

Index.

A. a.

Advances Quarterly and other to Government
see "Exchequer, Chancellor of the

Advances and Discounts Committee on
see under "Committee"

A. e.

Agents and Sub-Agents

J. A. N. Pedder, an Acting Sub-Agent for the Branches, attached
to the Plymouth Branch, confirmed in the Service and
appointed Sub-Agent at Plymouth

12

A. i.

Addis

Sir Charles, granted permission to join the Boards of the
Peninsular and Oriental and British India Steam
Navigation Companies

144

Advisory Council of Directors and Staff.

Minute proposing annuities to widows: partly contributory:
approved in principle

24

Results of election reported to the Court

39

A Chairman and five members appointed by the Court

39

A. i. continued

A. i. (continued)

Advisory Council etc. (continued)

| | |
|---------------------------------------------------------------------------------------|---------------|
| Proposals of the, submitted to Court by Committee of Treasury | 46 |
| Minutes submitted to Court | 91, 127, 135. |
| Draft Regulations for annuity Scheme for Clerks' Widows & children submitted to Court | 114 |

A. o.

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| Armstrong Whitworth & Co. Ltd., Sir W. G., Bank's name to appear on Prospectus of an Issue of £2,000,000 Second Mortgage Debenture Stock | 60 |
| Arnold Mr. J. S., Deputy Chief accountant, appointed a Chief accountant with a salary of £2000 and a personal additional salary of £250 | 154/5 |
| Ashmore Arthur H., a 1 st Class clerk in the Public Drawing Office: resignation after 40 years' service accepted: granted a pension of £288 a year according to scale | 126 |

A. u.

Annual Election of Servants see "Clerks, Annual Election of"

Annual Audit

| | |
|-------------------------------------------------------------|--------|
| appointed for 10 th November | b |
| To be taken by Mr. Hoare, Mr. Whitworth & Mr. Spencer-Smith | b |
| Deputy Governor's report on the | 139/40 |

Annuitants for Clerks' Widows and Children
see under "Widows"

Annuitants purchased under Order of Court of 9 Jan^{ry} 1919
for men incapacitated on active service
J. H. B. Nobbs £32 : 9 : -

13

Audit Department, for Reports of Audits see "Audit Committee"

A. u. continued

Audit of Branches

| | | | |
|------------------|------------|-------------------------------|-----|
| | Law Comts | by Sir Alan Anderson | 93 |
| Western Circuit | Western | " " " " | 88 |
| | Bristol | " " " " | 96 |
| | Plymouth | " " " " | 96 |
| Midland Circuit | Manchester | " Mr. Lubbock and Mr. Whigham | 113 |
| | Birmingham | " " " " " " | 43 |
| | Liverpool | " " " " " " | 113 |
| Northern Circuit | Leeds | " Mr. Newman " Mr. Whitworth | 135 |
| | Newcastle | " " " " " " | 135 |
| | Hull | " " " " " " | 135 |

Audit of Securities see "Securities, Audit of"

Auditors of Branches appointed b

| | | |
|-------------------|------------------------------|---|
| Northern Circuit. | Mr. Newman and Mr. Whitworth | b |
| Midland Circuit. | Mr. Lubbock and Mr. Whigham | b |
| Western Circuit | Sir Alan Anderson | b |

B. a.

Bank Medical Officer.

Dr. Arthur J. Davies continued in his appointment for a further period not exceeding five years and granted allowances to enable him to obtain assistance

162/3

Bank Notes Lost, etc.

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| £197 ¹ / ₂ Consols, "lost Note account", released in favour of M ^{me} Clemence de la Garde | 50 |
| £2304 ⁷ / ₈ Consols "lost Note account" released from the name of the Governor & Company, J. A. Smith, Payne & Smith's &c Suffell | 206 |

Special. To be used on account of the Currency Note Redemption etc. A further 200 of £100,000 each to be printed

70/1

B. a. continued

B. a. (continued)

Bank Provident Society

Annual Statement of accounts laid before the Court 209

Bank Stock

Balance of ledgers in, to be struck
 for October dividend 69
 " April " 182
 Dividend of £5 per cent less Income Tax recommended 100/106
 " " " " 216/219

Barlow & Brother, Discounters at the Manchester Branch, allowed
 their former limit of 20 109

Barnett

Alan M., 3rd Clerk in the Secretary's Office, appointed Dep^t
 Staff Superintendent with a salary of £450 52/3

Branches

Temporary women clerks at: revised scale of pay 33/5

B. o.

Bonns

Special (free of Income Tax), to Permanent Clerical Staff and
 Probationers, } 46/8
 Special Weekly, to Temporary Clerical Staff
 Corresponding payment to other employees
 Thanks of Staff expressed to Court 54

Boscawen

J. E., Agent at the Western Branch. Granted a personal
 additional salary of £200 207

B. u.

Bull

William, a Mechanic in the Printing department. Granted
 during pleasure a pension of £159:5:- per annum as
 from the 7th September when he will complete 43 years' service 80

B. u. continued

B. U. (continued)

Burne Mrs. W. L., an allowance of £50 a year renewed to Mr. A. N. L. Burne on her behalf provided he assumes responsibility for her maintenance 83

B. U.

Bryson John, a 3rd Class Clerk in the Public Drawing Office, who was heavily involved in debt, tenders his resignation 94
Resignation accepted and a temporary allowance granted to his sister for his benefit 94

By-Laws 7th & 12th read as usual 1

C. a.

Cash Deficiencies in the, reported 13. 68. 121. 178.

