

Index.

A a.

Amalgamations Draft of a letter addressed to the Chancellor of the Exchequer on the subject of Bank amalgamations laid before the Court and consideration thereof postponed

112/113

approved

115/117

Advances and Discounts, Committee on.
see under "Committee"

Advances Quarterly and other to Government
see "Exchequer, Chancellor of the"

A e.

Acres W.M. of the Branch Banks Office permitted to collect material for a domestic history of the Bank

37

| | | |
|-------------------------|--|-----|
| Agents | and Sub-Agents. An acting sub-Agent for the Branches to give the Security demanded of a sub-Agent at the particular Branch to which he may be appointed | 146 |
| Ager | J. G. D.S.O. sub Agent at the Liverpool Branch to be Agent thereat | 14 |
| Anderson | Sir Alan. Resolution of the Court on his retirement from the position of Deputy Governor | 251 |
| Advisory Council | Representatives of the Court appointed to serve on - Minutes of the Committee of Treasury concurring in the recommendation of the Advisory Council that no immediate change be made in the rate of Bonus on account of remissions of Income Tax 125 | 40 |
| | <i>Ab.</i> | |
| Abbott | P.W. a superintendent in the Securities Office granted a pension | 47 |
| Accountants' Department | The Chief Accountant to report on the proposal to substitute 80 men for women in the, | 146 |
| Allowances | see "Compassionate allowances" and "Pensions to Governors and Directors: see "Court of Directors" | |
| Arnold | Arthur, a Gate Porter, granted a pension | 131 |
| Arnold | J. S., granted Personal Additional Salary of £250 | 220 |
| Ashford | J. W., a machinist at St Luke's Printing Works granted a pension. | 96 |

| | | | |
|--|--|----------------------------------|-------|
| Annual | Election of Servants | | |
| | see " Clerks, Annual Election of " | | |
| Annual | Audit. appointed | | 7 |
| | Report of the Deputy Governor on the | | 140/2 |
| Aubusson | A. P. a pensioner formerly of the Liverpool Branch | | 63 |
| Audit | granted a temporary allowance of £50 a year for 5 years Department. for Reports of Audits | | |
| | see " Audit Committee " and " Costing " | | |
| Audit of Branches | auditor authorised to take an audit at one or more of the Branches ^{twice a year} | | 24 |
| | Directors liable for | | |
| Western Circuit | Law Courts | Mr Goschen | 32 |
| | Western | Mr Goschen | 128 |
| | Bristol | Mr Goschen | 62 |
| | Plymouth | Mr Goschen | 74 |
| Midland Circuit | Manchester | Colonel Hanbury and Mr Gladstone | 40 |
| | Birmingham | Colonel Hanbury and Mr Gladstone | 65 |
| | Liverpool | Colonel Hanbury and Mr Gladstone | 40 |
| Northern Circuit | Leeds | Mr Hoare and Mr Kitson | 40 |
| | Newcastle | Mr Hoare and Mr Kitson | 40 |
| | Hull | Mr Hoare and Mr Kitson | 40 |
| Audit of Securities, | see " Securities, Audit of " | | |
| Auxiliary Male Clerks, required to resign. | | | |
| | E. P. Chapman | | 92 |
| Auxiliary Women Clerks, | | | |
| _____ | Promotions. | | 70 |
| _____ | Appointments. | | 65 |
| _____ | Three widows appointed Auxiliary Women Clerks exceptionally | | 121/2 |

| | |
|---|----------------|
| Balance Sheet , Messrs Deville & Co requested to certify the Bank's | 197/8 |
| Bank Medical Officer, the appointment of Dr Arthur J. D. Davies as, to be continued from year to year, subject to six months notice on either side. | 172 |
| Bank Notes £95:4:8 Consols "Lost Note Account" released in favour of the legal personal representatives of William Dunsell Goodall deceased | 32. |
| £114:15:3 Consols "Lost Note Account" released in favour of the administratrix of George Gillingham deceased | 47. |
| £264:2:11 Consols "Lost Note Account" released in favour of Susanna Puleyne and the Public Trustee | 77. |
| Bank Note Stampers, New Scale of Wages for the Staff of, approved | 218/20 |
| Bank Provident Society, Mr J. D. S. Dean appointed Auditor of, in the place of Mr L. Lefebvre | 131. |
| The Rate of Interest to be allowed by the Bank to the, on deposits by Members for the ensuing year | 199. |
| Bank Stock Balance of Ledgers to be struck for October Dividend for April Dividend | 77/78. 194. |
| Bankers Institute of, see under "Institute" | |
| Baxter H. L. a 2nd Class Clerk in the Power of Attorney, Office placed at the bottom of the 2nd Class and future increases of Salary withheld. | 191 |
| Branches a sum of £250 per annum placed at the disposal the Governor for the purpose of enabling | |

Ba (continued)

| | | |
|----------------------|---|-----|
| Branches (continued) | enabling the Agents to assist Junior Male Clerks lent temporarily to Branches in procuring the social and athletic amenities provided by membership of a Sports Club. | 57 |
| _____ | Authorised number of Probationary Women Clerks temporarily exceeded | 15 |
| _____ | Auditor authorised to take an Audit at one or more of the Branches twice a year. | 24 |
| _____ | The post next below the Chief Clerk at the, to be of a rank above the 1 st Class varying with the grade of the Branch. | 190 |
| _____ | An Acting Sub-Agent required to give the Security demanded of a Sub Agent. | 146 |

Bi

| | | |
|----------------|---|-----|
| Bristol Branch | Ebenezer Noaks, the Chief Clerk, granted a pension | 131 |
| | J.E. May, a 1 st Class Clerk, appointed Chief Clerk of the, in the room of Ebenezer Noaks, retired | 169 |

Bo.

| | | |
|----------|---|-----|
| Bonus | No immediate change in the rate of, to be made on account of remissions of Income Tax | 125 |
| | Final payment of the, to be made on the 15 th March 1926 | 213 |
| Boscawen | J.E. granted personal additional salary of £200 | 221 |

Bu

Bull a.c. a Senior Clerk in the Chief Cashiers Office
 appointed Second Clerk 69.

By

By laws The 7th and 12th read, 2.

Ca

Candler Arthur, granted a Personal Additional Salary of £50 220.

Carr George E., Assistant Auditor appointed Second Auditor 19.

Carter R. B., granted Personal Additional Salary of £50 220.

Cash Deficiencies in the reported 23, 82, 136, and 198.

Cashiers appointed,

| | | |
|---|-----------------|--------|
| { | H. S. Burton, | 69. |
| { | J. de P. Green, | 120. |
| { | Harry Astle, | 168. |
| { | A. H. Chapman, | 189. |
| { | A. V. Smith, | 248/9. |

_____ pensioned,

| | | |
|---|-------------------|------|
| { | Samuel Self, | 82, |
| { | Francis J. Green, | 123, |
| { | E. J. C. Wiseman, | 147, |
| { | H. C. Newte, | 231, |

Catkins Basil G., Deputy Principal in the Discount Office
 appointed Deputy Chief Cashier. 9

Chamberlain S.B., granted Personal additional Salary of £50 221

Chancellor of the Exchequer see Exchequer

Ce.

Central Foundation Schools of London, Mr G.W. Henderson re-appointed
representative Governor on the part of the Bank, 172

Clerks Annual Election of, appointed 11

takes place 26

Pensioned, see "Pensions".

Quitted,

A.J.G. Chatterton, an assistant in the Accountants' Department. 37.

H.W.M. Stamford, an assistant in the Cashier's Department. 41.

Francis Hopkins, Assistant Principal in the Discount Office. 66.

A.R. Phillips, an assistant in the Accountants' Department. 110.

K.R. Macbeth, an assistant in the Cashier's Department. 133.

P.K.M. Patten, an assistant in the Accountants' Department. 155.

J.G. Dealy, an assistant in the Accountants' Department. 155.

C.W.G. Crow, an assistant in the Accountants' Department. 158.

W.V. Woodthorpe, an assistant in the Accountants' Department. 158.

C.A. Cutson, a 4th Class Clerk in the Accountants' Department. 181.

Wesley Fletcher, a 4th Class Clerk in the Accountants' Department. 195.

J.G. Jarvis, a 4th Class Clerk in the Accountants' Department. 212.

R. Muogrove, an assistant in the Cashiers Department and Branches. 227.

D.C.W. Hayden, a 4th Class Clerk in the Accountants' Department. 238.

Auxiliary see "Auxiliary"

Women see "Women"

Probationary see "Probationary"

dismissed,

P.V. Chipperfield a 2nd Class Clerk at the Western Branch 39.

Clerks

reported as attaining the age of 65.

| | |
|---|------|
| Samuel Self, a Cashier, on the 6 th August 1925. | 23. |
| Edward J C Wiseman, a Cashier, on the 17 th November 1925. | 126. |
| Albert H. Lott, a Cashier on the 23 rd April 1926. | 198. |

required to resign (see ^{also} below)

| | |
|--|------|
| H. M. Nisbell, an assistant in the Accountants' Department. | 36. |
| J. E. Saunders, an Assistant in the Cashiers' Department. | 26. |
| E. Norris, an assistant in the accountants' Department. | 91. |
| A. L. Turnbull, an Assistant in the Cashiers' Department and Branches. | 92. |
| R. U. Cook, an assistant in the accountants' Department. | 122. |

| | |
|--|------|
| A. D. Landale, an Assistant in the Accountants' Department. | 122. |
| unfavourably reported upon (see also below) | |
| S. J. Williams, 2nd Class Clerk at the Leeds Branch. | 210. |
| C. R. S. Cox, 2nd Class Clerk at the Leeds Branch | 210. |
| B. Whilside, an Auxiliary Clerk, | 211. |
| W. A. Stephenson, an Auxiliary Clerk, | 211. |
| E. C. Clarke, an Auxiliary Clerk, | 211. |
| G. W. Cooke, an Assistant in the Accountants' Department. | 239. |
| W. H. M. Dodd, an assistant in the accountants' Department. | 239. |
| D. H. J. Lancaster, an Assistant in the accountants' Department. | 239. |
| A. G. Mace, an Assistant in the Accountants' Department | 239. |

Provision made for those Clerks lent temporarily to Country Branches to procure the advantages gained by membership of a Sports Club.

