

Directors elected The 55 april, 1933.

	Declaration made before the-	Oali 1933
Sin alan Garrett anderson, H.B.E.	Deputy governor	bi april
Sir Basil Phillott Blackett, K.B., K.E.S.I.	Deputy governor	bin april
George Macaulay Book, Sog.	Deputy governor	bhi april
William Henry Clegg, Esq.	Deputy Governor	bs april
Patrick ashley too per, isq.	Governor	5th april
Sir andrew Rae Duncan	Governor	55 april
albert charles gladstone, Sog.	Governor	5th april
Kennehr Goschen, Isq.	Deputy Goremor	19 5 april
Edward Charles Grenfell, Esq. M. P.	Deputy governor	5th april
charles Jocelyn Hambro, Ssq.	Governor	stapril.
Col Lionel Henry Hanbury, C.M.G.	Deputy governor	b ⁵ april
Edward Holland. Martin, Sog.	Governor	55 april
Lord Hundley, of Meads	gorennon	5 mapril
Sir Robert Molesworth Kundersley, G.B.E.	Governor	5ª april
The Hon. Roland Budley, Kitson, D.S.O., Mc	Deputy Governor.	6 th april
Cecil Lubbock, 90g.	Governor	5thapril.
Robert Lydston Newman, Esq.	Deputy Governor	4 the May
Edward Robert Peacock, Sog.	Governor	5th april
The Hon. alexander Shaw	Deputil governor	6ª april
Sir Josiah Stamp, G.B.E.	Deputy Governor	b ¹ april
Frank Cyril Jiarko, 909	Deputy Governor	6th april
Henry alexander Inother, Sog	Governor	5th april
Walter Kennedy Whigham, Isq.	Governor	5th april
artinur Whiliwork, Sog.	Governor	55 april.

on Thursday, the bt april, 1933.

Present :-

The Rt. Hon. Honlagu Collet Norman, D.S.O., Governor Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor.

Son alan Garrett anderson, K.B.E. Sin Robert Moles worth Kundersley, BE Di Basil Phillott Blackett, K. B., K. S. I The Hon Roland Dudley, Kilson, D.S.O. George Macaulay Book, Sog. Cecil Lubbock, Sog. William Henry Clegg, Pog. Edward Robert Peacock, Sog. Patrich ashley cooper, sog. The Hon alexander Shaw. albert Charles Gladstone, Sog. Sin Josiah Charles Stamp. G.B.E. Edward Charles Grenfell, Ssq., M. P. Frank Cyril Jiarks, 909. Charles Jocelyn Hambro, soq. Henry alexander Trotter, Sog. Col dionel Henry Hanbury, C.M. G. Waller Kennedy Whigham, Sog Edward Holland - Martin, Esq Lord Hundley of Meads arthur Whitworth.

Jhe proceedings of the last Court were read.

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6th april, 1933.

The 75 and 12th By-Laws were read as usual.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

The following letter poin Messrs. Freshfields, Leese a Nunno having been submitted -

> "New Bank Buildings, " 31 Old Jewry, (E.C.2) "12" april, 1933.

"Dear Sir,

"Bank Chambers - Manchester " Royal Insurance Co. Ltd.

"letter of the 30th ultimo returning the draft hease "which has been approved by the Lessees.

"We enclose the engrossments of the Lease "and Counterpart for sealing by the Bank and "The Lessees respectively and can advise that the "Lease is in a form proper to be sealed by the Bank "you will no doubt forward the Counterpart Lease "for sealing by the Lessees.

"We enclose a note of our charges in The "matter which are payable by Them.

"We are, dear Sir,

" yours faithfully

"The Principal, Freshfields, Leeve + Munus.

" Branch Banks Office,

" Bank of England, E.C. z."

approved

The Court approved thereof and

ordered

Letter from Messis Freshfields, Leese Atumns with Engrossment of the Lease of Offices at Bank Chambers, Manchester, to the Royal Insurance Co. Ltd. - Tobe Sealed

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0,

65 april, 1933.

Ordered

That the document in question be sealed with the Common Seal of the Bank.

Reports from Mª Jiarks were laid before the Court stating that he had visited the Law Courts, Bristol and Plymouth Branches

The following Nomen Clerks had leave at Their requests to quit the service of The Bank -

M. R. Redfern as from the 30th april Evelyn Malyon as from the 5th May.

Pursuant to an Order of Court of the 23th March, Yoling took place for the Election of Directors to serve on the Committee of Ireasury for the ensuing year.

on Thursday, The 13th april, 1933

Present :-

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Sir Ernest Musgrave Harvey, Bart., n. B. E., Deputy Governor

Sin alan Garrett Anderson, K.B.E. Sin Robert Moleoworth Kindersley, Gribe. Sin Basil Phillott Blackett, K.B.K.C.S.I. The Itom Roland Dudley Kils on, George Macaulay Boo R. Soq. Cecil Lubbock, Soq. Patrick ashley Cooper, Soq. Cecil Lubbock, Soq. Patrick ashley Cooper, Soq. Edward Robert Peacock, Soq. Albert Charles Gradotone, Soq. Frank Gynil Jiarks, Soq. Edward Charles Granfell, Soq. M.P. Henry alexander Jrotter, Soq. Coldioned Henry Hanbury, c.M.a. Walter hennedy Whigham, Soq. Edward Holland-Martin, Soq. and Lord Hyndley of Meads Arthur Whilworth, Soq.

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers. so was read.

It was

13th april, 1933.

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It was reported that the following had been elected Hembers of the Committee of Ireasury for the current year -

Mr Grenfell Mr Grenfell Mr Shaw Mr Gladstone Sir Josiah Stamp Mr Hambro Sir Andrew Duncan Mr Peacock

Ordered

On the recommendation of the Deputy Governor

a Bank Note burnt.

That \$5 be paid for a Bank Note believed to have been brownt, as detailed in the Governor's Declaration Book; the vonchers relating thereto having been examined and security given to indemnify the Bank.

Mr Gladstone reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of Lord Hyndley, Mr Cooper and himself to the Engrossment of the Lease of Offices at Bank Chambers, Manchester, to the Royal Insurance Company Limited.

The appointment of 19 Probationary Male Clerks and 14 Probationary Women Clerks was reported.

13th april, 1933.

Minute of the Committee of Jreasury necommending the appointment of Committees, to, for the current year

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the Station and Julianash Mi Margham Land, Margham Land, Margham

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of Jreasury having been read -

" Committee of Ireasury, " 125 april, 1933.

"It was agreed to recommend to the Court "of Directors that the following Committees, 40., be "appointed for the current year, vizt :-"<u>Visits to the Branches</u> "<u>Manchester and diverpool</u>

"Sir Basil Blackett" "Mr Holland-Martin.

"Birmingham "Sir Robert Kindersley "No Goschen.

"<u>Newcastle</u> " No kitson " Mo Cooper

"Leeds and Hull "Lord Hyndley "MB Holland-Martin

"Bristol and Plymouth "No Whigham

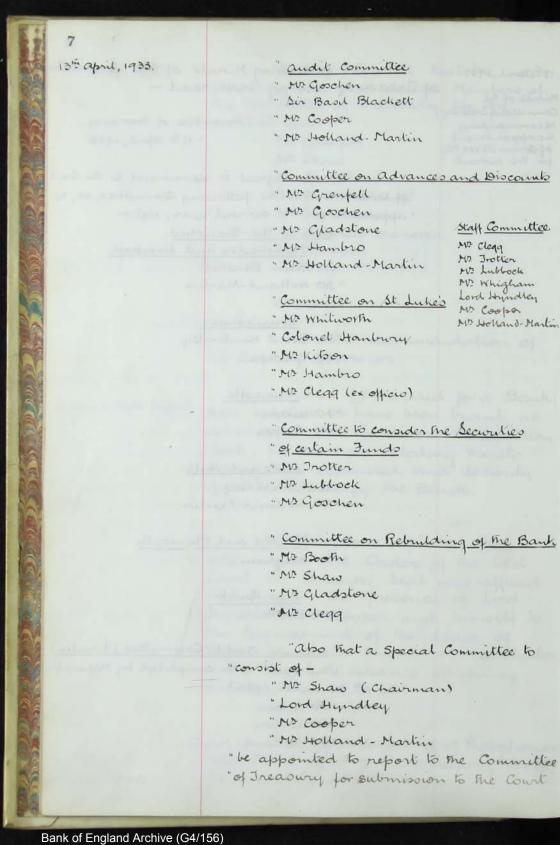
" <u>Law Courts</u> " Nº Booth

"<u>Annual audit Committee (London)</u> "I The audit to be completed by Wednesday "The 3th November, 1933.) "M3 kitson

" andit

"Mr Cooper

" Mr Holland - Martin.



13th april, 1933

" of Directors, with the following terms of "reference, vizt :-

"(1) To examine all capital and all "current expenditure of the Bank and to make "recommendations

> "(a) as to any economies which may, "now be effected;

"lb) as to the methods by which permanent "control of all expenditure may be "maintained so as to secure economical "administration in the future.

"(2) To consider, in conjunction with "a delegation from the Staff Committee, the "1926 Scheme of Salaries, with particular " reference to that portion of Salary which is " ' at risk'

"(3.) Jo discuss with the Committee on "The Rebuilding of the Bank measures to "accelerate the rebuilding operations with a "view to reduction of cost and to engage "such technical assistance as may be "required to this end.

"Jhe Committee to be at liberly to "consult Messrs. Deloitte. Plender Griffithis "& Co on any matter contained in the "foregoing terms of reference."

agreed to.

The Court agreed mereto.

The following stimule of the Staff Committee having been submitted-

> " Staff Committee, "7" april, 1933.

"It was agreed to recommend to the "Committee of Treasury for submission to the

Minute of the Staff Committee recommending an appointment 13th april, 1933

" court of Directors that the following "appointment be made :-

" <u>al me Manchester Branch</u> "C.N. H. Walker, a 4th class clerk in the " Cashier's Department and Brancheo, " to be a 4th class clerk.

" W.H. Clegg."

agreed to.

Jhe Quarterly Report of the Staff Committee on payments made during the Quarter, oc., was submitted.

The Court agreed Thereto.

The following Minute of the Committee on St Luke's having been read -

> " Committee on St. Lukes, " b" april, 1933.

"With reference to the attached" "Memorandum the Committee on St. Luke's "recommend to the Count of Directors that the "submission to the Court of Directors that the "occasion of the annual sports Meeting of "The Britannia athletic association should "be regarded by the Printing Works and "treated by the Bank in a similar way "to the Annual Garden Party at Rochampton "and that subject to the necommended "in the Memorandum, the Committee on "St. Juke's be authorised to Sanction for "this year any additional expenditure

Minute of the Committee on St Luke's in regard to the payment of certain expenses in connection with the Annual Sports Heeting of the Britannia attractic association

t see court Minutes

13th april, 1933.

" involved up to a limit of one hundred pounds.

" a whitworth ".

agreed to.

o,

The Court agreed mereto.

With reference to the Order of Court ' of the 20th November 1930 as to the procedure to be adopted for the reopening of the Waiting dist of Candidates for Women Clerkships, the Court were informed that the List had on this occasion fallen to about 40 in number and that consequently four nominations would be allotted to each of the Governors and two to each of the Directors, four additional hominations being given to the Governors for daughters of Clerks.

The following Minute of the Committee of Treasury having been read -

> " committee of Ireasury, " 125 april, 1933.

"It was agreed to recommend to the "Court of Directors that the following proposals "for the appointment and special remuneration "of Executive Directors for the current year be "adopted, vizt :-

"Mr C. J. Hambro, to act temporarily as an "Executive Director and to be paid while so "acting at the rate of £4,500 a year from "12" April inclusive.

" a member of the Boards of Hambros Bank

Minute of the committee of Dreasury in regard to the appointment and special remumeration of Executive Directors for the current year 131 april, 1933.

Agreed to. Bitad

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"Limited, the Great Western Railway and the "Mercantile Bank of India Limited, provided "he obtains leave of absence from these "companies while so acting.

" NO W.H. Clegg, to be the Executive "Director in Charge of Domestic Organisation "and to be paid at the rate of \$2,000 a "year from the 1st March, inclusive.

"Director and to be paid at the rate of "[],500 a year from b" april inclusive."

The Court agreed mereto.

on Thursday, The 20th april, 1933.

Present :-

Sor Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Lord Hundley of Meado Soralan Garrett anderson, K. B.E. Sin Robert Molesworth kindersley, Sin Baoil Phillott Blackett, n.e.B., Kess. The Hon Roland Dudley hils on, D.S.O., M.C. George Macaulay Book, Sog Patrick ashley cooper, Soq, Cecil Lubbock, Sog. Sir andrew Rae Duncan. Edward Robert Peacoch, Sog. Frank Cyril Jiarks, Esq. allert charles Gradotone, 80g. Henry alexander Inotter, Sog. Kenneth Goschen, Esq. Edward Charles Grenfell, Sog., M.P. Walter Kennedy Wingham, Soq Charles Jocelyn Hambro, Sog. artur Whitworth, Sog. Edward Holland Martin, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, ac., was read.

20 fr april, 1933.

Minute of the Committee on advances and Discounts recommending the re-opening of a Discount account.

agreed to.

Jhe following Minute of The Committee on advances and Discounts having been read -

> " committee on advances and Discounts " 12¹⁵ april, 1933.

"It was agreed to recommend to the "Committee of Ireasury for submission to the "Court of Directors that the Discount account "of Henry Sherwood + Company which had "become dormant owing to an alteration in "the constitution of the Firm, be re-opened "with the former limit of 5

" E.C. Grenfell"

The Court agreed mereto.

Bank of England Archive (G4/156)

on Thursday, the 27th april, 1933.

Bank Males heleved to have

Present :-

Sir Ernest Musgrave Harvey, Bart, K.B.E., Deputy Governor

Sin Basil Phillott Blackett, KCB, KCSI. Edward Holland Martin, Sog. George Macaulay Booth, Esq. Lord Hyndley of Meado William Henry Clegg, Sog Sin Robert Holesworth Kindersley, G.B.E. The Hon Roland Dudley hitson, D.S.O. M.C. Patrick ashley cooper, sog. Cecil Lubbock, Sog. Sir andrew Rae Duncan. albert charles Gladstone, Sog Edward Robert Peacoch, Soy. Kenneth Geschen, Sog Frank Cyril Jiarko, Eog. Walter Kennedy Whigham, Toq. Edward Charles Grenfell, Esq., M.P. Charles Jocelyn Hambro, Esq. and Col. Lionel Henry Hanbury, C.M.G. artimer Whitwork, Esq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 10. was read.

Ordered

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Ordered

275 april, 1933.

Bank Notes burnt, K.

On the recommendation of the Deputy Governor

Inal £55 be paid for Sundry Bank Notes believed to have been burnt, tc., as detailed in The Governor's Declaration Book; also That £307:3:1 Consols "Lost Note Account "purchased in 1910 in respect of five Bank Notes for £50 each, believed to have been twint in 1909, be released in favour of Ellen Jomblin; The vouchers relating thereto having been examined and Security given to indemnify The Bank.

The Deputy Governor reported that he had granted permission to the Oceanic Steam Navigation Co. Ltd. to use the Bank's vote at a meeting to be held on the 28th April of Shaw, Savill & Albion Ltd. in respect of shares of that Company held in the names of the Bank's nominees and pledged as security against an advance.

Minute of the Committee of Incasury recommending the granting of a pension

The following Minute of The Committee of Treasury having been read-

> "Committee of Jreasury, "265 april, 1933.

"It was agreed to recommend to "The Const of Directors That Henry Wordsworth, " a 12th class Clerk (Star) in the Power of 27th april, 1933.

"attorney office, who attained the age of b2 years "on the 11th August last and will complete 44 years" "service on the 13th June, be granted, during "pleasure and in accordance with the scale, a "pension of £457: b:8 a year from the 12th August "next, inclusive."

agreed to.

The granting of a donation. The Court agreed mereto

Minute of the The Jhe following Minute of the Committee Committee of Jreasury having been submitted -

> Committee of Treasury, "265, april, 1933.

"It was agreed to recommend to the "Court of Directors that a donation of £1,000 be "made to the London Hospital in response to the "Quinquemnial appeal from the Chairman for the "funds for maintenance."

agreed to.

The Court agreed mereto.

The Minulès of a Meeting of the Advisory Council of Directors and Staffheld on the 24th January 1933 were laid before the Court.

Dep See Y

on Thursday, The 4th May, 1933.

Present :-

The Rt. Hon Montague Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart, K.B.E., Deputy Governor

Edward Holland - Martin, Sog Biralan garrett anderson, K.B.E Sn Basil Phillott Blackett, K.B. KSSI Lord Lyndley of Meado Si Robert Molesworth Kindersley, George Macaulay Booth, log. Theston, Roland Dudley, Kitson, Robert Lydolon Newman, Sag. William Henry Clegg, 209 Patrick ashley cooper, 209. Edward Robert Scacoch, Sog. Sir andrew Rae Duncan. albert charles Gladstone, Sog The thon. Alexander Shaw Sir Josiah Charles Stamp, G.B.E. Kenneth Goschen, Esq. Edward Charles Grenfell, Sog, m.P. Frank Cyril Jiarks, Sog. Charles Jocelyn Hambro, Esq. Walter Kennedy Whigham, Soq. Col. Lionel Henry Handring c.m.a. artimer Whitevorth, Eoq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brökers, 40., was read.

45 May, 1933.

Report of Fix Staff Committee on the accountants and cashiers Departments, 90.

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é.,

The following Report of the Staff Committee having been submitted -

" The staff Committee

"Report to the Committee of Ireasury for submission "to the court of Directors-

"Jhat they have examined the Principals" "of the various offices in the accountant's and "Cashier's Department's and the Superintendent of "Women Clerks, all of whom reported favourably "on the conduct and attendance of the Clerks "generally and on the execution of the business "during the Quarter.

"Jhe deficiencies in the Cash during the "beriod at the Head office amounted to \$3:6:6 "and the money over to \$1:114:7, making a net "loss of \$1:11:11; at the Branches the deficiencies "amounted to \$7:17:6 and the money over to $13/3^d$, "making a net loss of \$7:4:3.

"Pursuant to an Order of Court of the 15th "December 1870, the Committee have further to "report that Frederick Charles Leaf, a sub Cashier, " and arthur Richard Wiseman, a Cashier, will attain " the age of b5 years on the 1st and 23rd fine " respectively; and that Lilian kate Hurray, an " Auxiliary Woman Clerk, will attain the age of 50 " years on the 30th fine.

"The Committee observed that the number "of detected forgeries of \$1 and 15/- Notes has largely "increased during the Quarter under review, as "Shown in the accompanying Comparative Statement.

" 25th april, 1933.

W. H. Clegg.

approved

The Court approved mercof.

The following

4" May, 1933.

Report of the audit Committee on audits taken by the audit Department between the 12th January and the 19th april 1953. The following Report of The Audit Committee having been submitted -

"The audit Committee

" Report to the Committee of Treasury for " submission to the Court of Directors -

" That they have had before frem "The Reports on andits taken by the audit " Department between the 12th January and "The 19th april 1933 under written instructions "from one of the Governors.

" These andits, which included " Those of the stull, Phymouth and Leeds " Branches, are enumerated in the

" accompanying list.

"Kenneth Goschen.

" 2nd May, 1933"

approved.

The Court approved mereof.

The following Women Clerks had leave at their requests to quit the service of the Bank -

W.N. Hall, as from the 26th May J.N. Sherborne, as from the 31st May.

Strad.

on Thursday, the 11th May 1933.

Present :-

The Rt. Hon. Montagu collet Norman, D.S.O., Governor. Sin Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Sir Alan Garrett Anderson, H. B.F. George Macaulay Booth, 85g. William Henry Clegg, 85g. Patrich Ashley Cooper, 85g. Sir Andrew Rae Duncan Albert Charles Gladstone, 85g. Henneth Gochen, 85g. Edward Charles Grenfell, 85g. M.P. Charles Jocclyn Frantro, 80g. Col. Lionel Henry Hanbury, C.M.G. Edward Holland, Harth, 55g. Lord Hyndley of Meads.

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An Robert Holesworth Kindersley, G.B.E. The Hon Roland Dudley Kilson De.o., M.C. Cecil Lubboek, Soq. Robert Lydston Harman, Soq. Edward Robert Peacock, Soq. The Hon Alexander Shaw. Sir Josiah charles Stamp, G.B.E. Frank Gril Tiarks, Soq. Henry Alexander Trotter, Soq. Waller Kennedy Whigham, Soy and

artiur Whitwork, Eg.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read. 115 May, 1933.

Ordered

On the recommendation of the Governor

That £5 be paid for a Bank Note believed to have been burnt, as detailed in the Governor's Declaration Book; the vouchers relating thereto having been examined and security given to indemnify the Bank.

The Deputy Governor reported that in pursuance of Rule XV of the Rules and Orders for Clerks he had on the 10¹⁵ instant dismissed E.G. W. Amor, a 4¹⁵ Class Clerk in the Accountant's Department, for having had dealings with professional moneylenders.

The plowing Munute of The Minute of the Committee Committee of Treasury having been of Treasury recommending Submitted -

> " Committee of Treasury, "1012 May, 1933.

"With reference to the theft of a "±50 5% Treasury Bond 1933/35 by "3.B. Northcole, formerly a Jemporary Clerk "in the service of the Bank, it was agreed "to recommend to the Court of Directors "that the sum of ±111:7:4, being the total "cost to the Bank of replacing the Bond and "of the prosecution of storthcole be recovered from "the clerks' guarantee Fund"

The Court agreed mereto.

a Bank Note burnt.

of Incasury precommending Submitted -Kerceovery from the clerks' guarantee Fund of a sum in respect of a defalcation by a former Jemporary Clerk. "Wi

Bank of England Archive (G4/156)

agreed to.

11 May, 1933.

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septer.

The following Women Clerko had leave at their requests to quit the service of the Bank -

G. M. Abbott, as from the 7th fune & J.S. Northcole, as from the statue P.E. Jandevin, as from the qui fune.

Permission was granted to Mr Shaw to become a Director and Vice-President of the Canadian Australasian Line Limited.

Bank of England Archive (G4/156)

on Thursday, The 18th May, 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor.

Sin Robert Molesworth Kindersley, 9. B.E. Siralan Garrett anderson, K.B.E The Hon. Roland Budley Kilson, DS.O., M.C. William Henry Clegg, Sog. Cecil Lubbock, Esq. Patrick appley Cooper, Sog Robert Lydoton Newman, Sog. albert Charles Gladstone, Sog. Kenneth Goschen, Sog. Edward Robert Peacock, Eg. The How alexander Shaw. Charles Jocelyn Hambro, Poq, Col Lionel Henry Hanbury, c.m. Frank Cyril Jiarks, Esq. Edward Holland - Martin, Sog. Walter Kennedy Whigham, Eg artur Whitworth, Eog. Lord Hundley of Meads.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 40., was read.

18th May, 1933.

Minute of the Committee of Treasury in regard to Special Remuneration to be paid to Sin E.M. Harvey, the Deputy Governor, for the current year.

agreed to.

Minute of the committee on advances and biscounts Accommending the opening of a Discount account.

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Б Лэ, Of Jreasury having been submitted -

" Committee of Ireasury, " 125 april, 1933.

"It was agreed to recommend to the Court "of Directors that Sir E. M. Harvey, the Deputy for the correct year "Governor, be paid special remuneration of "£5,000 a year from the Pt March inclusive."

The Court agreed mereto.

The following Minute of the Committee on Advances and Discounts having been submitted -

> " committee on advances and " 10th May, 1933."

"Consequent on the recent amalgamation "of king a Foa and White & Shaxoon under the "name of hing + Shaxoon, it was agreed to "recommend to the Committee of Ireasury for "submission to the Court of Directors that the "new Firm be allowed to open a Discount "account with a limit of 10.

"E. C. Grenfell.

The Court agreed mereto.

The phowing Minute of the Staff Committee having been submitted -

" Staff Committee

agreed to.

runite of hestaff committee recommending appointments, st.

Bank of England Archive (G4/156)

185 May, 1933.

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"Staff Committee, "12" May, 1933.

"It was agreed to make the following "recommendations to the committee of "Ireasury for submission to the Court of "Directors_

"A. " That the following appointments be "made -

"<u>In the Chief Cashier's Office</u> "S.G. Barker Department and Branches "L.J. Henzies) to be 3rd Class Clerks.

"Erie Crawshaw, a 45 Class clerk at the "Law Courts Branch to be a "35 Class Clerk.

> "George Hac Lennan 4" Class Clerks in The Cashier's Department "G. F. chester and Branches to be

"3" Class Clerks. "<u>In the Cashier's Department and Branches</u>: C.W. St.J. Jurner, a 3rd class Clerk in the "Accountants' Department, to "be a 3rd class Clerk.

"aw.q. clarke, a 4th class clerk in the "accountants to be a 4th

Class Clerks.

"In the Chief of Esta	bushments Office:
	ass Clerks in the
	my's office, to be
	iss Clerks.
" Secretar	Class Clerk in the
" znd Clas	is Clerk.
	as clerk in the
"acconuta	mb' Department, lo

" be a 2nd class clerk.

18 May, 1933

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"a. C. Sandison,

" Jt. D. Weston]

" H. F. Clarke

a 32° class Clerk in The accountants "Department to be a 32° class Clerk, 4th class clerks in The accountants Department to be 3rd class Clerks.

"B. That the undermentioned six Probationary "Women Clerko appointed on the 14th May 1931, "whose Reports are satisfactory, and who have "been passed by the Medical Officer as eligible "for the Bank, be appointed to the Permanent "Staff of the Bank in accordance with the "Regulations in force:

"From the 14th May 1933.

"Victoria Ruth Oliver

" Jobel Winifred Lowe

" kathleen Irene Simmons

"hathleen Weston

"Mary hathleen Wilson

" Phyllis Margaret Marchant.

"C. That the following proposal of the "advisory Council of Directors and Staff, "regarding Governor's Leave be adopted viz:-"It was decided to recommend that it

" be recognised that a member of the Staff

" may make application to anticipate a

portion of his or her Governor's Leave

provided that it be clearly understood

"That he or she has no right mereto and

' that the final decision must in every,

'case rest with the Bank.'

" subject to the following provisions -

"(1) Such anticipated Leave to be granted "only where the reasons are considered "adequate

"Gil

18th May, 1933.

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"(ii) at least 12 days' Governor's Leave "to be reserved to be taken in the Leave "year to which they belong.

" W.H. Clegg."

agreed to.

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The Court agreed mereto

B.S. Bowrne, a Woman Clerk, had leave at her request to quit the service of the Bank as from the 16th June.

Permission was granted to M2 Shaw to join the Boards of the Salonah Jea Company Limited, the Scottpore Jea Company Limited, and the Jarrapore Jea Company Limited, and to M2 Cooper to serve as a Member of the London Passenger Jransport Board.

on Thursday, the 25th May, 1933.

Present :-

The Rt. Hon. Montagu Collet Norman, D.S.O., Governor.

Sin alan Garrett anderson, K.B.E William Henry clegg, Sog. Patrick ashley cooper, soq Sir andrew Rae Duncan albert charles Gladstong Esq. Kenneth Goschen, Sog. Edward Charles Grenfell, Esq., M. charles Jocelyn Hambro, Esq. Col. Lionel Henry Hanbury, c. M. a. Walter Kennedy Whighan, Soq Edward Holland - Martin, 809.

Lord Hyndley of Meado Sir Robert Holesworth Kundersley The Hon Roland Dudley kitso D.S.O., cecil Lubboch, isq. Robert Lydston Newman, Sog. Edward Robert Peacock, Soq. The Hon alexander Shaw Frank Cyril Jiarks, 20g. artur Whitworth, Esq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, oc., was read.

Ordered

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255 May, 1933.

29

Ordered

Bank Notes burnt 10.

On the recommendation of me Governor

That the be paid for sundry Bank Notes believed to have been burnt, ic., as detailed in the Governor's Declaration Book; the vouchers relating mereto having been examined and security given to indemnify the Bank.

Minute of me Committee of Ireasury recommending the. granting of a pension

The following Minute of the Committee of Treasury having been read -

> " committee of Treasury, " 24 " May, 1933.

"It was agreed to recommend to " The Court of Directors that F.C. Leaf, a Sub-" Cashier who will attain the age of 65 years " on the 12t June, be granted, during pleasure " and in accordance with the scale, a pension " of \$566:13:4 a year as from the 2nd June " heat inclusive."

agreed to

Minute of the Committee of Treasury recommending that the resignation of Dr Spraque be accepted.

The Court agreed mereto.

The following Minute of The Committee of Treasury having been read -

" committee of Ireasury,

25 May, 1933.

" Committee of Jreasury, " 24" May, 1933.

"The Committee have to report that "following his acceptance of a position as Executive "assistant to the Secretary of the united States "Treasury, Dr. Sprague has by telephone tendered "his resignation to the Bank of England.

"It was agreed to recommend to The "Court of Directors that Dr Spraque's resignation " be accepted and that in The circumstances " his present inclusive remuneration of £7.500 " a year be continued until the 312t May."

agreed to.

The Court agreed mereto.

