

Hg

ar.

D

eb

I

Court of Directors

for the year ending the 28th February 1961.

	<u>Lord</u>		
†	The Right Honourable Lord Cobbold, Governor		
	Humphrey Charles Baskerville Mynors, Esq., Deputy Governor		
		<u>Declaration made before</u>	<u>Date</u>
‡	Sir George Edmond Brackenbury Abell, K.B.E., Deputy Governor	18th February 1960	
	Lord Bicester		
‡	Sir George Lewis French Bolton, K.C.B., Deputy Governor	26th February 1960	
Resigned 23.1.61	† The Earl of Cromer, M.B.E., Laurence John Cadbury, Esq., O.B.E.	Governor	26th January 1961
	Geoffrey Cecil Ryves Eley, Esq., O.B.E.		
	Sir Charles Jocelyn Hanbury, K.B.E., M.B.		
‡	Sir John Coldbrook Hanbury Williams, Deputy Governor	18th February 1960	
	Sir Frank Cyril Hawker,		
	William Johnston Keswick, Esq.		
	Lord Kinderley, O.B.E., M.B.		
	Maurice Henry Parsons, Esq.		
‡	Sir William Henry Pilkington.	Deputy Governor	18th February 1960
	Sir Alfred Roberts, O.B.E., F.R.S.		
#	Lord Sanderson, Esq., M.B.		
	Michael James Babington Smith, Esq., O.B.E.		
	John Melior Stevens, Esq., D.L.O., O.B.E.		

* Raised to the Peerage as Baron Cobbold of Linslown (Letters Patent dated 23.11.60)

Raised to the Peerage as Baron Sanderson of Ayot (New Years Honours 1961)

* Re-appointed 1st March 1960.

† Elected a Director until the 28th February 1962 in room of Mr Cadbury.

A Court of Directors at the Bank

on Thursday, the 3rd March 1960.

Present

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.
Sir George Edmond Brackenbury Shell, K.C.B., C.B.E., William Johnston Keawick, Esq.
Lord Bicester. Sir William Henry Wilkington.
Sir George Lewis Trench Bolton, K.C.B. Basil Sanderson, Esq., M.A.
Sir John Goldbrooke Stanbury Williams, M.A. Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hawker. John Nelson Stevens, Esq., D.Sc., C.B.E.

The proceedings of the last court were read

3rd March 1960

A Minute of
the Committee
of Treasury on
the retirement
on Pension
of three members
of the Staff
the payment
of two Allowances
a Supplementary
Allowance and
a Death Benefit

The following Minute of the Committee
of Treasury having been read —

"Committee of Treasury,
"2nd March 1960,

"It was agreed to recommend to the Court of
"Directors that the Trustees of the Superannuation
"Fund be informed that, in accordance with the
"scales laid down in the appropriate Regulations—
(a) The following, who have tendered their
resignations from the service of the Bank, are
entitled to Pensions —

"Miss [redacted] a Senior Clerk in the
Establishment Department £516 - - a year
from the 1st April 1960.

"Miss [redacted] a Woman Clerk £444 12 -
a year from the 1st April 1960
" [redacted] Second Bullion Office Messenger
£462 12 - a year from the 1st April 1960.

"(b) The following are entitled to Allowances —

"Mrs [redacted] Widow of [redacted]
Pensioner, formerly an Inspector, St. Luke's
Printing Works £80 - - a year from the
13th February 1960

"Mrs [redacted] Widow of [redacted]
formerly a 1st Class Clerk £45 - - a year and
a Supplementary Allowance of £27 - - a year.
both from the 17th February 1960

"(c) A Death Benefit of £2,242 10 - - is payable to the
Personal Representatives of the above-mentioned

Agreed to

The Court agreed thereto

The following members of the Staff had

leave at their request to quit the service of
the Bank —

Mrs	a Woman Clerk	on the 5th March
Mrs	a Grade 1 Shorthand Typist	
Mrs	a 3rd Class Clerk	
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	
Mrs	a Grade 2 Shorthand Typist	on the 2nd April
Mrs	a Woman Clerk	on the 6th April
Mrs	a Woman Clerk	on the 8th April

Pursuant to an Order of Council of the
1st March 1916 regarding the Committee of Treasury,
voting took place for the election of the Committee
for the year ensuing.

fn
Secretary

A Court of Directors at the Bank

on Thursday, the 10th March 1960.

Present

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor

Sir George Edmund Brackenbury ^{GBE} ~~MBE~~ Sir William Henry Pilkington

Sir George Lewis trench Bolton, K.C.B., G.C.M.G. Basil Sanderson, Esq., M.B.

Geoffrey Cecil Ryrie Eley, Esq., C.B.E. Michael James Babington Smith Esq., C.B.E.

Sir Frank Cyril Hawker and

William Johnston Kenwick, Esq. John Melior Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read.

It was reported that the following had been elected Members of the Committee of Treasury for the ensuing year —

sir John Hanbury-Williams

Mr Sanderson

Mr Eley

Lord Bicester

sir Alfred Roberts.

A Minute of the Committee of Treasury on the retirement on
Pension of two Members of the Staff and the payment of two allowances

The following Minute of the Committee of Treasury having been read —

Committee of Treasury,
9th March 1960.

"It was agreed to recommend to the Board of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations —
"I The following are entitled to Pensions —

"Mr Lowe an Auxiliary Clerk £60 - a year from the 6th June 1960 on attaining the age of compulsory retirement

"Mrs. [redacted] an Inspector at the Printing Works who has tendered her resignation from the service of the Bank £56 7s - a year from the 9th March 1960.

"II The following are entitled to Allowances —

"Mr [redacted] Widower of [redacted] Pensioner, formerly a 1st Class Clerk £75 - - - a year from the 27th February 1960.

10th March 1960

"Mrs [redacted], Widow of [redacted], a

"Pensioner, formerly a Foreman Lithographer at
 "St Lukes Printing Works £80 - a year from
 "the 20th February 1960."

Agreed to

The Court agreed thereto

A Minute of the Committee of Treasury having been read —

"Committee of Treasury.

"9th March 1960,

"It was agreed to recommend to the Court of
 "Directors —

"A That the following Committees be appointed for

"the year ensuing :— Committee to Consider the

"Staff Committee

Securities of certain Funds

"Sir George Atwell

Sir Charles Hamble

"Sir Wharle Hamble

Lord Kimberley

"Mr Bradbury

Lord Bicester

"Mr George Bolton

Sir Cyril Hawker

"The Cyril Hawker Deputy

(Chairman)

"Sir Alfred Roberts

"Debtors Committee

Charitable Appeals Committee

"Sir Harry Pilkington

Sir John Gantbury-Williams

"Mr Eley

Sir George Atwell

"Sir George Atwell (Deputy

Sir Cyril Hawker

(Chairman)

"Mr Keswick

—

"Mr Stevens

The Secretary (ex officio)

"Audit Committee

Committee on Bank Premises

"Mr Babington Smith

Sir Charles Hamble

"Sir George Bolton

Sir John Gantbury Williams

"Mr Keswick

Sir George Atwell

"Mr Stevens

Mr Keswick

10th March 1960

"Committee on Permanent
 "Control of Expenditure
 "Lord Kindersley
 "Sir George Bolton
 "Mr Babington Smith
 "Mr Parsons.