Cashiers appointed 11
E. J. C. Wiseman
An addition, for the time being, of one Cashier, Supernumerary to the Establishment 141
Samuel Self appointed to the Supernumerary position 156
Joshua Shillecock 175
Francis R. C. Chambers 175

pensioned
Harrison Woodruff 154
M. C. Wright 162

Chambers Francis R. C., a Senior Clerk at the Law Courts Branch, to be a Cashier 175

Chancellor of the Exchequer, see "Exchequer"

C. a. continued

C.a. (continued)

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Clarence House, Roehampton | |
| Deed of Covenant, regarding erection of boundary wall, to be sealed | 69. 73. |
| Duplicate conveyance of property, to be sealed | 77. 80. |
| Acknowledgment and undertaking by the Bank to the Urban District Council of Barnes in regard to production and safe custody of Title Deeds at Clarence House, Roehampton, to be sealed | 126 |

C.e.

| | | |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Clegg | Mr. W. H., Chief Accountant. | |
| | Resignation accepted on his appointment to the position of Governor of the South African Reserve Bank: granted a pension of £1500 a year and allowed to commute it for a single payment of £20,000 | 147 |
| | Resolution of the Court on his retirement | 148 |
| Clerks | Annual Election of, | appointed takes place |
| | | 8 22 |
| | quitted | |
| | Eric N. Wantlyn: 3 rd Class Clerk: Register Office: | 83 |
| | H. S. McLeod: Sup ^o Ass ^t Principal: Law Office: (allowed a grant in lieu of pension) | 110 |
| | Arthur H. Ashmore, a 1 st Class Clerk in the Public Drawing Office, pensioned | 126 |
| | Mr. W. H. Clegg, Chief Accountant, pensioned | 148 |
| | Harrison Woodruff, a Cashier, pensioned | 154 |
| | A. E. Lovening, Chief Clerk at the Law Court's Branch, pensioned | 162 |
| | M. C. Wright, a Cashier, pensioned | 162 |
| | Stanley J. E. Grouch, Chief Clerk at Manchester Branch | 166 |
| | H. J. B. Marriott, 3 rd Class Clerk in the Securities Office, pensioned | 208 |
| | pensioned, see "Pensions" | |

C.e. continued

Clerks

| | |
|-----------------------------------------------------------------------------------------------|-----|
| reported as attaining the age of 65 | |
| Harrison Woodruff, a Cashier, on the 17 th December | 121 |
| Alfred E. Lovering, Chief Clerk at the Law Courts Branch, on the 25 th December | 121 |
| Montagu C. Wright, a Cashier, on the 27 th December | 121 |

Temporary (Men and Women)

| | |
|--------------------------------------------------------|----|
| Granted a Special weekly bonus based on cost of living | 47 |
|--------------------------------------------------------|----|

Women, see "Women Clerks"

| | |
|-----------------------------------------------------------------------------|-----|
| Guarantee Fund, annual Report on, by the Secretary laid before the Court | 231 |
|-----------------------------------------------------------------------------|-----|

unfavourably reported upon

| | |
|---------------------------------------------------------------------------|---------|
| R. D. Eicke, 2 nd Class Clerk in Accountant's Bank Note Office | 196 |
| B. J. Greville " " " " " " " " | 196 |
| S. H. Smith 3 rd " " " " " " " " | 196 |
| W. H. Philpott 4 th " " " " " " " " | 197 |
| S. J. Codrington 2 nd " " " Consols Office | 197 |
| C. A. Harvey " " " " Dividend " | 197 |
| A. J. Jacob " " " " Power of Attorney Office | 197 |
| A. H. Plimmer " " " " Bank Stock Office | 197 |
| V. de Steiger 3 rd " " " " Accountant's Bank Note Office | 197 |
| Oliver Goldsmith " " " " Dividend Accounts Office | 197 |
| H. R. Pearce " " " " Colonial Office | 197 |
| E. C. S. Ringer 4 th " " " " Accountant's Department | 197 |
| W. R. Martin 2 nd " " " " Securities Office | 198 |
| Howard White 1 st " " " " " " | 198 |
| Gregory Smith 3 rd " " " " Private Drawing Office | 198 |
| D. A. Neal 2 nd " " " " Securities Office | 198 |
| H. J. B. Marriott 3 rd " " " " " " | 198/9 |
| C. J. Hooper " " " " Cashier's Department + Branches | 199 |
| J. J. H. Callam 1 st " " " " Private Drawing Office | 199 |
| Eric P. Hill 3 rd " " " " " " | 199 |
| A. D. Bolland 3 rd " " " " Cashier's Department + Branches | 199 |
| A. P. Ganatt " " " " " " | 199 |
| H. J. Wadham 4 th " " " " " " | 199/200 |

Clerks

unfavourably reported upon (continued)

| | |
|----------------------------------------------------------------------|-------|
| Q. W. Peacocke, 3 rd class clerk in Public Drawing Office | 200 |
| A. K. Wallace " " " " Bill Office | 200 |
| W. R. Cotton " " " " " " | 200 |
| A. C. Spink " " " " " " | 200 |
| Walter Westrup 2 nd " " " Dividend Pay Office | 200 |
| A. B. Bellows Pryme 2 nd " " " Plymouth Branch | 200 |
| H. A. B. Coulson 3 rd " " " Newcastle " | 200/1 |

Probationary

| | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Preference to be given to candidates of 18, 23, 24 & 25 years of age | 2 |
| 6 appointed making 305 appointed since commencement | 2 |
| 7 " " 312 " " " | 18 |
| 10 " " 322 " " " | 39 |
| 8 " " 330 " " " | 45 |
| Special monthly bonus granted based on cost of living | 47 |
| 5 appointed making 335 appointed since commencement | 59 |
| 7 " " 342 " " " | 71 |
| 7 " " 349 " " " | 80 |
| 4 " " 353 " " " | 82 |
| 11 " " 364 " " " | 109 |
| 6 " " 370 " " " | 113 |
| 18 " " 388 " " " | 129 |
| 6 " " 394 " " " | 140 |
| 7 " " 401 " " " | 147 |
| 7 " " 408 " " " | 152 |
| 5 " " 413 " " " | 154 |
| 6 " " 419 " " " | 169 |
| Authorized number to be increased by 100 to 500 | 176 |
| 8 appointed making 427 appointed since commencement | 178 |
| 10 " " 437 " " " | 185 |
| The scheme of Salaries, etc., for Probationary Clerks on election to the Permanent Staff, which was provisionally approved by the Court of the 11 th March 1920, and which has been amended to meet the present conditions, to be adopted | 188 |
| 7 appointed making 444 appointed since commencement | 192 |
| 7 " " 451 " " " | 211 |
| 7 " " 458 " " " | 221 |

C.e. continued

Clerks

Probationary (continued)

Report of the Staff Committee recommending regulations for the election of Probationary Clerks to the Permanent Staff: with names of 33 Clerks recommended for election

222/5

C. O.

Committees standing, appointed

6/7

Committee of Treasury.