The following Women Clerks had leave at their requests to quit the service of the Bank -

J.L. Henderson as from the 23rd fune J.K. Woodcock as from the 28th fune D.W. Searle as from the 30th fune.

on Thursday, the 12th June, 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Sir Robert Molesworth Kindersley	
Sir Robert Molesworth Kindersley G.B.E. Jhe.Hon. Roland Dudley Kilson, D.S.O. M.C.	
Cecil Lubbock, Eog.	
Robert Lydston Newman, Sog.	
Edward Robert Peacock, Esq.	
Walter Kennedy Whigham, Eog.	
and	
arthur Whitworth, Soq.	

The proceedings of the last Court were read.

The Weekly Statement of Discount. and advances granted to Bill Brokers, dc., was read.

hispine Lanton

See 10 20 201

Minute of the Committee of Ineasury in regard to

Profesor clay.

1º June, 1933.

The following Minute of the Committee of Treasury having been read -

> " Commuttee of Jreasury, "31°" May, 1933.

"The Committee report that consequent "upon the resignation of Dr Sprague, Professor Clay "has agreed to act as whole time Economic adviser "to the Governors on Bauking and Industrial questions "It was agreed to recommend to the Court "of Directors that Professor Clay be offered an "appointment for a period of five years from the "P" fune next which will include the unexpired "portion of his engagement with The Securities "Management Trust, at an inclusive salary of "La,000 a year, of which sum The Securities "Management Trust will contribute £ 1,000 a year "for the remaining period of his engagement with

" mem: the terms will be the same as more abready " existing."

The Court agreed mereto.

She following Report of the Staff-Committee having been submitted -

" The staff Committee

"Report to the Committee of Ireasury for submission "to the Court of Directors -

"Inat They have had before from the case "of Georgina Evelyn Gertrude Sherwood and "Margaret Danvers Eicke, Auxiliary Nomen clerks, "full details concerning which are contained in The "accompanying memorandum submitted to them "by the Superintendent of Nomen clerks.

" apart

agreed to.

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Report of the Staff Committee in regard to two auxiliary Women Clerks.

+ see court minutes

12 June, 1933.

33

"apart from the unsatisfactory nature of "of this particular case it transpired that both "Miss Sherwood and Miss Eicke are living "beyond their means, in addition to which "Miss Sherwood has on several occasions "borrowed money from her fellow clerks "contrary to Rule XIV of the Rules and "Orders; Their Reports as to conduct have also "been for from Satisfactory.

" The Committee Merefore recommend " That Miss Sherwood be dismissed from the " service of the Bank forthwith and that " Hiss Eiche be called upon to lender her " resignation, and that each be granted one " month's salary in lieu of notice.

"W.H. Clegg.

" 312" May, 1933."

The Court approved mereof.

approved .

Letter poin Messio. Freshfields, Leese + Munno with Deed of appointment of new Jaustees of the Trust Deed to secure \$110,000 Debenture Stock of the Liverpool Stock Exchange Buildings Company Limited - to be sealed

The following letter from Messrs. Freshfields, Leese & Alunno having been submitted -

> " New Bank Buildings, "31 Old Jewry, (E.C. 2) " 185 May, 1933.

"Dean Sin,

"<u>Your ref: C.C.</u> /792. "<u>Liverpool Stock Exchange Buildings Co. Ltd.</u> "<u>2%</u> Debenture Stock, 1897.

" The Deed of appointment of New Irustees " has been executed by M& Hargreaves, H& Hobbs, the " above hamed Company and The Liverpool Stock " Exchange Irustees Ltd.

"We have approved This document on " behalf of yourself and Ma ager and of the 12ª June, 1933.

" Bank of England and we enclose the weed herewith " and shall be much obliged if you will arrange for "The Seal of the Bank of England to be affixed, "and if you will sign it yourself and obtain the "signatures of Mr ager and Nos Hahon, unless you " wish us to obtain the signatures of these two "gentlemen.

" In any event please return this beed to "us for stamping and in due course we will return " it to you with two completed prints for your use

"yours faithfully,

" Freshfields, Leese & Munns.

" The Chief Cashier, " Bank of England, " e.c."

approved

The Court approved mereof and

Ordered

That the document in question be sealed with the Common Seal of the Bank.

The result of the Election of Representatives of the Staff to serve on the advisory Council of Directors and Staff for the ensuing year was reported.

The following Women Clerks had leave at their requests to quit the service of the Bank -

Lorna Ditcham as from the 30th June. Margaret Hill

Res Ser

a Court of Directors at the Bank.

on Thursday, the sti June, 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor. Sir Ernest Ausgrave Harvey, Bart, K.B.E., Deputy Governor

George Macaulay Boom, Eog.	
William Henry Clegg, Esq.	
Patrick ashley Cooper, log.	
Sir andrew Rac Buncan	
albert charles Gladstone, Sog.	
Kenneth Goochen, Sog	
Edward Charles Grenfell, Sogm	P
col dional Henry Hanbury, c. Ma	6
Edward Holland - Martin, Sog.	

hord Hyndley of Heads Sir Robert Holesworth Kindersley, a.B.E. Dhe Hon. Roland Bridley, Kilson, Cecil Lubboch, Tog. Edward Robert Peacock, Sog. Brank Gyril Jiarko, Tog. Henry Alexander Drotter, Sog. Walter Kennedy, Whigham, Tog. arting. Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 40, was read. 8th June, 1933.

Ordered

On the recommendation of the Governor

Bank Notes burnt.

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int

That £10 be paid for Bank Notes believed to have been burnt, as detailed in the Governor's Declaration Book; the vouchers relating thereto having been examined and security given to indemnify the Bank.

The appointment of four Probationary Women Clerks was reported.

Mª Gladstone reported that following on the Order of the last Court the Common Seal was affixed that day in the presence of Mª Clegg, Mª Martin and himself to the Deed of appointment of new Irustees of the Irust Deed to secure £110,000 Debenture Stock of the Liverpool Stock Exchange Buildings Company Limited.

The Deputy Governor reported that he had examined and now brought to the Court for payment Messro. Freshfields, Leese a Mumno' bill for Law charges for the half year ended the 3pt March amounting to £ 1,046: 14: 10 and composed of items set forth in the accompanying Abstract.

It was Ordered

Jhat the sum of £1,046:14:10 be paid to Messon Freshfields, Leese + Munno,

8 m June, 1933.

Minute of the Committee of The asury recommending the granting of two pensions. The following Minute of The Committee of Treasury having been read -

> "Committee of Ireasury, "7" June 1933.

"It was agreed to recommend to the "Court of Directors that pensions be granted, "during pleasure and in accordance with "The scale, to the following persons-

"L.K. Mouray, an auxiliary Woman clerk;

" age 50 years on the 13th June: " service 15 years: \$ bo a year " pom the 14th June inclusive.

"Walter Rump, a House Porter and

"Watchman: age 55 years on "The 14th frine: service 14 years: " £70. 14: 4 a year from the "15 th June, inclusive."

agreed to.

The Court agreed mereto.

The following Women Clerks had leave at their requests to quit the service of the Bank -

M. M. Dennis M. E. adams } as poin the bt July

E.M.P. Gibbs as from the 7th July.

Ref ...

a Court of Directors at the Bank.

on Thursday, The 15th June, 1933.

Present :-

The Rt. Hon Montagu Collet Norman, B.S.O., Governor Sir Ernest Ausgrave Harvey, Bart., K.B.E., Deputy Governor.

Sin alan Garrett anderson, K.B.E. & George Macaulay Book, Soq. William Henry Clegg, Bog. Sin andrew Rae Duncan. Albert Charles Gladstone, Soq. Kenneth Goschen, Soq. Col Lionel Henry Hanbury, C.M.G. Edward Holland - Hartin, Soq. Lord Hyndley of Meado.

Sin Robert Holessonth hindersley, are The Hon. Boland Dudley Kitson, D.S. Cecil Lubboch, Soq. Robert Lydolon Newman, Soq. Edward Robert Peacock, Soq. The Hon. Alexander Shaw. Walter Kennedy Whigham, Soq. and Artur Whilworth, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 40., was read.

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15= June, 1933.

39

Munute of the Staff Committee recommending appointments, T.

The following Minute of the Staff Committee having been submitted -

> " Staff. Committee, " 9 % frme 1933.

" It was agreed to recommend to the " Committee of Ireasury for submission to the " Court of Directors:

"A. Just the following appointments be "made-

"In the <u>Ireasury</u> consequent upon the " retirement of F.C. Leaf, a Sub. Cashier -"F.W. Lawford, a Superintendent in the " Cashier's Department, to be " a Sub- Cashier.

"In the <u>Chief Cashier's Office</u> consequent "upon the retirement of J. P. Carr, the Senior "Messenger, and to give effect to the order of " Court of the 23th February 1933 authorismg " the appointment of an additional Messenger " to the Chief Cashier —

" E E Wood, the funior Messenger to the "chief Cashier, to be the Section "Messenger with the wages of " 4/8t per week attaching to " the post.

"N.J. Lay, a House Portor, to be the Second "Messenger to the Chief with " The wages of 3/10° per week " attaching to the post. "N.J. Land, a House Porter, to be the Junion

" Messenger to the chief Cashier, " with wages of 3/10th per week. " attaching to the post. 15 June, 1933.

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promotion of storace gray -"H N. osborne, a House Parter, to be the "Junior Messenger to the " Secretary, with the wages of " 3/10t per week attaching to " The post. "In the <u>Chief of Establishments office</u> to fill " The vacancy created by the Order of Court of the " 17 the November 1932 -" 7 N. Baker, a House Porter, to be the " Junior Messenger to the Chief. " of Establishments with the " wages of 3/10 per week " In the Discount office consequent on the " of I homas Rolle-"The voice Porter, to be messenged of Side a "The voice with the wages of Side a "The voice with the wages of Side a "To fill the further vacancies created by the "order of Court of the 23th February 1933-" In the Economico and Statistics Section -" J J. Osborne, a House Porter, to be "Messenger to the Economics "and statistics Section with " The wages of 3/10 per week. " attaching to the post. " In the Overseas and Foreign Department -"Edward Winterbourne, a stouse Parter to be " The Senior Messenger to the " chief of the Overseas and " Foreign Department with the " waves of 4/8^d per week audening to the post a House Porter, to be the funior " } E. Viccaro, "Messenger to the Chief of the " Overseas and Foreign Department " with the wages of 3/10° per " week attaching to the post. " and that Bank of England Archive (G4/156)

"In the Secretarip office consequent upon the

40

1510 June, 1933.

41

"It j ansell, a House Porter, be the "Messenger attached to the "<u>Reference Library and to</u> "<u>The Clerks' Library</u>, jointly "with the wages of $3/1^d$ "per week attaching to the "post.

"B. " That the undermentioned eight "Probationary Women Clerks whose Reports " are satisfactory and who have been passed " by The Medical officer as eligible for the " Bank be appointed to the Permanent Staff" " of the Bank in accordance with the " Regulations in force —

" From the 312 June 1933.

- "Barbara Mary Smith
- "Jessie Galbraith Walter

"Doreen Violet Mary Harrington

"Ornsilla Poole

- " clare Margaret Mary Macpherson
- "Betty Mary Hope
- "Ellen Monica Craig Kelly (Birmingham)

" From the 11th June 1933. "Joan Edith Locking.

" W. H. Clegg."

The Court agreed mereto.

A. J. R. Dealtry, a Noman Clerk, had leave at her request to quit The service of The Bank as from the 12th July.

ROP

agreed to.

a Court of Directors at the Bank.

on Thursday, the 22rd June, 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart., N.B.E., Deputy Governor

Sinalan Garrett anderson, K.B.E. George Macaulay Book, Sog. Patrick ashley Cooper, 200. Sir andrew Rae Duncan albert Charles Gladstone, Sog Kenneth Goschen, Bog. Edward charles Grenfell Soy, M.P. Sin Josiah Charles Stamp, G.B.E. Charles Jocelyn Hambro, 539. Col Lionel Henry Handring c.ma. Edward Stolland. Martin, 939. Lord Hundley of Meado

. Sir Robert Molesworth kindersley, The Hon. Roland Dudley hib on, D.S.O., M.C Cecil Lubbock, Sog. Robert Lydston Newman, Poq. Edward Robert Peacock, Soq. The Hon alexander Shaw Frank Cyril Jiarko, Eog. Henry alexander Irotter, Eg. Walter Kennedy Whigham, Soq artimor Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, C., was read.

2212 June, 1933.

43

Letter from the chancellor of the Excheques applying for advances during the ensuing quarter The plowing letter poin the chancellor of the Exchequer having been submitted -

> " Ireasury chambers, " 16th June, 1933.

Gentlemen,

"I beg to request that you will "have the goodness to move your court to "consent to advance during the ensuing "Quarter such amounts as may poin time "to time be required for the Public Service, at "such rates of interest as may from time to "time be agreed.

"I propose that the advances shall "be made either on the credit of Ways or "Means under the authority of the Consolidated "Fund act or appropriation act, or on the "security of Freasury Bills, according as may "be arranged at the time of each advance, " and that the precise amount required and "the particular securities against which the " advance shall be made shall be agreed " informally on each occasion with the " Bank, and be notified officially to the " Bank without delay by Warrant over the " signature of two Lords.

> " I am, " yours very pith pully,

" N. Chamberlam. "The Governor and Deputy Governor "Bank of England. "

The Court agreed mereto.

agreed to.

22nd June, 1933.

Minute of the Committee of Ireasing recommending the granting of a pension. Jhe following Minute of the Committee of Treasury having been read -

> " committee of Ireasury, "21" June, 1933.

"It was agreed to recommend to the "Court of Directors that a R. Wiseman, a cashier, "who will attain the age of b5 years on the "zord fune, be granted, during pleasure and in "accordance with the scale, a Pension of \$\$00 "a year as from the 24th June inclusive."

agreed to.

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The Court agreed mereto.

The following Nomen Clerks had leave at Their requests to quit the service of the Bank -

D.M. W. Smith, as from the 19th fuly a.S. R. Gaston, as from the 21th fuly Beryl Duggan, as from the 31th fuly.

Permission was granted to Lord Hynotley to join the Board of Coal Distributors (South Wates) Limited

CAP

a Court of Directors at the Bank

on Thursday, The 29th June, 1933.

Present :-

The Rt. Hon. Montage Collet Norman, D.S.O., Governor Sir Ernest Ausgrave Harvey, Bart, K.B.E. Deputy Governor

Sn Basil Phillott Blackett, N. B. Kess. Lord Sundley of Meads. Sir Robert Holesworth Kindersley, 9.B.E George Macanlay Booth, Sog. William Henry Clegg, Sog. Patrick ashley Cooper, Sq. Cecil Lubbock, Sog. albert charles gradotone, Sog. Kenneth Joschen, 20g. Edward Robert Peacock, Sog. Edward charles Grenfell, Sog., MP. The Hon. alexander Shaw Frank Cyril Jiarlis, Sog. Charles Jocelyn Hambro, Sog. and Col. Lionel Henry Hanbury, c.n.a. Edward Itoliand - Martin, Esq

The Hon. Roland Dudley Kitson, D.S.O, MC. Robert dyds ton Newman, Sog. Walter Kennedy Whigham, Soq

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, tc., was read.

45

29 m June, 1933.

Ordered

On the recommendation of the Governor

Bank Notes burnt. That \$105 be paid for Bank Notes believed to have been burnt, as detailed in the Governor's Declaration Book; The vonchers relating Thereto having been examined and security given to indemnify the Bank.

Noman Clerk was reported.

It was reported that J.E.C kidner, a 4th Class Clerk in the accountant's Department, had been suspended on the 28th instant for striking a dift attendant.

of Ircasury having been read -

" Committee of Ireasury, "28" June, 1933.

"It was agreed to recommend to the "Court of Directors that pensions be granted, "during pleasure and in accordance with the "scale, to the following persons -

" a. Y. Smith, a Cashier : age 65 years on the

" 2nd July: Dervice 45 years:

" Libbb: 13: 4 a year from the " 3rd July inclusive.

" a. E. Jerry, an Inspector, St Lukes Printing

" Works : age by years: Service

" 32 years: £139:3:4 a year

" from the 30" July inchesive.

E.J. Brown

Minute of the Committee of Jreasury recommending the granting of three peusions

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to

29th June, 1933.

agreed to.

47

"E.J. Brown, a Compositor, St Luke's "Printing Works: age 62 years " bervice 22 years: #89:17: a " year from The 9th fully " inclusive.

The Court agreed mereto.

The following Women Clerks had leave at Their requests to quit The service of the Bank -

and and a

A. M. A. Daly } as from the 25th puly. N. M. Howard } as from the 28th puly. R. M. Sweny, as from the 28th puly. C J. M. Lammond, as from the 31th puly.

Bank of England Archive (G4/156)

a Court of Directors at the Bank.

on Thursday, The bt July, 1933

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

biratan Garrett Anderson, K.B.E. Sin Basil Phillott Blackett, K.C.B., K.C.S.I. George Ascanlay Booth, Sog. William Henry Clegg, Sog. Patrick ashley Cooper, Sog. Bir andrew Rae Duncan Albert Charles Gladstone, Sog. Kenneth Goechen, Sog. Edward Charles Grenfell, Sog., M.P. Charles Jocelyn Hambro, Sog. Col. Lionel Henry Hanbury, C.M.A. Edward Holland - Hartin, Soq. Lord Hyndley of Heads Cecil dubbock, Soq. Robert Lydston Newman, Soq. Edward Robert Reacock, Soq. The Hon. alexander Shaw. Sis Jociah Charles Stamp, G.B.E. Henry Alexander Trotler, Soq. artiner Whitwork, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, rc., was read. b" July, 1933.

49

a Bank Note lost.

Report of the Staff Committee in regard to J.E.C. hidner, a 45 Class Clerk in the Occountant's Department Ordered

On the recommendation of the Governor

That £ 50 be paid for a Bank Note believed to have been lost as detailed in the Governor's Declaration Book; the vonchers relating thereto having been examined and security given to indemnify the Bank.

The following Report of the Staff Committee having been read -

" The stap committee

"Report to the committee of Treasury for " submission to the court of Directors

"That They have considered the case "of J. E. C. hidner, a 4th Class Clerk in the "accountant's Department, who was suspended "by HD Holland - Hartin on the 28th June for "having struck a lift attendant.

"The Committee having considered "a report from the Principal of hidner's "Office and a letter from the Bank Medical "Officer giving his views and those of a "specialist are of opinion that the case is of "a nedical nature rather than one "requiring disciplinary action. The medical "reports are to the effect that although "kidner's mental condition might improve "if he is allowed to return to work the "outlook for the future is uncertain and "the Committee feel that in the interests of "the Bank kidner should not be

" allowed to return.

"It was merefore agreed to recommend " that hidner's suspension be removed, that his "salary be paid during the period of suspension, " that he be given three months' Sick deave and " that at the end of this period he be required to " tender his resignation and that he then be " granted three months' salary in lieu of " notice.

" W.H. Clegg

" 4" July, 1933."

approved.

m

The Court approved mereof.

The following Report of the Committee of Treasury having been read -

"The committee of Treasury

" Report to the court of Directors

"Jhat They have considered the orders "of Court of the the February 1800 and the 28th "april 1910, that the payment under indemnity "of Bank Notes of \$5 and upwards lost or "destroyed, so., should be authorised by the "Court, and they are of opinion that as the "guarantee of a Banker or an approved "Insurance Company is now required in all "cases this procedure is no longer necessary. "The Committee therefore recommend_

"(1) That applications for payment "under indemnity of Bank Notes of £5 and "upwards lost or destroyed, *C., should no "longer be submitted for The approval of The " Court, but that a Report should be made, "say Quarterly, to the court of the number " and amount of Notes so paid.

Report of the Committee of Jreasury as to the payment inder indennily of the amount of Pauli Notes of \$5 and upwards lost or destroyed, \$7. 61 July, 1933.

51

"(2) That the Banks and Insurance " Companies mentioned in the accompanying " List should alone be allowed to offer

" mein indemnity in mese cases.

"5 " July, 1933."

approved.

The Court approved mereof.

The following Women Clerks had leave at meir requests to quit me service of me Bank -

E. M. Scoones, as from the 312" July C. B. Davies K. M. Pain } as from the 3rd August.

Bank of England Archive (G4/156)

A Court of Directors at the Bank

on Thursday, the 13th July, 1933.

Present :-

The Rt. Hon. Montagn Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart, H.B.E., Deputy Governor.

Lord Hundley of Meads Sinalan Garrett anderson, K. B.E. Sir Robert Holesworth kundersley, GBE Sir Basil Phillo W Blachett, N.S. B. KC.S.I. The Hon, Roland Budley hitson, D.S.O,M.C. George Macantay Booth, Sog Cecil Lubbock, Sog. William Henry clegg, Sog. Robert Lydston Newman, Sog. Patrick ashley cooper, Soq. Edward Robert Peacock, Sog. Sir andrew Rae Duncan. The Hon. alexander Shaw. albert charles gradstone, sog Sin Josiah Charles Stamp, G.B.E. hennelin Goochen, Sog. Henry alexander Inother, Sog. Edward Charles Grenfell, Son, M.P. Walter Kennedy Whigham, Soq. Col Lionel Henry Hanbury, c. M.a. artiur Whitworth, Sog. Edward Holland - Martin, Soq

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

131 July, 1933.

53

Minute of the Committee of Treasury recommending the appointment of representatives of the Court to serve on the advisory Council of Directors and Staff.

The following Minute of the Committee of Treasury having been read -

> " committee of Irea oury, "12" July, 1933.

"It was agreed to recommend to "The court of Directors that the following be "appointed to serve for the ensuing year on "The advisory Council of Directors and "Staff -

> "Sir Alan Anderson (Chairman) "Nr Goschen "Nr Gradslone "Nr Clegg. "Nr Walter "Mr Walter."

agreed to.

The Court agreed mereto.

It was Ordered

That the Common Seal be affixed to a form of proxy in respect of the Banko holding of 42% Guaranteed Debenture Stock of the Stanton Tronworks Company Limited.

Jhe following Women Clerks had leave at their requests to quit the service of the Bank -

O.E. Chillon } as from the 10th August MR. Sheet } as from the 10th August

F.M. Mc. Clean, as from the 11th August.

Rela

a Court of Directors at the Bank

on Thursday, the 20th July, 1933.

Present :-

The Rt. Hon. Montagu Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor.

Edward Stolland - Martin, Toq. Sir alan garrett anderson, K.B.E. Lord Annalley of Meads Sin Basil Phillott Blachett, n.c.B., K.c.s.I. Sir Robert Molesworth Kindersley, GB.E. George Macaulay Book, 209. The Hon. Roland Dudley Kiloon, D.S.O. William Henry Clegg. Sog. Cecil Lubbock, 90g. Patrick ashley cooper, 90g. Robert Lydoton Newman, Sog. Sir andrew Rae Duncan Edward Robert Peacock, Sog. albert charles Gladstone, Soq. The Hon. alexander Shaw Kenneth Goschen, Sog. Sir Josiah Charles Stamp, G.B.E. Edward Charles Grenfell, Sog., M.P. Henry alexander Trotter, Soq. Charles Jocelin Hambro, 909 Col. Lionel Henry Hanbury, C.M.G. Walter Kennedy Whigham, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, ta., was read.

Colonel

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201 July, 1933.

55

Colonel Hanbury reported that following on the Order of the last Court the Common Seal was affixed that day in the presence of N= Clegg, N& Martin and himself to a form of proxy in respect of the Bank's holding of 4½% Guaranteed Debenture Stock of the Stanton Ironworks Company Limited.

The following Minute of the Committee of Treasury having been read -

Minute of the Committee of Treasury recommending the appointment of a General Court to consider of a Dividend

> " It was agreed to recommend to the "Court of pirectors -

" Committee of Treasury,

" 19th July, 1933.

"Inat the Half- yearly accounts be "brought before the court of Directors on "Inursday, the 14th September.

"Jhat a General Court to consider of a "Dividend (which will also be a Itaef. Yearly "General Court) be held at the Bank on Thursday, "The 213! September next, at 12 0' clock.

"Jhat with a view to the preparation of "a Dividend the Balance of the Stock Ledgers "of Bank Stock be taken on the night of "Thursday, the 212t September, and that the "Dividend Warrants be delivered on Thursday, "The 5th October."

The court agreed mereto.

agreed to.

205 puly, 1933. Minute of the Staff. Committee recommending appointments, 40

The following Minute of the Staff Committee having been read -

> " Staff Committee, "1415 July, 1933.

"It was agreed to recommend to the " committee of Ireasury for submission to the " court of Directors -

"A. That the following appointments be made-

"<u>In The Chief Cashier's Office</u> "a. c. Darby, a 4th Class Clerk in the accountants "Department, to be a 3rd Class " Clerk, leaving one vacancy only, " in the Economies a Statistics " Section to be filled.

"In the Ireasury, consequent on the "retirement of a. R. Wiseman and a. V. Smith, " Cashiero —

"G.V. Robinson } sub-cashiers, to be Cashiers.

"C. H. Wharton } Superintendents in the "William Wood } Cashier's Department, lo be "Sub- Cashiers.

"In the Cashier's Department "I J. Oale, a Senior Clerk, to be a Superintand

" Thomas Jallemach 1st class clerks (Star), to " a. H. Irby be Senior Clerks

"B. "Jhat with reference to the Order of Court "of the 23rd February last, by which G.H.P. "Thompson was to be relieved, at his request, "of his duties as assistant General Welfare "organiser, S.a. Belsham, a 3rd Class Clerk

20 m July, 1933

57

" In the accountant's Department, be "appointed to the position, to date from "The 12" July, inclusive.

*C. That, of the undermentioned 12 *Probationary Nomen Clerks due for "appointment to the Permanant Staff. "vizt:-

"I appointed on the 2nd fuly, 1931. "II appointed on the que fuly, 1931. "whose Reports have been considered by "the committee -

"Blanche Many Mahoney, who has

" failed to obtain entirely " satisfactory Reports, he " requested to lender her " resignation and be granted " one month's salary in lien " of notice.

" That The remains 11 Clerks "whose Reports are Satio factory and who "have been passed by The Hedical Officer "as eligible for the Bank be appointed to "The Permanent Staff of the Bank, as "how the dates specified, in accordance "with the Regulations in force -

> " Irom the 2nd July, 1933. "Eadgyth Marian Earnshaw

- " <u>Fron Fre qui fuly, 1933</u>. "Editi Victoria Cross. " Helen agnes Gracey " Aileen Craven Audditt " Doris Baird " Violet Barbara Jacobs " Viola Bauscher
- " Joan Many cowley

2015 July, 1933

" Joan Primore Bouson (Newcastle) " Joan Inman Draker (Liverpool)

" W. H. Clegg "

agreed to.

The Court agreed mereto.

The Quarterly Report of The Staff Committee on payments made during the quarter, rc., was submitted.

Report of the Committee to consider the Securities of certain Junds. The Quarterly Report of the Committee to consider the Securities of certain Fundo having been read -

" The Committee to consider the Securities of " certain Fundo report to the Committee of " Treasury for submission to the Court of " Directoro,

"Inat they have approved the changes "in the investments held by the Sinhing Funds "of the Scinde Punjaut and Delhi Railway "and the Eastern Bengal Railway "B" Annuities "and the Banh Provident Society, all of which "have been made in accordance with the "recommendations of the Committee.

" a Memorandum setting out the changes " effected in each case is attached.

"H.a. Trotter

- 13 m July, 1933.

The Court approved mercof.

approved.

2015 July, 1933.

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59.

The following Women Clerks had leave at their requests to quit the service of the Bank -

> W. M. Sheldon, as from the 15th August L. F. Coldwell, as from the 18th August

Bank of England Archive (G4/156)

a Court of Directors at the Bank

on Thursday, The 27th July, 1933.

Present :-

The Rt. Hon. Montagu Collet Norman, D.3.0., Governor. Sir Ernest Musgrave Harvey, Bart., N.B.E., Deputy Governor

Sinalan Garrell anderson, K. B.E. Edward Itolland - Martin, Sog. Sin Basil Phillott Blackett, K.E.B., K.E.S.I. Lord Hyndley of Meads Sir Robert Holesworth Kindersley, a.B.C. George Macaulay Book, Soq. William Henry Clegg, isq. Cecil Lubbock, Sog. Patrick ashley Cooper, Sog. Robert Lydolon Newman, Sog. Si andrew Rae Duncan Edward Robert Peacoch, Sog. albert charles gradstone, Sog. The Hon alexander Shaw Kametin Goschen, Sog. Frank Cyril Jiarks, Sog. Edward Charles Grenfell, Sog, M.P. Walter Kennedy Whigham, Sog Col. Lionel Henry Handury, C. M. G arthur Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 4C., was read.

The following

27th July, 1933.

Minute of the Committee of Incasury recommending that the Committee to consider the Securitics of certain Fundo he requested to examine quarterly the Securities of the Pensions Reserve Fundo.

agreed to

Report of the Staff Committee on the accountants and Cashier's Departments, 40. The following Minute of the Committee of Treasury having been read -

> " committee of Ireasury, " 19th July, 1935.

"It was agreed to recommend to "The Court of Directors that the Committee to "consider the Securities of certain Funds be "requested to examine quarterly the "Securities held on account of the Pensions "Reserve Funds"

The Court agreed mereto.

The following Report of the Staff Committee having been submitted-

" The Staff Committee

" Report to the Committee of Treasury for " submission to the Court of Directors

"Inat they have examined the "Principals of the various offices in the "accountants and Cashier's Departments and "The Superintendent of Women Clerks, all of "whom reported favourably on the conduct "and attendance of the Clerks generally and "on the execution of the business during "The quarter.