"B. That the following be appointed to visit the
 "Branches, etc., during the year ensuing:-

"Manchester and Liverpool Sir John Hambury Williams
 "Sir George Bolton

"Birmingham Mr Sanderson
 "Mr Leswick

"Newcastle Sir Cyril Hawker
 "Sir Harry Pitkington

"Leeds Lord Kindersley
 "Mr Parsons

"Bristol Sir Charles Hambro
 "Mr Babington Smith

"Southampton Lord Bicester
 "Sir Alfred Roberts

"Law Courts Mr Badbury

"Glasgow Office Mr Eley
 "Mr Stevens"

Agreed to

The Court agreed thereto.

The Minutes of a Meeting of the Council

10th March 1960 of Directors and Staff held on the 25th February
1960 were laid before the Court

The following Women Clerks had leave
at their request to quit the service of the Bank -

Mrs [redacted]	}	on the 31st March
Mrs [redacted]		on the 3rd April.
Mrs [redacted]		

H.M.
Secretary

A Court of Directors at the Bank

on Thursday the 17th March 1960.

Present

The Rt. Hon. Cameron Gramontee Cobbold, Governor.

Humphrey Charles Baskerville Maynard Esq., Deputy Governor.

Sir George Edmund Blackbury Abell ^{K.C.S.I. O.A.E.} Sir William Henry Pilkington

Geoffrey Cecil Ryves Eley, Esq. C.B.E. Basil Sanderson Esq., M.C.

Sir Frank Cyril Hawker

and

William Johnston Keswick, Esq.

John Melior Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read.

A minute of the
Committee of having been read ~
Treasury on the
retirement on
Pension of seven
Members of the
Staff and the
payment of an
Allotment

The following minute of the Committee of Treasury

'Committee of Treasury
"16th March 1960

"It was agreed to recommend to the Court of Directors
"that the Trustees of the Superannuation Fund be informed that,
"in accordance with the scales laid down in the appropriate
"Regulations ~

"I The following are entitled to Pensions ~

"Miss [redacted], an Assistant Chief of Establishments
"who has rendered her resignation from the service
"of the Bank: £1,980:- a year from the 12th May 1960;
"E.C. Farmer, Principal of the Register Office:
"£2,666:14:- a year from the 15th June 1960 on
"attaining the age of 60;

"Miss [redacted], a Superintendent in the Secretary's
"Department who has rendered her resignation from
"the service of the Bank: £825:- a year from
"the 26th April 1960;

"[redacted] a Clerical Assistant who has rendered his
"resignation from the service of the Bank:
"£553:10:- a year from the 16th April 1960;

"H.W. Lane, a Cutter at the Printing Works: £499:4:-
"a year from the 29th April 1960 on attaining
"the age of compulsory retirement;

"Miss [redacted], an Assistant in the Counting House
"at the Printing Works who has rendered her resignation
"from the service of the Bank: £343:13:- a year from
"the 18th April 1960;

"Miss Sarah Spratt, an Examiner at the Printing Works: £94:16:- a year
"from the 18th April 1960 on attaining the age of compulsory retirement

"II Mrs [redacted] widow of [redacted] a Pensioner, formerly
"a Grade I, Division 1 Clerk in the Accountant's Department,
"is entitled to an Allowance of £105:- a year from the
"26th February 1960.

17th March 1960

Agreed to

A minute of the
Committee of Treasury
on the
resignation of
S.W. Payton, an
Acting Adviser

The Court agreed thereto

The following minute of the Committee of Treasury
having been read -

"Committee of Treasury

"16th March 1960

- It was agreed to recommend to the Court of Directors that S.W. Payton, an Acting Adviser, who with the Bank's concurrence has accepted an appointment as Governor of the Bank of Jamaica, be permitted to retire from the service of the Bank subject to the following terms and conditions -
1. His resignation from the service of the Bank shall be "accepted as at the close of business on the day immediately preceding "that on which he takes up his appointment with the Bank of Jamaica.
 2. He shall have the option, which he must exercise not later than "three years from the date of his resignation, of returning to "the bank's service within the three following months on terms no "less favourable than those he at present enjoys.
 3. If he exercises this option, or if he is prevented from so "doing by death or ill health, his service with the Bank shall, "for purposes of Pension, &c., be deemed to have been uninterrupted.
 4. If he elects not to return to the Bank, he shall be granted "a Pension as from the day following the date of his resignation "from the Bank, in accordance with the regulations now in force.
 5. During his absence from the Bank under these arrangements "he shall be obliged to maintain -
 (a) his assurance with the Bank Provident Society;
 (b) his insurances in the Widows' Annuity Scheme
and Fund
 (c) his Housing loan from the Bank."

Agreed to

The Court agreed thereto

A minute of the
Committee of Treasury on
Two Appointments
to the Central
Banking Information
Department

The following minute of the Committee of Treasury
having been read ~

"Committee of Treasury
16th March 1960

"It was agreed to recommend to the Court of Directors that, in order to strengthen the staff of the Central Banking Information Department, the Bank should increase the number of their economists by short-term recruitment; and that, in the first instance, the following be appointed to that Department ~

years
years

"Their Terms of Appointment etc. to be as set out in the Appendix.

Appendix

Terms of appointment etc.

"(i) Appointment to be temporary and non-pensionable and subject to three months notice in writing on either side:
for approximately two years from 16th April 1960
for approximately one year from 26th April 1960

(ii) Salary:

£1,800 a year rising to £2,100 after completion
of one year's service.

£2,900 a year.

"(iii) The Bank to pay, during the relative period of service, the employer's share of the appropriate contribution to the

"(iv) Annual leave of absence to be 30 working days in each year of service; leave of absence, otherwise, and pay during sickness to be in accordance with the scales laid down in the Scheme of Classification for the Clerical Staff.

17th March 1960

"(v) The Rules and Orders for the Clerical Staff
 (but not the Terms of Appointment and Conditions
 of Service) to apply except in so far as they
 may be varied, as necessary, by the Governors"

Agreed to

The Court agreed thereto

The following members of the Staff had leave at
 their request to quit the service of the Bank -

Miss	a Grade 1 Shorthand Typist	on the 18th March
Mrs	a 1st Class Clerk	on the 16th April
Miss	a Woman Clerk	on the 21st April
Mrs	a Woman Clerk	on the 23rd April

H.M.
Secretary

A Court of Directors at the Bank
on Thursday the 24th March 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.

Sir George Edmund Brackenbury Abell, K.C.I.E.O.B.E.	Sir Frank Cyril Hawker
Lord Bicesler	William Johnston Keswick, Esq.
Sir George Lewis French Bolton K.C.M.G.	Sir William Henry Pilkington.
Lawrence John Cadbury Esq., O.B.E.	Basil Sanderson, Esq., M.C.
Geoffrey Cecil Ryves Eley Esq., C.B.E.	Michael James Bavington Smith, Esq., C.B.E.
Sir Charles Jocelyn Hamble K.B.E., M.C.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

24th March 1960

It was reported that Mr Keswick and Sir Harry Pilkington had acted as Alternates at a meeting of the Staff Committee on the 17th March.

The following letter from the Chancellor of the Exchequer having been read -

"Treasury Chambers
Great George Street
London, S.W.1

"17th March 1960

"Gentlemen,

"I beg to request that you will have the goodness to move your Court to consent to advances during the ensuing quarter such amounts as may from time to time be required for the Public Service, at such rates of interest as may from time to time be agreed.