57.

required to resign (see also above)

| | |
|--|------|
| S. A. R. Drew, an assistant in the accountants' Department | 145. |
| J. C. Morgan, an Auxiliary Clerk. | 211. |
| J. E. Castle, a Probationary Clerk. | 153. |

unfavourably reported upon (see also above.)

| | |
|---|------|
| W. G. M. Stewart, an Assistant in Cashiers' Department 18 Branches | 91. |
| H. L. Baxter, a 2nd Class Clerk in the Power of Attorney Office | 191. |
| A. G. Allen, a Senior Clerk in the In Debtors Office | 209. |

Ce (continued)

| | | |
|--------|---|------|
| Clerks | unfavourably reported upon (continued) | |
| | E. P. Hill, a 3 rd Class Clerk in the Private Drawing Office | 210. |
| | W. R. Cotton, a 3 rd Class Clerk in the Bill Office | 210. |
| | W. H. Fryatt, a 4 th Class Clerk in the Cashiers Department and Branches | 210. |
| | C. A. Webb, a 4 th Class Clerk in the Cashiers Department and Branches | 210. |
| — | loans to, see "loans to Clerks" | |
| — | The Bank not permit the acceptance by Clerks of any position in the Discount Market. | 78 |
| — | The award of a "Star" to be confined to 1 st Class Clerks who have reached their maximum ordinary salary and shall not alter Seniority in the House list | 235 |

Ci.

| | | |
|--------------|--|-----|
| Chipperfield | P. W. a 2 nd Class Clerk at the Western Branch, dismissed for having had dealings with professional money-lenders | 39. |
| Christian | W. H. Superintendent at the Manchester Branch to be Deputy Chief Clerk at the Liverpool Branch | 15. |

Co.

| | | |
|-----------------------|---|------|
| Coles | Lewis M. Deputy Chief Clerk at the Liverpool Branch to be Chief Clerk thereat | 15. |
| Colebrook | H. L. a pensioner allowed to commute $\frac{1}{2}$ of his pension | 147. |
| Committees | Standing, appointed | 7/8 |
| Committee of Treasury | Minute of the, recommending the granting of a pension to Walter Woodthorpe | 2/3 |

Committee of Treasury (continued)

- Voting for the election of Directors to serve on the Committee for the ensuing year. 4.
- Election of the, reported to the Court. 6.
- Minutes of the, recommending that Committees to be appointed for the current year. 7/9.
- " " " the appointment of a Comptroller. 9.
- " " " that a Rule relating to Betting to be added to the existing Rules and Orders for Permanent Women Clerks. 10.
- Recommendation of the, that while Sir Gordon Nairne is assisting the Governors and the Comptroller his signature be accepted in lieu of that of one of the Governors. 11.
- Minutes of the, recommending, the opening of two Foreign Drawing Accounts 13.
- " " " the granting of a pension to CA Harvey a 2nd Class Clerk in the Dividend Office 19.
- " " " the appointment of a Special Committee on the internal administration of the Bank. 20.
- " " " in regard to the arrangements for settling up a revolving credit with the Federal Reserve Bank of New York. 25.
- " " " recommending, the printing of further Special Notes on account of the Currency Note Redemption Account. 25.
- " " " a donation of £50 to be made to the Langbourn Club. 36.
- " " " that W. M. Acres of the Branch Banks Office be permitted to collect material for a domestic history of the Bank 37.
- " " " that a donation be made to meet a loss in connection with the Manchester Cotton Textile Exhibit at Wembley Exhibition 40.

Committee of Treasury (continued)

| | | |
|----------------|--|------|
| Minute of the, | recommending the appointment of Representatives of the Court to serve on the Advisory Council of Directors and Staff. | 40. |
| " " " | that a pension be granted to P.W. Abbott a Superintendent in the Securities office | 47. |
| " " " | a donation to the Middlesex Hospital Rebuilding Fund. | 51. |
| " " " | a temporary allowance to a P. Antusson, a Pensioner. | 63. |
| " " " | an allowance for the benefit of H.W. Morley, a former clerk. | 70. |
| " " " | The appointment of a General Court to consider of a dividend. | 77. |
| " " " | in regard to Bank of England Clerks and the Discount Market. | 78. |
| " " " | recommending that Samuel Self, a Cashier, be allowed to retire with a Pension. | 82. |
| " " " | the granting of 2 Pensions. | 85. |
| " " " | that a pension be granted to Frederick W. Ashford, a Machinist at St Luke's Printing Works. | 96. |
| " " " | a Dividend on Bank Stock | 101. |
| " " " | the granting of two donations | 104. |
| " " " | that a pension be granted to Francis J. Green, a Cashier | 123. |
| " " " | that Mr Gladstone be appointed a Commissioner of Income Tax for the City of London in the room of Sir Cosmo Benson, resigned. | 124. |
| " " " | concurring in the recommendation of the Advisory Council that no immediate change be made in the rate of bonus on account of remissions of Income Tax. | 125. |

Committee of Treasury (continued.)

| | |
|---|-------------|
| Minute of the recommending, that a donation of £50 be made towards the cost of production of an Architectural History of the Bank | 127. |
| - - - - - the granting of two pensions | 131. |
| - - - - - that Mr John D. S. Dean be appointed Auditor of the Bank's Provident Society, in the room of Mr Lefcaux | 131. |
| - - - - - that certain persons be authorised to sign and countersign to drafts upon the Government of India | 132. |
| <hr/> Mr Whigham tenders his resignation as a Member of the, <hr/> the Directors vote by ballot for a member of the, in the place of Mr Whigham | 133 138. |
| Minute of the recommending that E. J. C. Wiseman, a Cashier be allowed to retire with a pension. | 147. |
| " " " " " that H. L. Golbrooth, a pensioner, be allowed to commute part of his pension. | 147. |
| - " " " " the granting of two donations | 147. |
| " " " " " in regard to the selection of Governors for the year ensuing | 148. |
| " " " " " recommending that Mr Spencer Smith be added to the Committee for submission to the Committee of Treasury of names of Candidates for the Direction | 158. |
| - " " " " that a pension be granted to Henry Kirkham an Engineer at St. Luke's Printing Works. | 161/2 |
| - " " " " that a pension be granted to Henry White a House Porter at the Western Branch | 171. |
| - " " " " that a donation of £1000 be granted to the Centenary Appeal of the University College London. | 171. |
| " " " " " in regard to the Bank Medical Officer | 172. |
| " " " " " recommending the appointment of a Committee | 183. |
| " " " " " the appointment of General Courts for a Dividend and for election of Governors and Directors for the year ensuing | 194 |

Committee of Treasury (continued)

| | |
|--|-------|
| Minutes of the, in regard to the rate of interest to be allowed to the Bank Provident Society on Deposits by Members for the ensuing year. | 199. |
| " " " recommending that donations of £250 be made to the Queen Alexandria National Memorial Fund | 223. |
| " " " that a pension be granted to D.A. Stamford, a Woman Clerk. | 224. |
| " " " that a pension be granted to Harry Wesley, a 1 st Class Clerk in the Bill Office | 226/1 |
| " " " a Dividend on Bank Stock. | 229. |
| " " " that a pension be granted to Harold C. Newlie, a Cashier. | 231 |
| " " " that a pension be granted to George J. Stewart, Messenger to the Sub-Treasury. | 239. |
| " " " in regard to Election of the Committee of Treasury for the ensuing year | 244/5 |
| " " " recommending that a pension be granted to John Netherclift, a Gate Porter | 250. |

Committee for Audit appointed.

| | | |
|-------|--|-------|
| _____ | Report to, on audits taken by the Audit Department re 24, 84, 135/6, 193. | 7 |
| _____ | Minute in regard to the Audit of the half-yearly accounts of the Bank. | 24/25 |
| _____ | Minute recommending that Messrs Deloitte & Co be requested to certify the Bank's Balance Sheet. | 197/8 |

Committee on Advances and Discounts, appointed.

| | | |
|-------|--|-----|
| _____ | Minutes of the recommending the re-opening of a Discount Account. | 51 |
| | the opening of two Discount Accounts. | 130 |
| | the re-opening of a Discount account. | 157 |
| | that the privilege granted to Messrs Jones & Brown under Order of Court of the 1 st November 1923 be continued for another year | 158 |

Committee on Advances and Discounts (continued)

Minutes of the, recommending the opening of a Discount Account 226.

Committee for submission to the Committee of Treasury of the names of

Candidates for the Direction, appointed 8.

Mr Spence Smith added to the, 158.

Committee on St Lukes, appointed 8.

Quarterly report submitted, 81, 102, 177.