"The deficiencies in the Cash "during the period at the Itead office "amounted to £1:7:6 and the money "over to £2:12:9 making a net gain of "£1:513, at the Branches the deficiencies 27 th July, 1933.

"amounted to $\frac{1}{5}27$:-: 8 and the money over to " $\pm 3:5:7$, making a net loss of $\pm 23:15:1$

"Pursuant to an Order of Court of the "15th December 1870, the Committee have further "to report that Rupert Renorden Sandilands, a "benior Clerk, accountants Department, and "Edward Salter Bower, a Cashier, will attain the "age of b5 years on the 7th August and the "30th September respectively; and that Jessie "Williams, an Auxiliary Woman Clerk, will attain "the age of 50 years on the 14th August.

" W. H. Clegg.

" 20th July, 1933."

approved.

The Court approved thereof.

Ine Interim Report of the Special committee on Economy appointed by the Court of Directors of the 13th April 1933 to examine all capital and all current spartiture of the Bank was submitted and consideration thereof was deferred until next Thursday.

Jhe following Women Clerks had leave at their requests to quit the service of the Bank-

M. L. Skivington) as from the 21st august M. P. Wilson) as from the 21st august H. E. F. Miles, as from the 24th august M. G. Mott a. E. F. Duke } as from the 255 august

Gradys Latham, as from the 312th august.

aNP

a Court of Directors at the Bank

on Thursday, The 3rd august, 1933

Present :-

The Rt. Hon. Montage Collet Norman, D.S.O., Governor Si Ernest Ausgrave Harvey, Bart., K.B.E., Deputy Governor.

Sin Alan Garrettanderson, K.B.E. Lord Hyndley of Meads Sin Basil Phillott Blackett, K.e.B., K.B.S. Lord Hyndley of Meads Sin Basil Phillott Blackett, K.e.B., K.B.S. Lord Hyndley Of Meads William Henry Clegg, Jog. Jheshon Roland Dudley, Kilson, Patrick Ashley Cooper, Sog. Cecil Lubbock, Sog. Sin Andrew Rae Duncan Jheshon. Alexander Shaw Albert Charles Gradstone, Sog. Sin Josiah Chorles Stamp, G.B.E. Edward Charles Grenfell, Sag, MP. Frank Gyril Diarks, Sog. Charles Jocelyn Hombro, Sog. Henry Alexander Jrollier, Sog. Col. Lionel Henry Stanbury, C.M.G. and

Edward Horrand. Martin, Esq. Artur Whitworth, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, r., was read.

63

3th august, 1933

It was reported that H.a. hind, a 3rd Class Clerk in the Cashier's Department and Branches, was suspended on the 2rd instant for being absent without Leave.

Minute of the Committee of Treasury recommending the granting of a pension.

agreed to.

Minute of the Committee

Regulations as revised affecting

The General Conduct of Business and the Internal

administration

of the Bank.

of Treasury recommending The adoption of of Treasury having been read -

" committee of Ireasury, " 2nd august, 1933.

"It was agreed to recommend to the Court of "Directors that R. R. Sandilands, a Senior Clerk in the "Directors that R. R. Sandilands, a Senior Clerk in the "Directors that R. R. Sandilands, a Senior Clerk in the "Directors that R. R. Sandilands, a Senior Clerk in the "Source and accounts" office, who will attain the age of "Is years on the 7th august, be granted, during "pleasure and in accordance with the scale, a "Pension of £483: b: 8 a year as from the 8th "August inclusive."

The Court agreed mereto.

Jhe following Minute of The Committee of Treasury having been submitted -

> " committee of Ireasury, "2nd August, 1933.

With reference to the order of Court of the "II" March, 1926 in regard to the Regulations affecting " The general conduct of business and the internat " administration of the Bank, the Committee report " That the Regulations have recently been revised and " That the Regulations have recently been revised and " They recommend them to the Court for adoption"

agreed to.

The Court agreed mereto.

Bank of England Archive (G4/156)

3th august, 1933.

Minute of the Committee of Ireasury in regard to Mr 4. a. Siepmann.

The following Minute of The Committee of Treasury having been read -

> " committee of Treasury, " 2nd august 1933.

"It was agreed to recommend to the "Court of Directors that that portion of the "order of court of the 27" october 1932 which "concerns the position of M2 H.a. Siefomann "be rescinded; that as from that date M2 "Siefomann be appointed acting Chief of the "Overseas a Foreign Department on the terms "fixed by the order of Court of the 13th "October 1927 and that this appointment be "not reviewed before april 1936".

agreed to

Minute of the Committee of I reasury recommending the adoption of an Suterim Report of the Special Committee appointed by the Court of the 13th april 1933.

agreed to.

The Court agreed mereto.

Jhe following Minute of The Committee of Treasury having been read -

> " Committee of Treasury, "2nd August, 1933.

"It was agreed to recommend to he "Court of Directors that the Interim Report of "the Special Committee appointed by the Court "of the 13th aford last to examine all "capital and all current expenditure of the "Bank, which was haid before the Court on "the 27th July, be now adopted."

The Court agreed mereto.

65

3th august, 1933.

Report of the audit committee on audits taken by the audit Department between the 20th April and the 17th July, 1933. Ommittee having been submitted -

" The audit Committee

"Report to the Committee of Treasury for submission "to the Court of Directors -

"Ihat kney have had before men the Reports "on Audits dated between the 20th april and the "17th July 1933 and taken by the Audit Department "under written instructions from one of the Governors. "These Audits which included those of "These Audits which included those of "The Manchester, hiverpool, Law Courts and Newcastle

"Branches, are enumerated in the accompanying "list.

"Basil P. Blachett" "for the chairman.

"28" July, 1933."

approved.

The Court approved mereof.

The Minutes of a Meeting of the Advisory Council of Directors and Staff held on the 25th April 1933 were laid before the Court.

The following Women Clerks had leave at their requests to quit the service of the Bank -

J.M. Sands as from the 4th August J.B. Wilkins as from the 31st August.

RUG-

A Court of Directors at the Bank

on Thursday, The 10th August, 1933

Present :-

Sir Ernest Musquare Harvey, Bart, K.B.E., Deputy Governor

Sir Basil Phillott Blackett, KE.B., KES. The Hor Roland Dudley hitson, Patrick Ashley Cooper, Soq. Cecil Lubbock, Soq. Albert Charles Gladstone, Eoq. Sir focial Charles Stamp, G.B.E Kennetin Goschen, Soq. Frank Cyril Jiarks, Soq. Charles Jocelyn Hambo, Soq. Henry Alexander Jaotter, Soq. Edward Holland-Martin, Soq. Artiner Whitworth, Soq.

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 40., was read. 10 august, 1933.

Munité of Fire Committée of Jreasury recommending the granting of two pensions of Treasury having been read -

" Committee of Treasury, " q" august, 1933.

"It was agreed to recommend to the Court of "Directors that Pensions be granted, during pleasure "and in accordance with the scale, to the following "persons :-

"Jessie Williams, an Auxiliary Woman clerk, age

" So years on the 114th angust: " Service 16 years: \$73:12:- a " year from the 15th angust " inclusive.

" E.a. Hearne, a compositor at St. Luke's

"Printing Works, age bb years: "Service 21 years: £=5:12:8 " a year from Fre 20 F. August "inclusive."

agreed to.

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The Court agreed mereto.

A Report from M2 kitson and M3 Cooper was laid before the Court stating that they had visited the Newcastle Branch.

Permission was granted to Mª Shaw to join the Board of the Majagram Jea Co. Ltd.

a Meeting of Directors at the Bank

on Thursday, The 17th August, 1933.

Present :-

Sir Ernest Musquave Harvey, Bart., N.B.E., Deputy Governor

Sin Basil Shillott Blackett, KCB., The Hor. Roland Dudley Kilson, KCS. Trank Cyril Jiarks, Sog. Albert Charles Gladstone, Sog. Henry, alexander Inotter, Sog Kenneth Goschen, Sog. and Edward Hotland. Martin, Sog. Arthur Whilworth, Sog.

Jhere being an insufficient number of Directors assembled to form a Court, mose present proceeded with the business subject to ratification by the next Court.

Ourt were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, E., was read.

69

17 = august, 1933.

Minute of the Committee of Ireasury recommending the granting of a pension. Jhe following Minute of the Committee of Jreasury having been read -

> " Committee of Ireasury, "165 August, 1933.

"It was agreed to recommend to the "Court of Directors that G.S. Bennett, a 12 Class "Clerk, Power of attorney office, aged b3 years, who "will have completed 45 years' service on the "14" November next, be granted, during pleasure "and in accordance with the scale, a pension of "2446:13:4 a year as from the 155 November "next inclusive."

agreed to.

The same was agreed to.

The following Minute of the Staff Committee having been submitted -

> "Staff Committee, "115 August, 1933.

> > " B

" It was agreed to recommend to the Committee "of Dreasury for submission to the Court of Directors -

That the following appointments be made

<u>In the accountant's Department</u> "Jo fill the racancy caused by the "retirement of R. R. Sandilands -"R.C. kidd, a 1st class clerk to be a Senior

" clerk.

"H.W. Halfhide, a 2nd Class Clerk in The "Cashier's Department, to be a "2nd class Clerk

Minute of the Staff-Committee recommending appointments, +c.

n

h

175 august, 1933.

71

B. Ihat he undermentioned mul "Probationary Women Clerks whose Reports "are satisfactory and who have been "passed by The Medical Officer as eligible "for the Bank service be appointed to five "Permanent Staff of the Bank in accordance "with the Regulations in force -

" From the 10th august 1933.

- "Mary Collingwood Itancock
- "Vera Caldow
- "Phyllis Perceval Ker
- "End Marna George
- "Eileen andrey Rose Machamara
- "Gwonetin Lena Brown
- "Margaret Welldon Ingram
- "Gladys Joan Williams
- " Joan Burvill Court .
- "C. That, although the Half-Yearly, "Reports upon Assistants were found on " examination to be generally satisfactory, " certain action be taken where they were " below the required standard, vizt :-
 - "L.H. Way, Jo be warned of the necessity "for improvement if he wishes to "remain in the service. "W.C. Jacob, Whose Report from the Law "Courts Branch stated him to "be lacking in intelligence but
 - "who has shown improvement "since working in The Dividend "Pay office, to be informed that "This improvement must be
 - "maintained and that The
 - " consequences of any
 - " recurrence of an inferior
 - " Report may be socious.

17 in august, 1933.

" J. J. B. Browne, Whose Report from the Leeds Branch "stated him to be slow, to be specially " reported upon in two months' time, " and, if improvement is not then " shown in this respect, Browne to " be recalled to the Head Office.

"P.H.B. Benfield, whose work appears to suffer as a

" result of ill-health, to be informed " That the Bank expect him to make " every endeavour to improve his " hearth.

"a.w. Cleeve. Barr, who was reported as being " very forgetful hus requiring " special supervision, to be warned " of the necessity for improvement.

"D. Jhat, having examined the special "Reports upon two women clerks which were "called for under an order of Court of the · 232 February last, the following action be taken-

"Kathleen Keenan, a Permanent Woman clock, " to be informed of the improvement " shown in her latest Report and " to be warned of the necessity for " maintaining such improvement. "J. S. Wallace, an auxiliary Woman clerk, who " in the opinion of the Bank " medical officer is not likely to " give continuous satisfactory " service, to be asked to lender her "resignation with effect from the 18th

" September next and to be granted here-"after a pension during pleasure and m "accordance with the scale.

" W. H. Clegg."

agreed to.

hand have summer

The same was agreed to.

The following

17th august, 1933.

73

Report of the Staff Committee in regard to H. a hund, a 3rd Class clerk in the Cashiers' Department. The following Report of the Staff Committee having been submitted-

" The Staff Committee

"Report to the Committee of Ireasury for "submission to the Court of Directors -

"Inat they have considered the "circumstances leading to the suspension "on the 2nd august last of Harry alan "rund, a 3th Class clerk in the Cashier's "Department, who has been absent without "leave suice the 31th July.

"Inat having considered a "memorandum submitted by the Chief of "Establishments to which was attached a copy "of a report from the Bank Medical Officer, they "are of opinion that financial difficulties of a "minor character had prayed on his mind and that "The case is of a medical nature rather than one "requiring disciplinary action; moreover the " reports upon kinds work are considerably above " the average.

"That having regard to all the encum-"stances they do not consider that kind should "be dismissed from the service of the Bank, although "they are of opinion that he should be warned "through the medium of his wife that a "recurrence of such conduct may lead to serions "consequences. They therefore recommend that "this suspension be removed, that his salary be "paid during the period of suspension and that "the be granted a mouth's Sick heave.

" 15 th august, 1933.

W. H. Clegg. "

approved.

The same was approved.

17th august, 1933.

Report of the Staff Committee recommending the election of eight Probationary Male clerks to the Permanent Staff The following Report of the staff Committee having been submitted -

" The Staff Committee

"Report to the Committee of Treasury for submission "to the Court of Directors -

"That they have had before than the "Reports upon eight Protationary Male Clerko appointed "on the 11th August 1930 who are due for election to "The Permanant Staff:

"Just as hier Reports are satisfactory and "They have been passed by the Bauk Medical Officer "as eligible for insurance with the Bauk Provident "Society at the ordinary rates of premium, the "Committee recommend that they be elected to the "Permanent Staff of the Bauk and be appointed "Assistants in accordance with the Regulations in "force -

"age	From the 11th august 1933.
. 22	Wilfrid Llewelyn Frederick Inghes
·· 21	Theophilus Harding Willcocks
" 21	James Préand Hewebon
" 21	John Fitzroy Evelyn Connigham
" 21	Wilfrid John Brooksmith
"23	Robert Stevenson
21	Ronald Wichham Libmer
21	Leonard maxwell means.

" 11 in august, 1933.

W. H. Clegg . "

approved.

The same was approved and

It was agreed

Inat the Clerks in question be elected into the Permanent Service of the Bank on the conditions in force : whereup on the said persons attended and the governor's Charge was read.

a Meeting of Directors at the Bank

on Thursday, the 24th August, 1933.

Present :-

Sn Ernest Ausgrave Harvey, Bart., n. B.E., Deputy Governor

bir Alan Gavret anderson, N.B.E. Sir Basil Phillott Blackett, K.C.B., Patrick Ashley Cooper, Toq. Kenneth Goschen, Soq. Edward Holland-Martin, Soq.

The Hon. Roland Ondley Kilon, Frank Gril Tiarks, Soq. Henry alexander Thotter, Soq. Walter Kennedy Whigham, Soq. Arthur Whitworth, Soq.

of the 17th August were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, ec., was read.

Permission was granted to The Oceanic Steam Navigation Company Ltd. to use the Bank's vote at Meetings to be held on The 28th August

75

24= august, 1933.

of Shaw Savell & Albion Company Ltd. in respect of Shares of mat Company held in The names of the Bank's Nominees and pledged as security against an Advance.

Permission was granted to Mª Clegg to be a Member of the Committee appointed to take the annual Audit in the room of Mª Cooper.

Rest in the second of the seco

a Meeting of Directors at the Bank

on Thursday, the 312 august, 1933.

Present :-

Sir Ernest Musquare Harvey, Bart, K.B.E., Deputy Governor.

bir Alan Garrett Anderson, K.B.E. Jhe Hon. Alexander Shaw. Sir Basil Shilloll Blackett, K.E.B., K.C.S.I. Brank ayril Jiarks, Soq. Patrick Ashley Cooper, Soq. Henry, Alexander Drotter, Soq. Kenneth Gosehen, Soq. Harry, Alexander Drotter, Soq. Charles Jocelyn Hambro, Soq. and Dhe Hon. Roland Dudley, Libon, arthur Whileworth, Soq.

of the 24th dugust were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

The appointment of seven Probationary Women Clerks was reported

77

312 august, 1933.

Minute of the Committee of Jreasury Necommending the granting of two pensions Jhe following Minute of the Committee of Treasury having been read -

> " Committee of Ireasury, "305 august, 1933.

"It was agreed to recommend to the " Court of Directors that pensions be granted, " during pleasure and in accordance with the "scale, to the following persons -

" I. S. Wallace,

" R. H. Prideaux, Principal of the Securities

" office : age bi years : service " 43 years : £933: b:8 a year - from the 12 December, inclusive. an auxiliary roman clerk, age " 43 years : service 14 years, who " in the opinion of the Bauk " Medical Officer is unlikely to " be sufficiently strong to give " continuous Satisfactory service: " £5b a year from the 18th " September, inclusive. "

aqueed to.

The same was agreed to.

The following Minute of the Committee on Advances and Discounts having been read -

> Committee on advances and Discounts " 16th August, 1933.

"It was agreed to recommend to the "Committee of Ineasury for submission to the Court "of Directors that, with regard to the acceptance "of customers' cheques against the delivery of "Securities upon the repayment of an advance or "as ever during an exchange of Securities, the facilities

Minute of the Committee on Advances and Discounts nets mending that The facilities grant ed to certain cust oners in regard to advances of be renewed for a further year 312" august, 1933.

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" afforded by The order of Court of the 18th " August 1932 be renewed to the following " customers for a year, vigt:-

" For an amount not exceeding

" Jones and Brown	\$ 500,000
" Naturan and Rosselli	\$, 250,000
" G. R. Dewhwost LFd.	£ 200,000
" Lloyd and Norbury	\$ 250,000

and the second se

Ang

agreed to.

The same was agreed to.

a W.C. Barr, an assistant, and E J.a. Scott, a Woman Clerk, had leave at Their requests to quit the service of the Bank as from the 30th September

Bank of England Archive (G4/156)

a Meeting of Directors at the Bank

on Thursday, the 7th September 1933 Present :-

Sir Ernest Musgrave Harvey Bart, N.B.E., Deputy Governor.

In Basil Skillow Blackett XCB She Hon. Roland Dudley Kiloon, D50, Menneth Goschen Esq. Henry Alexander Trottin Esq. Edward Charles Grenfell Esq. MP. Haller Kenneay Whigham, Esq. Edward Holland Martin Esq. and Lora Hymaley of Meaas Arthur Whilworth, Esq.

The proceedings of the Meeting of the 31 st August were read.

The Neerly Statement of Discounts and Advances granted to Bill Brokens, the was read.

The appointment of 11 Provationary Nomen Clerks was reported.

7 September, 1933.

81

The following Women Clerks had leave at their requests to quit the service of the Bank -

> Freda Hellings, as from the 30th Leptember 9.8 M. Howard, as from the 2th October Toan Carturight, as from the 3th October D. C. Page, as from the 4th October C. E. Jovell, as from the bth October

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Bank of England Archive (G4/156)

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A Court of Directors at the Bank

on Thursday the 14" September 1933. Present.-

The Rt Hon Montagu Collet Norman , D.S.O., Governor . Sir Ernest Musquare Harvey Bart KBE, Deputy Governor .

Liv Basil Phillott Blackett rcs, Lord Hyndley of Meads Scorge Macaulay Booth Esq. Lor Robert Modesworth Kindersley. Lir Anaruv Rae Duncan. The Hon Roland Dudley hilson Kenneth Goschen Esq. Trank Cyril Tarks Esq. Idward Charles Grenfell Esq. M. Henry Alexander Trotter Esq. Charles Jocelyn Hambro Esq. Waller Kennedy Whigram Esq. Edward Holland Martin Esq. Arthur Whileworth Esq.

The proceedings of the Court of the 10" August and of the Meetings of the 17" 24" and 31" August and the 7" September were read and confirmed

The Weekly Statement of Discounts and Advances granted to Bill Brokers che was read. Minute of the Committee of Treasury recommending the granting of a pension The following Minute of the Committee of Treasury having been read -

> Committee of Ireasury 13" Leptember 1933

It was agreed to recommend to the Court of Directors that I H. Scott Chief Clerk at the Hill Branch, "Who attained the age of bo years on the 2" August last, "begranted during pleasure and in accordance with "the scale a pension of Luso a year from the 21st December "next inclusive".

agreed to.

The Court agreed thereto.

With reference to the Order of Court of the 20" November 1930 as to the procedure to be adopted for the re opening of the Waiting List of candidates for Nomen Clerkships the Court were informed that after providing for Existing vacancies the List has now fatten to about 40 in number and that consequently four nominations will be attested to each of the Governors and two to each of the Directors four additional nominations being given to the Governors for daughters of Clerks.

J. W. J. Paterson, a Woman Clerk, had leave at her request to gut the service of the Bank as nom the 13 October.

Permission was granted to the Oceanic Itiam Navigation Company Limited to use the Bank's vote at Meetings to be held on the 22" September of Thaw, Savill and Allion Company The Half Gearly Accounts of & Lukis Printing Works and of me Works Department were laid before the Court

The Governor laid before the Court the following Minute of the Committee of Theasury-

Minuli of the Committee of Treasury recommending a Duridena on Bank Stock.

Committee of Treasury, "13" September 1933

Resolurd

That having examined the state of the Bank's accounts the Committee are of opinion that it will be desirable to recommend to the General Court on the 21st in stant

That a Half Gar's Durdend of Interest and "hopito be made on the 5" October next of 26 per cent less "Income Jax".

Consideration thereof was postponed until next Thursday

Consideration postponed

a Court of Directors at the Bank

on Ihursday, The 21th September, 1933.

Present :-

The Rt. Hon. Montagu Collet Norman, D.S.O. Governor Sir Ernest Musgrave Harvey, Bart, K.B.E., Deputy Governor.

Sin alan Garrett anderson, KB.E. Lord Hyndley of Meads Sin Basil Phillott Blackett, KCB, KCBI Sin Robert Holesworth Kindersley EBE George Macaulay Booth, Soq. The Hon Roland Dudley Kubon, D.S.O. William Henry Clegg, Sog. Robert Lydston Newman, Sog. Frank avel Jiarko, Sog. Sin andrew Rac Duncan Henry alexander Inother, Say. albert Charles Gladstone, isq. Walter Kennedy Whigham, Sog Kenneth Goschen, Sog. Edward Charles Grenfell, Sog., MP. and artiur Whileworth, Sog. Edward Stolland - Martin, Sog.

Jhe proceedings of the last Court were read.

The Governor again laid before the Court a Minute of the Committee of Treasury of the 13th September recommending a dividend on Dank Stock, consideration of which was postponed by the last Court. =12th September 1933.

The Court agreed mereto and

Resolved

That the Governor do acquaint the General Court therewith as the opinion of this Court.

The Weekly Statement of Discounts and advances granted to Bill Brokers, sc., was read.

Letter from the chancellor of the Exchequer applying for advances during the ensuing quarter

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k,

The following letter from the Chancellar of the Exchequer having been submitted -

> "Treading Chambers, "Whitehall, S.W.I. " 19th September, 1933.

Gentlemen,

"I beg to request that you will have the "goodness to more your court to concent to advance "during the ensuing quarter such amounts as "may from time to time be required for the Public "Service, at such rates of interest as may from "time to time be agreed.

"I propose that the advances shall be made - either on the credit of Ways and Means under the "autionity of the Consolidated Fund act or "appropriation act, or on the security of Ireasury "Bills, according as may be arranged at the truce "of each advance, and the precise amount "required and the particular securities against "which the advance shall be made shall be "agreed informally on each occasion with the "Bank, and be notified officially to the 21st September, 1933

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" Bank without delay by Warrant over the " signature of two Lords.

> " Jam, " yours very faithfully, " N. Chamberlain.

"The Governor and " Deputy Governor, " Bank of England."

agreed to.

The Court agreed mereto.

The appointment of seven Probationary Women Clerks was reported

Minute of the Staff. Committee recommending appointments, oc.

The following Minute of The Staff Committee having been submitted -

> " Staff Committee, " 15th September, 1933.

"It was agreed to recommend to the " Committee of Ireasury for submission to the Court " of Directors -

"A. That the following appointment be made "In the <u>Cashier's Department</u> to fill the "racancy caused by the appointment of "C.H. Wharton to the Treasury and the "promotion of H.J. Pale to be a Superintendent-"J. Y. Chapman, a 1st Class clerk (Star) "in the Cashier's Department and "Branches to be a Senior Clerk.

"B. Jhat in view of the increased " work consequent on the removal of the "Parlours to their quarters the fixed staff 212" September, 1933.

" of Parlow Messengers be increased by one man." and that -

"It.5. andrews, a Itouse Porter, be appointed

" a Parlow Messenger to fill " The additional post with " The extra wages of \$/10° a " week attaching to office.

"C. Jhat W. P. Kelly, a 4th Class Clerk in the "accountants' Department, whose promotion to "the 3th Classon was withheld by order of court "of the 23th February last owing to the native of "his Report, be now promoted to the 3th Class as "how the 1st September 1933, the Special Report "upon his work during the last six months "being quite satisfactory.

*D. That the undermentioned two Probationary "Women clerks whose Reports are satisfactory and "who have been passed by the Aredical Officer as "eligible for the Bank's Service be appointed to " The Permanent Staff of the Bank in accordance " with the regulations in force -

> "From the 312 September, 1933. "Barbara Whately Fennell (Liverpool)

" From the 17th September, 1933. " Florence Winped Roberts (Itull)

" W. H. Clegg"

The Court agreed mereto.

agreed to

assi Sexty,

R.

a Court of Directors at the Bank

on Thursday, the 285 September 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor.

Sin Basil Phillott Blackett, Kc. 8. George Macaulay Booth, Soq. William Henry clegg, sog. Sir andrew Rae Duncan albert charles Gladstone, Sog Kenneth Closchen, Sog. Edward Charles Grenfell, Sog, M.P. Frank Cyril Diarks, Sog. Charles Joelyn Hambro, Ssq. Col. Lionel Henry Hanbury, M.a. arthur Whileworth, Sog.

Edward Stolland. Hartin, Sog. Lord Injudley of Meado Sir Robert Holeoworth Kindersley, G.B.E. The Hon Roland Dudley Kitson, D.S.O. M.C. Cecil Lubboek, Sog. Edward Robert Peacock, Sog. Walter Kennedy Whigham, Sog

Ownt were read.

The Weekly Statement of Discounds and Advances granted to Bill Brokers, to, was read.

28 September, 1933.

The appointment of two Probationary, Women Clerks was reported.

Minute of the committee of Jreasury recommending the granting of a pension. The following Minute of the Committee of Treasury having been read -

> " Committee of Ireasury, " 27 5 September, 1983.

"It was agreed to recommand to the "Court of Directors that E.S. Bower, a Cashier, " who will attain the age of 65 years on the " 30th September, be granted, during pleasure and " in accordance with the scale, a pension of ±boo " a year as from the 1st October inclusive."

agreed to

The Court agreed mereto.

The Governor informed the Court with regret that Mr Hambro's appointment as an Executive Director will terminate on the 30th instant; and that the Chief Cashier would, for the time being, concern himself primarily with all questions relating to gold and exchange.

and ser

A Court of Directors at the Bank

on Thursday, The 5th October, 1933.

Present :-

The Rt. Hon Montagu Collet Norman, D.S.O., Governor.

Sir alan Garrett anderson, K. O.E. Jhe Hon. Roland Dudley hibon, D.S.O., M.C. Sir Basil Phillott Blackett, K. B. K.SI. Cecil Lubboch, Sog.

George Macaulay Bootin, Sog.	
William Henry clegg, Eg.	
Si andres Rae Duncan	
albert Charles Gladstone, Sog.	
Kenneth Goschen, Esq.	
Edward Holland - Martin, Sog.	
Lord Hundley of Meads	
Sir Robert Moleswork Kinders ley	1

Robert Lydolon Newman, Sog. Edward Robert Peacock, Soq. Si Josiah Charles Stamp, G.B.E. J. Brank Gvil Jiarks, Soq. Henry Alexander Irokter, Soq. Soq. Walter Kennedy Whigham, Soq. and Ster. Artun Whitwork, Soq.

The proceedings of the last Court were read.

Jhe Weekly Statement of Discounts and advances granted to Bill Brokers, rc., was read.

91

5th October, 1933.

Letter from Hesors 3reshfields, Leese and Hunns with Renewal of Lease of premises in the Bank of England Chambers, Manchester, 15 Mesors Itandley, Mildes Charlon-15 be sealed The appointment of five Probationary Women Clerks was reported.

The following letter from Messro. Freshfields, Leese + Munns having been Submitted —

> "New Bank Buildings, " 31 Old Jewry, E.C. 2. " 312 October, 1933.

"Dear Sir,

"Bank of England Chambers, Manchester. "Messis Handley, Wilde + Charlton.

"We have now had the new Lease engrowed "and we enclose both parts, the original for execution by the? "Bank and the Counterpart for execution by the Leaves. "We have settled the Lease on behalf of the

"Bank in accordance with the instructions received and " in our opinion the Lease is in a form proper to be " pealed by the Bank.

"We enclose a note of our charges payable "by the Lessees.

"The Counterpart Lease will require to be "stamped 5/- and if you will return it to us after its "execution we will have this done. The stamping of the "Lease will be a matter for the Lessees. The Lease and

" counterpart should bear the same date.

"We are, dear Sir,

"yours pain fully,

Freshfields, Leese & Munns.

"Brank Banks Office,

"The Trincipal,

" Bant. of England, E.C. 2.

approved.