Votes to be counted by the Governor and Secretary at the rising of the Court: result of election to be posted in the Court Room and formally announced at next Court

4

Result of Election announced to Court

5

Minute recommending appointment of Committees etc. for the current year

6

" " the granting of two pensions

8

" " ^{that} John H. B. Nobbs, a Porter at the Birmingham Branch, be granted an Annuity on quitting the service

13

" " the granting of a pension to C. A. Lewis, a Mechanic

21

" " a donation of One hundred guineas to the London Orphan School, Watford

24

" " that James Shaw, a House Porter at the Western Branch, be allowed to retire with a pension

36

" " Special Bounties etc.

46

" " That a sum of £500 be placed at disposal of Mr. Jackson on the understanding that the name of the Bank does not appear on any list of subscribers to the Vienna Emergency Relief Fund

59

" " that the name of the Bank be allowed to appear on the Prospectus of an issue of Debenture Stock by Sir W. G. Armstrong Whitworth & Co. Ltd.

60

" " a donation to the Westminster Abbey Fund

62

" " that a General Court for declaring a dividend be held on Thursday, the 23rd September, etc.

68

" " the printing of further Special Notes on account of the Currency Note Redemption Account

70/1

C.O. continued

C. O. (continued)

Committee of Treasury (continued)

- Minute recommending that the Bank's name be allowed to appear on the prospectus of an Issue of Debenture Stock by the Imperial Paper Mills Ltd. 71
- " " that James Surridge, Messenger to the Cashier's Store Office, be allowed to retire with a pension 73
- " " that William Bull, a mechanic in the Printing Department be allowed to retire with a pension 80
- " " an allowance to Mr. A. H. L. Burne on behalf of Mrs. W. L. Burne 82
- " " that H. J. Innman, a Mechanic in the Printing Department, be allowed to retire with a pension 83
- " " that W. G. Friend, a Mechanic in the Printing Department, be allowed to retire with a pension 88
- " " a Dividend on Bank Stock 99/100
- " " that H. E. McLeod, a Supernumerary Asst. Principal in the Power of Attorney Office, be allowed to retire on the 31st December next and that a grant be made to him in lieu of an Annuity 110
- Minute of the, in regard to the appointment of a Director 113
- Minute recommending the adoption of Regulations as put forward by the Advisory Council of Directors and Staff for an Annuity Scheme for Clerks' Widows and Children 114/9
- " " that G. W. Lawrence, a Pensioner, be allowed to commute his pension 119
- " " a donation of £100 towards the upkeep of the fabric of St. Paul's Cathedral 122
- " " that Arthur H. Ashmore, a 1st Class Clerk in the Public Drawing Office, be allowed to retire with a pension 126
- " concurring in a recommendation of the Advisory Council of Directors and Staff that a Gift be made to certain Pensioners 135/7
- " recommending that Mr. William H. Clegg, the Chief Accountant, be allowed to retire on his appointment to the position of Governor of the South African Reserve Bank 147

C. O. continued

Committee of Treasury (continued)

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------|
| Minute recommending that Harrison Woodhuff, a Cashier, be allowed to retire with a pension | 154 |
| " " that Alfred E. Lovering, Chief Clerk at Law Courts Branch, and Montagu C. Wright, a Cashier, be allowed to retire with pensions | 162 |
| " " that Dr. Arthur J. Davies be continued in his appointment as Medical Officer of the Bank for a further period not exceeding 5 years | 162 |
| " " that a Gift be made to certain Pensioners etc. | 163/4 |
| " " the appointment of General Clerks for a Dividend and for the election of Governors and Directors for the year ensuing | 182 |
| " " that a donation of £1000 be made to the fund which is being raised by the Lord Mayor of London to assist the City of Verdun | 189 |
| " " the adoption of a proposal that the Bank jointly with certain other Banks should provide a recreation ground for their messengers | 189 |
| " in regard to the appointment of a Director | 190 |
| " recommending the granting of two pensions | 208 |
| " " a Dividend on Bank Stock | 215/b |
| " with regard to the scheme for Annuities to Widows, etc. of Clerks | 216/7 |
| " recommending the purchase of Immediate Annuities for certain Clerks rejected under the Widows' Annuities Scheme | 217 |
| " " that the Bank should pay their proportion of the "loading" on premiums paid under the Widows' Annuities Scheme | 217 |
| " regarding the election of the Committee of Treasury for the ensuing year | 225 |

Committee for Audit, appointed

| | |
|------------------------------------------------|----------|
| Report on Audits taken by the Audit Department | 7 |
| do do do | 18. 74/b |
| do do do | 130/3 |
| do do do | 178/80 |

C.O. (continued)

Committee on Advances and Discounts

appointed

7

report recommending the regrading of certain firms at the Branches

109

Committee for submission to the Committee of Treasury of the names of Candidates for the direction.

appointed

7

Staff Committee

appointed

7

Quarterly Report on Accountant's and Cashier's Offices and Branches submitted

13. 68. 121. 178.

Report on payments made during the quarter 50/1. 102/3. 158/9. 221/2.

Minute recommending appointments, etc. 10/12. 27/33. 52/3. 65/8.

89/90. 100/2. 141/3. 155/8. 174/6. 192/5. 228/30.