"I propose that the Advances shall be made either on the credit of Ways and Means under the authority of the Consolidated Fund Act or Appropriation Act, or on the security of Treasury Bills, according as may be arranged at the time of each advance, and that the precise amount required and the particular securities against which the advance shall be made be agreed informally on each occasion with the Bank, and be notified officially to the Bank without delay by Warrant over the signature of Two Lords

"I am

"Yours very faithfully

"D Heathcoat Amory

"The Governor and Deputy Governor,
"Bank of England,
"Threadneedle Street
"London, E.C.2"

Agreed to

The Court agreed thereto

A minute of
the Committee of
Treasury on the
retirement on
Pension of two
members of the
Staff and the
payment of three
Allowances

The following minute of the Committee of Treasury
having been read -

"Committee of Treasury
23rd March 1960

"It was agreed to recommend to the Court of Directors
"that the Trustees of the Superannuation Fund be informed that,
"in accordance with the scales laid down in the appropriate regulations -
"I The following, who have tendered their resignations from the
"service of the Bank, are entitled to Pensions -

"Mrs [redacted], a 1st Class Clerk: £669:- a year from
the 1st May 1960

[redacted], a Shift Charge Engineer on the Maintenance
and Engineering Staff: £624.7:- a year from the
23rd May 1960.

"II The following are entitled to Allowances -

"Mrs [redacted], Widow of [redacted], a
Pensioner, formerly an Assistant Principal in the
Cashier's Department: £105:- a year from the
27th January 1960;

"Mrs [redacted], Widow of [redacted], a Pensioner,
formerly a 1st Class Clerk: £105:- a year from
the 5th March 1960

"Mrs [redacted], Widow of [redacted], a Pensioner,
formerly a Compositor at St Luke's Printing Works:
£80:- a year from the 2nd February 1960."

Agreed to

The Court agreed thereto

A minute of
the Staff Committee
on Appointments etc

Having been read -

The following minute of the Staff Committee

"Staff Committee
17th March 1960

"It was agreed to recommend to the Committee
of Treasury for submission to the Court of Directors -

24th March 1960

"A. That the following appointments be made -

"In the Cashiers Department -

		to be a Cashier
" a Superintendent		
	M.B.E., a Senior Clerk Law Court's Branch	to be a Superintendent
		}
	Senior Clerks	to be Sub-Cashiers
	a Senior Clerk Law Court's Branch	to be transferred in his present bank.
		}
	, D.F.C., D.F.M., Clerks	to be Senior Clerks

"At the Law Courts Branch -

"To fill vacancies -

		to be Senior Clerks
	a 1st Class Clerk	
	, D.S.M., a 1st Class Clerk (Unallocated)	}

"B. That the following members of the Staff, having served their probationary period and having received satisfactory Reports on their work, conduct and health, be appointed to the Permanent Staff "in accordance with the Regulations in force and with effect "from the dates specified -

"Appointment to date from

3rd Class Clerks

2nd February	1959
13th February	1958
20th February	1958
21st February	1958

24th March 1960

18

16th May 1958
27th August 1958
20th October 1958
8th February 1960
4th March 1960

"Women Clerks"

12th August 1959

3rd November 1959
5th November 1959
8th December 1959

15th December 1959

18th February 1960

24th February 1960
1st March 1960
3rd March 1960
17th March 1960

"Grade 2 Shorthand-Typist"

31st December 1959

"George Abell"

Agreed to

The Court agreed thereto

24th March 1960

The following letter from Messrs Freshfields
having been submitted -

"Garrard House,
"31/45 Gresham Street
"London, E.C.2

"Dear Sir,

"22nd March 1960

"18, Finsbury Circus and 8/25, Eldon Street.

"This is to record that the transfer accompanying
"our letter of today's date to the Chief of Establishments is in a fit
"and proper form for sealing by the Bank of England.

"Yours faithfully
"Freshfields

"The Secretary,
"Bank of England,
"London, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed with the
Common Seal of the Bank.

The following Women Clerks had leave at their
request to quit the service of the Bank

Miss

Miss

on the 19th April

on the 20th April

The accounts of the Bank for the half-year ended
the 29th February 1960 were laid before the Court, together
with the following minute of the Committee of Treasury -

"Committee of Treasury

"23rd March 1960

24th March 1960

20

"The Accounts of the Bank for the half-year ended
the 29th February 1960 were examined and it was agreed
to recommend to the Court of Directors that, pursuant to
Section 1(4) of the Bank of England Act 1946, a payment
of £873,180 be made to H.M. Treasury on the 5th April next."

Agreed to

The Court agreed thereto

H.M.
Secretary

A Court of Directors at the Bank
on Thursday the 31st March 1960

Present

The Rt Hon Cameron Bramanteel Cobbold, Governor	
Sir George Edmond Brackenbury Abell, K.C.E. O.B.E.	Sir Frank Cyril Hawker
Laurence John Cadbury, Esq., O.B.E.	Sir Alfred Roberts, C.B.E., F.R.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Basil Sanderson, Esq., M.C.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir John Goldsmid Hanbury-Williams, C.V.O.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

Sir Charles Hamble reported that following an Order of Court of the 24th March, the Common Seal was affixed that day in the presence of Sir George Abbott, Mr. Kessick and himself to the Deed of Transfer of the Bank's leasehold interest in 18, Bishopsgate Circus and 18/25, Eldon Street.

A minute of
the Committee of
Treasury on the
retirement on
Pension of two
members of the
Staff and the
payment of an
allowance

The following minute of the Committee of Treasury having been read -

Committee of Treasury
30th March 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the series laid down in the appropriate regulations -

"I The following are entitled to Pensions -

" [redacted] a Pressman at the Printing Works who has rendered his resignation from the service of the Bank:
£489.17.- a year from the 7th June 1960

" [redacted] a Motor Driver at the Printing Works who has rendered his resignation from the service of the Bank:
£177.3.- a year from the 2nd May 1960.

" II Mrs [redacted], widow of [redacted], a Pensioner, formerly "a Principal Clerk in the Accountant's Department, is "entitled to an Allowance of £105.- a year from "the 14th March 1960."

Agreed to

The Court agreed thereto

The following members of the Staff had leave at their request to quit the service of the Bank -

Miss	a 3rd Class Clerk	on the 27th March
Miss	a Grade 2 Shorthand-Typist	on the 20th April
Miss	a Grade 2 Shorthand-Typist	on the 21st April
Miss	a Woman Clerk	on the 23rd April
Miss	a 1st Class Clerk	on the 27th April

31st March 1960 Mrs
Mrs
Mrs
Mrs
R.H.

for
secretaries

a Woman Clerk on the 29th April
a Grade I Headmistress } on the 30th April
a Woman Clerk
a Woman Clerk on the 5th May
a 2nd Class Clerk on the 17th June

A Court of Directors at the Bank
on Thursday the 7th April 1960

Present

The Rt. Hon. Cameron Cromantek Cobbold, Governor
Humphrey Charles Baskerville Mytnors, Esq., Deputy Governor.
Sir George Edmond Brackenbury Abell, Sir Frank Cyril Hawker,
^{K.C.B., O.B.E.}
Lord Bicester. Lord Kindersley, C.B.E., M.C.
Sir George Lewis French Bolton, K.C.M.G. Maurice Henry Parsons, Esq.
Laurence John Cadbury, Esq., O.B.E. Michael James Babington Smith, Esq., C.B.E.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. and
Sir Charles Jocelyn Hambro, K.B.E., M.C. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

7th April 1960

The following Address to Her Majesty the Queen on the occasion of the birth of a Prince Royal having been submitted -

"To The Queen's Most Excellent Majesty

"The Loyal and Dutiful Address of the Governor and Company of the Bank of England

"Most Gracious Sovereign:

"We, Your Majesty's most loyal and dutiful subjects, The Governor and Company of the Bank of England, beg leave humbly to approach Your Majesty to offer our sincere felicitations upon the occasion of the birth of a Prince Royal.