The Court approved mereof and

Ordered

awerd sealed with the Common Seal of the Bank.

a Court of Directors at the Bank

on Thursday, the 12th October, 1933.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor

Sin Basil Phillott Blackett, Kc. B. Kest. The Hon Roland Budley Kilson D.S.o., M.c Cecil Lubbock, Sog. George Macanlay Boom, Sog. Robert Lydston Newman, Sog William Henry Clegg, Sog. Edward Robert Peacock, Soq. Albert charles gladstone, soq Kenneth Goschen, Sog. The How. Alexander Shaw. Edward charles Grenkel, Sog. MP. Sir Josiah Charles Stamp, GB.E. charles Jocelyn Hambro, Soq. Frank Cyril Tiarks, Soq. Col Lionel Henry Hanbury, c.m.a. Henry alexander Trotter, Soq Edward Holland Martin, Soq and Lord Hundley of Meads arthur Whitworth, Soq.

Ourt were read.

The Weekly Statement of Discount and advances granted to Bill Brokers, 40., was read.

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12th October, 1933.

A Return of Bank Notes of ±5 and upwards lost, destroyed, to., paid under indemnity during the period ended the 30[™] September was laid before the Court.

No kibon reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of No Gladstone, No Martin and himself to a Renewal of Lease of Premises in Bank of England Chambers, Manchester, to Messro Handley, Wilde & Charlton.

Minute of Fre Committee of Jreasury Accommending Fre granting of horce pensions

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Э,

Jhe following Minute of the Committee of Ireasury having been read -

" 11th October, 1933.

"It was agreed to recommend to the "Court of Directors that Pensions be granted, "during pleasure and in accordance with the "Scale to the following persons, rigt:-"a.M. Jarrett, a Woman Clerk, age 44 years, "Service 17 years, who, in the opinion of the

"Bank Medical officer is unfit for further "Service, \$76:10:- a year from the 3rd

" November inclusive.

" B. E. Ogier, a Woman Clerk, age 4 + years, service

"Ibyears, who, in the opinion of the Bank

"Medical officer is mufit for further

" service, £78:8:- a year from the 310 "Korember inclusive.

" John Pillinger, an Inspector at Statie's Initing "Works, age 65 years, service 34 years, ±146:14-"a year from the 29th October inclusive.

The Court agreed mereto.

Bank of England Archive (G4/156)

agreed to

12 5 October, 1933.

Letters from Messis. Freshfields, Leese r Munns with Power of attorney relating to Securities belonging to the Governor and Company of the Bank and a Renewal of Lease of 19 Old Jewry, EC. to H.M. Office of Works - to be sealed. Dhe following letters from Mesors Freshfields, Leese + Munns having been Submitted -

> " New Bank Buildings, "31 old Jewry, E.C. 2. " 5 " October, 1933.

"Dear Sir,

Power of attorney

"Referring to our letter of the 295 " ultimo enclosing the draft of a Power of attorney " for your consideration, and to your letter of the " 45° instant returning it approved, we now beg " to enclose a fair copy for the Seal of the Bank " to be affixed.

"When that has been done, perhaps "you would be good enough to let us have "a note of the attestations and also the "date which is inserted, so that we may

" complete our copy.

" yours faithfully, "(5d) Ireshfields, Leese + Munns

" The Chief Accountant, " Bank of England, " E.C. "

> "New Bank Buildings, "31 Old Jewry, E.C. 2. "4th Ockober, 1933.

Bear Sin.

" 19 old Jewry

"We have agreed the form of hease "with the Treasury Solicitor and endose the "original part for sealing by the Bank. "We have settled the hease in "accordance with the instructions given to us

" and can advise that the enclosed engrossment " is in a form proper to be sealed by the Bank

Bank of England Archive (G4/156)

"We are arranging with the Ireasury "Solicitor direct regarding the payment of our costs. "There is in addition the question of the payment "of rent due on the 29⁵ September pour which \$800, "or such less sum as the case may be, is to be "allowed to the Lessees in the terms of the last proviso "of the Lease as a contribution to the cost of rewrining "for electric light and modernising some of the fire "grates. Will you please let us know whether you "wish no on completion to collect the amount in "respect of the rent due on the 29⁵ ultimo, and if "so, what is the sum to be paid.

"Some of the clauses in the lease are "worded in contemplation of the document being "dated prior to the 29th September, and it should "Therefore, be so dated and presented for stamping "on or before the 27th instant.

" If you will kindly return the document "to us sealed at an early date we will arrange "to complete.

"Ne are, dear Sir, " Yours faith fully, - Freshfields, Leese & Mun "The Chief of Potablishments "Bank of England E.C.2."

approved.

awer beerly

The Court approved mercof and

Ordered

That the documents in question be sealed with the Common Seal of the Bank

F.S. Jones, an Auxiliary Clerk, had leave at his request to quit the service of the Bank as from the 30th November.

join The Board of the Provident Mutual Life assurance association.

a Court of Directors at the Bank

on Thursday, me 19th October, 1933.

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The Rt. Hon. Montague Collet Norman, D.S.O., Governor.

Sir alan Garrett anderson, H.B.E.	Lord Hundley of Meads
	The Hon. Roland Dudley Kilson Dso.
George Nacaulay, Bootin, Eog.	Cecil Lubboch, Sog.
William Henry Clegg, Sog	Edward Robert Seacock, Sog
Sin andrew Rae Duncan.	The Hon. alexander Shaws
albert charles Gladstone, Sog.	Sir Josiah Charles Stamp, G.B.E.
Charles Jocelyn Hambro, Esq.	Frank Gyril Diarko, Sog.
Col Lionel Henry Hanbury, c.m.a.	Walter Kennedy Whigham, Sog.
Edward Holland - Martin, Sog.	artur Whitworth, Sog.

The proceedings of the Last Court were read.

Jhe Weekly Statement of Discounts and Advances granted to Bill Brokers, re., was read. Me Clegg reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of MA Irotter, MA Martin and himself to a Power of attorney relating to Securities belonging to the Governor and Company of the Bank and to a Renewal of Lease of 19, Old fewry, E.C., to H.M. Office of Works.

Reports from Mr Whigham were laid before the Court stating that he had visited the Bristol and Plymouth Branchos

of Treasury having been submitted -

" committee of Jreasury, "18th October 1933

"It was agreed to recommend to the Court "of Directors that the Committee to consider the "Securities of certain Funds be requested to oversee "and report upon the investments of the Sinking Funds "of the Guaranteed Colonial and similar Stocks " (specified in the attached memorandum) of which " The Governor exoffico is a Co-Frustee."

The Court agreed mereto.

The following Minute of the Staff Committee having been submitted -

> " Staff Committee, "13th October, 1933.

Munute of the Committee of Treasury recommendancy that the Committee to consider the becurities of certain Funds he requested to oversee and report upon the investments of the Sintung Imos of certain Guaranteed Colonial and Similar Stocks.

tose court Minutes.

agreed to.

Minute of the Staff Committee recommanding appointments, re. 19 the October, 1933.

99

"It was agreed to recommend to the

" Committee of Treasury for submission to hie "Court of Directors

"A. That the following appointments be "made

" In the chief Cashier's office (Economies " and Statistics Section), to fill the remaining "vacancy -

> "J.B. Selwyn, an assistant in the Cashier's "Department and Branches, to " be a 32 class clerk.

" Consequent on the retirement of " E.S. Bower, a Cashier -

"<u>In the Ireasury</u> "O. W. Way, a Sub-Cashier to be a Cashier. "a. B. Bannister, a Senior Clerk in the "Drawing office, to be a Sub-Cashier "<u>In the Drawing Office</u>

"J.B. Jevers, a 12 Class Clerk (Star) to be a "Senior Clerk.

In the Women's Clerks Department,

"E relieve the Supermitendent and Deputy "Supermitendent of Women Clerks of duties of a "routine nature consequent on the increase of "work in the Department -

> "Norah Aylwin, a Senior clerk, to be an "assistant to The Superintendent

"B. Jhat 7.5. Eacott, a 3rd class Clerk in "The Occountant's Department, who has been "absent on account of sidness since September. "1932, and who in the opinion of the Bank "Medical officer is not likely to be sufficiently "strong to give continuous satisfactory service. "be asked to lender his resignation with 19th October, 1933.

"effect from the 30th November and be granted " mereafter a pension during pleasure and in "accordance with the scale.

" W. H. Clegg."

agreed to.

awes

and beeter

The Court agreed mereto.

The Quarterly Report of the Staff. Committee on payments made during the quarter, *c., was submitted.

The following Women Clerks had leave at meir requests to quit the service of the Bank -

M. D. a Stewart as from the 20th Octabor M. P. de Merrall as pom the 10th Norember.

a Court of Directors at the Bank

on Thursday, The 26th October, 1933.

Present :-

The Rt. Hon. Nonlagu Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor.

Siralan Garrett anderson, K.B.C.	Lord Lyndley of Meads.
Sin Baou Phillott Blackett, N.C.B., N.C.S.I.	The Hon Roland Dudley Kitson
George Macantay Boolin, Soq.	Cecil Lubbock, Sog.
William Henry Clegg, Sog.	Robert Lydoton Newman, Sog.
In andrew Rae Duncan	The Hon. Alexander Shaw.
albert charles Gradstone, 959.	Frank Cyril Jiarks, Sog.
Edward charles Grenfell, Sog., M.P.	Walter Kennedy Whigham, Sig.
Col. Lionel Henry Hanbury, c.m.a	, and
Edward Holland - Hartin, Sog.	artur Whitwork, E.g.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 4c., was read.

101

26th October, 1933.

Reports from Sir Basil Blackett and MB Martin were laid before The Court stating That They had visited The Manchester and Liverpool Branches.

Minute of the Committee of Jreasury recommending the granting of a donation.

agreed to

Minute of the committee of Treasury recommending the granting of three pensions. The following Minute of the Committee of Treasury having been read -

> " Committee of Ireasury, "255 October, 1933.

"In response to a special appeal it was "agreed to recommend to the Court of Directors that "The Leeds Branch be authorised to make a donation "of 100 guineas to the General Informary at Leeds."

The Court agreed mereto.

The following Minute of the Committee of Treasury having been read -

> " committee of Treasury, "25" October, 1933.

"It was agreed to recommend to the Court "of Directors that pensions be granted, during "pleasure and in accordance with the scale to the "following persons -

"Naller ager, a bub. Cachier: age 65 years on

- " The 312" October : scruice 44 years:
- " £566: 13:4 a year from the
- " 1st November inclusive.
- "C. a. Jones, a 317 Class Clerk in the Cashier's "Department and Branches, age "36 years, service 13 years, who in

" The opinion of the Bank Medical

Officer

103

26" October, 1933.

" officer is unfit for further

" service, \$109:4:- a year from

" lie 1st November inclusive.

a 3th class Clerk in the accountants "J.S. Eacott,

"Department, age 24 years, service

" 14 years, who in the opinion of

" The Bank Medical Officer is

unfit for further service, £120:6:8

" a year from the 1st December

" inclusive.

agreed to.

The Court agreed mereto.

Munite of the in regard to the Delection of Governors for the ensuing year.

Minute of the The plowing Minute of the committee of Treasury having been read

> " committee of Treasury "255 October, 1933.

" In pursuance of an order of Court of the "13th October 1932 the Committee considered the " question of the Selection of governors for the " ensuing year and they agreed to recommend " to the Court of Directors that the Right " Honowrable Montagu Collet Norman, D.S.O., " and Sir Ernest Musquare Harvey, Bart., KBE. " he invited to allow their names to be " submitted to five Proprietors in april next " for election to the offices of Governor and "Deputy governor, respectively."

Consideration deferred.

Consideration mercof was deferred for a fortnight

apt. Sert

a Court of Directors at the Bank.

on Thursday, The 2nd November, 1933.

Present :-

The Rt. Hon Montagu Collet Norman, D.S.O., Governor Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Siralan Garrett anderson, K. B.E. Edward Holland Martin, Sog. Sir Baoil Phillott Blackett, r.c.B., r.c.s Lord Hyndley of Meado The Hon. Roland Budley Kilson, D.So, m.e. George Macaulay Book, Sog. William Henry Clegg, Sog. Cecil Lubbock, Sog. Sir andrew Rae Duncan Robert Lydston Newman, Sog. albert charles gradstone, Sog. Edward Robert Peacock, Sog. Sis Josiah Charles Stamp, G.B.E. Edward Charles Grenfell, Sog., M.P. Charles Joelyn Hambro, Sog. Frank Cyril Jianks, Sog. artium Whitworth, Sog. Col Lionel Henry Hanbury, c.m.a

The proceedings of the last court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, oc., was read. 2nd November, 1933.

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It was reported that RJB. While, a 4th Class Clerk in the accountant's Department, who had confessed to having had dealings with professional Moneylenders, had been dismissed on the 27th October in pursuance with Rule XV of the Rules and Orders for Clerks.

Minute of the Committee of Ireasury recommending the granting of three pensions.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, "1st November, 1933.

"It was agreed to recommend to the "Court of Directors that Pensions be granted, during "pleasure and in accordance with the scale, to "The two following persons -

"H.G. Larcombe, a Superintendent in The Power

"of attomey office : age by years:

"Service 44 years: \$490 a year

" from the 12 February next inclusive.

"Barjamin Whiteside, an Auxiliary Male Clerk : age "b5 years on the 5th November: "\$135 a year from the 5th November

" inclusive .

"It was further agreed to recommend "That Mawrice Milson, an Auxiliary Male Clerk, "age 40 years, Service 14 years, Salary/400 a "year, who has tendered his resignation on account of "ill-health and who, in the opinion of the Bank "Medical Officer, is unlikely to give further - satisfactory service, be allowed to retire and "be granted a pension equal to full salary "for three months from the 19th November

inclusive,

2nd November, 1933.

"inclusive, and thereafter of £12b a year during "pleasure and in accordance with the scale."

agreed to.

Munute of the Committee of Treasury recommading that his Martin be appointed a member

of the Committee on the Rebuilding of

The Bank in the

The Court agreed mereto.

Jhe following Minute of the Committee of Treasury having been read -

> " Committee of Treasury. " P" November, 1933.

"It was agreed to recommend to the Court of "Directors that AU Holland. Martin be appointed a " Member of the Committee on the Rebuilding of the " Bank in the room of AU Shaw."

agreed to

Report of the Staff Committee on the accountants' and Cashier's Depart ments 10. The Court agreed mereto.

The following Report of the Staff Committee having been submitted -

" The Staff Committee

"Report to the Committee of Treasury for submission to "The Court of Directors

"That they have examined the Principals of "The various offices in the accountants' and Cashier's "Departments and the Superinterident of Women "Clerks, all of whom reported favourably on the "Conduct and attendance of the Clorks generally and "on the execution of the husiness during the Quarter.

"The period at the Head office amounted to \$ 1116:-

2nd November, 1933

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"and the money over to $\pm 1:2:b$, making a net "loss of $\pm -:13:b$; The deficiencies at the Branches "amounted to $\pm 10b:5:3$ and the money over to " $\pm 3:15:-$ making a net loss of $\pm 102:10:3$.

"Ihat included in the Branch deficiences "above-mentioned is a sum of £100 the loss of "which is due to an overpayment to an "inknown person who presented at the "Inknown person who presented at the "Phymouth Branch currency Notes to be "Exchanged for £1 Bank Notes; all efforts to "Exchanged for £1 Bank Notes; all efforts to "Exace the person to whom the Notes in question "werepaid have been unsuccess ful.

"That pursuant to an order of Court of "The 15% December 1870, They have further to "report that the following Clerko will attain "The age of 65 gears during the ensuing "Quarter -"Walter Ager, a Sub Cashier, on the 31° October 1933

"Herbert William Swears a 1st Class "Clerk (Slan) in The "Clerk (Slan) in The "December, 1933 "Vero Calveley Palin, a Cashier, on the 4th January, ×734 "Benjamin Whiteside, an Auxiliary, on the 5t November, 1933. Clerk

"27th October, 1933.

Royan

"W.H. Clegg."

approved.

The Court approved mereof.

Pearl Hodges, a Woman Clerk, had leave at her request to quit the service of the Bank as from the 30th November.

a Court of Directors at the Bank

on Thursday, the gri November, 1933.

Present :-

The Rt. Hon Montague Collet Norman, D.S.O., Governor. Sin Ernest Ausgrave Harvey, Bart., K.B.E., Deputy Governor.

Sir alan Garrett Anderson, K.B.E. George Nocaulay Book, 15g. William Henry Clegg, 15g. Sir Andrew Rae Duncan Albert Charles Gradstone, 15g. Edward Charles Grenfell, 15g., M.P. Charles Jocelyn Hambro, 15g. Edward Hokand - Hartin, 5g. Lord Hyndley of Meado The Hon Roland Dudley Kilson, P.S.O Cécil Lubbock, Sog. Edward Robert Peacock, Sog. Frank Gyril Jearks, Sog. Henry Alexander Jro Wor, Sog. and Arthur Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 40., was read.

33

3

9th November, 1933.

109

A Report from Mr. Booth was laid before the Court stating that he had visited the Law Courts Branch.

Permission was granted to the East Worcestershire Waterworks Company, customers of the Birmingham Branch, to allow the name of the Bank to appear as Bankers to the Company on a Prospectus for an issue of Ordinary Shares.

Report of the Depuly Governor on the annual andit The following Report of the Deputy Governor having been submitted -

"The Deputy Governor

"Reports to the Court of Directors

"Inat the Committee appointed to "take the Annual Audit have andited the "London bis counted Bills, Bills Purchased and "Commercial Bills of a Issue Department held in "the Bill Office and in the Securities Vault as on "the evening of the 4th instant and have "certified that the total agreed with the "amount with which the accounts of Bills "bis counted, Bills Purchased and Commercial "Bills of a Ione Department were charged that "day in the Chief Accounts' ledgers.

" Inat They have similarly satisfied "Themselves that there were no amounts "advanced in the Discount office against Brills "or Securities as on the evening of the 4" "instant. 1

"Inat they have agreed the Chief Cashier's "Statement of the amount of Bullion in the "possession of the Bank as on the evening of the "b" instant with the figures supplied by the Chief "Accountant, and have obtained a certificate of the " amount of Gold held abroad on behalf on the Bank " of England."

"Ihat kney have satiofied knewselves as far as " possible and subject to further examination in full " detail by the Andit Department that the Securities " belonging to the Bank, including those held against " advances or acquired in connection with unpaid " advances and those deposited by Agents and " sub-Agents on fidelity account, were all in the safe " custody of the Chief Cashier; also that they have " compared the Chief Cashier; also that they have " compared the Chief Cashier; also that they have " anounts of the chief Accountants' statements of the " amounts of the various Inscribed Stocks standing " in the name of the Governor and Company of the " Bank of England or of their Officials with the " Stock ledgers and have found them night, and " have seen certificates to. for the amounts of Stock " so standing inscribed elsewhere.

"Jhat they have examined the Notes and "Coin in the custody of the Chief Cashier and have "found them night.

"evening of the 7th November have not get been "evening of the 7th November have not get been "seen by the Audit Committee and will be shewn "to them on receipt -

" Sums held on current account in various Central Banks

"E. M. Harvey

"8" November, 1933."

The Court approved mereof

110

Bank of England Archive (G4/156)

approved

111

9th November, 1933.

Minute of the Committee of Ireasury recommawing the granting of two donations.

The following Minute of the Committee of Treasury having been read-

> " Committee of Ireasury, " 8" November, 1933.

"It was agreed to recommend to the "Court of Directors that the following Donations " be made -

"(1) In response to a special appeal by 113 "E.L. Goshing who is presiding at the Festival "Dinner of the London Orphan School, "Walford, on the 14th instant, 100 guineas, "on the understanding that the Bank's name "should not appear as such on 243 Goslings " hot of donors.

"(2) In response to a "perial on behalf of "The Westminster Itospital, a gross amount "of \$2,000 payable in seven annual "motalments, subject to the appropriate "deductions on account of Income Jax."

The Court agreed mereto.

Jhe Quarterly Report of the Committee to consider the Securities of Certain Funds having been submitted -

" The Committee to consider the Securities " of certain Finds

" Report to the committee of Treasury for " Submission to the Court of Directors

" I hat they have approved the changes " in the investments held by the Sinking Funds

Parate the Commit

agreed to.

Report of the Committee to consider the Securities of certain Funds. 9th November, 1933.

+ See Court Minutes

* of the Sainde Punjaut and Delhi Railway and " the Eastern Bengal Railway "B" Annuities and " the Bank Provident Society, all of which have been " made in accordance with the recommendations of " the Committee; a Memorandum affecting out the " changes effected is attached!

"That, with regard to the Sinking Fundo, " they recommend that owing to the difficulty of " obtaining suitably dated Redeemable Securities, " the following policy be adopted for the future:-" (a) The proportions to be invested in Dominion " Government and Colonial Trustee Securities be " increased up to, say, 10% of the total Funds.

"(b.) The sale of boldings of Irredeemable "Securities, and in particular of Indian Railway "Debenture Stocks, to be continued as and when "opportunities occur and, where it is impossible to "secure re-investments in Stocks whose maturity dates "coincide with the final date of the Funds, to make "investments in short-dated British Government "securities at varying dates.

"That may have carefully considered a "Report on the investments held on account of the "Pensiono Reserve Funds, a short history of which "& attached", logether with a list of the Securities "at present held; they recommend that -

"(1) With regard to the <u>Pensions Reserve Fund</u> "(a) Investments on account of this Fund "he continued to be restricted to Invisite Stocks.

"(b) In order to secure a proportion of the "capital appreciation of the Fund, say, 50% of the " total investments be sold and reinvested, as and "when favourable opportunities occur, in redeemable " stocks maturing over a period of years up to 1960; " reinvestments to be restricted to British Government" " and Home Corporation Securities.

"12.) with regard to the Supplementary Reserve for

1 see Court Minutes.

glin November, 1933.

approved.

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"In order to secure provision of liquid "funds during the next 20 years the existing "investments he sold and the proceeds "re-invested in Redeemable British Government "becurities of suitable date.

"While making tress general recommend-"ations the Committee realise that other " considerations may arise should the " conditions under which the Funds are at " present administered be varied in the filture.

"H.a. Jrotter.

"qui October, 1933."

The Court approved mereof.

a Munute of the Committee of Ireasury of the 25th October in regard to the selection of Governors for the ensuing year, consideration of which was deferred for a fortnight, was again laid before the Court.

It was thereupon proposed that Jhe Rt. Hon. Montagn Collet Norman, D.S.O. be invited to allow his name to be submitted to the Proprietors for election as Governor for the ensuing year and the same having been submitted to the Ballot was carried.

It was further proposed that Sir Ernest Musgrave Harvey, Bart, K.B.E. be invited to allow his name to be submitted to the Proprietors for election as Deputy Governor for the ensuing year and the same having been submitted to the Ballot was also carried.

Bank of England Archive (G4/156)

Reg

Sect

a Court of Directors at the Bank

on Thursday the 15th November, 1933.

Present :-

The Rt. Hon Montagu Collet Norman, D.S.O., Governor. Sir Ernest Musquave Harvey, Bart., K.B.E., Deputy Governor.

Sn alan Garnell anderson, K.B.E. George Macaulay Booth, Soq. William Henry Clegg, Sog. Patrick ashley Cooper, Sog. Sin andrew Rae Duncan. Albert Charles Gladstone, Sog. Kenneth Goschen, Sog. Charles Jocelyn Hambro, Sog. Col. Lionel Henry Hanbury, C.M.G. Edward ItoMand. Hartin, Sog. Lord Hyndley of Meads The Iton Roland Budley kitson, 550, Mc. Cecil Lubbook, Sog. Edward Robert Peacock, Sog. The Hon. Alexander Shaw Sir Josiah Charles Stamp, G.B.E. Frank Gyril Jiarks, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounds and advances granted to Bill Brokers, 10., was read. 16th November, 1933.

115

The appointment of 15 Probationary Women Clerko was reported.

With reference to the dismissal of RJ.B. While, which was reported to the Court on the 2nd instant, it was now reported that While had been granted a loan from the Bank of which £115 was impaid at the date of his dismissal and that after applying the surrender value of his Bank Provident Society Policy and his share of the surrender value of his Widow's Annuily Policy there remained an outstanding balance of £89:16:2.

It was Ordered

I hat this amount be placed to the debit of the account Profit and Loss.

The following Minute of the Committee of Treasury having been read-

> " Committee of Jreasury, " 15th November, 1933.

"It was agreed to recommend to the Court "of Directors that a. Dawson Jones, a Senior Clerk in the "Iranofer by Deed Office No. 11, who attained the " age of bi years on the 145 February last, be granted, " during pleasure and in accordance with the scale, " a Pension of \$454: 6:8 a year from the 145 " February next inclusive."

The Court agreed mereto.

Minute of the Committee of Ireasury recommending the granting of a pension.

16th November, 1933 Minute of Fice the Staff Committee recommending appoint ments, re

1

35 The following Minute of the Committee

" Staff Committee, " 10th November, 1933.

116

"It was agreed to recommend to the Committee "of Treasury, for submission to the Court of Directors

"A. That he following appointments he made:

"In the <u>Ireasury</u>, consequent on the retirement " of Walter ager, a sub- Cashier -

" b. E. Southerden, a 1st Class Clerk (Star) in the " Cashier's Department and

" Branches, to be a Sub. Cashier.

"at the <u>Hull Branch</u>, consequent on the "retirement on the 20th December next of J.H. Scott, "the chief clerk -

> "G.a. C. Sandberg, a Senior Clerk, to be Chief "Clerk with the Salary of £800 "per annum attaching to the post. "Francis Kavanagh, a 15 Class Clerk in the "Branch Banks office, to be the

" Senior Clerk

"The two foregoing appointments to lake effect "as from the 212" December next inclusive.

> " at the <u>Phymouth Branch</u> -"J.H. Hunter, a 4th class clerk in the Cashier's " Department and Branches, to be " a 4th Class clerk.

" q= January next inclusive.

" at the Law Courts Branch -

" W. R. Belcher, a 4th Class Cluck in the Cashier's " Department and Branches, to be " a 4th Class Clerk.

117

16th November, 1933.

Tsee below for amendment. B. Jhat the Order of Court of the 17⁵ "January 1924, authorizing the payment of "gratuities of ±10 and ±20 to Clerks who "obtain the Language Diplomas of the Institute "of Bankers in French and German respect-"ively, he extended to include the payment "of a gratuity of ±20 to those Clerks who "obtain any other of the Language Diplomas "of the Institute; in addition to the languages "above mentioned these Diplomas are at the "present time obtainable in Italian, Portuguese "and Spanish, for which gratuities of ±20 have "hitherto been paid in each case on the "authority of a Governor's order.

"W.H. Clegg.

agreed to

The Court agreed mereto and

Ordered

Jhat with regard to the Gratuities to be paid to Clerks who obtain the Language Diplomas of the Institute of Bankers, the gratuity payable in respect of the French Diploma be increased from \$10 to \$20.

The Minutes of a Meeting of the Advisory Council of Directors and Staff held on the 27⁵⁵ July 1933 were laid before the Court.

Permission was granted to Sir fosiah Stamp to hold the following positions -

16 the November 1933

 Chairman of Hay's Wharf Cartage Co. Ltd.
(2) a Director of Carter Paterson + Co. Ltd.
(3) Vice-Chairman of the London Transport Joint Committee

and to Sir andrew Duncan to accept the Chairmanship of the Sea Fish Commission.

It our of Directors at the Bank

pettin

Miller Educh Budden 1011-

A Court of Directors at the Bank

on Thursday, the 23th November, 1933.

Present :-

The Rt. Hon. Montagn Collet Norman, D.S.O., Governor. Si Ernest Musgrave Hawey, Bart., K.B.E., Deputy Governor.

George Macaulay Bookin, Sog. Dir Robert Moleowortin Kundersley, G.B.E William Henry Clegg. Sag. The Hon Roland Dudley Kitson, D. S.C. Patrick ashley Cooper, Soq Ceal Lubbock, Sog. albert charles Gladstone, Soq Edward Robert Peacock, Sog. Kenneth Goschen, Sog. The Hon. alexander Shaw. Edward Charles Grenfell, Sog. M. P. Frank Cyril Jiarks, Esq. Col. Lionel Henry Hanbury, c.m. G. Henry alexander Ino Her, Sog. Edward Holland - Martin, Sog. and Lord Hundley of Aleads artur Whitworth, 200.

The proceedings of the last Court were read.

Jhe Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

23rd November, 1933.

Minute of the committee of Ireasury recommending the granting of two pensions. Jhe following Minute of the Committee of Ircasury having been read -

> " Committee of Ireasury, "22" November, 1933.

"It was agreed to recommend to the Court of "Directors that Pensions be granted, during "pleasure and in accordance with the scale, as from "the 12t March 1934 inclusive, to the following persons-"I.G. Ager, D.S.O., agent of the Liverpool Branch "age bo years: Service 40

"years: £1,620 a year. "J.H. Luson, 12" Class Clerk (Star) in the "Dividend accounts office: " age 61 years: service 39 " years: £410:15:4 a year."

agreed to.

heller from Mesoro Freshfields, Leese and Hunns with Deed of Corenant by the Bank in favour of the Westminster Hospital - to be Sealed. The Court agreed mereto.

The following letter from ressrs. Freshfields, Leese + Nunns having been submitted -

> "New Bank Buildings, "31,01d Jewry, (EC. 2) "21th November, 1933.

" Dear Sir,

"We beg to enclose a Deed of Covenant by "The Bank in favour of the Westminster Inspital for " payment of an annual subscription for 7 years. " a document in this form, if under Seal, " to an enforceable contract, and as such will "enable the Inospital as a charily to recover the "income tax deducted, and it is therefore a " document to which in our opinions the Seal Should 231 November, 1933.