Minutes of the, recommending a donation of £25 to be made towards
the cost of building a Parish Hall for the Parish of
St Lukes, Old Street 102.

" " recommending the reconstitution of the 176/7

Annual Report upon the Clerical Staff at St Lukes. 216

Minutes of the, recommending that William J Rendle a Superintendent in
the Dividend Pay Office be appointed Supervisor of
the Security Paper Store 249.

" " recommending that the War Bonus paid to the
Mechanic Staff at the St Lukes Printing Works be
consolidated to. 249/250

Staff Committee appointed 8.

Minutes of the, recommending appointments to, 14/15, 18/19, 33/36,
56/58, 68/70, 89/92, 119/123, 142/146,
167/171, 188/191, 201/205, 216/220, 234/239

Quarterly Report on the Accountants and Cashiers
Departments and Branches. 23, 52, 136, 198.

Quarterly Report on payments made to. 54, 119, 167.

Report recommending the appointment of Probationary
Clerks to the Permanent Staff 54/56, 152/154,
186/188, 222/223

Report upon the Classed Staff at the Head Office and Branches,
the Auxiliary Male Clerks and the Permanent and Auxiliary
Women Clerks 208/212

Staff Committee (continued.)

- Minutes recommending a new scale of wages for the
Porters, Bank Note Stampers, &c. 218/220.
- Minutes recommending sundry additions to salaries 220/1
- Minutes recommending that Archer V. Smith,
Supervisor of the Security Paper Store
be appointed a Cashier 248/9

Committees

Special.

- on the rebuilding of the Bank appointed 8.
Memorandum as to the proposal to enlarge
Section 14 of the rebuilding &c. 251.
- on the internal administration of the Bank appointed 20.
Minutes of the, recommending of revised Regulations 227/8.
consideration deferred. 228.
Regulations adopted. 232.
- to review the present scheme of classification of
the Staff and kindred matters, appointed. 9.
The Deputy Governor informs the Court of the
Court of the main features of the New Scheme of
salaries proposed by the. 162.
Scheme provisionally approved for discussion
with the Representatives of the Staff. 164/5
Minutes of the recommending that a New Scheme
of Salaries &c be adopted &c. 206.
consideration deferred. 206.
Again submitted and approved 212/3
- to consider the statistics and information
prepared by the Chief Cashier's Office &c
appointed. 183/4

Compassionate Allowances

- £50 a year for 5 years granted to A.P. Ambroson
a pensioner, formerly of the Liverpool Branch 63

Compassionate Allowances (continued)

| | | |
|------------------------------|---|--------------|
| | 30% a week granted to one of the daughters of H. W. Morley, a former Clerk, for his benefit | 70. |
| Consols, "Lost Note Account" | see Bank Notes | |
| - Cooper | B. G. H. Hay - Stock Office Librarian at Rochampton to be graded as a Superintendent under the New Scheme of salaries. | 208/9. |
| Cotton | K. W. appointed to the post of Librarian | 145. |
| Court of Directors | Insufficient number assembled to form a Court The question of an increase of the annual Allowances of the Governors and Directors to be Submitted to the General Court of Proprietors in September 1926 | 100. 137. |
| | Consideration postponed | 138. |
| | Again considered and agreed | 148. |

Cu.

Currency Note Redemption Account, Special Notes to be
printed and set aside for use on account of, 25/26

Da.

| | | |
|--------|--|-----|
| Dale | R. C. G. the Deputy Secretary granted personal additional Salary of £100 | 221 |
| Dalton | E. N. a Supernumerary Senior Clerk in the Cashier's Department appointed Second Clerk in the Chief Cashier's Office. | 34. |
| | appointed a Supernumerary Assistant Principal in the Cashier's Department | 69 |

Da (continued)

- Danes Dr A. J. appointment as Bank Medical Officer continued from year to year subject to six months notice on either side. 172.
- Dean J. D. S. Assistant Principal of the Branch Banks office appointed Auditor. 19.
- Appointed Auditor of the Bank Provident Society in the room of Mr Lefcaux 131.
- De France H. G. granted personal additional salary of £50 221.
- Drawing Accounts, Foreign. see "Foreign Drawing Accounts."

De.

- Deficiency Advances, application for. see "Exchequer"
- Deloitte & Co invited to depute a representative to acquaint himself fully with the work of the Audit Department 24.
- requested to certify the Bank's Balance Sheet 197/8
- Deputy Governor. see "Governor, the Deputy"
- Drew S. A. R. an Assistant in the Accountants' Department required to resign. 145.

Di.

- Directors General Court for Election of, see "General Court"
- Discount Market. The Bank not to permit the acceptance by Clerks of any position in the Discount Market 78.
- Discount The Rate of, Reduced from 5% to 4½% 83/4.
- Reduced from 4½% to 4% 111/2.
- Raised from 4% to 5% 161.

Discounted Bills, Audit of, in the Bill Office, see "Securities".

Discounts Committee on Advances and see "Committee".

Dividend see "Bank Stock".

Do.

Domestic History of the Bank, Mr W M Acres of the Branch Banks Office to collect material for, 37.

Donations to Public Charities,

| | |
|--|-------|
| £50 to the Langbourn Club | 36 |
| £25 to meet a loss in connection with the Manchester Cotton Textile Exhibit at the Wembley Exhibition. | 40. |
| £500 to the Middlesex Hospital Rebuilding Fund | 52 |
| £25 to St Luke's Church, Old Street from the funds of the St Luke's Printing Works. | 102. |
| £100 to the Bankers' Beneficent Society | 104/5 |
| £200 to the fund for Rebuilding the Organ of St Michael's Cornhill | 104/5 |
| £50 towards the cost of production of an Architectural History of the Bank by H R. Steele | 127. |
| £250 to the Leeds University Extension Fund | 137. |
| £105 to a testimonial to Sir William Soulsby | 148. |
| £210 to the Reedham Orphanage | 148. |
| £1000 to the Centenary appeal of the University College, London | 171. |
| £250 to the Queen Alexandra National Memorial Fund | 223. |

Dunkin

C.E. Foreman of Works appointed Clerk of Works.

35.

E

Edwards
ElectionMiss L.S. granted personal additional salary of £50
of Governors and Directors, see "General Court"

221.

of Clerks, see "Clerks, Election of".

of Committee of Treasury for the ensuing year A, B, 244/5.

Exchequer

Chancellor of the,

letter from, applying for advances during
the ensuing quarter

62, 107/8, 175/6, 242/4

Draft of a letter to the, on the subject of Bank
Amalgamations, laid before the Court and
consideration thereof postponed,

113.

_____ approved,

115/17

Fe.

Federal Reserve Bank of New York. Arrangements approved for
setting up a revolving credit of \$200,000,000
with the,

25

Fletcher

Wesley, the resignation of, a 4th Class Clerk in the
Accountant's Department accepted on account of
ill-health; granted a sum of £150

195.

Freshfields, Leese and Munns, Messrs.

Letter with conveyance of Leasehold Premises at
Cannon Street Road to the Bank and Agreement
supplemental to the Lease, to be sealed

28.

Letter with Petition to the House of Lords by the
Bank for protection for the Liverpool Branch
against damage which may arise from the
Mersey Tunnel Works, to be sealed

43.

Freshfields, Leese and Munns, Messrs (continued)

| | |
|--|-------|
| Letter with Power of Attorney appointing representatives to act in Constantinople in an action against the Turkish Government, to be sealed | 46 |
| Bill for Law Charges for the half-year ended 31 st March 1925, ordered to be paid | 58 |
| Letter with Deed for the Transfer of Debentures of Trusting Offices Ltd from the name of the Bank of England into the names of the Bank's nominees, to be sealed. | 58 |
| Letter with Power of Attorney appointing representatives to act for the Bank in an action in Constantinople, to be sealed | 71 |
| Letter with Power of Attorney appointing Dr Fabry to act in the room of Dr Kemenez as the Bank's representative in a case of forgery at Budapest, to be sealed | 78 |
| Letter with Deed of Appointment of new Trustees of the Trust Deed to secure £10,000 Debenture Stock of the Liverpool Stock Exchange Building Co. Ltd. to be sealed | 108 |
| Bill for Law Charges for the half-year ended 20 th September 1925, Ordered to be paid | 173 |
| Letter with Counterpart Lease of Premises at 7 and 8 Princes Street, to be sealed. | 245/6 |

Jo.

Foreign Drawing Accounts

| | |
|---|-----|
| Bank of Finland, Helsinki, allowed to open an account | 13 |
| Agent General for Reparations Payments, Berlin allowed to open an account | 13 |
| Oficina de Cambios del Paraguay allowed to open an account | 136 |

Ga

Gash L. A. Superintendent at the Manchester Branch appointed Deputy Chief Clerk Mercat. 203.

Gladstone Mr A.C. appointed a Commissioner on the part of the Bank, of Income Tax for the City of London in the room of Sir Cosmo Benson, resigned 124

Gratuities granted 58, 123, 208

Ge.

General Court for the election of Governors and Directors appointed 194.

General Court to consider of a Dividend, appointed 77, 194.

General Welfare Organiser, see "Reynolds E.J."

Green F.J. a Cashier, granted a Pension 123.

Gi.

Gifts to Pensioners and those in receipt of allowances continued at the present rate. 191.

Go.

Gough G.R. granted a personal additional salary of £50 220.