Minute of the, recommending a revised scale of Salaries, etc. for Temporary Women Clerks at the Branches, together with alterations in the conditions and rates of pay for Overtime for the whole Staff of Women Clerks

33/6

Sub-Committee of the, report to the Deputy Governor their recommendations in the case of John Bryson, a 3rd Class Clerk in the Public Drawing Office 94

Minute of the, recommending the appointment of two Chief Accountants

154

Minute recommending that William M. Rowe, Supernumerary Assistant Chief Accountant be appointed Deputy Chief Accountant

174

Minute recommending that the scheme of Salaries etc. for Probationary Clerks on election to the Permanent Staff which was provisionally approved by the Court of the 11th March 1920 and which has been amended to meet the present conditions, be adopted

188

Report of the, upon the Classed Staff at the Head Office and Branches and the Permanent Women Clerks

196

C.O. continued

C.O. (continued)

Staff Committee (continued)

Minute recommending sundry additions to Salaries etc. 207

Report recommending the election of certain Probationary Clerks
to the Permanent Staff 222/5

Committees Special

To consider, if thought advisable, the preparation of plans
and the arrangement in connection with the rebuilding of
the Bank

appointed

37

Interim Report read in Court and approved

211/3

Consols Office

Consequent on the increase in the work of the Office, an
additional Superintendent to be appointed

141

Court of Directors

Summoned for Friday 2nd July, Thursday the 1st July being a Close
Holiday for Banks

56

An insufficient number of directors present to form a Court

81. 85. 87. 92.

Crouch

S. J. E., Chief Clerk at Manchester Branch, quits the service
at his request

166

C. U.

Currency Notes Redemption Account

A further 200 Special Bank Notes of £100,000 each to be
printed and set aside for use on this account

70/1

D. a.

D. a.

Davies Dr. Arthur J., see "Bank's Medical Officer."

D. e.

Deficiency Advances, application for, see "Exchequer."

Deputy Governor, see Governor, The Deputy

Directors ^{D. i.} General Court for Election of, appointed 182

Discount The Rate of
Raised from 6 to 7 per cent 14

Discounted Bills, audit of, in the Bill Office, see "Securities"

Discounts Committee of Advances and
see under "Committee"

Dividend see "Bank's Stock"

D. o.

Donations to Public Charities, etc.

| | | |
|-------------------------------------------------|-------|-----|
| London Orphan School, Watford, | £105 | 24 |
| Vienna Emergency Relief Fund | £500 | 59 |
| Fund for restoration etc. of Westminster Abbey | £1000 | 62 |
| St. Paul's Cathedral upkeep of fabric | £100 | 122 |
| Verdun, Lord Mayor's Fund to assist the City of | £1000 | 189 |

E

Election of Governors and Directors, appointed 182
 _____ of Clerks, see "Clerks, Election of"
 _____ Annual, of Servants, appointed 8
 _____ takes place 22

E. continued

Exchequer

Chancellor of the

| | | |
|--------------------------------------------------------|------------------------|-----|
| Letter applying for advances during the quarter ending | 30 th June | 3 |
| " " " " " " " " | 30 th Sept | 56 |
| " " " " " " " " | 31 st Dec. | 106 |
| " " " " " " " " | 31 st March | 165 |
| " " " " " " " " | 30 th June | 231 |

F. e.

Freshfield & Leese, Messrs.

Bill for Law Charges for half-year ended 31 March 1920 amounting to £1044 : 17 : 6 allowed 41

Letter with Deed of Covenant as to the erection and repair of a boundary wall at Clarence House, Rochampton - to be sealed 69/70

Letter with duplicate conveyance of the freehold property known as Clarence House, Rochampton - to be sealed 77

Letter with Bond of indemnity in respect of a lost Mortgage Bond of the Manchester Corporation on behalf of Messrs Dickenson and Gausford, customers of the Bank - to be sealed 123

Letter with acknowledgment and undertaking by the Bank to the Urban District Council of Barnes in regard to the production and safe custody of the Title Deeds of Clarence House, Rochampton - to be sealed 126

Bill for Law Charges for $\frac{1}{2}$ year ended 30 Sept. 1920 amounting to £1338 : 5 : 11 allowed 165

Letter with Two Deeds of Guarantee by the Bank to Finsbury Circus House Ltd. and the Corpⁿ of London on behalf of Finsbury Offices Ltd. to be sealed 166

Letter with Deed of Conveyance of Radsworth Street Property, from St. Bartholomew's Hospital to the Bank - to be sealed 171

Letter with Lease to Confederation Life Association of Canada of Offices in no. 22, Temple Row, Birmingham 187

Letter with Counterpart of Agreement between Corporation of Birkbehead and the Bank 203

Letter with Agreement between the Bank and the Borough of Shore ditch for supply of electrical energy to St. Luke's Printing Works 217

F. i.

F. i.

Finsbury Offices, Ltd.,

Deeds of Guarantee by the Bank to Finsbury Circus House Ltd. and the Corpⁿ of London on behalf of Finsbury Offices Ltd. sealed

169

Frie and Frost

Rules in case of, approved

107

Friend

W. G., a Mechanic in the Printing Department, allowed to retire on account of ill-health with a pension of £66:1:8 a year

88

G. a.

Graham Rowe & Co., Discounters at the Liverpool Branch, allowed their former limit of 15

109

G. e.

General Court to consider of a dividend, appointed

69. 182.