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" should be affixed.

"If this document were executed under "The hand and seal of a Director as agent "for the Bank of England, the Inland Revenue "Authorities would in all protability require to "be satisfied that the Director had authority "to bird the Bank, and an Authority to an "Agent to Seal must itself be under Seal, "and we do not think therefore that the use "of the Bank's Seal can in this connection "the avoided.

"The date for the annual payment by "The Bank requires to be filled in and "should be some date later than the date of "the Deed itself. The annual subscription is "calculated to the nearest penny but is a few "pence short of the \$2,000 which has been "promised

> "yours faithfully, " Freshfields, Leese + Munns.

"The Secretary, "Bank of England, E.C. 2"

The Court approved Thereof and

Ordered

I hat the document in question be sealed with the Common Seal of the Bank.

Evelyn Heppenstall, a Woman Clerk had leave at her request to quit the service of the Bank as from the 22rd December.

approved.

a Court of Directors at the Bank

on Thursday, the 30th November, 1933.

Present :-

The Rt. Hon. Montague Collect Norman, D.S.O., Governor. Sir Ernest Musquare Harvey, Bart., K.B.E., Deputy Governor.

Sr alan Garrett anderson, K.B.E. George Macaulay Booth, Sog. William Henry Clegg, Sog. Patrick ashley Cooper, Gog. Sir andrew Rae Duncan albert charles Gladstone, Sog. Kenneth Goschen, Sog. Edward Charles Grenfell, Sog., M.P Charles Jocelyn Hambro, Sog. Col. Lionel Henry Hanbury, C.M.G Edward Holland-Martin, Sog. Lord Hyndley of Heads Sir Robert Holesworth Kindersley, A.B.E. The Hon. Roland Dudley kiton, D.S.O., M.C. Cecil Lubbock, Soq. Edward Robert Peacock, Soq. The Hon. Alexander Shaw Sir Josiah Charles Stamp, A.B.E. Frank Gril Jiarks, Soq. Henry Alexander Trotter, Soq. Walter Kennedy Whigham, Toq. Artiwer Whileworth, Soq.

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, rc., was read. 30th November, 1933.

123

The appointment of 3 Probationary Women Clerks was reported.

Nr: Grenfell reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of Nr: Gladstone, Mr: Martin and himself to a Deed of Covenant by the Bank in favour of the Westminster Hospilal.

Munute of the Committee of Dreasury recommending the granting of a pension

The following Minute of the Committee of Treasury having been read-

> " committee of Treasury, "29" November, 1933.

"It was agreed to recommend to the "Court of Directors that George Machenzie, "Principal of the Power of attorney Office, who "will attain the age of boyears on the 12th "January next, be granted, during pleasure "and in accordance with the beale, a Peneion "of 2756:9:- a year from the 12th March next, "inclusive."

agreed to.

The Court agreed mereto

Minute of the Committee on St. Luke's in regard to the salary of the General Works Manager

The following Minute of The Committee on St. Luke's having been read-

> " committee on St. Lukes. "17 " November, 1933.

" With reference to the Minutes of the

30th November, 1933

1

"Court of Directors of the 27th October 1932, when the "salaries of certain of the Officials were revised, it " was agreed to recommend to the Committee of " Dreasury for submission to the Court of Directors " that in the case of the General Works Manager of " St Luke's Printing Works the basic salary of \$2000 " a year remain unchanged, that the amount of " additional pensionable salary we limited to \$500 " and that Personal salary, which shall not be " pensionable, may be granted beyond that limit. " It was also agreed to recommend that" " AV S. B. chamberlain, the present holder of that post. " be granted an increase of \$500 non-pensionable

" Personal Salary as from the 1st December next " inclusive.

" a. Whileworth"

agreed to.

Report of the committee on St Lukes on the annual Reports on the administrative Staff at St Lukes. The Court agreed mereto

Report of the Jhe following Report of the Committee committee on Sti Luke's having been submitted -

" The Committee on St. Luke's

"Report to the Committee of Treasury for submission " to the Court of Directors -

"Ihat they have considered the annual "Reports on the administrative Staff of the - Secretary & accountant's office and the Printing "Section and have found them satisfactory.

" a. Whitworth"

" 312 November, 1933.

The Court approved mereof.



Bank of England Archive (G4/156)

RCUST

A Court of Directors at the Bank

on Thursday, the 7th December, 1933.

Present :-

The Rt. Hon. Montagu Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart, N.B.E., Deputy Governor

Sin alan Garnett anderson, K.B.E. George Macaulay Book, isq. William Henry clegg, Sog. Patrick ashley Cooper, Soq. Albert charles Gladstone, Sog Kennetin Goschen, Eog. Edward Charles Grenfell, Sog., M.P. Charles Joelyn Hambro, Sog Charles Joellyn Hambro, 39 Havry alexander I rotter, Sog. Col. Lionel Henry Hanbrury, C.M.G. arthur Whitworth, Sog.

Edward Holland - Martin, Sog Lord Hundley of Meads Sor Robert Holesworth kindersley The Hon. Roland Budley kiloon, D.S. o., mc. Cecil Lubbock, Sog. Edward Robert Peacock, Rog. The Hon. Alexander Shaw. Frank avril Diarks, Sog

The proceedings of the last court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

7th December, 1933.

Report of the audit Committee on andito taken by the audit Department belioon the 18th July and the 17th November 1933.

t see court Minutes.

The following Report of the audit Committee having been submitted -

"The audit Committee

"Report to the Committee of Treasury for submission " to the Court of Directors -

"Ihat they have had before them the "Reports on andits dated between the 18th July and "The 17th November 1933 and taken by the audit "Department under written instructions from one "of the Governors.

" These andits, which included trose of the "Bristot and Itill Branches, are enumerated in the "accompanying list."

" Kennetin Goschen.

" 5 1 December, 1933."

Approved.

The Court approved mereof.

The following Women Clerks had leave at their requests to quit the service of the Bank -

Helen Alderman as from the 1st January M. W. Macdonald as from the 3rd January 1934

RUF

A Court of Directors at the Bank

on Thursday. The 14th December, 1933.

Present :-

The Rt. Hon. Montagn Collet Norman, D.S. O., Governor. Sir Ernest Musquare Harvey, Bart., K.B.E., Deputy Governor

Analan Garrett Anderson, K. B.E. George Mocaulay Booth . Fog William Henry Clegg, Sog. Patrick Ashley Cooper, Sog Snandrew Rae Duncan Albert Charles quadolone, Sog. Kenneth Goochen, Sog. Edward Charles Grenfell, Sog., M.P. Col. Lionel Henry Hanbury, c. M.A. Edward Holland - Martin, Sog.

Lord Hyndley of Meads Sin Robert Molesworth, Kindersley, G.B.E. The Hon. Roland Dudley Kitson, D.S.O., Mc Cecil Lubboch, Soq. Edward Robert Peacock, Soq. The Hon. Alexander Shaw. Sir Joziah Chorles Stamp, G.B.E. Frank Cyril Diarko, Soq Walter Kennedy Whigham, Soq. Arthur Whitworth, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 4° was read.

14th December, 1933

Minute of the committee of Jreasury necommending the granting of a pension. Jhe plowing Minute of the Committee of Treasury having been read -

> " committee of Ireasury, "13th December, 1933.

"The Committee had before Frem a letter "from E.a. Hudson, a 312 Class Clerk in the Accountants "Department, tendering his resignation on account of "continued ill-health. Hudson is 30 years of age "and has completed 12 years' service.

"The Bank Medical Officer is of opinion "That Hudson will not again render efficient service "and it was agreed to recommend to the Court of-"Directors that Itudsons resignation be accepted "and that he be granted a pension of \$100: 17:4 "a year during pleasure and in accordance "with the seale from the 15th December inclusive."

The Court agreed mereto.

of Treasury having been read -

" committee of Ireasury, " 13th December, 1933.

"The Committee in May last authorised "an extension of the system of loose-leaf cards "for Stock accounts to include new Stocks and the " 2¹/₂ % consolidated Stock, subject to a report " being made at the end of a six months' trial. " Jhis Report has now been received and "reveals advantages both as to security and "economy over the old system of Stock Ledgers. " Jhe Committee therefore recommend to the Court " of Directors that the system of loose-leaf cardo

agreed to.

Minute of the Committee of Intasury recommending the adoption of a system of mechanisation for stock accounts kept by the accountants Department. 14th December, 1933.

129

"be adopted and that it be extended to include "eventually, where practicable, all Stock accounts "kept by the accountant's Department"

agreed to.

Minute of the Staff Committee recommending appointments, tr.

The Court agreed mereto.

The following Minute of the Staff Committee having been submitted -

" Staff Committee, "8th December, 1933.

"It was agreed to recommend to the "Committee of Ireasury for submission to the "Court of Directors -

A. That -

"U. The Staff Superintendent's office be abolished 12) J. G. anderson, The Staff Superintendent be

"appointed a Principal in The "accountant's Department with "a view to filling the vacancy

" which will be caused by the

" retirement on the 1st March

"next of George Machenzie; Ms

" anderson to retain his Personal

" Pensionable Salary of \$ 100

" per annum :

"B) An "Attendance Section" of the Chief of "Establishments office be created to carry on "artain work formerly done by the Staff "Superintendent.

"14.) The "altendance bection" be under the

" control of -

Salary

" a Principal (2rd Grade) " an assistant Principal

2 900 per annum 2 800 per annum

"(5) R.S.m. Grindel, the Deputy Staff Superintendent, " be appointed Principal of the " attendance

" Section" with the salary attaching to the post.

14th December, 1933.

B

" W. P. Waller, Second Clerk in The Chief Cashier's " office, be appointed assistant Principal of the " altendance Section " with the Salary altending to " the post.

"(b) The Staff of Auxiliary Male Clerko be placed "under The control of the chief of Establishments "and that the "Rules or Orders" for Auxiliary "Male Clerko be amended accordingly.

That the following appointments be made-

"In the Cashier's Department and Branches

"C.C. Hamilton, a 45 Class Clerk in The accountants "Department, to be a 45 Class clerk.

" consequent on the promotion of W.P. Walter. "In the chief Cashier's Office

"7. C. Hawker, a Senior Clark, to be Second Clark.

"J.H. Bryer, a 1st Class Clerk, to be a Senior Clerk.

"Consequent on the retirement of R.H. Prideaux-"In the Cashier's Department

" W.S. O. Grapes, Senior Cashier in the Treasury, to be " a Principal.

"In the Treasury

" a. P. Bubb, Deputy Principal in the Dividend Pay office " and Loano office, to be the Senior " Cashier, with the Salary of \$1,200 " attaching to the post.

"In the Bividend Pay office and Loans office "a.W. Itall, a Deputy Principal in the Cashier's "Department, to be Deputy Principal.

" In The Cashier's Department

" C. G. Nash, an assistant Principal, to be a Deputi " Principal.

" D. J. Kning, a Superintendent, to be an assistant "Principal.

"J.R. R. W. Norbury, a Senior Clerk, to be a Supermitendent "James Harrison, a 1st Class Clerk (Star), to be a Senior Clerk

A,

14th December 1933

131

"at the Liverpool Branch

"Consequent on the retirement of "F.G. ager, D.S.O. on the 28th February next-

" acJurner, agent at the Birmingham Branch, " to be agent.

"at the Birmingham Branch consequent "on the promotion of a. C. Turner -"J.E. Knothys, Sub-agent at the Law Courts Branch " to be agent with the Salary " attaching to the post.

"<u>at the Law Courts Branch</u> concequent "on the promotion of F. E. Knothys-"K.H. Hopkins, M.C., sub-agent at the Leeds Branch. "to be Sub-agent with the Salary "attaching to the post and with "residence on the premises.

" promotion of K. H. Hopkins -

" M.N. Lowry, Senior Clerk at The Bristol Branch, "To be an acting Sub-agent for the "Branches and attached to the

" Leeds Branch.

"Dre pregoing appointments at the Branches "Is take effect as from the 1st March next, inclusive

" <u>at the Phymouth Branch</u> consequent on "The retirement on the 26th January next of "Porter Phillips -

" a. J. Gale, Junior Porter at the Branch, tobe " Senior Porter.

" The pregoing appointment to take effect " as from the 27th familiary best, inclusive.

C. Jhat E. W. hidderdale, agent at the "Newcastle Branch, who completed 31 years' "service on the 8th May and who will attain 14th December, 1933.

" The age of b5 years on the 30th april next, be granted, " during pleasure, a special pension of £1,300 a year " as from the P! May inclusive,

" and that in consequence thereof the " following appointments he made -

" at the Newcastle Branch

"fosiah Wedgwood, but agent at the Liverpool Branch, " To be agent.

"<u>At the liverpool Branch</u> consequent on the "promotion of Josiah Wedgwood -"45. Graven, Bub-agent at the Bristol Branch, to be " Sub-agent.

" <u>at the Bristol Branch</u> consequent on the " promotion of JTS Craven -" C J. Fisher, D.S.O., O.B.E., The assistant Staff Superinten

> " To be an acting Sub. Agent for the "Branches and attached to the "Pristol Branch with Salary "attaching to the post, plus \$225 "a year in lieu of a house.

"To take effect as from the 1st May next, inclusive.

"At the Newcastle Branch "H.E. Baker, a 45 Class Clerk in the Cashier's " Department and Branches, to be " a 45 Class Clerk with position next " below P.C. P. Smith.

"D. That the payment of Charitable Subscriptions "by the Branches for the year 1934 amounting to "\$244:1:- be sanctioned, as contained in the "accompanying list."

"E. Jhat, of the undermentioned une "Probationary Women Clerks, appointed on the pt" "December 1931, who are due for appointment to the "Permanent Staff and whose reports have been

1 see Court Minutes.

133 "considered by the Committee -14th December, 1933 "Pauline Monica Van, who has failed to " ottain entirely satisfactiony report, " be placed on probation for a " further six months. " That the remaining eight Clerks, "whose reports are satisfactiony, and who have "been passed by the Medical officer as eligible "for the Bank's service, be appointed to the " Permanent Staff in accordance with the " conditions in force -"as from the p! December 1933 " Mary Patricia Evans " Norah Mary Ituson " Phytho Mumford " Margaret Stokes " Eileen Florence Oakley " Joan Videt Cave " Helena Louise Varney " Brenda Susannah Josephine Mann. Jhat -"a. R. Grutchfield, a 4th Class Clerk at the "Birmingham Branch he " transferred to the Cashier's " Department and Branches as * from the 1st March inclusive. " The Committee have further to " report that they have had before them a " Report from the General Works Manager at " It Luke's Printing Works on the conduct of "Three Members of the Staff of the Security Paper "Store on the occasion of a Charily Concert "held recently in the Recreation Itall al " The Works " The General Works Manager "Strongly recommanded the removal of these "Clerks to the Head office and this

14 1 December, 1933.

" necommendation was endorsed by the chairman of "The Committee on St. Luke's.

"The Committee having considered the "matter were of opinion that the behaviour of the "persons concerned, namely, J.O. Mason, C.J. Coggin "and G.S. Kitcat, was unbecoming to Clerks in "keir position and it was agreed that they be "peverely censured and that they be thansferred "forthwith to the Itaal office, with the consequent "loss of special remuneration which they "received as rembers of the Clerical Staff at St. Lute's

" W. H. Clegg."

agreed to.

Report of the Committee on St. Luke's in regard to the design for the face of the alternative £ 1 Bank Note. The Court agreed mereto.

The following Report of the Committee on St. Luke's having been submitted -

" The Committee on St. Luke's

"Report to the committee of Ireasury for submission "to the Court of Directors

"That, with further reference to the proposals to "have in readiness peak designs for the ±1 and 10/ Bank "Notes, the engraving of the plate for the face of ±1 Note "has now been completed by resors Bradbury Wilkinson to " and the plate is ready for hardening. In view of the fact " that after this process has taken place no alteration " Can be made the Committee final proofs from the " plate for inspection

" a Whitworth.

" 121 December, 1933."

The Court approved mereof.

approved.



a Court of Directors at the Bank

on Thursday, the 21st December, 1933. Present :-

Sir Ernest Musquare Harvey, Bart., K.B.E., Deputy Governor.

Lord Hundley of Heads Sn Basil Phillott Blackett, K.S. K.S. Si Robert Molesworth Kindersley. George Macaulay Booth, Sog. William Henry Clegg, Sog. Cecil Lubbock, Sog. Robert Lydolon Newman, Sog. Patrick ashley cooper, Eg. Edward Robert Peacock, Sog. Albert Charles Gladstone, Esq. Frank Cyril Jiarks, Sog. Kenneth Goschen, isq. Henry alexander Irotter, Sog. Edward Charles Grenfell, Esq., M.P. Charles Joellyn Hambro, Eog. Walter Kennedy Whigham, Sog Col. Lionel Henry Hanbury, C.M.G. and arthur Whitworth, Eog. Edward Holland - Martin, Sog

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 4C., was read. 212 December, 1933.

The appointment of two Probationary Women Clerks was reported.

Lettor from the Chancellor of the Exchequer applying for advances during the ensuing quarter The following letter from the Chancellor of the Exchequer having been submitted -

> " Treasury Chambers, " Whitehall, S.W.I. "19th December, 1933

Gentlemen,

"I beg to request that you will have the "goodness to more your court to consent to advance during " The ensuing quarter such amounts as may from time " to time be required for the Public Source, at such "rates of interest as may from time to time be agreed "I propose that the advances shall be made " either on the credit of Ways and Means under the " authority of the Consolidated Fund act or appropriation " act, or on the security of Treasury Bills, according " as may be arranged at the time of each advance, " and that the precise amount required and the " particular securities against which the advance "shall be made shall be agreed informally on each " oceasion with the Bank, and be notified " officially to the Bank without delay by warrant "over the signature of two hords.

Jam,

"yours very faithfully, "N. Chamberlain.

" The Governor and Deputy Governor, "Bank of England."

agreed to.

The Court agreed moreto.

The following

212 December, 1933.

Munute of the Committee of Ireasury recommending the granting of two pensions.

Ommittee of Treasury having been read-

" Committee of Ireasury. "205 December, 1933.

"It was agreed to recommend to the " Court of Directors that pensions be granted, " during pleasure and in accordance with the

" seale, to the following persons -

"JI.W. Swears, a 1st class Clerk (Star) in the

- " Power of attorney office : age
- " b5 years on the 2 bt December:
- " service 45 years; £466:13:4
- " a year from the 27th December
- " metusive.

"a.E. Hiddleton, a Foreman, St. Luke's

- "Printing Works: age 65 years:
- " service 45 years : £286 a year
- " from the 31 " December inclusive

Agreed to.

Minute of the Committee of Freasury in regard to F.G. Conoliy, a 1st Class Clerk in the Chief-Cashier's office. The Court agreed mereto.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, "2015 December, 1933.

"The Committee had before han a "letter from F. G. Conolly, a 1st Class Clerk in The "Chief Cashier's Office, in which he tendered his "resignation from The service of the Bank as "poin The 31st December in order to accept " an appointment which has been offered to " him with the Bank for International " Settlements.

"Conolly is 34 years of age, he has completed "It years' service and if pensioned according to the "Scale would recieve ± 141:17:4 a year.

"The Committee are of opinion that as a "general principle any member of the Staff of the Bank "who leaves the Bank of England with their approval "and consout in order to take up a permanent position "with another Central Bank should be allowed an "appropriate sum in commutation of any pension "that might be granted to him by the Court; they "consider that the case of Conolly is one which "comes within this scope and it was therefore "agreed to recommend to the Court of Directors "that Conolly's resignation be accepted and that he "be granted on quitting a sum of £1750."

agreed to.

The Court agreed mereto.

Pomission was granted to Mr kitson to join the Board of John Dickinson + Co. Ltd.

and with

a Court of Directors at the Bank

on Thursday, The 28th December, 1933.

Present :-

Sir Ernest Musgrave Harvey, Bart, K. B. E., Deputy Governor

Sin Basil Phillott Blackett, K.B., K.S.I. Sin Robert Holeoworth Kindersley, G.B.E The Hon. Roland Dudley Kitson, D.S.O. George Macaulay Boolin, Soq.

george successing sector, selv.	MI N
William Henry degg, Esq.	Cecil Lubbock, Sog.
Patrick ashley cooper, Sog.	Sin Josiah Charles Stamp, G. B. E.
attert charles Gladstone, Sog.	Frank Cyril Jiarko, Eog.
Kenneth Goschen, Sog.	Henry alexander Inotier, Soq.
Col. Lionel Henry Hanbury, C.M.G.	Walter Kennedy Whigham, Sog.
Edward Holland - Martin, Tog.	artim Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, oc., was read.

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28 5 December, 1933.

Minute of the Committee of Jreasury recommending the granting of a pension. Jhe following Minute of the Committee of Ireasury having been read -

> " Committee of Ireasury, " 27" December, 1933.

"It was agreed to recommend to the Court "of Directors that V.C. Palin, a Cashier, who will attain "The age of b5 years on the 4th January next, he "granted, during pleasure and in accordance with the "scale, a pension of ± boo a year as from the 5th "January next inclusive."

agreed to.

Minute of the Committee of Jreasury in regard to MS Lestie Lefeaux

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into

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The Court agreed mereto.

Jhe following Minute of the Committee of Treasury having been read -

> " committee of Jreasury, "27" December, 1933.

" The Committee had before from a letter "from MS Leslie Lefeaux, the assistant to the Governors, "in which he stated that he had been invited by the "Government of New Zealand to become the first "Governor of the Reserve Bank of New Zealand and "asked to be allowed to retire from the service of the "Banh in order to take up this appointment.

"It was agreed to recommend to the Court "of Directors that HIS defeaux be permitted to accept "his invitation, that his resignation be accepted "as point the date when his new appointment takes "effect, and that he be granted, as point that date, "a pension of £ 1993: b: 8 a year calculated "according to the scale as if he had attained the age of bo, such pension to be commuted for a "single payment of £34,000, the approximate sum 18th December, 1933.

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"necessary to purchase an annuity of trat "amount.

"It was further agreed to recommend "That the right be reserved to reinstate "No Lefeaux at a nominal salary in his present "or any other official position in the event "of his returning to London at the end of "this appointment in New Zealand."

agreed to.

art.

The Court agreed mereto.

Permission was granted to Sir Robert Kindersley to join the Board of S. Pearson & Son Limited.

a Court of Directors at the Bank

on Thursday, The 4th January, 1934.

Present :-

The Rt. Hon. Montagn Collet Norman, B.S.O., Governor. In Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Edward Holland. Martin, Eg. Snalan Garrett anderson, K. B. E Lord Hyndley of Meads Sir Basil Phillott Blackett, K.C.B., K.C.S. Son Robert Molesworth Kundersley, G.B.E George Macantay Book, Eog. The Hon Roland Dudley Kitson, D.S.O., William Henry Clegg, Esq. Patrick ashley Cooper, Eg. Cecil Lubboch, Sog. Edward Robert Peacoch, Sog. bi andrew Rae Duncan albert charles Gladstone, Soq Henry alexander Trotter, 200 Walter Kennedy Whigham, Soq Kenneth Goschen, 20g. Charles Jocelyn Hambro, Sog Col. Lionel Henry Hanbury, C.M.a. artimer Whileworth, Sog

. The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, 55, was read. 4" January, 1934

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Permission was granted to R.H. Lowe a Co. Ltd., customers of the Manchester Branch, for the name of The Bank to appear as Bankers to the Company on a Notice of Issue of Cumulative Preference Shares on The reorganisation of the Company.

The Deputy Governor reported that he had examined and now brought to the Court for payment Messrs. Freshfields, Leese & Munns' Bill for Law Charges for the half-year ended The 30th September amounting to \$1,325:5:11 and composed of items set forth in the accompanying abstract.

It was Ordered

Ihat the sum of \$1325:5:11 be paid to Messro. Freshfields, Leese + Munns.

Minute of the Committee The following Minute of the of Treasury recommending Committee of Treasury having been read -

" Committee of Treasury, "32 January, 1934.

" It was agreed to recommend to the " Court of Directors that W.E. Clutterbuck, a 1st " Class Clerk (Star) in The Bill office, who will attain " The age of bo years on the 5th april, be granted, " during pleasure and in accordance with the " seale, a pension of \$412:10: - a year from the " b the april inclusive."

the granting of a pension

agreed to.

The Court agreed mereto.

Bank of England Archive (G4/156)

Minute of the Committee of Jreasury recommending that the Pension granted to boilliam Bartlett be discontinued, to. The following Minute of the Committee of Treasury having been read -

> " Committee of Ireasury, "3" January, 1934.

"The Committee considered the case of "William Bartlett, a Pensioner, formerly a 2nd Class "Clerk in the Power of altorney Office, who on the "Ib?" March 1899 was granted a pension of £83:9:- which "by an Order of the Governors of the 21st March 1899 "has since been paid to his wife subject to production "of evidence that her husband is alive.

" The Committee had before them a letter from " NOS Fanny Barklett in which she states that she is " mable to trace her. husband and asks that she maybe " granted the allowance which would be paid to her as a " widow.

"It was agreed to recommend to the Court of "Evidences that as from the 28th Gebruary next the "pension granted to withiam Bartlett be discontinued "and that AUS Bartlett be granted threeafter an "Allowance of \$50 a year during pleasure and in "accordance with the scale."

agreed to.

The Court agreed mereto.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, "3rd January, 1934.

" with reference to the order of court of the "12" December, 1921 it was agreed to recommend to the " Court of Directors that permission be granted to the " Banco de mexico to open an account in the Drawning

Minute of the Committee of Dreasury recommending the opening of two foreign Drawing accounts.

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"office, subject to the receipt of a satisfactory "undertaking to conduct their banking "arrangements in this market so far as "possible exclusively with the Bank of England. "It was further agreed to recommend "that similar permission be granted to the "Banco de la Nación argentina, which "although not a Central Bank in the strictest "sense fulfils the functions of a Central "Bank in the Argentine so far as is "possible under present conditions."

agreed to.

The Court agreed mereto.

E.a.F. Duthoit, a Woman Clerk, had leave at her request to quit the service of the Bank as from the 31st January.

Bank of England Archive (G4/156)

a Court of Directors at the Bank

on Thursday, the 11th January, 1934.

Present :-

The Rt. Hon. Montager Collet Norman, D.S.O., Governor Sir Ernest Musquare Harvey, Bart., K. B.E., Deputic Governor.

Lord Inudley of Meads. Sir alan Garrett anderson, K.B.E. Sir Robert Holesworth Kindersley, G.B.E Sin Basil Phillott Blackett, K.C.B., K.C.S. 1 The Hon Roland Dudley, Kits on, D.S.O, M.C George Macaulay, Booth, Eg. Cecil Lubbock, Tog. William Henry clegg, Egg Robert Lydston Newman, Sog. Patrick ashley cooper, Sog. Edward Robert Peacock, Sog. Sir andrew Rae Duncan. Sir Josiah Charles Stamp, G. B.E. albert charles gladstone, Sog, Edward Charles Grenfell, Esq., M.P. Frank Cyril Jiarks, Soq. Walter Kennedy Whigham, Sog Charles Jocelyn Mambro, Sog astrue Whitworth, Sog. Col Lionel Henry Hanbury, c. M. C.

The proceedings of the last Court wore read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, C., was read.

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The Quarterly Return of Bank Notes of £5 and upwards lost, destroyed, 40., paid under indemnity, was laid before the Court.

Minute of the Committee of Ireasury recommending the granting of two pensions.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, " 105 January, 1934.

"It was agreed to recommend to the "Court of Directors that pensions be granted, "during pleasure and in accordance with the "scale to the following persons:-

"N.J. Weeks, Senior House Porter and Watchman

- " at the Manchester Branch, age
- " b4 years: service 36 years: \$158:16:-
- " a year from the 30 gebruary

" inclusive .

"J. J. J. Hills, a Foreman at St. Luke's Printing "Works, age bo years, service 30 years, "Who in the opinion of the Bank "Medical Officer is mifit for further "service, \$230: 10:8 a year from "The 4th February inclusive."

agreed to.

The Court agreed mereto.

The following Women Clerks had leave at their requests to quit the service of the Bank -

M. K. Wilson, as from the 11th fannary a. K. Pocock, as from the que February. Permission was granted to Sir Josiah Stamp to join the Boards of the following Companies -

Norman E. Box Limited Robert Hall Limited John Smither & Son Limited London Traction Haulage CompanyLimited

Refer

a Court of Directorie al the Ba

a Court of Directors at the Bank

on Thursday, the 18th January, 1934.

Present :-

The Rt. Hon. Montague Collet Norman, D. S.O., Governor Sir Ernest Musgrave Harvey, Bart, K.B.E., Deputy Governor.

Snalan Garrelt anderson, K. B.E Lord Hyndley of Meads bir Baoil Phillott Blackett, K.C.B., K.C.S. bir Robert Molesworth Kindersley, a.B.E The Hon Roland Budley Kibon, D.S.O. George Macaulay Boom, Esq. William Henry Clegg, Sog. cecil Lubboch, Isq. Robert Lydolon Newman, Eg. Patrick ashley cooper, isq Albert charles Gladstone, Esq Edward Robert Peacock, 909,. Kenneth Goschen, Esq. Sir Josiah Charles Stamp, G.B.E. Edward charles Grenfell, Sog., M.P. Frank Cyril Fiarks, Eog. Charles Jocelyn Hambro, Esq. Henry alexander Trotter, Sog. Col Lionel Henry Hanbury, C.M.G. arthur Whitworth, Sq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, rc., was read.