Governor The, informs the Court that Mr Whigham had tendered his resignation as a Member of the Committee of Treasury 133.

| | | | |
|------------|------------------|--|--------|
| Governor | She, (continued) | Reports that Mr Trotter had been elected a member of the Committee of Treasury in the room of Mr Whigham | 140. |
| Governor | The Deputy, | Reports that he had dismissed P.W. Chipperfield a 2nd Class Clerk at the Western Branch | 39. |
| _____ | | Submits Messrs Freshfield's Bill for Law Charges for the Half-Year ended the 31 st March | 58. |
| _____ | | Report on the Annual Audit | 140/2. |
| _____ | | Informes the Court of the main features of the new scheme of salaries proposed by the Special Committee on the classification of the Staff | 162 |
| _____ | | Submits Messrs Freshfield's Bill for Law Charges for the Half Year ended the 30 th September | 173. |
| Governors, | Selection of, | for the year ensuing | 148/9 |

Ha.

| | | | |
|------------|---------------|---|------|
| Hammond | J. J. | a Bank Note Stamper, granted a pension | 85. |
| Hanbury | Colonel, | added to the reconstituted Committee on St. Luke's | 177. |
| Hardcastle | M. J. | granted personal additional salary of £200. | 221. |
| Harvey | Cecil A. | a 2nd Class Clerk in the Dividend Office granted a pension. | 19. |
| Harvey | Sir Ernest M. | the Chief Cashier, appointed Comptroller | 9. |
| Hay | J. B. M. D. | granted personal additional salary of £100 | 220. |

H e.

Henderson

M^r G. W. reappointed Representative Governor
on the part of the Bank of the Central
Foundation Schools of London

172.

H i.

History of the Bank, see "Domestic History of the Bank"

H o.

Hoare

W. Downo, C.B.E. granted permission to join the
Board of the Calcutta Company

99

Hopkins

J. Assistant Principal in the Discount Office
quits the Service at his request

66

Hopkins

Keith. H., M.C., a Supernumerary Senior Clerk at the
Law Courts Branch, appointed an acting
Sub. Agent for the Branches and attached to
Keebs.

14

House List

for 1926/7 to be advertised

242/3

House Porters,

see "Porters"

Howe

H. B., granted personal additional salary of £100

221.

H u.

Hume

A. H. Deputy Principal of the Colonial Office granted
a gratuity of £100

208

J.

Income Tax

M^r Gladstone appointed a Commissioner of, on
the part of the Bank, for the City of London in the
room of Sir Cosmo Benson, resigned.

124

Income Tax (continued) No alteration to be made at present
in the rate of Bonus on account of remissions of
Income Tax. 125

J.

Jackson A.B.H. granted personal additional Salary of £100 221

K.

King Herbert, granted personal additional salary of £50 221.

Kirkham Henry, an Engineer at St Lukes Printing Works,
granted a pension 162.

L.

leave An additional six days granted to Clerks
serving as Accountant Officers in the Royal
Naval Reserve. 58.

Sick, and Rates of Pay. Scale of, to Members of the
Male and Female Clerical Staffs approved 123.

ledgers The "progressive" form of ledger to be adopted
in the Private Drawing Office. 24.

Leeds Branch. John D. Mackenzie, sub-Agent, to be
Sub-Agent at the Liverpool Branch 14.

Keith H. Hopkins M.C., a Supernumerary
Senior Clerk at the Law Courts Branch, to be an
acting sub-agent for the Branches attached
to Leeds. 14.

Li.

Librarian K.W. Cotton, appointed to the post of, 145.

Li. (continued.)

| | | | |
|-----------|---------|--|-----|
| Liverpool | Branch. | Walter Woodthorpe, Chief Clerk, granted a pension | 2. |
| _____ | | Francis G. Ager, D.S.O. sub-agent, appointed agent | 14. |
| _____ | | John D. Mackenzie, sub-agent at the Leeds Branch, appointed sub-agent. | 14. |
| _____ | | Lewis M. Coles, Deputy Chief Clerk appointed Chief Clerk. | 15 |
| _____ | | Walter H. Christian, Superintendent at the Manchester Branch appointed Deputy Chief Clerk. | 15. |

Lo.

| | | | |
|-------|----------------|----------------------------|--|
| Loans | to Government. | | |
| | see | "Exchequer"; | |
| | | "Deficiency Advances", and | |
| | | "Ways and Means Advances". | |

"Lost Note Account" Consols, see "Bank Notes"

Lu.

| | | | |
|---------|-----------------------|--|----|
| Lutbock | M ^r Cecil, | Resolution of the Court on his retirement from the position of Deputy Governor | 3. |
|---------|-----------------------|--|----|

Ma.

| | | | |
|-----------|----------|--|-----|
| Mackenzie | John D., | sub-agent at the Leeds Branch, to be sub-agent at the Liverpool Branch | 14. |
| Mahon | Cyril P. | , the Deputy Chief Cashier, appointed Chief Cashier | 9 |

- Management of Stocks, see "Stocks, Management of;"
 of Government Business, see "Government Business".
 of Branches, see "Branches, Management of"
- Manchester Branch, Walter H. Christian, superintendent, appointed
 Deputy Chief Clerk at the Liverpool Branch 15.
 Leslie A. Gash, superintendent appointed
 Deputy Chief Clerk 203.
- May F.E. a 1st Class Clerk at the Bristol Branch
 appointed Chief Clerk Liverpool. 169.

Me.

- Messengers, see "Porters"

Mo.

- Morgan Forbes, The Clerk of Works, appointed Consulting
 Clerk of Works 35.
 granted a gratuity of £100 123.
- Morley H.W. a former Clerk, an allowance of 30/- a
 week for the benefit of, granted during
 pleasure. 70.

Na.

- Nairne Sir Gordon, while assisting the Governors and the
 Comptroller, his signature to be accepted in
 lieu of that of one of the Governors. 11.
- Naval Reserve, see "Royal Naval Reserve"

Ne.

| | | |
|-------------|--|-------|
| Netherclift | John, a Gate Porter, granted a Pension. | 250/1 |
| Nevill | W. H. the second Clerk in the Audit Department appointed a Superintendent. | 204. |
| Newham | R. P. granted personal additional salary of £50. | 220. |
| Newton | H. C. a Cashier, granted a pension. | 231. |

No.

| | | |
|-------------|---|------|
| Noakes | Ebenezer, Chief Clerk, Bristol Branch, granted a pension. | 131. |
| Nominations | to Clerkships, see "Clerks, Election of" | |
| Notice | of Motion, see also "Motion" and "Resolution". | |

O.

| | |
|-----------|--|
| Out Cash. | 18, 30, 61, 84, 88, 96, 119, 140, 164, 175, 197, 215, 248. |
|-----------|--|

Pa.

| | | |
|---------|--------------------------------|------|
| Paddock | W. H. a House Porter suspended | 183. |
| | dismissed | 197. |

Pe.

Pensions and Retiring Allowances.

| | | |
|--|-----------|-----|
| Walter Woodthorpe, Chief Clerk at the Liverpool Branch | £600 | 2. |
| C. A. Harway, 2 nd Class Clerk, Dividend Office | £268:16:- | 19. |
| P. W. Abbott, a Superintendent in the Securities Office | £338:7:- | 47 |

| Pensions and Allowances (continued.) | | |
|---|-----------|-------|
| Samuel Self, a Cashier. | £416:13:4 | 82. |
| Thomas J. Hammond, a Bank Note Stamper. | £110:8:4 | 85. |
| E.M.A. Warner, a Woman Clerk. | £107:6:- | 85. |
| Frederick W. Ashford, a Machinist at St Luke's. | £165:2:8 | 96. |
| Francis J. Green, a Cashier. | £349:10:- | 123. |
| Ebenezer Noaks, Chief Clerk, Bristol Branch. | £352:13:4 | 131. |
| Arthur Arnold, a Gate Porter. | £119:6:4 | 131. |
| Edward J. E. Wiseman, a Cashier. | £416:13:4 | 147. |
| Henry Kirkham, an Engineer at St Luke's. | £116:16:- | 162. |
| Henry White, a House Porter, Western Branch | £116:-:- | 171. |
| D. A. Stanford, a Woman Clerk. | £47:6:- | 224. |
| Henry Wesley, a 1 st Class Clerk in the Bill Office. | £446:13:4 | 226½. |
| Harold C. Newle, a Cashier. | £600:-:- | 231. |
| Sidney J. Williams, a 2 nd Class Clerk, Leeds Branch | £301:-:- | 239. |
| George J. Stewart, Messenger to the Sub-Treasurer. | £129:11:8 | 239. |
| John Ketherclift, a Gate Porter. | £162:13:- | 250½. |

| Pensions commuted. | | |
|--------------------------|--|------|
| Walter Woodthorpe (part) | | 2. |
| Henry Colebrooke (part) | | 147. |

| Pensions, The Gift to those in receipt of, continued &c. | | |
|--|--|------|
| | | 191. |

| Peppiatine. | | |
|--|--|-----|
| K.O. a Senior Clerk in the Chief Cashier's Office appointed a Supernumerary Assistant Principal in the Cashier's Department. | | 34. |
| appointed Assistant Principal in the Discount Office | | 68. |

Po.

| Porters House, &c. | | |
|--|--|------|
| J.C. Cooper, a House Porter, appointed a Gate Porter | | 170. |

| | | |
|---------|-------------------------------------|---------|
| Porters | House 10. Suspended, W. H. Paddock. | 183. |
| _____ | dismissed, W. H. Paddock. | 197. |
| _____ | New Scale of Wages for, approved. | 218/20. |

Posters and Prickers of Cancelled Bank Notes,
see "Stampers" 10

Probationary Male Clerks

| | | |
|---------------------|-----------------------------------|-----|
| 17 appointed making | 1229 appointed since commencement | 13 |
| 13 " " " | 1242 " " " | 33 |
| 19 " " " | 1261 " " " | 62 |
| 10 " " " | 1271 " " " | 74 |
| 13 " " " | 1284 " " " | 84 |
| 18 " " " | 1302 " " " | 115 |
| 18 " " " | 1320 " " " | 136 |
| 16 " " " | 1336 " " " | 161 |
| 9 " " " | 1345 " " " | 181 |
| 11 " " " | 1356 " " " | 197 |
| 16 " " " | 1372 " " " | 234 |

Power taken to appoint an additional 70 145

Probationary Women Clerks, see "Women Clerks, Probationary appointed"

Proxies see "roles"

Plumbe P.A. granted Personal Additional Salary of £50 220.