_____ for the Election of Governors & Directors, appointed

182

_____ for the Election of a Director

129

Great Western Rly. Co., Seal of the Bank to be affixed to transfers of £14,000 Seventine Stock 7a Eastern Bengal Rly and Sindh Punjab etc Rly

62

G. i.

Gift to the Staff

The Permanent Clerical Staff granted 2% for each £50 or part of £50

47

Thanks of Staff expressed to Court

54

G. o.

G. O.

Gough

George R., Deputy Chief Clerk at the Law Courts Branch, to be Chief Clerk

176

Governor

The,

- Reports to the Court the result of the elections for the Committee of Treasury 5
- Proposes that the rate of discount be raised from 6 to 7 per cent 14
- Informs the Court of the death of Mr. A. C. Cole 44
- Suggests to the Court that the Governor for the time being should act as one of the Justices to be appointed in connection with an appeal for funds for the restoration etc. of Westminster Abbey 54
- Mentions to the Court that the Staff generally had expressed through Heads of Departments their appreciative thanks for the Special Bonus and Gift recently granted 54
- Informs the Court that he proposes to allow the P & O. Banking Corporation Ltd. to open a Drawing Account 56
- Informs the Court that Sir Henry Babington Smith was elected on 3rd Nov. in the room of Mr. Cole 134

Governor

The Deputy

- Brings to Court for payment Freshfield & Reese's account amounting to £1044:17:6 41
- Reports the result of the investigation by a Sub Committee of the Staff Committee of the case of John Bryson, a 3rd Class Clerk in the Public Drawing Office 94
- Report on the Annual Audit 139/40
- Brings to Court for payment Freshfield & Reese's account amounting to £1338:5:11 165

G. U.

Guyatt

George, Senior Porter in the Treasury, reported to attain the age of 65 on the 15th June 1921

222

H. a.

H. a.

- Hambro Sir Everard, granted permission to join the Board of Hambro's Bank of Northern Commerce 122
- Hardcastle M. J., Agent at the Law Courts Branch, granted a personal additional salary of £200 207
- Hay J. B. M. D., Principal of the Bill Office, Personal salary, increased from £100 to £150 207
- Haynes William, House Porter at Bristol, to be Assistant to the Head Gate Porter, Supernumerary to Establishment 29

H. o.

- Hoare Mr. W. DOWD, granted permission to join the Board of Ashton Hoare Co., which will be reconstructed as a Private Limited Company early in 1921 169
- House List for 1921/22 to be advertized 226
- House Porters, see "Porters"

J.

Imperial Paper Mills Ltd.,

Bank's name to appear on Prospectus of an Issue of £500,000
 Debenture Stock 71

J. a.

J. a.

Jackson

Mr. J. Huth, granted permission to join the Board of the Anglo-Sambian Association, a private limited company

21

L. a.

Law

Hugh S., a Superintendent in the Dividend Office to be a Supernumerary Assistant Principal

52

Law Courts Branch

Post of Deputy Chief Clerk to lapse and a Supernumerary Superintendship to be created in lieu thereof

176

Lawrence

G. W., a Pensioner, allowed to commute his pension of £40 : 6 : 8 into an immediate payment of £300 to enable him to go to S. Africa

119

L. o.

Loans to Government, see "Exchequer"

"Ways and Means Advances"

London Orphan School, Watford.

Donation of £105

24

Lovering

Alfred S., Chief Clerk at the Law Courts Branch :-

Reported to attain the age of 65 years on the 25th December

121

Granted a pension of £460 : 5 : 8, according to scale, as from the 25th December, when he attains the age of 65 years

162

M. a.

Mackenzie

George, Sup^y Assistant Principal in Transfer by Seed Office. appointed a Sup^y Assistant Principal in the department

228/9

M. a. continued

M. a. (continued)

- Maclaine Ethel, a Woman Clerk,
Resignation on attaining the age of 45 accepted.
Granted a pension of £57¹⁰/- a year according to scale 208
- McLeod H. E., a Supernumerary Assistant Principal in the Tower of Attorney Office, allowed to retire, with a grant equal to the amount of a pension calculated according to the pre-war Scale, less 5 years 110
- Manchester Branch
Credited £14,985 in respect of 2997 cancelled £5 Notes lost in Transit from Manchester to London 187
- Marriott H. J. B., a 3rd Class Clerk in the Securities Office.
Resignation on account of ill health accepted. Granted a pension equal to salary for 3 months and thereafter £70¹²/8 a year according to scale 208
- M. e.
- Messengers see "Porters"
- M. u.
- Mullens Mr. John A., appointed a Scrutiniser in the room of Mr. H. A. Daniell, resigned 121
- Mullens Marshall & Co.,
Letter from, notifying the Bank of changes in the constitution of the firm. 93
- N. e. - i.
- Nevill W. H., Increase of salary which was withheld in 1908 to be restored to him as from 1st March 1920 101

N. e. - i continued

N. E. - 1 (continued)

Nightly Watch, see under "Watch"

N. O.

Nobbs

J. H. D., a Porter at Birmingham Branch.
Resignation on account of ill health the result of malaria contracted on active service, accepted. Annuity to be purchased equal to the amount of his pension, viz. - £32 : 9 -

13

Nominations to Clerkships, see "Clerks, Election of"

Norman

Mr. Montagu Collet, chosen to be recommended to the Proprietors to be elected Governor for the ensuing year

138

O.

Osborne

J. A. C., Sup^r Senior Clerk in the Cashier's Department. To be a Supernumerary Assistant Principal

229

Out Cash

18. 43. 5q. 73. 82. 96. 113. 145. 152. 169. 183. 211.

Overtime

for Women Clerks: revised scale of pay, etc.

35/6

P. e.

Peacock

Mr. E. P., to be invited to allow his name to be recommended to the Proprietors to fill the vacancy that will occur at the end of the year by the resignation of Lord Hollenden.