"We pray that Almighty God may bless your Royal Son with wisdom, health and happiness, and with a spirit to emulate those virtues of kindness, courage and devotion to duty which have won for Your Majesty and Your Royal Consort so dear a place in the hearts of Your peoples at home and throughout the Commonwealth."

The Court approved thereof and
Ordered

That the Address be sealed with the Common Seal of the Bank.

Whereupon the document in question was duly sealed.

A Minute of
the Committee of
Treasury on the
retirement on
Pension of three
members of the
staff.

The following Minute of the Committee of Treasury having been read

"Committee of Treasury

"6th April 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate regulations, the following are entitled to Pensions -

7th April 1960

"Miss [redacted], a Senior Clerk in the Accountants Department, who has tendered her resignation from the service of the Bank: £744:- a year from the 2nd May 1960.

[redacted], First Parlour Messenger, who has tendered his resignation from the service of the Bank: £485:7:- a year from the 12th May 1960

J. A. Gill, a Senior Messenger, £537:7:- a year from the 10th May 1960 on attaining the age of compulsory retirement."

Agreed to

The Court agreed thereto

A minute of
the Committee of
Treasury on a
Grant from the
Samaritan Fund
to the Bank of
England Staff
(St Christopher)
Fund for Hospitals

The following minute of the Committee of Treasury having been read -

"Committee of Treasury

"6th April 1960

"It was agreed to recommend to the Court of Directors that a grant of £1,000 be made from the Samaritan Fund to the Bank of England Staff (St. Christopher) Fund for Hospitals."

Agreed to

The Court agreed thereto

The Accounts of the Samaritan Fund for the year ended the 29th February 1960 were laid before the Court.

The Quarterly
Report of the
Charitable
Appeals Committee

The following Report of the Charitable Appeals Committee having been submitted -

"The Charitable Appeals Committee Report to the Committee of Treasury for submission to the Court of Directors -

7th April 1960

A

That, during the quarter ended the 31st March 1960,
 "The Committee have considered the undermentioned
 "appeals and dealt with them as indicated -

Donations madeHead Office

* "Cambridge Arts Theatre : Memorial to
 "Lord Keynes

"(Approved by the Court on the 28th January 1960) £1,000:-

* "National Council of Social Service

Increased from £1,000:- a year to £1,500:-

"(Approved by the Court on the 25th February 1960) £1,500:- a year

* "Charities Aid Fund of the National Council

"of Social Service, Management Fee £375:-

* "National Marriage Guidance Council

"(Additional to annual donation of £100:-) £250:-

* "Sea Cadet Corps, Diamond Jubilee

"(Additional to annual donation of £100:-) £105:-

* "Royal Over-Seas League

£100:-

"Victoria Cross Association

£26:5:-

* "New Bridge Society

£10:10:-

Birmingham Branch

* "University of Birmingham and Queen

"Elizabeth Hospital Rheumatism and Cancer

"Research Fund

£250:-

"Birmingham Settlement

£5:5:-

(In the Agent's name)

Liverpool Branch

* Stanley House Community Centre £5:5:-

(In the Agent's name)

7th April 1960

'Appeals declined

'Head Office

'Church of England Council for

'Commonwealth Settlements

'St Swithun's School, Winchester

'West Ham Central Mission

* Paid from funds made available under Covenant with the
 'Charities Aid Fund of the National Council of Social Service

* B That the funds available during the year ending the
 "31st December 1960 under Covenant with the Charities Aid
 Fund of the National Council of Social Service are as follows

" Undistributed balance brought forward " from 1959	£ 400.10.-
" Paid or to be paid to the Charities " Aid Fund for 1960	£ 25,000 --
	£ 25,400.10.-

" Distributed or earmarked by the
 'Charities Aid Fund under instructions
 " from the Bank

" Balance available for distribution " during the remainder of 1960	£ 5,574.1.-
	£ 9,892.9.-

'George Abell"

1st April 1960

The Court approved thereof

The following members of the Staff had leave
 at their request to quit the service of the Bank
 Mrs. a Woman Clerk on the 28th April

Approved

7th April 1960

Mrs
Mrs
Mrs
Miss
Miss
Miss

a 3rd Class Clerk }
a Woman Clerk
a Woman Clerk
a Woman Clerk } on the 30th April
a Grade 2 Shorthand Typist }
a Woman Clerk on the 31st May


for
by Secretary

A Court of Directors at the Bank
on Thursday the 14th April 1960

Present

The Rt. Hon. Cameron Cromartie Cobbold, Governor.	
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.	
Sir George Edmond Brackenbury Abel, K.C.S.E., O.B.E.	William Johnston Keswick, Esq.
Lord Bicester	Lord Kindersley, C.B.E., M.C.
Sir George Lewis French Bolton, K.C.M.G.	Maurice Henry Parsons, Esq.
Laurence John Calbury, Esq., O.B.E.	sir William Henry Pilkington.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Basil Sanderson, Esq., M.C.
Sir Charles Tocelyn Hambro, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hawker.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

14th April 1960

It was reported that Lord Bicesker had acted as Alternate at a meeting of the Debtor Committee on the 7th April.

A minute of the Committee of Treasury on the retirement on Pension of 10 members of the Staff and the payment of a Death Benefit and Two Allowances

The following minute of the Committee of Treasury having been read -

Committee of Treasury
13th April 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

"I. The following, who have tendered their resignations from the service of the Bank, are entitled to Pensions -

"Miss [redacted], a 1st Class Clerk: £62:- a year
from the 6th May 1960

"Miss [redacted], a Woman Cleaner at the Newcastle Branch: £82:- a year from the 18th May 1960.

"II A Death Benefit of £38:3 4 is payable to the Personal Representatives of [redacted], a Pensioner, formerly a Supplementary Clerk, Division 2.

"III The following are entitled to Allowances -

"Mrs. [redacted] Widow of the above-mentioned
£60:- a year from the 28th March 1960

"Mrs. [redacted] Widow of [redacted]
formerly a Watchman at the Law Courts Branch.
£80:- a year from the 29th January 1960."

Agreed to

The Court agreed thereto

Miss [redacted], a Woman Clerk had leave at her request to quit the service of the Bank on the 3rd May.

JW
Secretary

A Court of Directors at the Bank
on Thursday the 21st April 1960

Present

The Rt. Hon. Cameron Grammatical Cobbold, Governor.	
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.	
Sir George Edmond Brackenbury Abel, <small>K.C.S.E., O.B.E.</small>	Lord Kindersley, C.B.E., M.C.
Sir George Lewis French Bolton, K.C.M.G.	Maurice Henry Parsons, Esq.
Laurence John Cadbury, Esq., O.B.E.	Sir William Henry Pilkington.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Basil Sanderson, Esq., M.C.
Sir Frank Cyril Hawker.	and
William Johnston Keswick, Esq.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

21st April 1960

A Minute of
the Committee
of Treasury
on the retirement
on Pension of a
member of the Staff
and the payment
of an Allowance

having been read -

The following minute of the Committee of Treasury

Committee of Treasury

20th April 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

I. Chief Clerk at the Leeds Branch, who has rendered his resignation from the service of the Bank, is entitled to a Pension of £1,665.14.- a year from the 10th August 1960.

II Mrs. [redacted], Widow of [redacted], a Pension formerly a Deputy Overseer at the Printing Works, is entitled to an Allowance of £140.00 a year from the 22nd March 1960.

