - CMHC		
	Supervisory intensity for a FRFI falling in this risk tolerance level would likely be above average in terms of the depth, frequency and timing of monitoring, onsite review(s), senior management/board meetings etc. It would also be important for the supervisor to be proactive in ensuring the risk assessment is accurate & timely. Confirmation of risk assessment ratings could require a higher level of substantive (evidentiary) work.		
	At this level, there could be also be a focus on solvency, remediation and contingency planning. Increased utilization of SSG (Actuarial) resources for onsite reviews.		
Moderate	Life Insurance - Mid-sized Non-Conglomerate		
	P&C Insurance – Personal/Mult- Lines, Commercial Mid-Market, Niche & Reinsurers		
	Mortgage Insurance - Private		
	At this level, supervisory intensity is likely to be moderate in terms of the depth, frequency and timing of monitoring including periodic touch points with FRFI senior management/board and onsite review(s) based on the degree of information decay. Confirmation of risk assessment ratings could require some level of substantive (evidentiary) work depending on materiality. Use of SSG (Actuarial) resources may be required.		
High	P&C Insurance - Commercial Large Market, Foreign Branches - Personal/Multi lines & Commercial		
	Life Insurance - Small Non- Conglomerate		
	Supervisory intensity is at the base line level – based on size, risk profile and complexity. Supervisors could allow some flexibility in terms of the degree of information decay before an onsite review is necessary and/or potentially with less substantive evidence being required to close OSFI's recommendations. Use of SSG (Actuarial) resources as needed.		

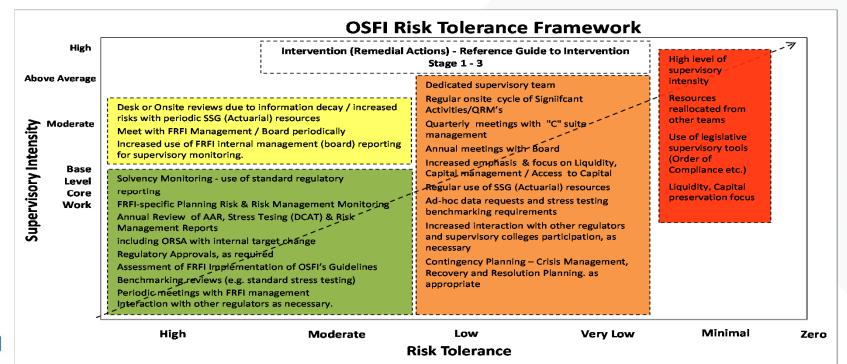


Issues

- Training staff on application of RTF principles
- Trust that the RTF is a safe harbour
- Reputation risk if a number of small companies fail early exit strategy



Work at varying level of intensity is illustrated in the boxes below





Questions?

