



BANK OF ENGLAND



## Gender and career progression

The Bank of England, the Board of Governors of the Federal Reserve System and the European Central Bank are organizing a conference on *Gender and career progression*, with a focus on issues specific to finance, economics, and central banks, to be held on May 14, 2018 at the Bank of England. Governor Mark Carney (Bank of England) will provide opening remarks, and Dr. Brian Bell will be giving a keynote speech.

The conference will last for a day, and we expect that it will consist of 6 papers drawn from a variety of disciplines, methods, and perspectives. We envision that most papers will be academic-style research papers, but we also invite studies from practitioners that draw on industry experience.

Areas of particular interest include, but are not limited to:

- How under-represented are women in fields such as finance, economics, and central banking?
- What are the factors that keep women from advancing in their careers?
- What benefits does increased diversity convey to organizations?
- What interventions are effective in facilitating career progression among women?

Participants will be selected on the basis of papers or abstracts of about 500 words. The deadline for submissions is November 24, 2017. Authors chosen to present papers will be notified by December 20, 2017. Final drafts of the papers will be due on May 4, 2018.

The organizing committee consists of Cat Hines, Katharine Neiss, Nishma Shoor, William Abel, Sophie Stone and Tom Stratton at the Bank of England, and Stephanie Aaronson, Amanda Bayer, Carol Bertaut, Brian Doyle, Karen Pence, Nitish Sinha, and David Wilcox at the Federal Reserve Board, and Ana Lamo, Luc Laeven, Eva Murciano, Christiane Nickel, and Isabel Vansteenkiste at the ECB.

If you are interested in participating, please email your paper or abstract by November 24 to [Katharine.neiss@bankofengland.co.uk](mailto:Katharine.neiss@bankofengland.co.uk), [Karen.pence@frb.gov](mailto:Karen.pence@frb.gov) and [Ana.Lamo@ecb.int](mailto:Ana.Lamo@ecb.int). Reasonable travel and accommodation expenses will be covered for academic presenters of accepted papers. We look forward to hearing from you.