Minute of the Committee of Treasury Recommending the appointment of General Courts for a Dividend and for the Election of Governors and Directors for the year ensuing The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, " 175 January, 1934.

"It was agreed to recommend to the Court "of Directors -

"Jhat the half-yearly accounts be brought "before the Court of Directors on Thursday, the 15th "March.

"Jhat a General Court to consider of a "Dividend (which will also be a half-yearly General "Court) be held at The Bank on Thursday, The 22nd "March, at 12 0'elock.

" That with a view to the preparation of a "Dividend the balance of the Stock Ledgers of Bank "Stock be taken on the night of Thursday, the 22th "Harch, and that the dividend warrants be "delivered on Thursday, the 5th april.

"Inat a General Court for the Election of "Governor and Deputy Governor for the year en-"sung be appointed for Theoday, the 17th april and "for the Election of Directors for Wednesday, the "18th april, from 11 am. to 4 pm. each day.

agreed to

Discount account

The Court agreed mereto.

Minute of the Committee Jhe following Minute of the on advances and Committee on Advances and Discounts having recommending been read -

> " committee on advances and procounts

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" committee on advances and Discounts " 10 th January, 1934.

" It was agreed to recommend to the " Committee of Treasury for submission to the " Court of Directors that, The firm of Brocklebank "Hoare + Brown having been dissolved, a " Discount account be opened in The name of " their successors, Brocklebank No., with the

" limit of 10.

" Kenneth Goschen"

agreed to.

The Court agreed mereto.

appointments, 4c.

Arinn te of the staff . The following Minute of the committee recommanding Staff Committee having been submitted -

" Staff Committee, " 12 1 January, 1934.

"It was agreed to recommend to the " committee of Treasury for submission to the " Court of Directors -

A. That the following appointments be made -" Consequent on the retirement of V.C. Palin, "a Caphier

In the Treasury -

" F.W. Lawford, a Sub. Cashier, to be a Cashier " R. R. Haydon, a Senior Clerk in the Cashiers

"Department, to be a Sub-Cashier

"In the Cashier's Department -" W. D. Austin, a 1st Class Clerk (Star), to be a " Senior Clerk,

" In The

"The Branch Banks office, consequent on "The appointment of Francis Kavanagh to the Hull "Branch -

> "a.E. Billon, a 4th class clerk in the Cashiers" "Department and Branches, to be " a 3th class clerk.

" <u>In The Secretary's Office</u> -" Thomas Neylan, a 1st Class Clerk, to be a " Senior Clerk.

> "at the Manchester Branch, consequent "upon the retirement on the 2nd February of "Porter Weeks, the Senior Porter,

> > " Arthur Bairsto, Second Porter, to be Senior "Porter with the additional wages " of \$\frac{2}{7}\$ per week attaching thereto; " to date from the 3rd February " inclusive.

"At the Plymouth Branch, consequent upon "the retirement on the 25th January of Porter Phillips -"a. E. chantree, a House Porter and Watchman, "to be the Junior Porter with the "additional wages of 5/4 per "week attaching thereto; to date " hom the 27th January inclusive

B. That the undermentioned eight Probationary "Nomen clerks, whose Reports are satisfactory, and "who have been passed by the redical officer as "eligible for the Bank's service, be appointed to the "Permanent Staff in the accordance with the "Regulations in force -

> "From The 12th January, 1934. "Winifred Mary Bennett "Joan Mary Bateman "Margaret Cecilia Richardson "Evelyn Joan Mc Ilwraith

r

agreed to

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"Margaret Kathleen Peel. "Kathleen Ireland Kay "Enid Marianne Rowe "Irilda Hargaret Webb

" W. H. Clegg"

The Court agreed mereto.

The Quarterly Report of the Staff Committee on payments made during the quarter, ec., was submitted.

The following letter from Messrs Freshfields, Leese & Munno having been submitted -

> " New Bank Buildings, " 31 Old Jewry, ER2. " 11th January, 1934.

"Dear Sir

"re Malcolm Ross Innat

"Hessers Hair +Co, who acted for the Third "Parties in this matter, inform us that the "Plaintiff have made arrangements with certain "outside parties for the payment by the latter "of the full amount claimed by the Bank, on "receiving an assignment to them of the "fudgement debt. To carry this into effect "a formal Deed of assignment of the Judgement "debt has been prepared in Scotland and "requires the Seal of the Bank.

"We have perused the Deed and are "of opinion that it is a document to which "The Seal of the Back can be properly affixed.

Letter from Messors. Freshfields, Leese a Humos with Deed of assignment by the Bank in tovoior of Samuel Dow Ltd. and Robert Deuchar Ltd to be Sealed 18th Jonnary, 1934.

"Birections for the Sealing and Attestation in accordance "with the Law of Scotland are attached to the "document, and you will observe that the Seal and "the Directors signatures are required on each page, "and that on the last page in addition the names "of two witnesses are also required. The witnesses "must write the word "witness" against their "signatures. The full names of the witnesses, "their "signatures. The full names of the witnesses, "their "signatures and residences should be inserted "together with the place of signing and date of "signing in the appropriate columns on the "Directions for Signing attached to the document, "The fourth pencil line upon each page

"and the second set of witnesses are intended for "use in connection with the John Ross' rignature "to the document.

" Although the Regulations of the Bank "do not require the affixing of the Seal and the "Three Directors' signatures to be witnessed, it "seems that in Scotland two witnesses to a " document of this nature are required, will you " please therefore conform to this requirement. " kindly return this document to us " when sealed.

" yours faithfully,

" Freshfields, Leese and Alunns.

"The Chief accountant,

" Bank of England,

" E.C. 2. "

approved.

The Court approved mereof and

Ordered

Sealed with the Common Seal of the Bank.

Bank of England Archive (G4/156)

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A Court of Directors at the Bank

on Thursday, The 255 January, 1934

Present :-

The Rt. Hon. Hontagu Collet Norman, D.S.O., Governor bir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

Sir Basil Phillott Brachett, K.C.B., K.C.S.I. George Nacaulay Booth, Eag. William Henry Clegg, Gog. Patrick aphley Cooper, Gog. Albert Charles Gradstone, Sog. Kenneth Goschen, Sog. Edward Charles Grenfell, Sog. M.P. Col Lionel Henry Hanbury, C.M.G. Edward Holland - Martin, Sog.

Lord Hyndley of Meads Sir Robert Holes worth Kuidersley, GBE Ihe Hon Roland Ondley Kilson, D.S.O., M.C. Cecil Lubboek, Sog. Edward Robert Peacock, Sog. Frank Cyril Jiarko, Sog Walter kennedy Whigham, Sog and arthur Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, dc., was read.

Lord Hyndley reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of Mr Irotter, Mr Hambro and himself to a Deed of assignment by the Bank in favour of Samuel Dow Itd and Robert Deuchar Itd.

The following Minute of the Commuttee of Treasury having been read -

> " committee of Ireasury, "24th January, 1934.

"It was agreed to recommend to Fire Count of "Directors First Pensions be granted, during pleasure "and in accordance with the scale, to the following "persons -

"C.E. Phillips, Senior House Porter and Watchman

" at the Plymonth Branch : age 65 " years on the 26th January : service " 32 years : £ 139:8:4 a year from " the 27th January inclusive.

" Frank Chaphin, Deputy Foreman of Posticro,

"Prickers and Stampers of Bank

- "Notes: age bi years on the 26th
- " February : service 44 years :
- " £152:13:8 a year from The 5th "March inclusive."

The Court agreed mereto.

Report of the audit Ih committee on audits Committee I taken by Fix audit Depart mout he 14th Nor ember and the 23th December

The following Report of the Audit Committee having been submitted -

" The audit committee

"Report to the Committee of I reasury for submission

Minute of the Committee of Jeasury recommending the granting of two pensions.

agreed to

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1933

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tsee court Minutes

approved

Report of the Staff committee on the accountant's and Cashier's Departments tc. " to the court of Directors -

"That they have had before them "The Reports on Andits dated between the "145 November and the 23rd December 1933 " and taken by the Andit Department under " written instructions from one of the Governos. "These Andits, which included those " of the Phymouth and Birmingham Branches, are

" enumerated in the accompanying list.

"hennetin Goschew.

"232 January, 1934."

The Court approved mereof.

The following Report of the Staff Committee having been submitted -

" The Staff Committee

"Report to the Committee of Ireasury for Submission "to the Court of Directors -

" That they have examined the "Principals of the various offices in the "accountants and Cashier's Departments and the "superintendent of Women Clerko, all of whom "reported favourably on the conduct and "attendance of the Clerko and on the execution "of the business during the Quarter.

"Inat the deficiencies in the Cash "during the period at the Head office amounted "to ±-:19:- and the money over to ±1:2:-, "making a net gain of ±-:3:-; The deficiencies "at the Branches amounted to ±3:19:b and "The money over to ±-: 16:5, making a net "top of ±3:3:1. "That, owing to an oversight, renounced " allotment Letters in respect of \$20,000 Roan " antelope Copper unico Ltd. 6% Debenture Stock " were not lodged for registration of the acceptance " of the Provident Mutual Life Assurance Association, " customers of the Bank, at the proper time. When " the mistake was discovered the original allottees " had abready been registered as the holders of the " Stock and it was therefore necessary to transfer " the holding into the name of the Bank's customers " hay common form, which involved the Bank in an " expenditure of \$213 in respect of Stanep Outy.

"Jhat in June last a net amount of ± b12:5:1 "was paid to Lord <u>George</u> Wellesley being Fire total "amount of dividends due to him since 1924 on a "holding of 2± % consols fire dividends on which "had been paid in error to Lord <u>Gerald</u> Wellesley "who had at one time held a similar amount of Stack, "which, however, he had sold in June 1924. The Bank "which, however, he had sold in June 1924. The Bank "which, however, he had sold in June 1924. The Bank "which, however, he had sold in June 1924. The Bank "were not able to recover the full amount over-paid "but Lord Gerald Wellesley agreed to repay the sum "of ±300; a loss of ±312:5:1, being the balance of the "amount over-paid, was thus incurred.

"That pursuant to an order of court of the "15" December 1870, they have further to report that "The following Clerks will attain the age of b5 years "dwring the ensuing Anarter -

"Sydney Scottick, a Sub. Cashier, on the 20th March 1934 "HE. Hilbert, a Cashier, on the 24th March 1934. "e J. While, an Auxiliary Male Clerk, on the 27th February 1934 "a.a. Bowden, an Auxiliary Male Clerk, on the 27th February 1934 "D.G. Smith, an Auxiliary Male Clerk, on the 7th April, 1934 "and that F.E. Dawson, a Woman Clerk, will stain "the age of 50 years on the 28th February, 1934. "W.H. Clegg.

"22" January, 1934".

The Court approved mercof.

Bank of England Archive (G4/156)

approved

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25 January, 1934

Report of the Staff. Committee as to the basic Salarios and Money" at Risk" of the Senior Ranks. The following Report of the Staff Committee having been read -

" The Staff Committee

"Report to the Committee of Ireasury for "Submission to the Court of Directors -

" That they have considered two "matters which had been raised by the Staff "Representatives on the advisory Council of "Directors and Staff, vist :-

"(1.) Salaries of the Senior Ranks, as compared "with those of the holders of similar posts "in the leading fourt Stock Banks. "(2.) The effect of the abolition of money "at Risk" on the salaries of the Senior "Ranks.

"With regard to (1), a great deal of "time and care has evidently been devoted to "the compilation of the report and tables "submitted to them and the information "contained therein may prove useful when in "due course the 1926 Scheme of Salaries comes "up for revision. The Committee, however, "do not think that at this time consider any "alteration of the basic salaries laid down "for the Senior Ranks in the 1926 Scheme. It "to their view that any such alteration could "only properly be made after a full consideration "of the Salaries of the Bank as a whole.

"In Tress circumstances the Committee "do not feel called upon to comment upon the "information now placed before them, nor to draw "any inferences therefrom. They do, however, "consider that a reconsideration of the 1926 "Scheme of Salaries should be taken in hand "as soon as fracticable, and recommend that "a Special Committee for this purpose be set up "carly in 1935.

" with regard to (2), they recommend -

"(a). That the reduction of 25% in the money "at Risk" "recommended in the interior Report of the special " committee on Economy which was approved by the " court on the 3th august last be put into force for all grades " of the Cherical Staff on the 12t March 1934.

"(b). That the puttier reduction of 25% in the money "at Rish" " which is due to be made on the 1st March 1935 be suspended " for the denior Ranks except for those members of the Clenical " Staff who receive an increase in salary in accordance with " the scale, in which cases it is to be suspended only in " so far as it would produce a reduction of salary as " compared with 1934.

"(C). That the Special Committee which it is proposed shall "be set up in 1935 to consider the 1926 scheme of Salaries "shall also make recommendations to the Court as to "the method whereby the remaining balance of the money "al Risk" of the Senior Ranks shall be reduced and "ultimately abolished.

" W.H. Clegg

" 231 January, 1934."

approved.

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The Court approved mercof.

The appointment of 12 Probationary Women Clerks was reported.

With reference to the Order of Court of the 20th November 1930 as to the procedure to be adopted for the re-opening of the Waiting hist of candidates for Women Clerkships, the Court were informed that the hist has now fallen below 70 in number and that consequently two nominations will be allotted to each of the Governors and one to each of the Directors, two additional nominations being given to the Governors for daughters of Clerks.

M.O. Pinne, a Woman Clerk, had leave at her request to quit the service of the Bank as from the 19th February.

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Bank of England Archive (G4/156)

a Court of Directors at the Bank

on Thursday, the 12 February, 1934.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Harvey, Bart., n.B.E., Deputy Governor

Stalan Garnett anderson h.B.E. George Macaulay, Booth, Sog. William Henry Clegg, Sog. Patrick achter Cooper, Sog. Si Andrew Rae Duncan. Albert Charles Gladstone, Sog. Kenneth Goschen, Sog. Charles Jocelyn Hambro, Sog. Col. Lionet Henry Hambroy, C.M.G. Edward Holland-Hartin, Sog. Lord Hyndley of Meads Sir Robert Holesworth Kundersley, G.B.E. Jhe Jon. Roland Ondley Kilson, D.S.O., Cecil Lubbock, Soq. Robert Lydston Newman, Soq. Edward Robert Peacock, Soq bir Jociah Charles Stamp G.B.E. Frank april Jiarks, Soq. Henry alexander Trotter, Soq. Walter Kennedy Whigham, Eog.

artim Whileworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, re., was read.

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1st February, 1934.

Report of the Committee to consider the Securities of certain Funds.

Tsee Court Minutes.

The Quarterly Report of the Committee to consider the Securities of certain Funds having been submitted -

" The Committee to consider The "Securities of certain Funds

" Report to the Committee of Treasury for " submission to the Court of Directors -

"That they have approved the changes in "The investments held by the Sinking Funds of "The Eastern Bengal Railway and the Scinde "Punjaub and Delni Railway "B" annulties; "The Fensions Reserve and Supplementary Pensions "Reserve Funds; and the Bank Provident Society, "all of which have been made in accordance "with the recommendations of the Committee "previously adopted by the Court; the changes "effected and certain analyses are set out in "the accompanying memoranda".

"With regard to -

"(1) The Sinking Funds

"(2) The Supplementary Pensions Reserve Fund, "They recommend that during the next Quarter "investments should be made in accordance with "The policy laid down in October last;

"3) The Bank Provident Society

" They recommend that -

"a) In view of the fact that claims in respect "of a large proportion of the present neuters of "The post-war Staff will constitute a heavy "drain upon the Society during the period "1965/80, actuarial estimates as to the possible "requirements during this period be obtained "in order that an adequate amount of liquid "funds may be available.

"(b) The proportion of irredeemable securities "be gradually reduced to say, 40% 12 Febru ary, 1934.

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"(4) The Pensions Reserve Fund, " They feel that it would be wise to retain the existing " investments for the time being

" That they have also examined the securities "held for the Sinking Funds of the Palestine Government "5% of Grananteed Loan 1942/b7 and the Janganyika "Government 41/2% Grananteed Loan 1948/be and are "satisfied with the position.

"With regard to the Palestine Government 5% "Guaranteed Loan 1942/67 Sinking Fund they recommend "that for the time being available monies should be "invested in 5% conversion Loan and that with "regard to the Janganyika Government 4½% Guaranteed "Loan 1948/68 Sinking Fund, in view of the difficulty "of obtaining sufficient amounts of OWN stock, a "reasonable amount of 5% conversion hoan should be "purchased, which would also have the effect of "spreading the Fund over a wider range. " a short history of the Sinking Funds is

t see Court Minutes " attached !

" 19 1 January, 1934

" H.a. Jrotter."

approved

The Court approved mercof.

hetter from Messos Breo hfields, heeset Munno with Conterpart underlease of part of the 7th Hoor, 16 Finstwy Checks to the Barkto be sealed. The following Letter from Messro. Freshfields, Leese and Munno having been submitted -

> "New Bank Buildings, "31 old Jewry, EC. 2. "24" January, 1934

"Dear Sir,

16 Finsbury Circus.

"We have now settled the terms of the "Inderlease of a part of the 7th Floor of these 1st Lebruary, 1934.

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" premised, which the Bank has taken in anjunction " with AD II A Stanley, and agreed them with " The Solicitor to the Anglo- Arexican Petroleum " Co. Lid. AD Stanley has checked the plan " Showing the accommodation which the Bank " has taken.

"We enclose the engrossment of the "Counterpart underlease and shall be glad if "you will have it sealed by the Bank and then "return it to us.

"We can advise that the document is in " a form proper to be so sealed.

" We are, dean Sir,

" yours faith fully,

"Freshfields, Lese + Munno.

" The chief of Establishments,

" Bank of England,

* E.C.2.

approved

The Court approved mereof and

Ordered

Jhat The document in question be sealed with the Common Seal of the Bank.

S.M. Carr, a Woman Clerk, had leave at her request to quit the service of the Bank as from the 28th February.

The Minutes of a Meeting of the Advisory Council of Directors and Staff held on the 31st October 1933 were laid before the Court.

RALPI Ser

A Court of Directors at the Bank

on Thursday, the 8th February, 1934

Present :-

The Rt. Hon. Montague Collet Norman, B.S.O., Governor Sir Ernest Musgrave Harvey, Bart., K.B.E., Deputy Governor

bin Alan Garrett anderson, K.B.E. bin Basil Phillott Alachett, K.C.B., K.C.S.I. George Macaulay Booki, Soq. William Henry Clegg, Soq. Ratuck ashley Cooper, Soq. Sin andrew Rae Duncom allert Charles Gladstone, Soq. Kenneth Goschen, Soq. Col. Lionel Henry Hanbury, C.M.G.

Edward Holland - Martin, Sog. Lord Hyndley of Meads Sir Robert Molesworth Kindersley, G.&E Jhe Hon. Roland Dudley Kilson, D.S.O., M.C. Cecil Lubbook, Sog. Robert Lydston Newman, Sog. Edward Robert Peacock, Sog. Si Josiah Charles Stamp, G.B. E. Arthur Whitworth, Sog.

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, to was read. 8th February, 1934.

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Mr Whitworth reported mat following on the Order of the last Court the Common Seal was affixed hat day in the presence of MB clegg, MA Martin and himself to a Counterpart underlease of part of the 7th Floor, 16, Finsbury Circus, to the Bank.

Minute of the Committee of Treasury recommending the granting of a pension

The following Minute of the Committee of Treasury having been read-

> " Committee of Treasury, "7" February, 1934.

"It was agreed to recommend to the "Court of Directors that J. C. White, an auxiliary "Male Clerk, who will attain the age of 65 years " on the qui February, he granted, during pleasure " and in accordance with the scale, a Pension " of \$144 a year from the 10th February inclusive."

agreed to.

The granting of a donation

agreed to.

The Court agreed mereto.

Minute of the committee The following Minute of the of Treasury recommending Committee of Treasury having been submitted

" Committee of Treasury, "7" February, 1934.

"It was agreed to recommend to the " Court of Directors that a donation of £1,000 he " made to the Lord Mayor's Fund for the relief of " sufferers in the recent earlinguake in India"

The Court agreed mereto.

8th February, 1934.

Minute of Fire committee of Jre as uny in regard to the rate of interest to be allowed to the Bank Provident Society on Deposito by Hembers for the ensuing year.

Jhe following Minute of the Committee of Treasury having been read -

> " Committee of Treasury. "7" February, 1934

"It was agreed to recommend to the court "of Directors that the rate of interest to be allowed "by the Bank to the Bank Provident Society on "Deposits by Hembers be contained for the ensuing "year at the rate of 32% free of Income Jax

agreed to

d

Refer

The Court agreed mereto.

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a Court of Directors at the Bank

on Thursday, The 15th February, 1934

The Rt. Hon. Montagn Collet Norman, D.S.O., Governor. Sir Ernest Musgrave Haney, Bart, K.B.E., Deputy Governor.

Present :-

bralan Garrett anderson, K.B.E. SirBad Phillott Machett, KCB, KCB, K Googe Macanlay Booth, Sog. William Henry Clegg, Sog. Patrick ashley Cooper, Sog. Sir andrew Rae Duncan. albert Charles Jadstone, Sog. Kenneth Gochen, Sog. Coldionel Henry Handring, C.M.G. Edward Holland Martin, Sog.

Lord Hyndley of Meado. The Hon Roland Dudley Kibon, Cecil Lutboch, Sog. Robert Lydolon Newman, Sog. Edward Robert Peacocks, Sog. Sir Josiah Charles Stamp, G.B.E. Henry Alexander Trotter, Sog. Walter Kennedy Whigham, Sog. and

artium Whitworth, Eog.

Jhe proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, c., was read.

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15th February, 1934.

The appointment of 16 Probationary Women Clerks was reported.

Minute of the Committee of Treasury recommending the granting of two pensions.

Jhe following Minute of the Committee of Treasury having been read -

> " Committee of Incasury, " 14th February, 1934.

"It was agreed to recommend to the court "of Directors that Pensions be granted, during pleasure " and in accordance with the scale to the following " persono -

" W. F. Stastings, a 1st Class Clerk at the Burninghan

- "Branch : age bl years : Service " 39 years : £385:14:8 a year "from The 10th from inclusive. a Woman Clerk : age 44 years : " Service 18 years : who has " tandered her resignation on " account of ill-health : £81 a
 - " year from the 10th March

" inclusive."

The Court agreed mereto.

"B.M. Perry,

Jhe final Report of the Special Committee appointed by the Court of the 135: April 1933 to examine all capital and all current expenditure of the Bank was submitted and after discussion on the question of setting up an unapproved Pension Fund function for and consideration was deferred until the next Court.

Rups

Reim

ĥ

agreed to.

The appointment of the

a Court of Directors at the Bank

on Thursday, the 225 February, 1934

The Rt. Hon. Montage Collet Norman, D.S.O., Governor

Present :-

SinalanGarnett anderson, K.B.E. Sin Baoil Phillott Blackett, Ke.B., KS.S.I. George Macaulay Booth, Soq. William Henry Clegg, Soq. Patrick Ashley Cooper, Soq. Albert Charles Gladstone, Soq. Kenneth Goschen, Soq. Charles Jocelyn Hambro, Soq. Edward Hotland-Martin Soq.

Lord Hyndley of Meads. Cecil Lubbock, Sog. Robert Lydston Newman, Foq. Edward Robert Peacock, Sog. Sir Josiah Charles Stamp, G. D.E. Frank Cyril Jiarks, Esq. Henry alexander Inother, Sog. Walter Kennedy Whighan, Soy. arthur Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read.

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22nd February, 1934.

Minute of the

Committee of Dreasury recommending

The granting of

here pensions.

The appointment of 12 Probationary Women Clerks was reported.

It was reported that E.N. Kent, a 45 Class Clerk in the accountant's Department, who is being prosecuted by the Bank on the charge of having uttered a forged cheque, was suspended on the 19th instant.

Jhe following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, " 2105 February, 1934.

It was agreed to recommend to the Court of "Directors that Pensions be granted during pleasure "and in accordance with the scale to the following "persons -

> "a.a. Bowden, an auxiliary Male Clerk: age b5 "years on The 27th February: \$162 " a year from the 28th February " inclusive.

"J. E. Dawson, an assistant to the Superintendent

" of Women Clerks: age 50 years " on the 28th February: £231 a " year from the 12th March " inclusive.

"G.S. Smith,

- a Gatcheeper in the Works "Department: age 65 years:
- " Service 45 years : £ 143 a year

" from the 11th March inclusive "

The Court agreed mereto.

The following

agreed to

173

22nd February, 1934.

Report of the committee on advances and biscounts on the business of the Bauts during the past year in regard to advances and Discounts, 12.

Tou court minutes.

Annute of the Staff Committee recommending appointments, re

approved.

The following Report of the Committee on advances and Discounts having been submitted -

" The committee on advances and Discounts.

2

" Report to the Committee of Ireasury for submission " to the Court of Directors -

"Jhat they have examined Statements "for the year 1933 relating to the discount "operations at the Itead Office and at the "Branches and to the advances to the Discount "Market on Bills and Floaters; for full "particulars they refer to the detailed "statements accompanying this Report.

"Those figures which the Committee "Knuk will be of the most interest to the Court "are laid upon the table.

"The Committee have abo reviewed "The ratings allowed to the Discount Companies "and Brokers and recommend that those for the "indermentioned be raised, namely -

"W.P. Bonkright rto from 10 to 15 "Reeves, Whitburn + Co. Ltd. from 15 to 20.

"Kennetn Goschen.

"14 1 February, 1934."

The Court approved thereof.

The following Minute of the Staff Committee having been submitted -

> " Staff Committee, "16th February, 1934.

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22nd February, 1934.

"It was agreed to recommend to the " Committee of Ireasury for submission to the Court of "Directors -

"A. That the following appointments be made-

"In the <u>accountants Department</u> -"W.J. McGowan, a 2nd class clerk, to be a

"Superintendent: the addition to "the number of Superintendents in "the Department to labore on the "occasion of the next Superinten-"dent in any of the Itano fer "Offices leaving the Service of

" The Bank.

"and consequent upon the retirement of "H.G. Larcombe, a Superintendent, and a Dawson "fores, a Senior Clerk -

" Cuthbert Pearce, a Senior Clerk, to be a " Superintendent.

" P. M. V. Colombe } 12t class clerks, to be benior clerks. " C. F. "grad all }

"In the <u>Chief</u> of Establishments' office to full "The vacancy created by the transfer of H.F. Clarke " To the accountants' Department -

"C.J. Wilson, a 4th Class Clerk in The Cashier's "Department and Branches, to "be a 3th Class Clerk as from the

" 12" March 1934 inclusive.

"I for Branches, to be a 3rd Class Clerk

"In the Staff of Posters, Prickers and "Stampers of Bank Notes, consequent upon the "retirement of Frank Chaptin, Deputy Foreman, "on the 4th March - 2212 February, 1934.

"J. C. Wabon, a Stamper, to be the Deputy "Foreman with the additional " wages of \$7d per week " attaching to office <u>as from</u> " The 5th March 434 inclusive

"B. That the undermentioned five "Probationary Women Clerks, whose Reports are " satisfactory and who have been passed by " the Medical Officer as eligible for the Banks " service, be appointed to the Permanent Staff " in accordance with the Regulations in force, " as from the dates specified -

"<u>Irom The 21st January 1934</u> "Joan Mand alhaweo "Joan Editi Dunn "Brenda Gwendolen Walker "Joan Spencer Smith "<u>Irom The 29th January 1934</u> "Joan Ellen Hopewell.

"With reference to the order of Court of "The 20th November 1930 in regard to the "recruitment of Women Clerks, the Committee "agreed to recommend that, in view of the "introduction of mechanisation and the "introduction of mechanisation and the "consequent increase in the number of Women " clerko which would be required during the "hext few years =

"(1) For the present the existing order of court "be suspended.

"(2) Nominations of suitable Candidates hy "Directors be accepted as they are submitted "mild the Waiting List reaches, say, 130. "(3) The Waiting List be then maintained, between, "Say, 120 and 150, mild such a time as the "supply of Candidates is considered to be "adequate to meet the increased demand "when pristing Regulations could again be put "intoprice."

The Court agreed mereto,

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agreed to.

22nd February, 1934

Minute of the Staff Committee recommending Promotions and Increases in Salary under the 1926 Scheme of Salaries.

Jhe following Minute of the Staff. Committee having been submitted -

> " Staff. Committee, "165 February, 1934.

"It was agreed to make the following "recommendations to the committee of Ireasury for "submission to the Court of Directors -

"A. That the following appointments be made in "accordance with the 1926 Scheme of Salaries -

> " In Fire <u>Chief</u> accountant's <u>office</u>. " a.H. Edwards " M.J. O. Wyatt } 3rd Class Clerks, to be 2rd Class Clerks

" In the accountant's Department

"John Whatmoor " L.O. Newborn " S.G. Summers " E.S. Bond " L.K. Coomber " M. a. Galbraith " J. V. Sheppee " J. J. H. Stauton " Frank Pottage " E.R. Maund

" L.a. Summons

. R.W. Oatridge

"George Bhunden

"a.c. Collins

" W.J.O. Jaylor

" C. a. J. Brittain

" J. R. B. Corby

" N. a. Punchard

" Isaac ash

" W.a. Javerner

3rd Class Clerks, to be 2nd class clerks.

" C. R. Thomas.

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22nd February, 1934.