Quorum

see "Court of Directors"

Ra.

Ramsey W. F. granted Personal Additional Salary of £50 220.

Rate of Discount. see "Discount"

Ryan J. G. H. granted Personal Additional Salary of £50 220.

Re.

Rebuilding of the Bank, see under "Committee Special"

Redfern M. C. N. second clerk in the Chief Cashier's Office
to be Chief Clerk. 34.

Rendle W. J. a Superintendent in the Dividend Pay Office
appointed Supervisor of the Security
Paper Store 249.

Resolutions on the retirement of Mr Lubbock from
the position of Deputy Governor. 3.

That while Sir Gordon Nairne is assisting
the Governors and the Comptroller his
signature be accepted in lieu of that of one
of the Governors. 11.

That the thanks of this Court be conveyed
to Miss Harriet Worthington for the portrait
of her grand father, Mr James Worthington,
formerly a Principal of the Accountants'
Discount Office. 153.

On the retirement of Sir Alan Anderson
from the position of Deputy Governor 251.

R_l (Continued.)

- Retiring Allowances, see "Pensions" and
"Compassionate Allowances"
- Reynolds M.C. E. J. Granted a gratuity of £50 in recognition
of his work as General Welfare Organiser. 58.

R_o.

- Royal Naval Reserve. The number of Clerks allowed
to serve as Accountant Officers in the,
increased from 20 to 25 and an
additional six days leave granted. 58.

S_a.

- St. Lukes Printing Works.
- Half-Yearly accounts laid before a Meeting. 102
- " " " " " " " " the Court. 231.
- A. V. Smith, Supervisor of the Security Paper
Store appointed a Cashier. 248/9
- W. J. Rendle, a Superintendent in the Dividend
Pay Office, appointed Supervisor of the
Security Paper Store. 249.
- The War Bonus paid to the Mechanic
Staff at, to be consolidated. 249/
250
- Salaries New Scheme of, approved. 221/2
- Saunders J. E. an assistant in the Cashier's Department
required to tender his resignation. 36.
Loan granted to the Bank to be written off. 36
- Staff of the House, Power taken to appoint a further 70
Probationary Male Clerks. 145/6

- Staff of the House (continued) The Chief Accountant requested to report on the proposal to substitute 80 men for women in his department. 146
- _____ The award of a "Star" to be confined to 1st Class Clerks who have reached their maximum ordinary salaries. 235.
- Stampers &c, New Scale of Wages for the, approved. 218/220.
- Stanford Dorothy A., a Woman Clerk, granted a pension. 224.
- "Star" Section of the 1st Class. The award of a "Star" to be confined to the 1st Class Clerks who have reached their maximum ordinary salaries. 235.

S e.

- Seal The Common, ordered to be, and reported to have been affixed to —
- Conveyance of Leasehold Premises at Cannon Street Road to the Bank and Agreement supplemental to the lease 29, 32.
- _____ Petition to the House of Lords by the Bank for protection for the Liverpool Branch against damage which may arise from the Mersey Tunnel Works. 43, 45.
- _____ Power of Attorney appointing representatives to act in Constantinople in an action against the Turkish Government. 48, 51.
- _____ Deed for the Transfer of Debentures of Shipping Offices from the name of the Bank of England into the names of the Bank's nominees. 58, 61.
- _____ Power of Attorney appointing Representatives to act for the Bank in an action in Constantinople 71, 74.
- _____ Power of attorney appointing Dr Jabry to act in the room of Dr Kemenezas, the Bank's representative ...

Seal

The Common, Ordered to be, and reported to have been
 affixed to, (continued) —

in a case of forgery in Budapest 78, 81.

Deed of appointment of New Trustees of the
 Trust Deed to secure £110,000 Debenture
 Stock of the Liverpool Stock Exchange
 Building Co Ltd. 108, 112.

Counterpart lease of Premises at 7 and 8
 Princes Street 245/6, 248.

Securities

Audit of, at the Western Branch, 2, 45, 61, 99, 107,
 157, 175, 208, 248.

Audit of, at the Law Courts Branch, 32, 54, 96, 115,
 135, 164, 201, 231.

Audit of, and/or Bills held against Advances
 in the Discount Office. 135, 179.

Audit of Discounted Bills held in the Bill Office 39, 88.

Audit of, Securities held in the Treasury, 6, 28,
 47, 65, 81, 96, 107, 127, 152, 167, 186, 201, 231.

Self

Samuel, a Cashier, granted a pension, 82.

Special

Notes, to be printed on account of the
 Currency Note Redemption Account 25/26.

Spencer-

Smith, Mr M.S. granted permission to join the
 Board of the Croatian Discount Bank 149/50.
 added to the Committee for
 submission to the Committee of Treasury
 of the names of Candidates for the
 Direction. 158

Stevenson

R. C., Deputy Principal of the Branch Banks
 Office granted a gratuity of £100 208

Sl. (continued)

286

Stewart G.D. Messenger to the Sub-Treasury, granted a pension 239.

Si.

Sick Leave and rates of pay, Scale of, to members of the Male and Female Clerical Staffs. 128.

Smith Archer V., supervisor of the Security Paper Store appointed a Cashier. 248/9

Smith J.S., assistant in the Works Department appointed foreman of Works. 36.

So.

Sons of Clerks, see "Clerks".

Sons of Pensioners, see "Pensioners".

Su.

Subscriptions, see "Donations".

Such H.V., granted a personal additional salary of £100 221.

Te.

Treasury, His Majesty's, see "Chancellor of the Exchequer".

To.

Trotter Mr H.A., appointed a member of the Committee of Treasury in the room of Mr Whigham 140.

Trotter

Mr H. A. (continued.) granted permission to join the Board of the Indian and General Investment Trust.

159.

J O. (continued.)

V o.

Votes

Permission granted to Mr P. M. Stewart, a customer, to use the Bank's vote at the Ordinary General Meeting of the Associated Portland Cement Manufacturers Ltd, in respect of the shares in that Company, pledged by him as security, against advances.

11.

Permission granted to Messrs G. G. Sandeman Sons & Co, customers, to use the Bank's vote at a Meeting of the Bodega Co. Ltd in respect of Shares in that Company, pledged by them as security, for possible advances $7\frac{1}{5}$

W a.

Ways and Means Advances, see "Exchequer".

Walker

A. M., granted personal additional salary of £250.

220.

Warner

Ethel M. A., a Woman Clerk, granted a pension.

85.

W e.

Wedgwood.

J., Chief Clerk in the Chief Cashier's Office appointed a Supernumerary Deputy Principal in the Cashier's Department,

33.

Wesley

Harry, a 1st Class Clerk in the Bill Office granted a pension.

226/7

Wi.

288

- Whigham Mr W.K., tenders his resignation as a member of the Committee of Treasury. 133.
- White G. F., granted a personal additional salary of £50 220.
- White Henry, a House Porter at the Western Branch, granted a pension. 171.
- Whitworth Mr Arthur, granted permission to join the London Board of the Liverpool and London and Globe Insurance Co. Ltd. 175.
granted permission to join the Board of the Central Insurance Ltd. 232.
- Widows Annuity Scheme, those Pensioners and persons in receipt of Allowances not to participate in the Gift, continued by Order of Court of the 21.1.26 if they are provided for under, 191.
- Williams S. J. a 2nd Class Clerk at the Leeds Branch granted a pension. 239.
- Williamson, Malcolm, granted a personal additional salary of £50 220.
- Wiseman E. J. C., a cashier, granted a pension 147.
- Withers F. B., granted a personal additional salary of £25 221.

Wo.

- Women Clerks additional salaries granted. 209.

appointed to the Permanent Staff. 146, 170/1, 190, 205.
at the Branches, authorised number at Probationary Women Clerks temporarily exceeded 15

Women Clerks

(Continued.)

appointments in the Department of, 91, 121, 169/170, 204, 238.

appointments to the Auxiliary Staff made exceptionally in the case of two widows of former Clerks and a widow who before marriage was a member of the temporary Staff

121/2

a Rule relating to gambling transactions is added to the existing Rules and Orders for,

10.

Auxiliary, see "Auxiliary Women Clerks".

called upon to resign.

E. M. L. Potter 36, 41. H. E. Bool 132.

M. S. Roberts 70. D. A. Stanford 212.

in making appointments to the 1st and 2nd grades in the Offices of the Chief Cashier, Chief Accountant or Secretary consideration to be given, in order of seniority, to Shorthand Typists wherever employed in the Bank.