The Court agreed thereto

The following Report of the Audit Committee having been submitted -

Quarterly Report
of the Audit
Committee

*See Court papers.

The Audit Committee

"Report to the Committee of Treasury for submission to the Court of Directors -

"That they have had before them, and are satisfied with, the reports on Audits taken by the Audit Department during the period under review on written instructions from one of the Governors. These audits, which include that of the Bristol branch, are enumerated in the accompanying lists."

"That the audit programme for the year ended the 29th February 1960 has been completed.

Mr. J. Bawden Smith

14th April 1960

The Court approved thereof

Approved

21st April 1960

34

The following members of the Staff had leave
at their request to quit the service of the Bank -

Mrs.	a Woman Clerk	on the 10th April
Miss	a Woman Clerk	on the 17th May
Mrs.	a 3rd Class Clerk	on the 18th May

F. J. Secretary

A Court of Directors at the Bank

on Thursday the 28th April 1960

Present

The Rt Hon. Cameron Cromartie Cobbold, Governor.

Humphrey Charles Baskerville Ingrams, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel, Lord Kindersley, C.B.E., M.C.
D.C.L.E., O.B.E.

Lord Bicesker.

Maurice Henry Parsons, Esq.

Lawrence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. Sir Alfred Roberts, C.B.E., F.R.

Sir Charles Tocelyn Hamble, K.B.E., M.C. Basil Sanderson, Esq., M.C.

Sir Frank Cyril Hawker

Michael James Babington Smith, Esq., C.I.E.

William Johnston Keswick, Esq.,

John Melton Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read

A proposal by
the Governor
on Special
Deposits

It was proposed by the Governor, with the approval of the Chancellor of the Exchequer, that a scheme for Special Deposits by Bankers, on the lines laid before the Court of the 3rd July 1958, be introduced forthwith: that initially the London Clearing Banks and the Scottish Banks be called upon to make Special Deposits on or before the 15th June, equivalent in the case of the Clearing Banks to 1% of each bank's total gross deposits (excluding, in the case of certain banks, deposits with branches outside England and Wales) and in the case of the Scottish Banks to $\frac{1}{2}\%$ of each bank's total gross deposits: and that the timing of the announcement of the call be left to the discretion of the Governor.

Carried

And the question being put thereon
The same was carried

The following minute of the Committee of Treasury having been read -

A. Minute of the
Committee of Treasury
on the retirement
on Pension of
three members of
the Staff and the
payment of an
allowance

Committee of Treasury
27th April 1960

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

I. The following are entitled to Pensions -

J. A. Giuseppi, an Assistant in the Secretary's Department:

£1,633:7:- a year from the 23rd July 1960 on attaining the age of 60.

Mrs. , a Woman Clerk, who has

rendered her resignation from the service of the Bank: £390.8:- a year from the 1st June 1960.

28th April 1960

II

[redacted], a Grade I Messenger, who has
"Tendered his resignation from the service of the
"Bank £511 7:- a year from the 1st June 1960.

Mrs [redacted], Widow of [redacted], a Pensioner
"formerly a 1st Class Clerk, is entitled to an
Allowance of £105.- a year from the 15th
January 1960."

Agreed to

The Court agreed thereto

A minute of the
Committee of Treasury
on the appointment
of the representatives
of the Court to
serve on the Council
of Directors and
Staff for the year
ensuing

the following minute of the Committee of Treasury
having been read -

"Committee of Treasury

27th April 1960

It was agreed to recommend to the Court of
Directors that the following be appointed to serve on the
Council of Directors and Staff for the year ensuing :-

"Mr Sanderson

"Lord Kindersley

"Mr Basington Smith

"Sir George Abell

"Sir Cyril Hawker

"Mr Raw

"Mr Simpson

"Mr Watson

Agreed to

The Court agreed thereto

A minute of the
Staff Committee
on Appointments
etc

the following minute of the Staff Committee having
been read -

"Staff Committee

21st April 1960

It was agreed to recommend to the Committee of
Treasury for submission to the Court of Directors -

28th April 1960

38

"A. That the following appointments be made to fill vacancies -
In the Accountant's Department -

[redacted] work } To be a Superintendent
[redacted] } To be Senior Clerks.
1st Class Clerks }

In the Cashier's Department

a Deputy Principal } To be Deputy Principal,
Dividend Pay and Loans Office
Deputy Chief Clerk } To be a Deputy Principal
Law Courts Branch
[redacted] } To be an Assistant Principal
a Superintendent
Senior Clerks } To be Superintendents
[redacted] } To be a Sub-Cashier
a Senior Clerk
[redacted] } To be Senior Clerks
1st Class Clerks }

In the Secretary's Department

Miss } To be a Superintendent
a Senior Clerk
Miss } To be a Senior Clerk
a less busy work

28th April 1960

In the Establishments Department-

To be a Senior Clerk

a 1st Class Clerk

At the Law Courts Branch

To be Deputy Chief Clerk

a Superintendent
Cashier's Department

B. That the following be transferred from the Cashier's Department to the Accountants Department in their present ranks -

[] a Superintendent

[] } Senior Clerks.

C. That the following members of the Staff, having served their probationary period and having received satisfactory Reports on their work, conduct and health be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified -

Senior TypistAppointment to date from
27th April 19603rd Class Clerks29th November 1958
29th March 1960
6th April 1960
15th April 1960Women Clerks

23rd September 1959

31st March 1960

28th April 1960

40

31st March 1960

14th April 1960

28th April 1960

Grade 2 Shorthand Typist

31st March 1960

"D That the appointment to the Permanent Staff of
a Woman Clerk on probation, be deferred on account of
unsatisfactory Reports

"George Abell"

Agreed to

The Court agreed thereto

The following Report of the Staff Committee having

A Report of the been submitted -

Staff Committee
on a request
for release from
compulsory
assurance in the
Bank Provident
Society.

"The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

"That three members of the Staff who are Plymouth
brethren have asked, on conscientious grounds, to be released
from the obligation to continue the assurance for £200 with
the Bank Provident Society which is required of them under
Rule 6 of "Terms of Appointment and Conditions of Service."

"The Committee consider that the obligation to take
out a life assurance for £200 is not itself of fundamental
significance as a term of service, but they do regard it as
important that the object of the assurance is achieved by

28th April 1960

other means. They recommend therefore that any member of the Permanent Staff who, being a Plymouth Brother, has conscientious objection to assurance in the Bank Provident Society, be released from the obligation to effect such assurance, subject to his depositing with the Society the sum of £200 on terms which provide for its payment at the same time and in the same manner as the assurance would have been paid; but that it should be made clear to those concerned that this concession would not be extended to insurances effected, as a condition of service, in the Widows' Amity Fund.

21st April 1960

George Abell

Approved

The Court approved thereof

A Report of the
Staff Committee
on matters subject
to periodical
review

The following Report of the Staff Committee having been submitted -

The Staff Committee

Report to the Committee of Treasury for submission to the Court of Directors -

A. That the Chief of Establishments has submitted Reports on loans granted and repaid during the half-year ended the 29th February last under the Housing Loans and Educational Loans Schemes -
Housing Loans

During the period under review advances were made -
For House Purchase -

Clerical Staff	£ 253,330
Non-Clerical Staff	£ 339,311
Additional Loans	£ 10,555
	£ 349,866

£172,423 was repaid and, at the 29th February, 1,925 loans for a total of £4,490 bba were outstanding: in addition, loans for a total of £207,000 had been approved at that date but had not then been taken up. During the half-year 218 loans were approved, 49 of which did not fully comply with the Scheme and were specially sanctioned by the Governors, as authorised by the Order of Court of the 23rd November 1950; these included 37 cases where loans exceeded the normal limits. In addition 25 temporary loans were approved, 23 of which were to cover change of houses.