Recommendation of Committee of Treasury considered by Court

190

" " " " " " agreed to - -

206

P. e. continued

P. e. (continued)

| | | |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| Pedder | Francis A. N., an Acting Sub-agent for the Branches, confirmed in the service & appointed to Plymouth Branch | 12 |
| Penninsular and Oriental Banking Corporation Ltd. | allowed to open a drawing account with the Bank | 56 |
| Pensions and Retiring Allowances | | |
| | Henry Whybrow, a Marker in the Printing Dept. £96:14:- | 8 |
| | H. W. Montlock, a Labourer " " " " £78:-:- | 8 |
| | J. H. B. Nobbs, a Horse Porter at Birmingham, Annuity purchased equal to pension £32:9:- | 13 |
| | C. A. Lewis, a Mechanic in Printing office £95:12:4 | 21 |
| | James Shaw, a Porter at Western Branch £83:3:- | 36 |
| | James Swridge, Messenger to Cashier's Store £103:17:4 | 73 |
| | William Bull, Mechanic in the Printing Department £159:5:- | 80 |
| | Mrs. W. L. Burne, widow of a former clerk £50:-:- | 83 |
| | H. J. Truman, Mechanic in the Printing Department £100:15:- | 83 |
| | W. G. Friend, " " " " £66:1:8 | 88 |
| | A. H. Ashmore, 1 st Class Clerk in Public Drawing Office £288:-:- | 126 |
| | Mr. W. H. Clegg, the Chief Accountant, £1500 commuted for a single payment of £20,000 | 148 |
| | Harrison Woodruff, a Cashier, £353:6:8 | 154 |
| | A. E. Lovering, Chief Clerk at Law Courts Branch £460:5:8 | 162 |
| | M. C. Wright, a Cashier, £400 | 162 |
| | H. J. B. Marriott, 3 rd Class Clerk in Securities Office £70:12:8 | 208 |
| | Ethel MacLanie, a Woman Clerk, £87:10:- | 208 |
| | A Gift to be made to certain Pensioners | 135/7 |
| | Porters pensioned between 1 st March, 1920, and the 31 st August, 1921, to be given the benefit of 1½ years at the new scale | 143 |
| | Gift to pensioned Porters | 143 |
| | A Gift to be made to certain Pensioners, etc. (who were not included in that authorized on the 4 th November) | 164 |
| | Commuted G. W. Lawrence | 119 |
| | W. H. Clegg | 148 |

P. i.

Printing Department. Accounts for 4 months ended June 1920 laid before the Court 98

P. o.

P. O.

Poole

E. H., Principal of the Dividend Pay Office: personal salary increased from £100 to £200 a year 207

Porters, House, etc., Annual Re-election of, (appointed 8
 {takes place 22

Additional messenger to Stock Office Library appointed 68

Increase in Special Supplementary Bonus (granted June 1920) 142

Proposal that the Banks, jointly with certain other Banks, shall provide a recreation ground for messengers 189

reported as attaining the age of 65 51

James Surridge 222

George Guyatt

pensioned

Nobbs J. H. B. (an annuity purchased for) 13

Shaw, James 36

Surridge, James 73

between 1st March 1920 and 31st August 1921, to be given the benefit of 1½ years at the new scale 143

Gift to certain Porters pensioned 143

Posters & Prickers of Cancelled Bank Notes - see "Stampers" etc.

Prospectus

Bank's name to appear on

Sir W. G. Armstrong Whitworth & Co. Ltd. £2,000,000 2nd Mt. Deb. Stk 60

Imperial Paper Mills Ltd. £800,000 Deb. Stk 71

P. y.

Plymouth Branch, Francis A. N. Pedder, an Acting Sub-Agent for the Branches, confirmed in the service and appointed Sub-Agent at the Branch 12

Q

Q.

Quorum see "Court of Directors"

R. a.

Radworth Street Property - Deed of Conveyance from St. Bartholomew's Hospital to the Bank, to be sealed 171.
173.

Rate of Discount, see "Discount"

R. e.

(Rebuilding of the Bank: see under "(Special) Committee"

Recreation Ground - To be provided for Messengers, jointly with certain other Banks 189

Reparation Commission - granted permission to open a Drawing account with the Bank 122

(Resolution of regret on the death of Mr. Cole 44/5
on the retirement of Mr. W. H. Clegg, the Chief Accountant, 148

Retiring Allowances see "Pensioners"

R. o.

Roskill & Samson, Discounters at the Manchester Branch, allowed their former limit of 15 109

Rowe William M., Superannuated Assistant Chief Accountant, appointed Deputy Chief Accountant 174

R. y.

Ryan J. G. H., 2nd Clerk in the Chief Accountant's Office, to be a Superannuated Assistant Principal in the Accountant's Department 229

S. a.

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| St. Paul's Cathedral - Donation of £100 towards upkeep of fabric | 122 |
| Salaries of the Clerks advanced from the 1 st March | 209 |
| Samaritan Fund - Annual Report laid before the Court | 231 |
| Sandeman Sons & Co. Ltd., G.G., - allowed to use the Bank's vote in respect of Shares in the Bottega Co. Ltd. pledged by them as security | 148 |
| Staff of the House - granted a special bonus based on cost of living | 46/8 |
| Staff Superintendent - the pay of the, increased to £650 per annum, the salary of a Supernumerary Principal: the pay of the Deputy to be £450 per annum, the salary of an Assistant Principal | 52 |
| Stampers, Posters and Printers of Bank Notes | |
| Revised regulations relating to employment, etc., approved | 29/33 |
| Increase in Special Supplementary Bonus (granted June 1920) | 142 |

S. e.

Seal

The Common, ordered to be, and reported to have been affixed to:-

| | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Transfers of £1000 and £13000 of Western Ry. Co. 4% Deb. Stk. | 62. 65. |
| Deed of Covenant regarding erection of boundary wall at Clarence House | 69/70. 73 |
| Duplicate conveyance of the freehold property at Clarence House | 77/8. 80 |
| Bond of indemnity in respect of a lost Mortgage Bond of the Manchester Corporation on behalf of Miss Sicklemore and Grandfather customers of the Bank | 122/3. 125 |
| Acknowledgment and undertaking by the Bank to the Urban District Council of Barnes in regard to the production and safe custody of the Title Deeds of Clarence House, Roxhampton | 126/7. 129. |
| Two Deeds of Guarantee by the Bank to Finsbury Circus House Ltd. and the Corporation of London on behalf of Finsbury Offices Ltd. | 166. 169. |
| Deed of Conveyance of Radworth Street Property from St. Bartholomew's Hospital to the Bank. | 171. 173. |
| Lease to Confederation Life Association of Canada of offices in no. 22. Temple Row, Birmingham. | 187. 192. |
| Deed of Transfer in respect of £15000 Dartmouth Harbour Commissioners "A" Mortgage Debentures | 188. 192. |
| Agreement between Corporation of Brixtonhead and Bank | 205. 206. |
| Agreement between the Bank and the Borough of Shoreditch for supply of electrical energy to St. Luke's Printing Works | 217. 220. |

S. e. continued

S. e. (continued)

Securities in the Treasury, Audit of, 10. 26. 45. 62. 82. 96. 109. 129.
147. 162. 177. 192. 220.