122.

Probationary, appointed. 13, 28, 39, 51, 62, 84, 88, 99, 107, 119, 164, 181, 197, 215, 220, 243, 248.

quitted,

E. E. Doray 3. D. M. Fairlie 11. K. M. L. Simpson 26

D. G. Evans 3. C. E. Jordan 11. H. J. Harrison 26

A. M. Greene 3. Edith Jeff 11. D. E. Stowell 26.

Heather Judgeon 3. G. E. Westby 16. A. B. Crook 29.

E. E. Woolger 3. E. E. Hardy 20. D. R. Candy 29.

Margaret Riddell 3. D. M. Stepmall 20. M. A. Mitchell 37.

Women Clerks quitted (continued.)

| | | |
|--------------------------|------------------------|------------------------|
| O M. Scirenew. 37. | W. B. Dickson. 86. | M. H. D. Ditcham. 181. |
| Em. L. Potter. 41. | E. M. Kallis. 94. | M. M. Poppewell. 181. |
| J. J. Wilson. 41. | M. J. Earland. 99. | P. G. Skilton. 181. |
| E. M. Jackson. 45. | J. L. Woods. 99. | E. D. M. Miller. 181. |
| W. J. Nichols. 45. | G. E. Fish. 110. | J. G. A. Payne. 181. |
| M. S. Baylis. 49. | C. H. Throver. 112. | M. H. Turnour. 184. |
| E. K. J. Bell. 49. | Ethel Sparks. 125. | S. M. Crisp. 205. |
| A. M. Hurst. 49. | A. R. Edwards. 138. | D. G. Pooley. 205. |
| H. M. Martin. 49. | C. M. Evans. 138. | E. R. Bruckland. 212. |
| Y. M. W. Harnden. 52. | A. H. Lowenstam. 148. | D. E. Forster. 212. |
| W. C. B. Ardley. 52. | E. L. Pook. 162. | M. A. Hanneman. 224. |
| W. G. Barnes. 52. | M. Farmer. 162. | M. L. Chester. 224. |
| E. A. A. B. Roberts. 52. | A. M. G. Neilson. 162. | Eva Burnip. 224. |
| J. M. Bussell. 59. | M. J. Wotton. 162. | M. Saunders. 227. |
| L. C. Patrick. 62. | M. R. Smith. 177. | M. Doherty. 227. |
| A. C. Brown. 66. | V. E. Deane. 179. | W. R. Thomas. 240. |
| K. W. A. Gardner. 66. | G. W. Smith. 179. | E. H. Trotter. 245. |
| P. H. Johnson. 66. | M. P. Gerard. 181. | C. Morton. 245. |
| Millie Cope. 79. | E. M. H. Agar. 181. | |

The number of Shorthand Typists in the 1st and 2nd grades to be increased from 18 to 20, i.e. one additional 1st grade and one additional 2nd grade to be appointed 122.

To be subject to one month's probation on either side, instead of 3 months as hitherto. 170.

Woodthorpe Walter, Chief Clerk at the Liverpool Branch granted a pension. 2.

allowed to commute £100 of his pension for a cash payment of £758:6:- 2/5.

W.O. (continued.)

| | | |
|-------------------|--|-------|
| Works Department. | Forbes Morgan, Clerk of Works appointed | |
| _____ | "Consulting Clerk of Works" | 35. |
| _____ | Charles E. Dunkin, Foreman of Works | |
| _____ | appointed Clerk of Works. | 35/6. |
| _____ | John S. Smith, Assistant in the Works | |
| _____ | Department appointed Foreman of Works. | 36. |
| _____ | Half Yearly accounts before a Meeting. | 102. |
| _____ | Forbes Morgan, Consulting Clerk of Works | |
| _____ | granted a gratuity of £100. | 123. |
| _____ | Half Yearly accounts laid before the Court | 231. |

Worthington

H. (Miss) Resolution of thanks for the gift of a portrait of Mr James Worthington, formerly Principal of the Accountants' Discount Office 133

Y.

Yeoman's

H.B.C. a supernumerary Deputy Principal in the Cashiers Department appointed Assistant Principal in the Branch Banks Office. 33.

Outline of the New Scheme of Salaries.

To come into force on the 1st March, 1926; to be subject to review every 5 years.

Part of salary of Male Staff, other than Probationary Clerks and Assistants, and of Women Clerks of rank of Senior Clerk and upwards, to be "at risk" and subject to review annually.

"Old salary" when mentioned in this Scheme to be interpreted to include ordinary, class, additional, personal, supplementary and adjustment salaries, which would have been payable as from 1st March, 1926, under old scheme, and bonus at 45 %.

All promotion and increases of salary to be subject to Reports and to special acceleration for merit.

Any Clerk found to be unsuitable may be required to resign on notice stated in terms of engagement.

All Clerks shall be carried over to the New Scheme in their present grades.

PERMANENT MALE STAFF.

Salary Scale. Probationary Clerks and grades above Senior Clerk - One column salary.
Remainder of Staff - - - - - Two column salary.
Personal salary may be granted at pleasure of Court.

Candidates. Age on entry 18 and under 22.
Introduction by Director, or Firm, or person known to the Bank.

Probationary Clerks. Period 3 years.
Commencing salary £150 with increase after 2 years.

Assistants. Maximum period approximately 2½ years.
Allocated to a Department, without choice, but not fixed.
May apply for transfer to another Department, but the option of granting such request shall remain with the Bank.
Increase of salary on 1st March next following the expiry of 6 months' service as Assistant.

Classed Staff. Fixed in a Department.
Four Classes as at present—no fixed establishment.

Within Classes :—

| | | | |
|--------------|----|---|----------------------|
| In 4th Class | .. | 4 | increases of salary. |
| „ 3rd | „ | 5 | „ |
| „ 2nd | „ | 5 | „ |

A Clerk may be promoted exceptionally for merit at any time and will in the ordinary course be considered for promotion when, by seniority or merit, he has received the full number of increases in his Class.

Classed Staff.—*Continued.*

For increases of salary in Special Offices see below.

Maximum salary of Ordinary 1st Class Clerks, £670.

Special "Star" section of 1st Class—selected for merit—3 annual increases.
Maximum salary, £700.

Every Clerk who remains in the 4th Class for more than 7 years,

" " " 3rd " 8 years,

" " " 2nd " 8 years,

or who is not considered eligible for promotion, will be given an opportunity or may be required to resign on terms to be settled individually at the pleasure of the Court.

Senior Clerks.

Appointed as required—no fixed establishment.

Three annual increases, the first to be granted on 1st March next following the expiry of 6 months' service as a Senior Clerk.

Maximum salary, £725.

Special Offices.

In the Chief Accountant's, Chief Cashier's, Branch Banks and Secretary's Offices :—

The Chief Clerk shall rank as a Deputy Principal,
The Second Clerk " Superintendent,

The Third Clerk in the Secretary's Office shall rank as a Senior Clerk ; the extra salary now paid to the first three Clerks in this Office to be continued to the present holders as personal salary but not to attach to the posts in future.

Until otherwise ordered, increases of Class Salary to 1st, 2nd and 3rd Class Clerks permanently employed in the Offices named shall be :—

| | | |
|----------------------------------|---|---|
| In the Chief Cashier's Office | } | At three times the rates stated in the scale. |
| In the Chief Accountant's Office | | |
| " Branch Banks Office | } | At twice the rates stated in the scale. |
| " Secretary's Office | | |
| " Audit Department | | |

The Chief Accountant and the Chief Cashier shall, when necessary, ask for special promotion for Clerks in the Chief Accountant's Correspondence and Discount Offices respectively.

The Clerks in the Secretary's Office shall be inter-changeable with Clerks in the other Departments.

Cashiers and Sub-Cashiers.

Senior Cashier £1,200 ; to rank as a Principal.

Second Cashier, personal salary in addition to his salary as Cashier.

Cashiers £900 ; to be appointed from Senior Clerks and upwards, or from Sub-Cashiers who have served as Senior Clerks and upwards.

Sub-Cashiers £850 ; to be appointed from 1st Class Clerks and upwards.

Numbers of Cashiers and Sub-Cashiers to be approximately equal.

Appointment to each grade to be by House Seniority of men eligible.

Appointed as required—no fixed establishment.

Superintendents and those ranking as such. £ 750.

Appointed as required—no fixed establishment.

Principals, Deputy-Principals, Assistant-Principals and those ranking as such.

| | |
|-------------------------------|---------|
| Principal | £ 1,200 |
| Deputy Principal | £ 900 |
| Assistant Principal | £ 800 |

with exceptions as shown in the Scale.

Appointed as required—no fixed establishment.

| | | |
|---|---|---|
| Sub-Treasury In-Tellers Office Issue Office | } | When present Principals are transferred, or retire, to be controlled by Deputy Principals—any additional salary to be personal. |
| | | |
| | | |

Scale salaries only payable to single holders of any post—joint holders to be considered specially.

Branches.

Agent—according to Branch—£ 1,600, £ 2,000 or £ 2,500.

Sub-Agent " " £ 1,000 or £ 1,250.

Acting Sub-Agent—£ 900.

House Allowance, when granted—£ 225 a year.

Chief Clerk—according to Branch—£ 800, £ 900 or £ 1,000.

Deputy Chief Clerk—£ 800.

Special Allowance of £ 26 a year to all Clerks at Country Branches up to and including Chief Clerk.