Educational Loans

During the half-year, loans for £21,400 in respect of 36 children were approved for advance in due course, making a total liability at the 29th February of £137,311: of this total, £38 0 3 in all had been advanced at that date to 121 members of the staff and in respect of 165 children.

B. That they have examined reports on the following matters referred to them from time to time by the Court for review-

Overtime

Variations from the scales of Sick Pay

'Overs' and 'Shorts'

Errors and Omissions

C. That the following have been interviewed in regard to the Staff under their control-

The Maintenance Superintendent

The Chief Engineer

The Superintendent of Messengers

21st April 1960

George Atell

Approved

The Court approved thereof

28th April 1960

*See Court Papers.

A *Report of the Staff Committee in regard to
Signing Powers granted in connection with the administration
of Exchange Control and in the Chief Accountant's Office was
submitted.

A minute of the
Debden Committee
on Appointments.

The following minute of the Debden Committee
having been read -

Debden Committee

7th April 1960

It was agreed to recommend to the Committee
of Treasury for submission to the Court of Directors that,
consequent upon the retirement of [REDACTED] M.C. Principal
of the Security Office, on the 11th May 1960 and with effect
from that date, the following appointments be made at the
Printing Works -

[REDACTED]
Deputy Principal
Security Office

To be Principal
Security Office

[REDACTED], M.B.E.
Assistant Principal
Security Office

To be Deputy Principal
Security Office

[REDACTED]
a Superintendent

To be Assistant Principal
Security Office

[REDACTED]
a Senior Clerk

To be a Superintendent

"George Abell"

The Staff Committee are in agreement with the
foregoing recommendations

"21st April 1960"

"George Abell"

Agreed To

The Court agreed thereto

28th April 1960

44

The following members of the Staff had leave at
their request to quit the service of the Bank -

Miss

a Woman Clerk

on the 19th May

Miss

a Woman Clerk

on the 20th May

Miss

a Woman Clerk

on the 26th May

a 1st Class Clerk

on the 8th June

An
Secretary

A Court of Directors at the Bank
on Thursday the 5th May 1960

Present

The Rt. Hon. Cameron Cromartee Cobbold, Governor.
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.
Sir George Edmond Brackenbury Shell, K.C.I.E., O.B.E. Sir Frank Cyril Hawker
Lord Bickersteth Lord Kindersley, C.B.E., M.C.
Lawrence John Cadbury, Esq., O.B.E. Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. Sir William Henry Pilkington
Sir Charles Jocelyn Hambro, K.B.E. M.C. Michael James Babington Smith, Esq., C.B.E.
Sir John Coldbrook Hanbury Williams, C.V.O. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A minute of
the Committee
of Treasury
on the retirement
on Pension of
eight members
of the Staff and
the increase of
a Pension already
granted.

The following minute of the Committee of Treasury
having been read -

Committee of Treasury
4th May 1960

It was agreed to recommend to the Court of Directors -
"I That the Trustees of the Superannuation Fund be informed
that, in accordance with the scales laid down in the appropriate
Regulations, the following are entitled to Pensions -

Deputy Principal, Drawing Office, who has
rendered his resignation from the service of the Bank:
£2050:- a year from the 4th August 1960.

a 1st Class Clerk, whom the Bank
Medical Officer has certified to be unfit for further
service: £949:- a year from the 1st August 1960.
Mrs. [redacted], a Woman Clerk, whom the Bank
Medical Officer has certified to be unfit for further
service: £260:16:- a year from the 5th May 1960.

an Assistant Foreman in the Security
Warehouse at the Printing Works, who has rendered his
resignation from the service of the Bank: £510:8:-
a year from the 17th July 1960.

a Grade I Messenger, who has rendered
his resignation from the service of the Bank £498:11:-
a year from the 21st May 1960.

, an Assistant Grade I at the Printing
Works, who has rendered his resignation from the service
of the Bank: £446:4:- a year from the 15th June 1960.
C.C. Batchelor, an Inspector at the Printing Works:
£163:16:- a year from the 4th July 1960 on attaining
the age of compulsory retirement.

Mrs. [redacted], an Inspector at the Printing Works,
who has rendered her resignation from the service of
the Bank: £145:- a year from the 29th June 1960.

5th May 1960

II That the Pension of , a Shift Charge Engineer on the Maintenance and Engineering Staff, be raised to £629.16.- a year with effect from the 23rd May 1960 on account of an increase made in his wages since the original Pension was sanctioned and that the Trustees of the Superannuation Fund be informed accordingly.

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury
on the Bank's contribution to the City's wedding gift to H.R.H. The Princess Margaret

having been read-

"Committee of Treasury"

4th May 1960

"It was agreed to recommend to the Court of Directors that a donation of £120 be made to the Lord Mayor's Fund for the Presentation by the City to H.R.H. The Princess Margaret on the occasion of her marriage."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on the granting of a donation.

having been read-

"Committee of Treasury"

4th May 1960

"It was agreed to recommend to the Court of Directors that a donation of £10,000 be made to King George's Jubilee Trust."

Agreed to

The Court agreed thereto

5th May 1900

48

The results of the election of Representatives of the Staff to serve on the Council of Directors and Staff for the year ensuing was reported.

The following members of the Staff had leave at their request to quit the service of the Bank

Mrs	a 3rd Class Clerk	on the 20th May
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	
Miss	a Woman Clerk	on the 29th May
Miss	a 3rd Class Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	on the 1st June
Miss	a Woman Clerk	
Miss	a 3rd Class Clerk	on the 2nd June
Miss	a Woman Clerk	on the 3rd June
Mrs.		on the 7th June

for
Secretary

A Court of Directors at the Bank

on Thursday the 12th May 1960

Present

The Rt. Hon. Cameron Cromartie Cobbold, Governor.

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmund Brackenbury, ^{C.B.E., OBE} William Johnston Keswick, Esq.

Lord Bicester Sir William Henry Pilkington.

Sir George Lewis French Bolton, K.C.M.G. Basil Sanderson, Esq., M.C.

Laurence John Cadbury, Esq., O.B.E. Michael James Babington Smith, Esq., C.I.B.E.

Sir Charles Jocelyn Hamburg, K.B.E., M.C. and

Sir Frank Cyril Hawker. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

A Minute of the
Committee of Treasury
on the retirement
or Pension of
three members of
the Staff and on
the payment of a
Death Benefit and
three Allowances

The following Minute of the Committee of Treasury
having been read -

"Committee of Treasury
11th May 1960.

"It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund be
informed that, in accordance with the scales laid down in the
appropriate Regulations -

I. The following are entitled to Pensions -

Miss [redacted] a Deputy Principal in the
Secretary's Department, who has rendered her resignation
from the service of the Bank: £1,110. - a year from
the 5th July 1960.

[redacted] a Senior Clerk in the Accountant's
Department, whom the Bank Medical Officer has certified
to be unfit for further service: £960. - a year from
the 10th June 1960.

Mrs [redacted] a 1st class Clerk, who has rendered
her resignation from the service of the Bank £530.8.-
a year from the 7th July 1960.

II. A Death Benefit of £101.10.4 is payable to the Personal
Representatives of [redacted], a Pensioner, formerly an Assistant
Grade II at the Printing Works.

III. The following are entitled to Allowances -

Mrs [redacted] Widow of [redacted] a
Pensioner, formerly a Grade II(2) Clerk in the
Accountant's Department: £105. - a year from the
22nd April 1960.