————— Audit of, at the Western Branch, 2. 18. 65. 96. 125. 135.
178. 182. 228.

————— Audit of, at the Law Courts Branch, 2. 41. 65. 92. 113. 140.
173. 187.

Discounted Bills held in the Bill Office, audit of 41. 88. 152. 211. (Certain
Bills in custody of the Bank had not reached the Bill Office at the time of the Audit.)

Securities and/or Bills held against Advances in the
Discount Office, audit of 2. 100. 171. 233.

S. i.

Shillcock Joshua, a Superintendent at the Western Branch, to be
a Cashier. 175.

Smith Sir Henry Babington, invited to allow his name to be
recommended to fill the vacancy consequent on the death of Mr. Cole, 113. 125.
A General Court to be held for his election 129.
The Governor reports his election to the Court 134
appointed a member of the Staff Committee 135.

S. u.

Scrutineers Mr. John Ashley Mullens, of the firm of Mullens Marshall Steer
Lawford & Co., appointed in the room of Mr. H. A. Daniell 121

Subscriptions see "Donations"

Suffell £2304 ⁷/₉ Consols, lost Note Account, representing £2570, part of
£2600 balance of Bank Notes proceeds of a forgery still unpaid,
released from name of Gov. & Co of Bank of England & Smith
Layne & Smiths, re Suffell 206

Superintendents of the Watch see under "Watch"

Surridge James, Messenger to the Cashier's Store Office,
Granted during pleasure a pension of £103 : 17 : 4 as from 24th
July, when he will attain the age of 65 years 73.

J. o.

260

Townsend H. W., Staff Superintendent, salary raised from £550 to £650 52

Trotter Mr. Henry Alexander, chosen to be recommended to the Proprietors to be elected Deputy Governor for the ensuing year. 138.

J. u.

Truman H. J., a Mechanic in the Printing Department, Resignation at the age of 65 accepted. Granted a pension according to scale of £1:18:9 per week = £100:15:- a year 83

V. e.

Verdun The City of, a donation of £1000 to be made to the Fund which is being raised by the Lord Mayor of London to assist the City of Verdun 189

V. i.

Vienna Emergency Relief Fund £500 placed at disposal of Mr. Jackson, on the understanding that the name of the Bank does not appear 59

V. o.

Notes The use of the Bank's vote sanctioned in regard to - Shares of the Bodega Co. Ltd., held on account of G. G. Sandeman & Co. Ltd. 148

W. a.

W. a.

| | | |
|-----------------------|------------------------------------------------------------------------------------------------------|-----|
| Walker | Mr. A. W., Assistant Chief Accountant, appointed a Chief Accountant with a salary of £2000 | 155 |
| Wanklyn | Eric N., a 3 rd Class Clerk in the Register Office, leaves the service at his request | 83. |
| Watch | Superintendents of the, Provisional Rules for: approved | 107 |
| Watchmen in Charge, | Provisional Rules for: approved | 107 |
| Water Supply, | Rules in connection with: approved | 107 |
| Watkin | Arthur, Principal of the Private Drawing Office, granted a personal additional salary of £100 a year | 207 |
| Ways & Means Advances | see "Exchequer" | |

W. e.

| | | |
|--------------------|----------------------------------------------------------------------------------------------------------------------------|----|
| Westminster Abbey, | Restoration and maintenance of: appeal for fund. The Governor of the Bank for the time being to act as one of the Justices | 54 |
| | A donation of £1000 to be made | 62 |

W. i.

| | | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------|-------|
| Whigham | Mr. W. W., granted permission by the Court to join the Board of the Britannic Syndicate Ltd, a private limited company | 16 |
| White | C. J., Deputy Principal of the Public Drawing Office, granted a personal additional salary of £25 | 207 |
| Widows of Clerks, Annuities to, | The Court approved in principle proposals of the Advisory Council in regard to | 25 |
| | Draft Regulations approved by Court | 114/9 |
| | Rejected lives: draft regulations approved by Court | 217 |
| | Bank to pay proportion of "loading" in certain cases | 217 |

W. i. continued

W. i. (continued)

| | | |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Wright | Montagu C., see below | |
| Wise | C. W., 2 nd Clerk in the Chief Accountant's Office, to be a Supernumerary Assistant Principal in the Law of Attorney Office. | 175 |
| | Supernumerary Assistant Principal in the Law of Attorney Office, appointed a Supernumerary Assistant Principal in the Accountant's Department. | 228 |
| Wiseman | Edward J. C., a 1 st Class Clerk in the Cashier's Store Office, to be a Supernumerary Cashier. | 11 |
| Wright | Montagu C., a Cashier, reported to attain the age of 65 years on the 27 th December | 121 |
| | Granted a pension of £400 a year in accordance with the scale as from the 27 th December when he will attain the age of 65 | 162 |

W. O.

| | | |
|-----------------------------------------------------------|--|-------|
| Women Clerks, Temporary, appointed to the Permanent Staff | | |
| 10 making 432 in all (including Branches) | | 2 |
| 9 " 441 " " " | | 24 |
| 12 " 453 " " " | | 43 |
| 10 " 463 " " " | | 59 |
| 12 " 475 " " " | | 93 |
| 20 " 487 on the London books | | 121 |
| 12 " 414 " " " | | 140 |
| 20 " 431 " " " | | 154 |
| 14 " 439 " " " | | 178 |
| 35 " 474 " " " | | 221 |
| <hr/> Appointments in the Department of | | 101/2 |
| Number of Senior Clerks to be increased by 9 | | 102 |
| Authorized number to be increased to 550 | | 176 |
| <hr/> at the Branches | | |
| Temporary Women Clerks: revised scale of pay, etc. | | 33/5 |
| <hr/> called upon to retire | | |
| M. S. Underwood | | 201 |