On completing 5 years' service in the "Classed" Staff at the Branches a Clerk may claim to return to the Head Office, and arrangements for the transfer shall be made as soon as possible.

At any later period a Clerk may apply to return to Head Office, or to be moved to another Branch, but the option of granting such request shall remain with the Bank.

No Clerk to be excluded from consideration for positions at Head Office because he is serving at a Branch.

Until otherwise determined, Branches shall be graded as follows :—

- 1st Grade : Manchester, Liverpool, Western and Law Courts,
- 2nd Grade : Birmingham, Leeds and Newcastle,
- 3rd Grade : Bristol, Hull and Plymouth.

AUXILIARY MALE STAFF.

Salary.

Maximum—£ 550.

No further recruiting.

Women Clerks.

Luncheon Allowance. All Women Clerks given lunch or £20 per annum in lieu of lunch at Bank's option.

PERMANENT STAFF.

Entry and Probation. Age on entry 18 and under 21.
Introduction by Director, or Firm, or person known to the Bank.
Period 2 years.

Salary. Commencing salary £120.

| | | |
|-------------------------------------|---|----------------------|
| Ordinary Clerks | } | Maximum salary £250. |
| 3rd Grade Shorthand Typists | | |
| Senior Clerks and | } | Maximum salary £305. |
| 2nd Grade Shorthand Typists | | |
| Assistants to Superintendent and | } | Maximum salary £385. |
| 1st Grade Shorthand Typists | | |

Women-in-Charge at Branches £20 additional salary.
Deputy Superintendent £450.
Superintendent £550.

AUXILIARY STAFF.

Salary. Ordinary Clerks—Maximum salary £200.
Section Leaders £20 additional salary, rising to £30.
Clerks appointed to Auxiliary Staff since 1st July, 1924, to be offered transfer to Permanent Staff as Probationary Clerks with existing seniority.
No further recruiting.

General.

Adjustment consequent on introduction of New Scale.

Existing Auxiliary and Probationary Male Clerks and Permanent Women Clerks, whose old salary exceeds salary under New Scale shall receive an adjustment equal to such excess until salary under New Scale becomes greater, when adjustment shall cease.

Existing Assistants and Clerks of 4th, 3rd and 2nd Class whose old salary exceeds salary under New Scale shall receive an adjustment equal to such excess and in calculating this adjustment the old salary shall be increased by £10 in each year in which such Clerks would be entitled to a Class rise in their present Class under New Scale. Adjustment shall cease when new salary exceeds old salary thus adjusted.

Clerks now in 1st Class whose old salary exceeds salary under New Scale (a) if old salary is less than £670 shall receive an adjustment equal to such excess and in calculating this adjustment the old salary shall be increased by £10 in each year until the old salary thus increased reaches £670; (b) if old salary is £670 or more, shall receive an adjustment equal to difference between old salary and £670, provided that in no case shall salary with adjustment exceed £700.

Clerks whose salary is adjusted under above Clauses shall be pensioned on salary they would normally receive under New Scale without adjustment.

Clerks now in the 1st Class after having reached age 50, and having served 5 years in the 1st Class and not being "starred," may elect to be paid advances above £670 or adjusted higher salary to a maximum of £700 by annual increments of £10. Such advances shall not carry pension and in exchange for such advances the pension the Clerk would normally receive under New Scale shall be reduced by an annual amount equal to the maximum advance thus granted.

Personal salary specially granted to certain Clerks in the Dividend Pay Office in 1902, for late hours and continued under the Salary Scheme of 1906, shall be commuted by one cash payment of three times such personal salary.

| | | |
|-------------------------------|----------------------------|-----------------------|
| Liability for Branch Service. | Probationary Clerks (Male) | London Branches only. |
| | Permanent Male Staff | All Branches. |

| | | |
|----------|--|--------------|
| Reports. | To be made as follows—unless otherwise ordered:— | |
| | Probationary Clerks (Men and Women) | Quarterly. |
| | Assistants | Half-Yearly. |
| | The remainder of the Staff | Annually. |

Governor's Leave. Present Regulations confirmed, except that Clerks shall be entitled in the year of their marriage to 27 days at least.

| | | |
|--------------------------|--|--|
| Overtime. | Hours and rates unchanged, except that Cashiers, Sub-Cashiers and Superintendents shall receive no Overtime pay. | |
| Annual Re-Election. | As at present. | |
| Income Tax. | To be paid by the Staff. | |
| Personal Salary. | To be reviewed annually. To cease on promotion. Increases of salary to:— | |
| | Heads of Departments. | |
| | Principals, Deputy Principals, Assistant Principals and those ranking as such. | |
| | Cashiers and Sub-Cashiers. | |
| | Superintendents, and those ranking as such. | |
| | Agents, Sub-Agents, Chief Clerks and Deputy Chief Clerks. | |
| | Superintendent and Deputy Superintendent of Women Clerks :— | |
| | To be personal. | |
| Officials in Charge, &c. | Present Regulations confirmed. | |
| Pension. | Ordinary salary. | } Pensionable. |
| | Class salary—including part "at risk." | |
| | Personal salary. | |
| | Additional salary, including that paid to Women-in-Charge at Branches and Section Leaders. | } Pension to be calculated during first 3 years of New Scheme on average salary since inception of New Scheme; afterwards on 3 years' average. |
| | Heads of Departments. | |
| | Principals, Deputy Principals, Assistant Principals, and those ranking as such. | |
| | Cashiers and Sub-Cashiers. | |
| | Superintendents, and those ranking as such. | |
| | Agents, and Sub-Agents (if appointed from Staff of Bank). | |
| | Chief Clerks and Deputy Chief Clerks at Branches. | |
| | Superintendent and Deputy Superintendent of Women Clerks. | |
| | Classed Staff. | } Pension to be calculated on salary at date of retirement. |
| | Women Clerks (Permanent and Auxiliary). | |
| | Auxiliary Clerks (Male). | } Pension to be £9 a year for every completed year of service. Maximum £315. |

Pension.—*Continued.*

Adjustment consequent on introduction of New
Scale.

House Allowances.

Special Branch Allowances.

Payment to Women Clerks in lieu of lunch.

Allowances for long hours and special work.

Any other special Allowances not mentioned above.

} Not pensionable.

Agents and Sub-Agents appointed from outside
the Staff of the Bank are excluded from these
pension provisions.

SALARY SCHEME.

All increases to be subject to Reports.

Permanent Male Classed Staff.

Normal promotion and increases of ordinary or class salaries shall take place on 1st March of any year.

ORDINARY SALARY.

In calculating increases of ordinary salary throughout service the 1st March next following expiry of 6 months' service as Assistant shall be deemed to be the beginning of the 5th year of service.

1st year } £150,
2nd year }

3rd year £170 with 23 annual increases of £10—Maximum £400.

CLASS SALARY.

Assistant £30 with increase of £5 to £35 on 1st March next following the expiry of 6 months' service as Assistant

4th Class £80 with increase of £5 a year to £100

3rd Class £160 do. £5 do. £185

2nd Class £220 do. £5 do. £245

1st Class £270 do. £10 do. £300 for special merit

Senior Clerk £310 do. £5 do. £325

Of the above amounts of Class Salary the following shall be "at risk" and subject to review on the 1st March of any year :—

| | | | | |
|-----------------|-----|-----|-----|------------|
| 4th Class Clerk | ... | ... | £20 | per annum. |
| 3rd do. | ... | ... | £30 | do. |
| 2nd do. | ... | ... | £40 | do. |
| 1st do. | ... | ... | £50 | do. |
| Senior Clerk | ... | ... | £50 | do. |

Auxiliary Male Staff.

£300 with annual increases of £10 to a maximum of £400 at 40 years of age, £500 at 50 years of age and £550 at 65.

Of salaries not exceeding £450, £20 shall be "at risk."

Of salaries over £450, £30 do.

Male Administrative Staff.

Salaries to be reviewed annually.

Increases to be by personal salary.

| | |
|---|---------|
| Chief Cashier - - - - - | £ 4,500 |
| Chief Accountants - - - - - | £ 3,000 |
| Secretary - - - - - | |
| Deputy Chief Cashier - - - - - | £ 2,500 |
| Principal of the Discount Office - - - - - | |
| Principal of the Branch Banks Office - - - - - | |
| Agents at 1st Grade Branches - - - - - | |
| Deputy Chief Accountant - - - - - | £ 2,000 |
| Principal Supervisor at St. Luke's Printing Works - - - - - | |
| Agents at 2nd Grade Branches - - - - - | |
| Deputy Secretary - - - - - | £ 1,750 |
| Principal, Private Drawing Office - - - - - | £ 1,600 |
| Agents at 3rd Grade Branches - - - - - | |
| Principal, Chief Accountant's Correspondence Office - - - - - | £ 1,500 |
| Principal, Dividend Pay Office - - - - - | |
| Second Supervisor at St. Luke's Printing Works - - - - - | |
| Sub-Agents at 1st Grade Branches - - - - - | £ 1,250 |
| Assistant Chief Accountant - - - - - | £ 1,200 |
| Assistant Chief Cashier - - - - - | |
| Assistant Secretary - - - - - | |
| Deputy Principal, Discount Office - - - - - | |
| Deputy Principal, Branch Banks Office - - - - - | |
| Staff Superintendent - - - - - | |
| Auditor - - - - - | |
| Supervisor, Printing Section at St. Luke's Printing Works - - - - - | |
| Principals of Offices other than those mentioned above Senior Cashier - - - - - | |
| Deputy Principal, Private Drawing Office - - - - - | £ 1,100 |
| Supervisor, Security Paper Store, at St. Luke's Printing Works - - - - - | £ 1,000 |
| Sub-Agents at 2nd and 3rd Grade Branches - - - - - | |
| Chief Clerks at 1st Grade Branches - - - - - | |
| Deputy Principal, Chief Accountant's Correspondence Office - - - - - | |
| Assistant Principal, Discount Office - - - - - | |
| Assistant Principal, Branch Banks Office - - - - - | |
| Deputy Principals other than those mentioned above | £ 900 |
| 2nd Cashier - - - - - | |
| Cashiers - - - - - | |
| 2nd Auditor - - - - - | |
| Acting Sub-Agents - - - - - | |
| Chief Clerks at 2nd Grade Branches - - - - - | |
| Deputy Supervisor, Printing Section, at St. Luke's Printing Works - - - - - | |