Mrs [redacted] Widow of the above-mentioned [redacted]:
£80. - a year from the 23rd April 1960.

Mrs [redacted] Widow of [redacted], a
Pensioner, formerly a Labourer on the Maintenance and
Engineering Staff: £80. - a year from the 1st April 1960."

Agreed to

The Court agreed thereto.

12th May 1900

*H.M.
Secretary*

Mrs. [redacted], a Woman Clerk, had leave
as her request to quit the service of the Bank on the 1st June.

[Large amount of faint handwriting follows, mostly illegible.]

A Court of Directors at the Bank

on Thursday the 19th May 1910.

Present

The Right Hon. Cameron Fromanteel Cobbold, Governor
Sir Humphrey Charles Baskerville Mynor, Esq., Deputy Governor
Sir George Edmund Brackenbury Helliwell, Lord Limerley, O.B.E., M.B.
Sir George Lewis French Ballou, M.B.E. Maurice Henry Parsons, Esq.
Laurence John Leadbeater, Esq., O.B.E. Sir William Henry Pickerington,
Geoffrey Cecil Rynesley Esq. M.B.E. Basil Sanderson, Esq., M.B.
Sir Charles Felton Samuels, K.B.E., M.B. Michael James Tattington Smith Esq.,
Sir John Goldsmid Hanbury Williams, ^{O.B.E.} and
Sir Frank Cyril Hawker John Melvin Stevens, Esq., D.C.L., F.R.S.

The proceedings of the last court were read.

19th May 1960

The following Minute of the Committee
of Treasury having been read —

"Committee of Treasury.

"18th May 1960.

A Minute of the
Committee of
Treasury on the
agreement on
leaves & leave
numbers of the
Staff and the
increase of two
pensions already
granted

"Directors —

"I That the Trustees of the Superannuation Fund
"be informed that, in accordance with the
"rules laid down in the appropriate
"Regulations, the following who have tendered
"their resignations from the service of the
"Bank are entitled to Pensions —

"Mrs [redacted], a 1st Class Clerk £1900 -
"a year from the 16th July 1960.

[redacted] a Clerical Assistant £551.14. -
"a year from the 26th July 1960.

"[redacted] an Assistant Grade I at the
"Printing Works £218.8. - a year from the
"2nd August 1960.

"Miss [redacted] an Examiner at the
"Printing Works £210.9. - a year from the
"1st July 1960.

"II That the Pensions of the following be raised to
"the amounts shown below on account of
"increase made in their wage rates since
"their original Pensions were granted —

[redacted] an Assistant Grade I at the
"Printing Works £197.1. - a year from the
"15th June 1960.

[redacted], a Driver formerly a
"Horse Driver at the Printing Works £177.10. -
"a year from the 2nd May 1960.

"and that the Trustees of the Superannuation
"Fund be informed accordingly.

We have agreed thereto.

Agreed,

19th May 1960

The following Report of the Committee to consider the Securities of certain Funds having been submitted ~

The Quarterly Report of the Committee to consider the Securities of certain Funds

"The Committee to consider the Securities of certain Funds Report to the Committee of Treasury for submission to the Court of Directors —

"That they have examined the British Government Securities held in the Banking Department and are satisfied with the position.

"That they have also examined the investments of the Funds coming within the scope of their terms of reference, namely —

Banking Funds

"Ceylon Government 4% Stock 1973/75

"Newfoundland Government 3% Guaranteed Loan 1948/63

"Nyasaland Government 3% Guaranteed Loan 1954/54

"Palestine Government 3% Guaranteed Loan 1962/67

"Government of the Federation of Rhodesia and

"Nyasaland 4% Stock 1972/74

"Government of the Federation of Rhodesia and

"Nyasaland 6% Stock 1976/79

"Government of the Federation of Rhodesia and

"Nyasaland 5% Stock 1975/80

"Government of Southern Rhodesia Stocks

"Sudan Government 4½% Guaranteed Loan 1939/73

"Sudan Government 4% Guaranteed Loan 1974

"Tanganyika Government 4% Guaranteed Loan 1952/72

Bank Funds

"Bank Provident Society

"Superannuation Fund

"Samaritan Fund

"Widow's Annuity Fund

19th May 1960

"Other Funds in the management of which the
"Governors are concerned

"Ecole Mackay Fund

"John Buchanan Fund

"Gordon Memorial College Fund

"Westminster Abbey - Dean Ryle's Fund

"Oxford University Disaster Relief Fund

"King George's Fields Foundation

"The Times' Scholarships Fund

"Metro's Disaster Relief Fund

"Lord Mayor's National, City and Distress Fund

"Houbton - Norman Fund

"American Memorial Chapel Fund

"Toynbee Hall Endowment Fund

"King George VI Foundation

"Historic Churches Preservation Trust

"St Paul's Cathedral Trust

"St Paul's Cathedral Trust (1950)

"That they have approved the transactions that have
"taken place in the various Funds since the
"previous Meeting of the Committee, as set out in
"the accompanying statement.

"That they are satisfied with the position
"generally and that instructions have been given
"to the Chief Cashier on the nature of the investments
"to be made during the ensuing quarter.

"That, in the case of the Superannuation
"Fund and the Widows' Annuity Fund, they have
"reviewed the progress in exchanging £st-edged
"Stocks for equities and, in the light of present
"market conditions, have authorised further
"exchanges to the full amount of some £2 million
"proposed to the Committee at their previous

See Court papers

19th May 1960

"Meeting

"12th May 1960."

"to J. Hamble

Approved

The Court approved thereof.

The following letter from Messrs
Bushfields having been submitted

"Garrard House,

"3/45 Gresham Street,

"London E.C.2

"13th May 1960.

"Dear Sir,

"This is to record that the Vacating Receipt
"indorsed on the Mortgage of the above property
"dated the 2nd February, 1960, enclosed with our
"letter of today's date, is on a fit and proper form
"to be sealed on behalf of the Bank

"Yours faithfully,

"Bushfields

"The Secretary,

"Bank of England,

"London, E.C.2."

The Court approved thereof and
Ordered

That the endorsement of the document in question
be sealed with the Common Seal of the Bank.

19th May 1960

Mrs

a Third Class Clerk,

had leave at her request to quit the service of
the Bank on the 13th June 1960.

Clerks recently elected to the Permanent
Staff of the Bank attended and the Governor
read to them his charge.

H M
Secretary

A Court of Directors at the Bank
on Thursday the 26th May 1960

Present

The Rt. Hon. Cameron Bramanteel Cobbold, Governor
Sir George Edmond Brackenbury Abell, William Johnston Keswick, Esq.
Lord Bicesker ^{K.C.I.E., OBE} Lord Kindersley, C.B.E., M.C.
Sir George Lewis French Bolton, K.C.M.G. Maurice Henry Parsons, Esq.
Laurence Town Cadbury, Esq., OBE and
Sir Charles Jocelyn Hambro, K.B.E., M.C. Michael James Babington Smith, Esq., C.B.E?

The proceedings of the last Court were read.

26th May 1960

Sir Charles Hambro reported that following an Order of Court of the 19th May, the Common Seal was affixed that day in the presence of Mr Cadbury, Sir George Atwell and himself to a Vacating Receipt endorsed on the Mortgage of

A minute of the Committee of Treasury on the retirement on Pension of two members of the Staff

The following minute of the Committee of Treasury having been read -

"Committee of Treasury

"25th May 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that the following are entitled to Pensions in accordance with the scales laid down in the appropriate Regulations -

Miss K.A. English, an Inspector at the Printing Works: £273:1:- a year from the 5th August 1960 on attaining the age of compulsory retirement.

a Night Watchman, who has tendered his resignation from the service of the Bank: £107:5:- a year from the 13th June 1960.