W. O. continued

W. O. (continued)

Women Clerks (continued)

Overtime: revised scale of pay etc. approved

35/b

Quitted

| | | | | | |
|-------------------|----|-----------------|-----|-----------------|-----|
| J. E. Wells | 8 | D. E. Bond | 98 | H. E. Fairlie | 214 |
| Barbara Thrupp | 8 | E. A. Day | 104 | C. Wightwick | 214 |
| Dorothy Holden | 1b | N. M. Jones | 104 | D. A. Strimpton | 214 |
| D. C. Jarvis | 1b | M. M. Jones | 122 | J. W. Stuart | 214 |
| J. F. L. Kinton | 22 | J. C. E. Dawson | 122 | E. M. Williams | 231 |
| D. E. Taylor | 25 | A. R. Magrath | 122 | J. A. Manning | 231 |
| J. K. Court | 3b | M. E. Buckley | 150 | | |
| E. M. Trevett | 43 | K. E. Clarke | 150 | | |
| E. M. Gibson | 48 | M. F. Robson | 150 | | |
| E. M. Warren | 5b | J. E. Tucker | 150 | | |
| Winifred Crockett | b3 | M. C. Coleman | 152 | | |
| Dorothy Selgley | b3 | G. M. Benham | 160 | | |
| M. J. Holmes | b3 | J. D. Baylis | 172 | | |
| K. Hussey | b3 | E. L. Skelton | 183 | | |
| G. Makins | b3 | Olive Blinsohn | 185 | | |
| J. S. Hoy | 84 | J. E. Ellis | 185 | | |
| E. G. Nagle | 84 | S. V. Wilmot | 190 | | |
| Louisa Pope | 9b | M. L. Griggs | 204 | | |
| J. M. B. Ward | 9b | E. MacLaurie | 208 | | |
| K. M. Salmon | 9b | M. Ellis | 214 | | |

Unfavorably reported upon

| | |
|-------------------|-----|
| Irene Massie | 201 |
| J. M. L. Marshall | 201 |
| M. S. Underwood | 201 |

Woodruff

Harrison, reported to attain the age of 65 on the 17th December 121

a cashier: granted a pension of £353:6:8 as from the 17th December when he attains the age of 65. 154

Works Department, accounts for 4 months ended June 1920 laid before the Court 98

WIDOWS' ANNUITY SCHEME - REJECTED LIVES.

1. The Bank to purchase from the Societies an immediate annuity for the wife and children in each case of £100 per annum. The annuity to be paid to the Bank until the death of the Clerk, and thereafter to the wife and/or for the benefit of the children under 18.
2. In the event of the wife remarrying, there being no children under 18, the annuity to lapse.
3. The Clerk in each case, during the life of his wife and until he reaches the age of 65, to pay to the Societies the premium that would have been payable by him had he been accepted under the Scheme at ordinary rates plus 15% (the maximum extra premium on loaded lives) for the purchase of a deferred annuity of £50, payable at a given date, to be fixed in each case on the basis of the total premiums payable by the Clerk up to the age of 65, such date not to be earlier than the date of the last premium payment.
(Note - In the case of certain young lives it is possible that the premium payable might provide for an annuity of £50 at an earlier date than that of the last premium payment; in such case the annuity would be for £50 plus a cash payment returnable to the Bank.)
4. In the event of the death of the Clerk, the deferred annuity to be converted into an immediate annuity for the benefit of the wife and/or children supplemental to the annuity for £100 provided by the Bank.
5. In the event of the deferred annuity maturing before the death of the Clerk, the annuity to be paid to the Bank until such event occurs.

6. In the event of the wife predeceasing the Clerk or remarrying, there being no children under 18, the deferred annuity to lapse.

BANK OF ENGLAND,

22nd February, 1921.

Proposed scheme of Salaries etc. for Probationary Clerks on election to the Permanent Staff as provisionally approved by the Court of the 11th March, 1920.

Probationary Clerks whose conduct and reports are in all respects satisfactory will be eligible for election to the Permanent Staff as ASSISTANTS on completion of not less than 2 years' service, subject to their passing the required examination, and will then receive salaries as under:-

| | <u>Ordinary Salary</u> | <u>Supplementary Salary</u> | <u>War Bonus - subject to 6 months' notice</u> | <u>Total</u> |
|----------|------------------------|-----------------------------|------------------------------------------------|--------------|
| | £ | £ | £ | £ |
| 3rd Year | 110 | 55 | 55 | 220 |
| 4th Year | 120 | 60 | 60 | 240 |
| 5th Year | 130 | 65 | 65 | 260 |
| 6th Year | 135 | £67:10: - | £67:10: - | 270 |

together with the tax free sliding scale bonus granted by the Court of the 10th June, 1920.

After 5 years' service with the Bank, provided their conduct and reports have throughout been in all respects satisfactory, Assistants will be eligible for consideration for such 4TH CLASS CLERKSHIPS, if any, as may then be vacant and it may be desired to fill, and they will receive the additional Salary attaching to such posts; but Assistants of not less than 3 years' service (including Probationary service), who were 22 years old or over on entering as Probationary Clerks and have rendered especially meritorious service, may be selected earlier for appointment to 4th Class Clerkships. (It is unlikely, of course, that promotions will continue at the same rate).

All Probationary Clerks on completing 2 years' service, if passed as eligible for appointment as Assistants, will then be required to effect an assurance with the Bank Provident Society for at least £200 at the ordinary rates of premium and to subscribe to the Clerks' Guarantee Fund and to any other Funds which have been established for the benefit of the Permanent Staff or their dependents.

The salary and other conditions of service of all Clerks who entered the Bank's service as Probationers will (as in the case of the existing Permanent Staff) be subject to reconsideration in 1926.