"C.R. Jhomas "J. O. Penwarden " a.E. Dodkin " a q haves "a.E. Dowell "S.C. Bunn " D.H. atwood "J.a. Mulvany " allen Gilbert "S.H. Thornton "EA Elliott "Michael Solan "W.G. B. Webber · C.E. Sharman " F. D. Holloway " E.S. Bunch " JH. Kendall . R.S. Stubbs.

"S.G. N. Cabeldu " w.G. Jiske " S. H. Pulnam "S R. Sanson "A.G. Barlow "G.J. B. Harvey "J.J. Nicholao "G.L. Clark "L. B. Clover " P.H. Eusden "Frank Holding "R. M. Bennett "L.H. Marler "OH Downing R.W. Fieller "R.J.J. Moad " C.E.H. Stanley " W.E. O' Farrell " a.L. Redge ove " H.g. Itall "C.a. Norton " James Wiseman 2nd class Clerks, to be 2nd class clerks. (continued.)

a.70 amoli wa Betleridge G.S. 3100d C.H. Cross MG. Helm 5 G.H. Maeriler Derence Imigotion a G. Birch J.W. Nye MB whittingham R.C. Williams Eric Stubbs 3 J. Cheron S.a. Gray L.E.a. Palmer c.J. Hinnell G.R. Watkins St.E. andrews Hichael Joyce Jarold Stenning H.L. Chadder.

HP. Sherwood

4 the and Clerks, to be 3d class clerks.

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" a.E. Evans	wa angel]	
" a.a. B. Palfick	W. L. Mereditin	
" a.S. Itighter	L.C. Burke	
" E.M. King	H.E.G. Kettle	
" 7.0. cooke	P.G.M. Jalbot	
" E.a. G. James	P.C. Weeko	
" b.w. Scrivens	W.E. Wilson	
" F.H. Dagger	Claude Neville	
" a. N. Jarratt	1 w Kern	
" P. H. Lawes	J.R. Schopield	
" R.J. Callaghan	a.C. Mundy	45 Class clerks
" E. W. C. H. Stulchins	P B. Webb	45 Class Clerks 3rd class clerks
" r.a. Peach	a R. Danks	(continued)
" H J D. yardley	Raeph Nye	
" G.Y. Bachr	E.a. Jackson	
" a. C. Ridge	J.a. Cormack	
" R.J.W. Fuller	G. B. Paterson	
" W.H. Pound	R.W. Chamberlen	
" M. H. Gibbs- Smith	J. E. Williamo	
" E.G. Bwmham	1. H. Weatherill	
" J. O. Parrott	C. V. Janner	
" w J. Jackson	5 g. Frost	
0.0	0	

"In the chief Cashier's othice

"C.C. Excell)	
"P.S. Beale	2 not class clerks,
" D. D. W. Wynn- Williams	1st class clerks.

"R C Ihomas, a 3rd Class clerk, lo be a 2rd " Class clerk.

" V. C. Jong (Foreign Exchange Section), a 2nd " Class Clerk, to be a ret Class Clerk. " S. W. Phippol Economics and Statistics Section), " a 3rd Class Clerk, to be a 2nd

" class Clerk.

"In the overseas a	nd Foreign Department
a. P. Grappley Smith	2nd class clubs,
Cyril Rogers	lo he
G. MCO. Watson	121º Class Clerks.

22nd February, 1954.

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"R.S. Wright, a 3rd class clerk, to be a 2rd class " clerk.

3rd Class Clerks.

2nd class Clerks

to be

"In the Branch Banks Office

"D.G. Machenzie]	2 mel	clo	100	Clerks:	з,
" J. J. Middlecott]	10	he	121	Class	clerks

" In the Cashier's Department

"N.a. Scothern . H.a. hund " J.w.a Burt "G. M. Britten " a.G. Barton " J. B. E. Jennings "P.G.H. Woodruff "G.O. Jumer " W.C. B. Oakley " 3.3. P. Stalley "L.J. Freeman "C.W. Bwm " R.J. Law " Thomas Courtis · C. E. Mac Namee " a.r. May.

"R. J. C. Bugter "E. a. Starling "N. a. Griffin "a. N. Evans "P.E. Dawe "H.J. Middleton "J.E. H. Stallard "E.B. Macartney "J.O. Stalford "C.C. Hamilton "G. L. Wilks "R. H. Heard "Birmingham Branch "mili Ki 25²⁵ Jebruary "J. Stalford at me "Birmingham Branch "mili Ki 25²⁵ Jebruary "J. Vide order of "Court, 14²⁵ December 1933.)

and E.S. Hastie nichfield B.H. Mudditt id at mi ham Branch and

and K. W. Stamlin

R. C. Evans Edward Smith

C. E. Perkins

E.J. Sutton a.w.a. Briggs

R.L. Clay

g. H. Ould

a.H. Bubb

H.L. Light

q.H.a. ME Nelly O.L. Bateman 4th Class Clerks to be 3th class Clerks 22nd February, 1934.

"In the Chief. of Establishments' Office. "a. N. Browning, a 2nd Class Clerk, to be a. "It" Class Clerk.

"In the <u>Audit Department</u> "L. J. Adams, a 2-2 Class clerk, to be a 1st Class "Clerk.

"al me Manchester Branch

" E.g. Boyt " H.g. O' Neil " S.C. Hodgson

4th class clerks, 3th class clerks.

"at the Liverpool Branch

"R.C. Chenx]	3 12	class	Clerks,	5
" a.H. Godward]	2 -24	lass	clerks.	

"G. a. H. Davies)	Any Ineral Charters	
- L. V. Johnson	4 ti Class Clerks, to be	
. J. H. Loreys	3rd class clerks.	

" at the <u>Bristol Branch</u> "M.W.C. Reynolds, a 3rd Class Clerk, to be a " 2nd Class Clerk.

" at the <u>Leeds Branch</u> " a. C. Cardozo, a 3rd class clech, lè be a " 2rd class clech.

" at the <u>Newcastle Branch</u> "B. a. Harris, a 3rd Class Clerk, 15 be a 2rd " Class Clerk.

"At the Law Courts Branch "H.W.S. James "G.W. Harwood] 3rd Class Clerks, to be 2rd Class Clerks. "M.H. Parker "J.a. Slyten "A.J. Shormoon "E.C. Parry "F.J. Crowden

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2249 February, 1934. "Inat the undermentioned assistants be

"appointed to the 4th class-

"In the account ant's Department

"In the account and Department
" B. W. Maunder
" K.L. W. Ffoulkes
" John Stepple
· Jr.B. Jours
. O. Meritt
" H. W. Gray
· CH. H. White
· N.H. Morris
"M.B. Kerr
" Itst. Cooke- yarborough
" N.C. Burt
" L. a. Wisdom
" R.C. Luson
" 7 J. Storley
· J 3. V. cutting
" C.R.G. Burn
" R J W. J. Powers
"EJC. Balch
"Rw. Robb
"J. D. Bokenham
" J. R. Coke-Smyth
· E. W. F. W. Frimin
. In the Cashier's Department and Branches
" L. F. Crick
" 3. P. Fisher
" R.W. Gumey
"E.M. Hubbard
"C.G. Dexter
" vonald nunro
"G.E. Jlood
" J. H. Humpbry
" C. C. Wilson
"K.O.H. Seef
"G.E. Fowler
"G.J. Craven
.J. 4. 7. Phillips.
*

22nd February, 1934

" D. N.H. Bond " wilson avery " J.F. D. Browne " G C. Williams " a.N.P. Gillord "G.S. Wallace " JC. Wakeman " g.r. Howgate " C. K. Campbell

"В.

That the undermentioned clerks be granted "special promotion -

"In the chief	accountant's Correspondence office
"G. C. Vokins, m.c.	, a 2nd Class Clerk, to be a
	" 12 Class Clerk.
"J.E. Eldridge,	a 2nd Class Clerk to receive an
	"additional Class Rise.
"g. B. P. Winkler,	a 3rd Class Clerk employed in
0	"The CA.C.O, to be a 2nd Class
	" Clerk.

"In the accountant's Department

E.a. Comption]	3rd Class Clerks employed in
E.a. Comption B.J.M. Daly	the CA.C.O., to receive an
R.M. Doute	additional Class Rise.

"W.W. Butcher .
" L. O. Warne
" R. S. Peake
" 1. v. Minett
· E.J. Hollest
- H.V. Froome
" G.E. Runcekles
" G. R. Juley
" H J. Whicher
" James Solan
· E.M. Jahy

" E. J. Ruddle

an additional class Rise.

3rd Class Clerks, là neceive

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Z2nd February, 1934.

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"B.H. Phumbe) 45 class clerks, to be 3rd Class Clerko

"John Newson "Artiner Salisbury 4th Class Clerks to receive "C. 4. Arnold an additional Class Rise "John Ipon

"In the Overseas and Foreign Department "Michael Mc Grath, a Superintendent, to be "an assistant Principal. "J. L. Fisher, a Senior Clerk, to be a Superintendent

"In the Discount Office "N.P.J. Pile 2nd Class Clerks to receive an "H.J. Potter additional Class Rise.

"C.J. R. Bonavia, a3th Class Clerk, to be a "2nd Class Clerk.

"I E. Smart, a 12" class clerk, to be granted "A E. Smart, a 12" class clerk, to be granted "A 'Star'.

"a.E.G. Payton, a 2nd Class Clerk, to receive "an additional Class Rise.

"C.R.J. Andrews "W.H. Knight "S.M.H Opeaning "C.O. Blanchard "R.Y. Lange "C.M. Byers

3rd Class Clerks to receive an additional Class Rise.

" R.G. Hodge 4th Class clerks, to receive " E.W. Gomm an additional class Rise

"In the <u>Chief of Istablishments office</u> "G. D. Robinson, a 12th Class clerk, to be a "Senior Clerk. 22 - 9 February 1934,

" at the Manchester Branch

"Norris ryryan]	3121	class	clerks	, lo	receive
					n Rise.

"at the Bristol Branch

" M. F. Eveny, a 3th Class Clerk, to receive "an additional Class Rise.

"at the Ital Branch

C.W. Pape, a 3th Class Clerk, to be a 2th Class "Clerk (in accordance with the 1925 "Scheme of Salaries) and to receive "live additional Class Rises.

"In the Staff of anxiliany Mole Clerks.

* 4	E.N. Ruddock
	David Powles
	E.R. Heasman
	Henry Cox
	J. H. J. Wright
	H.S. Parr
	W.E. Emerson
	E. J. Smith
	g. J. Caffarey
	5. H. Brown
	c A Jones
	E.C. Roberts

Jobe allowed to anticipate one annual increase of ±10 in ordinary Salary

"abo that increases of additional Salary, "as indicated, be granted to 378 Permanent Women " Clerks named on the accompanying hist.

"All the pregoing appointments re., to date "pom the 12th March 1934 inclusive.

"The Committee have further to report that "at men Meeting on the 2nd instant they "considered the case of G.M. Britten, a 3nd Class " Clerk in the Security Paper Store: on a

" recommendation

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+ see Court Minutes

22nd February, 1934

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"recommendation of the Committee on St Luke's "it was agreed, the matter being urgent, that "he be transferred, at his request, to the "Cashier's Department."

agreed to.

The Court agreed mereto.

Committee having been submitted

The following Report of the Staff

" The Staff Committee

Report of the Staff Committee on the annual Reports on the Clerical Staff at the stead Office and Brancheo with recommendations for increases in Salaries, to

> "That they have had before them at "Their Meetings on the 2nd, 8th and 15th February 1934 "The Annual Reports on the Permanent and "Auxiliary Staff of the Bank and the Haef-yearly "Reports on assistants, which are on the whole "satisfactory.

> Report to the committee of Incasury for submission

"The Reports upon the undermentioned "Clerks are not entircly satisfactory and the " committee agreed to recommend that action he "taken as indicated, vigt :-

accountants Department

" to the Court of Directors

" J.C.a. Scott,	Industrious and	Jobe in formed of the
"a 3rd Class		nature of his Report
" Clerk	the power of concentr -	and warned that unless
	" ation which avoids	inforvement takes place
	" mistakes	he will not be promoted

" W. J. King, " a 32 class " clock Does his best, but as Jobe informed of the natine previously indicated is of his Report and warned that weak in concentration. Is unless improvement takes " somewhat slow in picking place he will not be

* above the 3rd class.

" up new work, and very promoted above his 3rd - casily becomes flurned, class

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22nd February 1934.

"a 4 the class " clerk.

t

0

"a. D. C. Parker While his output is now Increases of House and Class " a 3rd Class a fair average he can " clerk. " most simple work. Itas

" of sickness for 248

" 01 1931

"R.H.S. Petnerbridge, withing but lacks concentration and is, therefore, at times " maccurate. Slow to " learn.

"C.D.M. Grierson, Diligence lacking "a 4 the class Requires more super-"clerk. rision than should be "necessary owing to lack " of concentration. "D.K. Inaver, Viligence Lacking. No " a 4 the Class reliance can be placed in him.

"Cashier's Department.

" a.g. allan, "Senior Clerk

" Clerk.

"EJ. Baxlen, " Chief Cashier's "office

"a.c. Spink, " a3" class

" clerk.

Is not capable of performing the duties "required of a Senior " Clerk

unpunctual. Falls " a 2nd Classelert, slightly short of the high standard of efficiency expected m " this office.

> Speed slow, real ness Lacking, handwriting poor. Lacks adaptibity " and initiative.

Salary due on the 1st March only be employed on the 1934 to be withheld. To be called upon to tender his " been absent on account resignation and to be granted a pension according to five " days since the beginning scale on account of illhealth,

> Tobe called upon to tender his resignation and to be granted six months' salary

Jobe called upon to tender his resignation and to be granted six months' Salary.

To be called upon to tender his resignation and to be granted six months' salary

Jobe informed hat be will be called upon to retire on attaining the age of bo years.

To be informed of the nature of his Report and to be granted only one increase in Class Salary on the 12th March 1934.

Jobe called upon to lender his resignation. The terms of his resignation to permit of his being in receipt of full pay "for livelve months and there-" after a pension in accordance " with the scale

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2 2212 February, 1934.

"E. P. Hill, "a 3rd Class " clerk. Not yet suitable for promotion.

Promotion to a higher class to be defended for the present.

"Establishment Department.

"4.3. Clarke, Willing and hard- Dole Kansferred to the "a 31st class working but as a accountant's Department "Clerk, chief of result of experience it as from the 12th March 1934: "Establishments has been found that to receive no increase in "office. his standard of class Salary on the 1st Hore

his standard of Class Salary on the 1st Hard. "intelligence is helow 1934: the question of "that required of the subsequent increases in "fixed staff of the Class Salary to be "Office considered each year.

"auxiliary Male Clerks.

"Reginald "Greenhill "Genrice 1434 "Years)

Increase of Salary due Biligence and accuracy but fair: on the 12t March 1934 to speed slow. Frequent be withheld. Jo be advised to seek other employment absences on account and if at the expiration of ill nearth . The Bank Medical Officer of six months he has not been successful to be called reports that he is upon to lender his resigunlikely to improve nation and to be granted in this respect. "hiereafter a pension

"I service 1734 years). accuracy fair. Increase of salary due an uneconomical on the bi March 1934 to unit in the office. be withheld. To be warne

be withheld. Jo be warned "of the natione of his Report" "and of the necessity for "inforcement if he wishes "to be retained in the "rennice.

"according to scale.

"Sermanent Women Clerks.

"B.M. Jumberth Stas made several Jo be informed of the "Service 15's serions midiakes: nature of her Report" "years.) accuracy unreliable, and warned that

" unless a Report to be called "for at the end of three " months is satisfactury she "will be required to tender "her resignation

Jobé required to linder her resignation.

"M.C.Hazlewood, Itas made reveral "(Service 5½ serious mistakes. "years)

" auxiliary Women Clerks.

"O.M.V. Minter	Neurolic and, hierefore,
" (Service 1434	an unsatio fact ony
"years).	create.

To be called upon to lender her resignation and to be granted a pension according " to the scale on account of " ill health.

To be informed of the nature of her Report and that she

must maintain the

"Y. D. Saunders Neurolic. Jun morbid "(Service 154000) conversations have an

- "upsetting effect on
- " Those working with her. improvement recently shown " in her behaviows.

"Inat Kiey have abo had before Kiem at Kien "Meeting on Kie 16th February 1934 hie annual Reports "on Kie Principalo, to., in the accountants' and "Cashiers' Departments and the agents, to., which "are generally satisfactory.

" That they have reviewed the Salaries "of the Principalo, agento, E., and recommend " that the following increases of Salary and " Gratuities be granted, vigt:-

"W.B. Hillkink Jobe granted a

"Assistant Porsonal Salary of £150:-:- a year "Chiefaccountant.

"Sidney Cooper, Jole granted a

- "Principal, Personal Salary
- " Consols office, ladditional) of \$ 10

£ 100: -: - a year

22nd February, 1934.

"Dromas Zuringer, Jobe granted a "Principal, Accountants Personal Salary of \$100:-:- a year "Bank Note Office.

"HS Penman. Jo be granted a "Deputy Principal, Personal Salary of £50: -: - a year "Dividend office.

"G.G. Robinson, Jobegranted a "DeputyPuncipal, Acts Personal Salary of ±501-1- a year "Back Note Office.

"a.M. Barnett, Jo be granted a "assistant Principal, Personal Salary "Convols office, (additional) of £ 50: - : - ayear

"N.S.O. Grapes, Jobe granteda "Principal, Personal Salaryof £100:- :- a year "Securities Office.

"D.M. Machengie, Jobe granted a "2" Cashier Personal Salam of \$50: -: - a year

"H.K. Page. Jobe granted a "Deputy Principal, Personal Salary of \$50: -1 - a year "Buildon office.

"E.C.J. Landon OBE. Jobe granted a "DeputyPrincipal, Personal Salary of \$50:-:- a year "Joone office.

"S.a.W. Strond, Jobe granted a "Deputy Principal, Personal Salary of \$50: - : - a year "Jone Office

"L.a. Gash, Jobe granted a "Deputy Principal, Personal Salary of £ 100: - : - a year "Drawing office.

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2244 February, 1934

" C.D. Jaylor, Jobe granted a

"assistant Principal, Personal Salary of ± 50: -: - a year

" Wiridend Payrand

"Loans office.

"N. D. auto, Jobe be granted a "a Superintendent. Personal Salary of £25: -: - a year "Cashier's Department.

"J.L. Jull. Jobe granted a "agent, Law Personal Salary of £ 200: -: - a year "Courts Branch.

"J.D. Machenzie To be granted a " Agent, Leeds Personal Salary of £200: -: - a year " Branch.

"G.7. Igglesden, Jobe granted a "Sut. Agent, Personal Salary "Binninghan Branch (additional) of

£ 150:-:- a year

"G.E. Carr, Jo be granted a "Sub. Agent, Personal Salary of £100:-:- a year "Newcastle Branch.

"W.A. Gibson, Jo be granted a "a1" Grade Personal Salary of \$25:-:- a year. "Shorthand Jypist:

"h.g. M. Brook, Jo be granted a "a Senior Woman Personal Salary of £20: - : - a year "Clerk.

"H. B. Thorpe, Jobe granted a "Principal, <u>Gratuiliz</u> of "Iransfer by Deed "Office No.1.

£100: - :-

22nd February, 1934

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"L. G. Pearce, a Jo be granted a "1th Class Clerk, <u>Gratinily</u> of "Chief of Establishments "Office.

"D. M. Warwick, Jo be granted a "a 12 Grade, <u>Gratuilin</u> of "Shorthand Ipist

"C.E. Dunkin, Jobe granted a "Clerk of Works. Gratuilig of

"J.S. Smith, "Depuly Clerk "of Warks.

"C. F. Leale,

"assistant

"Clerk of Works

Jo be granleda

Gratinty of

Gratuity of

To be granted a

£501-1-

£25: -: -

£20:- 1-

£100 : - : -

1751 - 1 -

" all the foregoing increases of Salary, " E., to date from the 12 March 1934

" 16h February, 1934.

" W. H. Clegg."

The Court approved mereof.

The following Report of the committee on St Luke's having been submitted

" The Committee on St. Lukes

"Report to the committee of Treasury for submission " to the court of Directors -

" That they have had before them the "annual Reports upon the administrative staff-

approved

Report of the Committee on St. Luke's on the annual Reports on the Cherical Staff at Stiluke's Puniting Norko, T. 22nd February, 1934.

" of the Security Paper Store and the Permanent Clerical "Staff at St. Luke's which are generally satisfactory. "They recommend that the following

"promotions be made in accordance with the 1921-"beheme of Balaries -

" In the Printing Section

"W. H. Smith, a 3rd class Clerk, to be a 2rd class clerk

"In the Security Paper Store

" C.H. Bolingbroke" " B. B. Girling " E. a. Mallett

3rd Class Clerko, to be 2nd class Clerks.

"They abo recommend that the following "Clerks be granted special promotion -"In the <u>Printing Section</u>.

"Y.J. Kalman, a 3rd Class Clerk, to be a 2nd Class Clerk

"In the Security Paper Store "G.V. Baskcomb, a 1st class clerk, to be granted a "Stor" " a.F.J. Davies, a 32 class clerk, to be a 2nd class clerk.

"The 1st March 1934

" 91 February, 1934.

" a Whitworth"

The Court approved mereof.

The following Minute of the Committee on St. Luke's having been submitted -

" Committee on St. Luke's.

"It was agreed to recommend to the

"recommendation to the Committee of Jacas way for

approved

Minute of the Committee on St Luckes recommending an increase of Wages to a number of the Mechanic Staff.

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22nd February, 1934

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"Submission to the Court of Directors -"I hat the undermentioned increase "in wages be granted as poin the 12t March 1934-"H.L. Baker, Deputy Overseer, Present wages "Printing Section. £640 a year: "to be granted an "in crease of £25 " a year."

agreed to.

The Court agreed mereto.

Ordered

That the Salaries of the Clerks, sc., be advanced from the 1st Harch as shown in the accompanying list.

tsee court Minutes.

The following Women Clerks had leave at their requests to quit the service of the Bank -

J.E. Billing, as from the 20th March.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury, " 21st February, 1934.

"The Committee have considered a "recommendation contained in the Final Report "of the Special Committee appointed by the "Court of the 13th april 1933 last as to the "desirability of setting up an "unapproved" "Sension Fund Scheme, and recommend to "the Court of Directors -

Minute of the Committee of of Treasury recommending the establishment of that antimanthorised "Pension Fund be created and that the necessary Trust Deed be sealed. 22nd February 1934

"(1) That an unautionised Pension Fund be "established forthwith

"(23) That annual contributions to this Find "to provide Pensions for all existing Pensioners and "present Members of the Staff he commenced on a "len-year basis

"(3) That the first contribution he made on "or before the 28th February, 1934.

"(4.) Ihat contributions to the Fund in "respect of future entrants to the service of the "Bank be made on such basis as may from time "Is time be recommended by a qualified actuary. "(5) Ihat MB Clegg, MB Holland Martin,

" his walker and M's Catterns be appointed the "first Trustees of the Fund.

"(b) Inat (a) The sum of £1,488,580, being "The amount previously set aside out of profits to "The existing Pensions Reserve Fund plus the "dividends on its investments, and (b) The relative "assets now worth £1,957,4114 he now re-transferred "to the Bauk's Accounts.

"(7) That in order to establish the Fund the "accompanying Trust Deed which, in the opinion "of Mesons Freshfields, Leese + Munns is in "proper form and which has been approved by "the Inland Revenue Authorities, be sealed forthwith

The Court agreed mereto and

Ordered

That the Trust Deed in question be sealed with the Common Seal of the Bank.

Consideration of the other recommendations contained in the Final Report of the Special Committee appointed by the Court of the 13th april 1933 to examine all capital and all current expenditure of the Bank was deferred until the next Court.

agreed to.

a Court of Directors at the Bank

on Thursday, the 12t March, 1934

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor Sin Ernest Ausgrave Harvey, Bart., K.B.E., Deputy Governor

Si Basil Phillott Machett, K.e.B., K.C.S.I. The Hon. Roland Budley, Kibon, D.S.O.

George Macanlay Booth, Soq. William Henry Clegg, Soq Patrick Ashley Cooper, Soq Sir Andrew Rae Duncan Albert Charles Gladstone, Soq. Kenneth Goschen, Soq. Charles Joelyn Hambro, Soq. Edward Holland - Martin, Soq. Lord Hynolley of Meads. Cecil Lubbock, Soq. Robert Lydoton Newman, Soq. Ref. Edward Robert Peacock, Soq. Sir Josiah Charles Stamp, G.B.E. Frank Cyril Diarks, Soq. Hanry Alexander Inother, Soq. Walter Kennedy Whigham, Soq. and Artium Whitworth, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and Advances granted to Bill Brokers, tc., was read. 12th March, 1934.

Mr. Booth reported that, following on the Order of the last the Common Seal was affixed that day in the presence of Mr Gladstone, Lord Styndley and himself to the Irust Deed establishing a Superannuation Fund.

Minute of the Committee of Treasury recommending the granting of fire pensions.

Minute of the Jhe following Minute of the Committee Committee of Treasury having been read -

> " committee of Ireasury, "28th February, 1934.

"It was agreed to recommend to the Court of "Directors that Pensions be granted in accordance "with the scale to the following -

"A. In accordance with the provisions of the Irust "Deed of the Superannuation Fund -

"C.B. Mayo, a Sub. Cashior : age b2years: Service "43 years: who, in the opinion of his " Medical adviser, is unfit for further " service, ±538:9:4 a year from the "1st March inclusive.

" a. O. C. Parker, a 3rd Class Clerk in the account ants

"Department : age 34 years: service 13 "years: who has tendered his "resignation in accordance with the "Order of Court of the 22rd February "1954, equal to Full Salary from the "1954 Harch to the 31th May inclusive, "and thereafter \$105:12:- a year

" O. M. V. Minter, an auxiliary Woman Clerk; age

"42 years : Service 14 years : who has " tendered her resignation in " accordance with the Order of Court " of the 22nd February 1934, equal to " full Salary from the 12 March to " The 512" March inclusive, and

" mercafter \$56 a year.

12 March, 1934.

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"B. During pleasure to two Mechanics at " St. Luke's Printing Works -"P. E. Harrison, an Engraver : age 70 years " on the 19th March : service 29 "years: \$ 189:3:8 a year " from the 19th March inclusive "Thurlow Williams, an Inspector : age 65 " years: source 41 years:

" \$173: -: 4 a year from the " 8 m May inclusive."

agreed to.

The Court agreed mereto.

The following minute of the Committee

Minute of the Committee of Incasury recommending of Treasury having been read -The granting of a donation

" committee of Ireasury, "28 12 February, 1934

"In reoponse to a Special appeal by " Sin alan anderson, who is presiding at the " annual Dinner of the Reedham Orphanage " on the 12th March, it was agreed to recommend " To the Court of Directors that a donation of " \$100 he made to the orphanage on the " understanding that the Bank's name should " not appear as such on Sir Alan's List of

"Donoro."

agreed to.

The Court agreed mereto.

Letter from Mesono. Freshfields, Leese & Hunns with Engrossmont of the Lease of Offices at Bank Chambers, shull, to the Legal and General assurance Society Ltdto be sealed.

Jhe following Letter from Messrs. Freshfields, Leese & Munno having been submitted -

12 March, 1934.

"New Bank Buildings, "31 Old Jewry, E.C. 2. "23 rd February, 1984.

" Dear Sir,

" Bank of England Chambers, So White priargate, Itill.

"We have now heard from Mesoro Lawrence, "Graham 100, they agree our putier amendment to the "clause which we discussed with you over the telephone "on the 19th instant and we have accordingly had the "Lease and Counterpart engrossed and have forwarded "the latter to Mesoro. Lawrence, Graham o Co., so that it "may be sealed by their clients.

"We send you herewith the engrossment of the "original for sealing by the Bank and we can advise "that it is in a proper form to be sealed by the Bank, " and that the amendment at the 15 of page 2 of the " document (which is consequent on the kessee's Soliators" " amendment referred to above and has been approved "by them) may properly be initialled. You will, no doubt "return this to no after it has been sealed.

"We are, dear Sir,

"Yours faith fully, "Freshfields, Leese + Hunns

"The Inneipal,

"Branch Banko office,

" Bank of England, El. 2"

The Court approved mercof and

Ordered

That the document in question be sealed with the Common Seal of the Bank.

Jhe Annual Statement of the accounts of the Bank Provident Society for the year ended the 30th November 1933 was laid before the Court.

The following

approved.

12" March, 1934.

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The following Women Clerko had leave at their requests to quit the service of the Bank -

M.C. Bradford, as from the 7th March a.M. Samsbury, as from the 25th March

It was Ordered

That the name of G.a. Short, a Woman Clerk, who has been absent on account of Sickness since the 23d fine last and by reason of her health is imable to tender her resignation, he removed from the list of Clerks as from the 22th March.

The Final Report of the Special Committee appointed by the Court of the 13th april 1933 to examine all capital and all current expanditure of the Bank was submitted and decision deferred until the next Court.

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A Court of Directors at the Bank

on Thursday, The 8th March, 1934.

- Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor Sir Ernest Musgrave Harvey, Bart, K.B.E., Deputy Governor

Si Baul Phillott Blackett, K. B., K. C.S.I. Lord Hundley of Meads George Macaulay Booth, Soq. Sir Robert Holesworth Kindersley, G. B. William Henry Clegg, Soq. Jue Lon. Roland Dudley Kilson, D.S. O.M.C. Patrick Ashley Cooper, Soq. Cecil Lubboek, Soq. Albert Charles Gladstone, Soq. Edward Robert Peacock, Esq. Kenneth Goschen, Soq. Frank Gyril Jiarks, Soq. Charles Jocelyn Itamlno, Soq. Artiner Whilworth, Soq.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, ro., was read.

Mr Clegg

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8th March, 1934.

M2 Clegg reported that, following on the Order of the last Court, the Common Seal was affixed that day in the presence of M2 Cooper, M2 Martin and himself to the Engrossment of the Lease of Offices at Bank Chambers, Hull, to the Legal & General Assurance Society Limited.

The following Minute of the Committee of Treasury having been read -

> " Committee of Treasury. "7" March, 1934.

"The committee have considered the Final "Report of the Special Committee appointed by "The Court of the 13th april last to examine all "capital and all current expenditure of the "Bank, and recommend to the Court of "Directors -

" 1. That the report be adopted in principle. " Z. That the specific recommendations with regard " to _

" (a) Salaries, Governor's Leave, Auxiliary "Male Clerks, and Pensions (except as "abready worth under the Superannuation "Jund), contained in pages 2-b, <u>other</u> "<u>tran those affecting the 1926 Scheme of</u> "<u>Salaries</u> be referred to the Staff Committee "<u>Salaries</u> be referred to the Staff Committee "or consideration; the Staff Committee in " due course to recommand to the Court " such action as they think fit. In remitting "mese recommendations to the Staff Committee " it is understood that various details " need definition and may in some cases " need modification; to be explained by the " Staff Committee in their Report to the Court

Minute of the Committee of Treasury with recommendations in regard to the Final Report of the Special Committee appointed by the Court of the 135 april 1933. 8" March, 1934

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ord

"IL) Mechanisation (Page 6.) be referred to the " Staff Director with instructions to report half-"yearly to the committee of Treasury.

"(C.) Branches (Page 7.) be referred to the Staff " Committee for consideration as outlined in (a) "Id.) Non- Clerical Staff (Page 7.) be referred to "The Staff Director with instructions to report "half-yearly to the committee of Treasury. " (C.) Grants to Bank Chubs and Societies (Page 7.) " be referred to the Staff Director.

"(4.) additional Premises | Page 8

" (g.) Water Supply

" be referred to Mr. Holland - Martin with "instructions to report to the committee of Treasury "(h.) Register for Bank Notes of \$5 and higher "denominations (Page 8) he referred to the " Deputy Governor.

"(i) St Luke's Printing Works (Pages 8 and 9) be " referred to the committee on St Luke's with "instructions to report mercon in six "months' time.

"(j.) Permanent control of expenditure (Pages q " and 10.) : The Heads of Department to "report half-yearly to a committee to be "set up composed of the Executive Directors " and Mr Shaw, who will in turn report to " the Committee of Treasury."

The Court agreed mereto.

The following Minute of the Committee Committee of Treasury having been read -

> " Committee of Treasury, "7" March 1934.

"The Committee report with regret that " They have had before them a letter from TR Ha Inother

agreed to

Minute of the does not wish to offer unself for reelection and recommending the name of a candidate to fill The vacancy

8th March, 1934.

" in which he asks that his name should not " he put forward for re-election to the Court " in april next.

"In the circumstances the Committee "recommend to the Court of Directors that "an invitation be **extended** to MB Basil Gage "Catterno, the chief Cashier, to allow his "name to be Submitted to the Proprietors "in due course to fill the vacancy thus " caused."

Consideration mereof was postponed until this day fortnight.

Consideration postponed.

Pag

a Court of Directors at the Bank

on Thursday, the 155 March, 1934.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor

An alan Garrett anderson, K.B.E. charles Joelyn Hambro, Eog. Si Basil Phillott Blachett, K.C.B., K.C.S.I Edward Holland - Martin, Sog. George Macaulay Book, isq. Lord Hundley of Meads The Hon Roland Dudley Kilson. D.S.O., M.C. William Henry Clegg, Sog. Patrick ashley cooper, sog. Cecil Lubbock, Sog. Sir andrew Rae Duncan Edward Robert Peacock, Sog. albert charles Gladstone, Sog Sir Josiah Charles Stamp, G.B.E. Kenneth Goschen, Sog. Frank Cyril Jiarko, Soq. Edward Charles Grenfell, Sog., M.P. artim Whitworth, Sog.

The proceedings of the last Court were read.

Jhe Weekly Statement of Discounts and advances granted to Bill Brokers, oc., was read.

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15th March, 1934. of Treasury recommending the quanting of a pension

agreed to.

Minute of the Staff Committee recommending appointments.

The following Minute of the Minute of the Committee Committee of Treasury having been read-

> " committee of Treasury, " 14th March, 1934.

" It was agreed to recommend to the " Court of Oriectors that Sydney Sconick, a " Sub Cashier, who will attain the age of b5 years " on the 20th March, be granted, as from the "ZIST March inclusive, a pension of \$566:8:8 " a year in accordance with the scale and "under the provisions of the Irust Deed of the " Superannuation Fund. "

The Court agreed mereto.

The appointment of 23 Probationary Women Clerks was reported.

The following Minute of the Staff Committee having been submitted -

Stap Committee, "qi March, 1934

"It was agreed to recommend to the committee of Incasury for submission to the Court of " Directors -

"That the following appointments he "made -

"In the chief accountant's Correspondence " office, consequent upon the transfer of the " work connected with unclaimed Stock and " wividends from the chief accountants office -

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15 march, 1934.

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" a E Barber, a Senior clerk in the Chief " accountants office, to be a Senior Clerk, " H. M. Jones] 2nd Class Clerks in the Chief.

"E.G.B. Phillips "a. H. Edwards 2nd Class clerks in the Chief. accountants office, to be 2nd Class Clerks.

"In the <u>Ireasnry</u>, consequent upon the "retirement of c. B. Hayo, a Sub. Cashier -"A. E. Bradley, a 1st Class Clerk (Star) at the "Leeds Branch to be a Sub. "Cashier.

"at the <u>Bristol Branch</u> consequent upon the "appointment of M. W. Lowry to the Leeds Branch -"Edward Mount, a 1st Class Clerk, to be the "Senior clerk.

"C.W. Drummond, a 4th Class clerk in the "Cashier's Department and "Branches, to be a 2th class clerk

> "at the <u>Law Courts Branch</u> -"B.S.a. Hudson, a 3th Class Clerk in the Cashier's "Bepartment and Branches, to " be a 3th Class Clerk with seniority " next below M.B. Sellers. "R.Y. Marriott, a 4th Class Clerk in the Cashier's " Department and Branches, to " be a 4th Class Clerk with

" seniority next below F.J. Crowden

" at the Bomingham Branch -

"John Horne, a Probationary Poster, to be the "Junior Porter at the Branch "with the additional wages of " \$79th a week attaching thereto; "to date from the 3th march "inclusive.

" In the

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15 March, 1934.

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"In the <u>Women Clerks' Department</u>, " consequent upon the retirement of J.E. Dawson, " an assistant to the Superintendent -"G.H. Chandler, a Senior Clerk, to be an " Assistant to the Superintendent "N.E. Shanks, a Woman Clerk, to be a " Senior Clerk."

agreed to.

The Court agreed mereto.

Jhe Annual Reports on The Samaritan Fund, Clerks' Guarantee Fund and Pensions Reserve Funds were laid before the Court.

Jhe Half-Yearly accounts of the Works Department and of St Luke's Printing Works were laid before the court.

Jhe Governor laid before the Court of Treasury recommending The following Minute of the Committee of a Dividend on Bank Treasury -Stock

> " Committee of Ireasury, "14th March, 1934.

"Resolved

"Jhat having examined the state of the "Bank's accounts, the Committee are of opinion "that it will be desirable to recommend to the "General Court on the 22th instant

"Inst a hast-year's dividend of interest "and propits be made on the 5th april rest of "Ib per cent less income tax." 15 march, 1934

consideration postponed.

and consideration mereof was postponed until next Thursday.

Relation

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a Court of Directors at the Bank

on Thursday, The 22nd March, 1934

The Rt. Hon. Montager Collet Norman, D.S. O., Governor in Erned Husgrave Harvey, Bart., K. B.E., Deputy Governor

Sir alan Garrett anderson, K.B.E. Edward Holland - Hartin, Sog. Sir Basil Phillett Blackett, K.G.B., KSS. Lord Hundley of Heads

Present :-

George Hacanlay Boo M, 909. William Henry Clegg, 909. Patrick ashley Cooper, 909. Si andres Rae Dincan albert charles Gradstone, 209. hemetry Goschen, 909. The Hon Roland Budley hitson Decil Lutboch, Sog. Edward Robert Peacook, Sog. Frank Cyril Jearks, Sog. and Arthur Whitworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 10., was read.

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22nd March, 1934.

The Governor again laid before the Court a Minute of the Committee of Treasury of the 14th instant recommending a Dividend on Bank Stock consideration of which was postponed by the last Court.

The Court agreed mereto and

Resolved

That the Governor do acquaint the General Court therewith as the opinion of this Court.

The following letter from the Chancellor of the Exchequer having been submitted -

> " Dreasury Chambers, "Whilehall, S.W. 1. " 16th March, 1934.

"Gentlemen,

"I beg to request that you will have the "goodness to move your court to consent to advance "during the ensuing quarter such amounts as may "from time to time he required for the Public Service, "at such rates of interest as may from time to time "be agreed.

"I propose that the advances shall be made "either on the credit of Ways and Means under the "authority of the Consolidated Fund act," or on the "security of Treasury Bills, according as may be "at the time of each advance, and that the precise "amount required and the particular securities "against which the advance shall be made shall be agreed informally on each occasion by the Bank, "and be notified officially to the Bank without "delays

Letter from the Chancell or of the Exchequer applying for advances during the eusuing quarter 22nd March, 1934

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" by Warrant over the signature of two "Lords.

" I am.

" yours very faith fully, "N. chamberlain.

" The Governor and " Deputy Governor,

" Bank of England.

agreed to:

The Court agreed mereto.

The appointment of 16 Probationary Women Clerks was reported.

Report of the Trustees of the Superannuation Fund regarding the J investment of by them for the benefit of the Fund.

Jhe following Report of The Jrustees of the Superannuation Fund having been submittedhead -

" The Trustees of the Superannuation Fund

"Report to the Court of Directors:

" That they have considered the "question of the investment of the first contribution " of \$811,550 received by them for the benefit " of the Fund.

"They recommend that the above sum "and any morries received by them from time "to time be accepted by the Dank as deposits, "bearing interest at the rate of 3½% per annua; "This arrangement to date as from the 28th "February last and to be reviewed at the "expiration of six months.

" W.H. Clegg.

"205 March, 1934"

22nd March, 1934. agreed to.

1

The Court agreed thereto and

Ordered

That as soon as an actuarial estimate of the yearly liability for payments on account of Pensions during the years when Pensions will be abnormally high shall have been furnished, the question be considered of earmarking specific Securities for the Fund or by the Bank in order that such Securities may be reviewed quarterly by the Standing Committee to consider the Securities of Certam Funds.

The following Minute of the committee of Treasury having been read -

> " Committee of Treasury, "212" March 1934.

"It was agreed to recommend to the Court "of Directors that H.E. Hibbert, a Cashier, who will "attain the age of b5 years on the 24th March, " Le granted, as from the 25th March inclusive, a " pension of £599: 114:8 a year in accordance " with the scale and under the provisions of the " Irust Deed of the Superannuation Fund."

agreed to.

Minute of the

Committee of Jreasury recommending

a pension.

the granting of

The Court agreed Mereto.

The Governor again brought before the court a simule of the Committee of Treasury dated the 7th March 1934 recommending that an invitation be extended to M2 Basil gage Catterns to allow his name to be 22nd March, 1934

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submitted to the Proprietors in April next to fill the vacancy caused by the retirement of NO Irother from the Court.

The Court agreed mereto.

M. J. argent, a Woman clerk, had leave at her request to quit the service of the Bank as from the 19th april.

profes

a Court of Directors at the Bank

on Thursday, the 29th March, 1934.

Present :-

Sir Ernest Musquare Harvey, Bart., K.B.E., Deputy Governor

Si Basil Phillott Blackett, K.C. S. K.S.S.I. Edward Holland - Martin, Tog.

George Hacantay Booth, isq. Lord Hyndl. Killiam Henry Clegg, Isq. The Hon. Rol. Sin andrew Rae Duncan Cecil Lubboe attert Charles Gladstone, isq. Robert Lyds Edward Charles Grenfell, isq., M.P. and Charles Jocelyn Hambro, igg. Edward Rol

Lord Hyndley of Meads The Hon. Roland Dudley kilson, D.S.O., M.C. Cecil Lubboch, Tog. Robert Lydston Newman, Tog. and Edward Robert Peacock, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, 10, was read.

The following

29th March, 1934.

Minute of the Committee of Dreasury recommending the granting of a donation

agreed to.

Minute of the Staff Committee recommending appointments, re. The following Minute of the Committee of Treasury having been read-

> " committee of Ireasury, "28" March, 1934

"It was agreed to recommend to the "Count of Directors that a donation of £100 "be made in response to a special appeal "now being issued on behalf of the Indian Colleges"

The Court agreed mereto.

The Regulations as revised affecting the General Conduct of Business and the Internal Administration of the Bank were approved.

Reports were laid before the Court from Lord Hyndley and M2 Martin Stating that they had visited the Leeds and Hull Branches and from Sir Robert Kindersley and M2 Goschen Stating that they had visited the Birmingham Branch.

The appointment of ten Probationary Women Clerks was reported.

t Jhe following Minute of the Staff ading Committee having been submitted -

> "Staff Committee, "27" March, 1934.

"It was agreed to recommend to the count of Directors for submission to the count of Directors-

"A. Inal the following appointments be made -

"In the Incasury, consequent upon the "retirement of H.E. Hilbert, a Cashier -"William Wood, a Sub Cashier to be a Cashier.

> "In the <u>Cashier's Department</u> and Branches_ "W.O. Kumber, a 4th Class Clerk at the Manchester "Branch, to be a 4th Class Clerk; as "<u>hom the 12th May inclusive</u>.

"at the Manchester Branch, consequent "upon the transfer of W.O. Kumber -

"LV Richman, a 45 Class Clerk in the Cashier's " Department and Branches, to be

" a 4th class clerk with seniority " next below B.a Merry; as from

" The 1st May inclusive

"In The Staff of Bullion Porters, consequent " upon the death of W. L. Lord, the Bullion Porters " junior to hum to be moved up in rotation with " the resulting increase in wages to Porter Harris and " W. a. Burnett, a House Porter and Watchman, " to be the junior Bullion Porter.

"B. "Inat S.a Belsham, he assistant General "Welfare organiser, be appointed General Welfare "organiser, with the special allowance of £100 a "year altaching to the post, <u>as from the 24th april</u> "on which date J.W. Carr, M.C., the present General "Welfare organiser, relinquishes the post on his "return to the Chief of Establishments' Office.

"C. That the suspension of C.N. Kent, a 4th "Class Clerk in the accountant's Department, who has "been found "Not Guilly' on the charge of having 295 March, 1934.

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" uttered a forged cheque, be removed; that " his salary be paid to him for the period of " his suspension and that he be remistated " hi the service of the Bank; the question " as to the office in which he shall in future " be employed to be decided by the Director " in charge of Domestic Organisation."

agreed to.

The Court agreed mereto.

Jhe Quarterly Report of the Staff Committee on payments made during the Quarter, 10 was submitted.

Minute of the Committee on St Lukeo recommending appointments. The following Minute of the Committee on St. Lukes having been submitted =

> " committee on St. Luke's. "Ib" March, 1934.

"It was agreed to make the following "recommendations to the Committee of Treasury "for submission to the Court of Directors -"Inal the following appointments he

"made - " In the Security Paper Store to fil

" the vacancies consequent on the return to "Jead office of J. O. Mason, C. J. Coggin and "G. S. Kiteat:

"Philip Nettlefield, a 39 Class Clerk in "The accountant's Department, " To be as I class clerk.

" K. H. Osbaldeston 45 class clerks in me " G. C. Skeates accountant's Department, to be 45 class clerks.

a. Whitworth.

29th March, 1934.

" Staff. Committee " 27 " Harch, 1934.

"It was agreed to concur in the poregoing "recommendations

> " W. H. Clegg " Chairman".

agreed to.

The Court agreed mereto.

The following Women Clerks had leave at their requests to quit the service of the Bank -

La Brown, as poin the 23rd april L.M. Pillar, as poin the 30th april a. E. Thornton, as poin the 31th May.



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a Court of Directors at the Bank

on Thursday, the 5th April, 1934.

Present :-

Sir Ernest Musquare Harvey, Bart, K.B.E., Deputy Governor

Si Basil Phillott Blackett, K.C.B., KS.S. Charles Jocelyn Hambro, Sog.

George Macaulay Book, Sog.	Col Lionel Henry Hanbury, c. M. G.
William Henry Clegg, Sog.	Edward Holland - Martin, Soy.
Satrich ashley cooper, Sog.	Lord Hundley of Meads.
Sir andrew Rae Duncan	The Hon Roland Dudley Kitson, DS.O., M.C.
albert charles gladstone, sog.	Cecil Lubbock, Sog.
Kennetin Goschen, Sog.	Edward Robert Peacock, Sog.
Edward charles Grenfell, Sog., M.F.	artiur Whitwork, Egg.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, rc., was read.

5th april, 1934.

Minute of the Committee of Treasury he granting of a Pension to M3 Catterns. of Treasury having been read -

Committee of Ireasury, "4" april, 1934.

"Jollowing on the invitation extended to " No. B. G. Catterns, the Chief Cashier, to allow his name " to be submitted to the Proprietors for Election to the " Court on the 18th instant, it was agreed by arrangement " with him to recommend that he be allowed to " retire from the Service on the 17th instant.

"It was further agreed to recommend that "No catterno be granted in accordance with the "provisions of the Irust Oeed of the Superannuation "Jund a peusion of \$2,500 a year from the 18th "instant inclusive with a sum of \$10,000 in each, " but that he be not allowed an option of commuting "any portion of his pension."

The Court agreed mereto.

agreed to

Resolved

That the House List of Governors and Directors for the year ensuing be advertised as usual -

1934.

" The following is the House List of Governors " and Directors of the Bank of England for the year " ensuing :-

For Governors

The Rt. Hon. Montague Collet Norman, D.S.O., Governor

" Si Ernest Musquare Harvey, Bart, R.B.E., Deputy Governor

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"For Directors

*An alan Garrett anderson, K.B.E. Edward Holland - Harlin, Srg *An Basil Phillott Blackett, K.B.B. Lord Hyndley of Meads *George Macaulay Booth, Sog. In Robert Holesworth Kindersley Gise *Basil Gage Catterns, Soq. Dhe Hon. Roland Dudley Kilson, D.S.O. *William Henry Clegg, Soq. Cecil Lubbock, Soq. *Ratrick ashley, Cooper, Soq. Robert Lydston Newman, Soq. *Si andrew Rae Duncan Edward Robert Peacock Soq. *Albert Charles Gladstone, Soq. Jhe Hon. Alexander Shaw. *Kenneth Goschen, Soq. Si Josiah Charles Stamp, 9.B.E.

"Edward Charles Grenkel, Sq. MP Frank Gyril Diarks, Soq. "Charles Jocelyn Hambro, Soq. Walter Kennedy Whigham, Soq. "Col Lionel Henry Hanbury, CHG Arthur Whilworth, Soq.

" N.B. The gentleman against whose name an "asterist is placed is a new candidate for the "Direction.

"The Election for the Governor and Deputy "Governor will be held at the Bank on Juesday, "The 17th april, and for Directors on Nednesday, "The 18th april, from 11 am. to 4. 1m."

The following Minute of The Committee of Treasury having been read -

> " Committee of Ireasury, " 45 april, 1934.

"With reference to the Election of Members "of the Committee of Ireasury for the ensuing "year, it was agreed to recommend to the Court "of Directors -

" That Voting Papers he issued on "Thursday, he 5th april.

" Jhat the Voling take place at the " Court on the 19th april and that Directors

Minute of the Committee of Ireasury in regard to the elections of the Committee of Ireasury for the ensuing year. 5th april, 1934

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" who so desire be allowed to record their Votes after "making their declaration of office on Wechnesday, the

· 18th april.

" Jhat the Votes be counted after Court on the

" That the Standing Committees be appointed " on Thursday, The 26th april. "

agreed to.

The Court agreed mereto.

The following Minute of the Committee of Treasury having been read-

> " committee of Ireasury, " 45 april, 1934.

"It was agreed to recommend to the Court "of Directors that peneions be granted in acordance " with the scale and under the provisions of the " Irust Deed of the Superannuation Fund to the " following persons -

"William Grierson, a Superintendent in The

" Iranofer by Deed office No.2; " age bi years: Service to years: " £464:3:4 a year from Fre " 1st July inclusive.

"D.G. Smith, on Auxiliary Nate Clerk: age 55 "years on the 7th april: £162 a "year from the 8th april inclusive."

The Court agreed mereto.

The following

Minute of the Committee of Treasury recommending the granting of two pensions.

agreed to.

55 april, 1934

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Report of the Staff committee in regard to certain recommendations of the special committee appointed by the Court of the 13th april, 1933. The plowing Report of the Staff Committee having been read-

" The Staff Committee

" Report to the committee of Ireasury for " submission to the court of Directors

"That they have examined certain of "The recommendations contained in the Final Report "of the Special Committee on Economy which have "been referred to them for consideration under "an order of Court of the 8th March 1934, namely:-"(a) Scale of Sataries for Male Clerks-New Entrants; "(b) Governor's Leave.

"The committee recommend that these "recommendations, as detailed below, be adopted :-

"(a) Salaries

"Scale for Male clerks - New Entrants: " 12t year \$ 120 per annum to operate until " 22d year \$ 130 per annum the special Committee " 3rd year \$ 140 per annum to see up in 1935

"To review the 1926 classification "Scheme of Salaries

"have made their

"Report.

"(1-) Governors Leave

"(i) Male Clerks - New Entrants:

" 18 Working Days: to operate until the

" special committee to be set up in 1935

" to review the 1926 Classification Scheme

" have made their Report.

"(11) Women Clerks (Permanent Staff.)

"21 Working Days until the completion

" of 15 years' service (

" 27 Working Days mereafter | the year 1935.

to completion to commence to operate in the year 1935.

"That they have also considered the

- "following further questions arising out of
- " The Final Report of the Special Committee on

" Economy :-

"(1) New Form of Report,

"(2) Recruitment of Male Staff.

"(3) Surplus Staff caused by Mechanisation,

"(4) Reduction of the 'Hump.'

"The committee recommend:

"hortin regard to (1), that the respective forms of "Report

"(1) for Clerks up to and including the First Class, and "(11) for senior Clerks and upwards, "as submitted, be adopted for trial during the

" enouing year.

"With regard to (21, that during, say, the next "five years reormiting be re-opened at the rate of, say, "30 to bo Clerks a year, Elections to be held as and "when the need arises; the new Scale of Scharies and "Governow Leave as set out in (a) and (b)(i) to "apply to such Elections.

"With regard to (3) and (4), that a Scheme "of Relirement (with pension or cash payment) of a "certain number of Clerks between the present ages of "26 and 32, should be evolved with the object of "reducing the "Hump' and absorbing the surplus " of Clerko which will be caused by Mechanisation.

" March 1934.

" W. H. Clegg."

approved.

The Court approved mereof.



a Court of Directors at the Bank

on Thursday, the 12th april, 1934.

Present :-

The Rt. Hon. Montague Collet Norman, D.S.O., Governor Sir Ernest Ausgrave Harvey, Bart., K.B.E., Deputy Governor.

Snalau Garrett Anderson, N.B.E. Sin Basu Phillott Alackett, N.C.B., K.C.S.I George Hacaulay Booth, Eog. Patrick Ashley Cooper, Sog. Albert Charles Gladstone, Sog. Kenneth Gibchen, Sog. Edward Charles Grenfell, Sog., M.P. Charles Jocelyn Hambro, Sog. Col. Lionel Henry Haubroy, c.M.G. Edward Holland-Martin, Sog. Lord Inmidley of Meads The Hon. Roland Dudley hilson. Decil Lubbock, Sog. Robert Lydston Newman, Sog. Edward Robert Peacock, Sog. Henry Alexander Trotter, Sog. Walter Kennedy Whigham, Sog. Orthur Whilworth, Sog.

The proceedings of the last Court were read.

The Weekly Statement of Discounts and advances granted to Bill Brokers, dc., was read.

The Quarterly Return of Bank Notes of £5 and upwards lost destroyed, .c., paid under indemnity, was laid before the Court.

The appointment of eleven Probationary Women Clerks was reported.

The following Minute of the Staff Committee having been read -

> "Staff Committee, "9" april, 1934.

"It was agreed to recommend to the "Committee of Ireasury for submission to the Court of "Directors that arrangements be made for an election "of Probationary Male Clerks as soon as possible "in accordance with the Regulations land down by "The Court of Directors on the 19⁵ June, 1930, the "2012 June 1932 and the 5⁵² april 1934 and that -"(1) The Governor and Deputy Governor each be "attotted two nominations and each Director one

"nomination

"(2) Additional nominations, not exceeding hiree in "all, be given by the Governors to sons of clerks "who may be deemed suitable for the service."

The Court agreed mereto.

The following Report of the Staff. Committee having been submitted -

"The Staff Committee,

"Report to the committee of Ireasury for submission "to the Court of Directors

Minute of the Staff Committee Recommending an electron of Probationary Male Clerks.

agreed to.

Report of the Staff Committee on the accountants and Cashier's Departments, re.

S

12 th april, 1934.

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" "That they have examined the Inneipals " of the various offices of the accountants and " Cashier's Departments and the Superintendent of "Nomen Clerks, all of whom reported favourably on " the conduct and attendance of the Clerks generally " and on the execution of the business during the " Quarter.

"That the deficiencies in the Cash during "The period at the stead office amounted to ± -7 b " and the money over to ± 1 , making a net gain " of $\pm -112:b$; the deficiencies at the Branches " amounted to $\pm 1:7:1$ and the money over to $\pm 2:7:3$, " making a net gain of $\pm 1:-12$.

"Jhat a loss of \$2:12:3 was incurred, "being the cost of \$44:14:9 32% Was Stock "bought in the name of John Henry Darby of "Newton House, Clifton, near Rugby, to replace a "like amount of 5% War Stock wrongly poted in "1917 to an account in the name of another John "Henry Darby of a different address and since "disposed of; together with the amount which the "rightful holder consequently received short in "reopect of Cash Borus on continuance, and "dividends from the 12" December 1917 to the 1st "December 1933 inclusive.

"That pursuant to an order of Court of "The 15th December 1870, They have further to report "That the following Clerko will attain the age "of 65 years during the ensuing Quarter_

"H.G. Kallen, a Cashier, on the 10th May 1934.

" a. B. Bannister, a Sub. Cashier, on the 10th May 1934.

"N. C. Narren, an Auxiliary Clerk, on The 12th June, 1934

" J. D. Breffit, an auxiliary Clerk. on The 23th June, 1934.

"N. S. alexander, an anxidiary Clerk, on the 8th July, 1934; "and that May Sayer, an auxidiary Woman Clerk, "will attain the age of 50 years on the 29th may 1934. "9th april, 1934.

" W. H. Clegg."

The Court approved mereof.

approved.

12 th april, 1934.

Report of the Committee to consider the Securities of Certain Funds. The Quarterly Report of the Committee to consider the Securities of certain Funds having been submitted -

"The Committee to consider the Securities of certain Funds

"Report to the Committee of Ireasury for submission to the

" That they have approved the changes in the "nivestments held by the Suiking Funds of the Eastern "Bengal Railway and the Seinde, Punjaut and Delti "Railway B' Annuities; the Palestine Government 5% "Guaranteed Loan 19142/167; the Supplementary Pensions "Reserve Fund and the Bank Provident Society, all of "which have been made in accordance with the "recommendations of the Committee previously adopted by "the Court; the changes effected and certain analyses are "set out in the accompanying memoranda.

toel Court Minutes

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"With regard to -

"(1.) The Indian Railway Sinking Funds,

" They recommend that during the next quarter investments " should be made in accordance with the policy laid down " in October last, the holdings of Sudian Government and " Railway Stocks being gradually reduced as and when " opportunity offers

"(2) The Bank Provident Society

" They recommend that in view of certain proposed changes " in regard to the Permanent Male Clerical Staff which it " is anticipated will take place during the next few years " and the possible consequent alteration in the Society's " liabilities during the period 1965/80, the question of the " provision of adequate liquid funds during that " period be deferred until the position is more clearly " defined.

" Inat they have also approved the purchases "made during the quarter in respect of a new Account "referred to the Committee, vigit; the Sinking Find "of the Tanganyika Government 4% Guaranteed beau 12 mapril 1934.

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+ see Court Minutes.

" 1951/71, payments in respect of which are due on " The 1st February and the 1st August in each " year (the first payment having been made " on the 1st February last) and they recommend " that no definite policy be laid down regarding " the investment of the payment due in august " next but that the question of investments be " considered when payments are made in the " light of conditions prevailing on each occasion. " a Short history of the Sinking Fund

" is attached !

" 9" april, 1934.

" H.a. Inotter."

approved.

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The Court approved mercof.