Male Administrative Staff—Continued.

| | |
|---|---------|
| Sub-Cashiers - - - - - | £ 850 |
| Deputy Supervisor, Security Paper Store at St. Luke's Printing Works - - - - - | |
| Assistant Principals other than those mentioned above | } £ 800 |
| Deputy Chief Clerks at 1st Grade Branches - - - | |
| Chief Clerks at 3rd Grade Branches - - - - - | |
| Deputy Staff Superintendent - - - - - | |
| Superintendent of Costing - - - - - | |
| Superintendents - - - - - | £ 750 |

Of the above salaries the following amounts shall be "at risk":—

| | |
|-------------------------------------|-------|
| £ 3,000 and over - - - - - | £ 300 |
| £ 2,000 and under £ 3,000 - - - - - | £ 200 |
| £ 1,500 and under £ 2,000 - - - - - | £ 150 |
| £ 1,000 and under £ 1,500 - - - - - | £ 100 |
| £ 800 and under £ 1,000 - - - - - | £ 75 |
| £ 750 - - - - - | £ 50 |

Permanent Women Clerks.

ORDINARY SALARY.

1st } year £120.
2nd }

3rd year £140.

4th year £150 with 10 annual increases of £5—Maximum £200.

ADDITIONAL SALARY.

Merit advances of £5 per annum to a maximum of £50 per annum may be granted at intervals of 3 years, 2 years, or in special cases 1 year.

Increases on promotion, in addition to above,

Senior Clerks } to receive class salary £55 a year of which £15 shall
2nd Grade Shorthand Typists } be "at risk."

Assistants to Superintendent } to receive class salary £110 a year with increases of
1st Grade Shorthand Typists } £5 a year to £135 a year, of which £25 shall
be "at risk."

Women-in-Charge at the Branches to receive £20 a year additional salary while so serving.

Auxiliary Women Clerks.

ORDINARY SALARY.

1st } year £120.
2nd }

3rd ,, £140.

4th ,, £150 with increases of £10 every second year to a maximum of £200.

Section Leaders to receive additional salary of £20 a year with increases of £5 every second year to £30 a year.

Administrative Staff.

Salaries to be reviewed annually.

Increases to be by personal salary.

Superintendent of Women Clerks ... £550, of which £40 shall be "at risk."

Deputy do. do. ... £450, do. £25 do.

Regulations relating to Pensions.

PERMANENT MALE STAFF.

1. Pensions may be granted, subject to the conditions hereafter mentioned, in accordance with a scale, commencing after the tenth year of service with $\frac{1}{3}$ of the salary, and advancing by $\frac{1}{3}$ of the salary for each further year's service, until the expiration of the forty-fifth year of service when the maximum of $\frac{2}{3}$ (*two-thirds*) shall be attained.

2. Until reaching the age of 60, no Clerk will be entitled to apply for a pension, unless in the opinion of the Bank Medical Officer he is mentally or physically incapacitated for further service.

3. All Clerks pensioned before they are 60 years of age shall, until they attain that age, be required to satisfy the Court, from time to time, that no material change has taken place in the circumstances under which the pensions were granted.

4. Every Clerk who remains in the 4th Class for more than 7 years,
" " 3rd " " 8 "
" " 2nd " " 8 "
or who is not considered eligible for promotion, will be given the opportunity or may be required to resign on terms to be settled individually at the pleasure of the Court.

5. On completing the 60th year of his age, any Clerk shall be at liberty to apply for a retiring pension, in accordance with the scale.

6. On completing the 65th year of his age, the service of every Clerk shall terminate; but he may be granted the maximum pension, although he may not have completed 45 years' service.

7. Pensions shall only be granted for approved service, and during the pleasure of the Court.

8. Pension shall be based on ordinary salary, class salary—including part "at risk"—and personal salary. Adjustment salary, allowances for house, for long hours or special work and other special allowances shall not rank for pension.

The pension of a Clerk up to and including the rank of Senior Clerk shall be calculated on his salary under New Scale at date of retirement. The pension of those above rank of Senior Clerk shall be calculated during the first three years of the New Scale on the average salary since the inception of the New Scale and thereafter on the average annual amount of salary received during the three years preceding retirement.

9. Clerks who entered the service in the years 1919 to 1922 inclusive and were over the age of 22 at the date of entry, shall rank for Pension at age 60 or over as though they had entered the Bank at the age of 22.

10. The Court reserve full liberty to continue in their service any person after he has attained the age of 65, with his concurrence, and also to grant any amount of pension, beyond the limits of the scale, for exceptional causes; or any less amount than that specified in the scale, when an estimate of the services rendered appears to justify such a course.

11. These Regulations apply to all members of the Clerical Staff elected under the ordinary conditions of entry into the Service, but not to Agents and Sub-Agents appointed from outside the Staff of the Bank.

AUXILIARY MALE STAFF.

12. Pensions may be granted on the following scale :—
£9 per annum for each year's service (including service as a Temporary Clerk).
Maximum £315.

13. No Auxiliary Male Clerk will be granted a pension before attaining the age of 65 unless in the opinion of the Bank Medical Officer he is mentally or physically incapacitated for further service, and in no case will a pension be granted for less than 10 years' service (including service as a Temporary Clerk), of which at least 5 years must have been served as an Auxiliary Male Clerk.

PERMANENT WOMEN CLERKS.

14. A Woman Clerk may apply for permission or may be required to retire at, or over, 45 years of age, and retirement shall be compulsory at 50 years.

15. Pensions may be granted to Women Clerks retiring at or over 45 years of age, at the rate of one-fiftieth of their salary at the date of retirement for each completed year of service with a maximum of three-fifths of their salary; and on a similar scale to those of over 10 years' service who, in the opinion of the Bank Medical Officer, are mentally or physically incapacitated for further service.

16. Pension shall be based on ordinary salary, additional salary, class salary—including part "at risk"—and personal salary. Adjustment salary, allowances in lieu of lunch, for long hours or special work and other special allowances shall not rank for pension.

The pension of a Clerk up to and including the rank of Assistant to Superintendent shall be calculated on salary under New Scale at date of retirement. The pension of the Superintendent and the Deputy Superintendent shall be calculated during the first three years of the New Scale on the average salary since the inception of the New Scale and thereafter on the average annual amount of salary received during the three years preceding retirement.

17. Pensions shall not be granted to Women Clerks of less than 10 years' service.

AUXILIARY WOMEN CLERKS.

18. Retirement will be compulsory on attaining the age of 50 years.

19. Pensions may be granted to Auxiliary Women Clerks at the rate of one-fiftieth of their salary at the date of retirement for each completed year of service (such service to count from the date of entry or age of 18 whichever is later) with a maximum of three-fifths of their salary.

20. No Auxiliary Woman Clerk will be entitled to a pension before attaining the age of 50 unless in the opinion of the Bank Medical Officer she is mentally or physically incapacitated for further service and in no case will a pension be granted for less than 10 years' service (including service as a Temporary Clerk) of which at least 5 years must have been served as an Auxiliary Clerk.

21. Pension shall be based on ordinary salary and additional salary. Allowances in lieu of lunch, for long hours or special work and other special allowances shall not rank for pension.

Pension shall be calculated on salary under New Scale at date of retirement.

Pursuant to an Order of the Court of Directors of the 18th February, 1926.

H. TILDEN,
Secretary.

e/c 12/11/25

BANK OF ENGLAND LIBRARIAN

TERMS OF SERVICE

Salary

Age 38 £350 per annum
=====

Rising by £50 per annum at intervals of every three years
to £700

Thus he will receive in 1946 at

Age 59 £700 per annum
=====

Age of Retirement 65

Three months' Notice to be given on either side.
The Librarian to have the right to resign at any time subject
to the notice referred to above.
The Bank do not propose to take any cognisance of the existing
Policy which it is understood Mr.Cotton has in force.

Leave

Four weeks for first 8 years, subsequently, five weeks.

It is proposed that the Bank should purchase an Annuity which
will produce £350 per annum
=====

when the Librarian reaches the age of 65.

This will cost £74: 1: 8 per annum
=====

A surrender value attaches to this Annuity by which all
premiums paid, plus compound interest at 3½% per annum, are payable
at any time before the chosen age, e.g.:-

| | | |
|--------------------------------|---|--------|
| Surrender Value at age 55 | = | £1,572 |
| " " " " 60 | = | £2,253 |
| " " " " 65 | = | £3,052 |

Note

No provision is made in this scheme for any payment to the
Librarian's Widow should he die shortly after attaining the age of 65.

15th September, 1925.