Agreed to

The Court agreed thereto

A minute of the Staff Committee on Appointments

The following minute of the Staff Committee having been read -

"Staff Committee

"19th May 1960

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -

26th May 1960

"A That the following appointments be made -
 "In the Cashier's Department -

Chief Clerk,
 Chief Cashier's Office

To be an Assistant to
 the Chief Cashier

Deputy Chief Clerk,
 Chief Cashier's Office

To be Chief Clerk,
 Chief Cashier's Office

an Assistant Principal,

To be Deputy Chief Clerk,
 Chief Cashier's Office

"Miss [redacted]
 a 1st Class Clerk

To be a Senior Clerk.

In the Establishment Department -

a Superintendent

To be an Assistant Principal

"At the Leeds Branch -

Consequent upon the forthcoming retirement of
 [redacted], the Chief Clerk, and with effect from
 the 10th August 1960 -

To be Chief Clerk

[redacted] Clerk

To be Deputy Chief Clerk

[redacted] a Superintendent

"B. That the following members of the Staff, having served
 their probationary period and having received satisfactory
 Reports on their work, conduct and health, be appointed
 "To the Permanent Staff in accordance with the Regulations
 in force and with effect from the dates specified -

3rd Class Clerks

Appointment to
 date from

28th July 1959

25th October 1958

3rd May 1960

25th May 1960

26th May 1960

'Appointment to
date from (cont.)Women Clerks

1st March 1960

2nd March 1960
 8th March 1960
 9th March 1960
 15th March 1960

22nd March 1960
 29th March 1960
 6th April 1960
 20th April 1960
 28th April 1960

5th May 1960

11th May 1960

18th May 1960

Grade 2 Shorthand-Typists

8th March 1960
 5th May 1960

"George Abell"

Agreed to

The Court agreed thereto

* See Court papers.

A *Report from Mr Sanderson and Mr Beswick
on their visit to the Birmingham Branch was laid before the
Court.

The following Women Clerks had leave at their
request to quit the service of the Bank.

Miss
Miss

} on the 15th June

Mr
Secretary

A Court of Directors at the Bank
on Thursday the 2nd June 1960

Present

The Rt Hon. Cameron Graham Keel Cobbold, Governor.
Humphrey Charles Baskerville Maynard, Esq., Deputy Governor
Sir George Edmund Brackenbury Abel, William Johnstone Keswick, Esq.
Lord Bickersteth. Lord Kindersley, C.B.E., M.C.
Sir George Lewis French Balson, K.C.M.G. Maurice Henry Parsons, Esq.
Laurence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. Michael James Broughton Smith, Esq., C.B.E.
Sir Tom Collyer Hanbury Williams, C.V.O. and
Sir Frank Cyril Hawker. John Atelier Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on
the retirement
on Pension of
a member of
the Staff.

The following Minute of the Committee of Treasury
having been read -

"Committee of Treasury
"1st June 1960

"It was agreed to recommend to the Court
of Directors that the Trustees of the Superannuation Fund
be informed that [redacted], a Clerical Assistant, who
has rendered his resignation from the service of the
Bank, is entitled to a Pension of £693.7/- a year from
the 26th July 1960, in accordance with the scale laid
down in the appropriate Regulations."

Agreed to

The Court agreed thereto

A minute of the
Charitable Appeals Committee on the
granting of a
donation

The following Minute of the Charitable
Appeals Committee having been read -

"Charitable Appeals Committee

"18th May 1960

"It was agreed to recommend to the Committee
of Treasury for submission to the Court of Directors that
"a donation of £1000 be made to the Fleming Memorial
Fund for Medical Research.

"T. Hanbury-Williams"

Agreed to

The Court agreed thereto

A Report of
the Committee
on Bank
Premises

The following Report of the Committee on Bank
Premises having been submitted -

The Committee on Bank Premises
Report to the Committee of Treasury for submission to
the Court of Directors -

2nd June 1960

on Stage II of
the rebuilding
of Bank Buildings

That on the 14th October 1948 the Court approved the tender submitted by Trollope and Cotts Limited for the rebuilding of 1-3, Bank Buildings and 19, Old Jewry which had been severely damaged by enemy action during the war. The amount sanctioned for the complete rebuilding was £894,429, but because the licence granted was not sufficient for the whole project, the Bank were obliged to carry out the rebuilding in two stages. Stage I, which was completed in 1951, cost £583,433, leaving a balance of £300,996.

Mr Victor Heal, F.R.I.B.A., was appointed Architect to the whole project and there was a single contract with Trollope and Cotts Limited for the whole building. The plans for Stage II have had to be redrawn partly because of changed requirements by the London County Council. The Committee have however, seen the revised plans and are satisfied with them.

Owing to the rise in building costs since 1948, the expense of starting afresh and certain additional requirements unforeseen in 1948, the total expenditure on Stage II is inevitably a great deal higher than was provided for in the original contract.

The building costs may be summarised as follows-

Contractors	£ 594,000
<hr/>	
Professional Fees-	
Architect	£ 23,250
Quantity Surveyor	11,980
Structural Engineer	5,020
Clerk of Works	<u>2,800</u> 42,950
Contingencies @ 5%	<u>29,700</u> £ 666,650
	<hr/>

It has not been possible to go out to tender because of the contract with Trollope and Cotts Limited. The estimate has, however, been fully checked by the Quantity Surveyors and the Architect is satisfied that it is competitive.

2nd June 1960

66

The Committee note with regret that, because the Bank were not allowed to undertake the rebuilding as a single operation, they will in consequence incur additional expenditure of over £350,000, but they see no alternative to accepting the estimate and completing the building as proposed. They recommend, therefore, that an additional sum of £365,654 (i.e. £666,650 less £300,996) be authorised for Stage II of the rebuilding of Bank Buildings.

On the 2nd July 1959 the Court approved the acceptance of Goodman Price Ltd.'s tender of £9,957 for demolition of the remainder of the former Bank Buildings. Dust and noise during demolition caused considerable inconvenience to those in neighbouring buildings and for a time operations virtually came to a halt during normal working hours. As a result it is certain that the final cost will be considerably greater than the tender figure. The Court will be informed of the final cost as soon as it is known.

24th May 1960

"C. J. Hambro"

Approved

The Court approved thereof

The following members of the Staff had leave at their request to quit the service of the Bank -

Mrs.	a Grade 1 Shorthand-Typist	on the 30th June
Miss	a Woman Clerk	
Mrs.	a Woman Clerk	
Miss	a Woman Clerk	
Miss	a Woman Clerk	
Mrs	a Woman Clerk	
Miss	a Woman Clerk	
Mrs	a Woman Clerk	
Mrs	a 3rd Class Clerk	

H. R.
Secretary

on the 6th July
on the 31st August

A Court of Directors at the Bank
on Thursday the 9th June 1960.

Present

The Rt Hon. Cameron Cromartee Cottold, Governor.	
Humphrey Charles Baskerville Mytners, Esq., Deputy Governor.	
Lord Bickerster	Lord Lindersley, C.B.E., M.C.
Sir George Lewis French Bolton, K.C.M.G.	Maurice Henry Parsons, Esq.
Lawrence John Cadbury, Esq., O.B.E.	Sir William Henry Pilkington.
Sir Frank Cyril Hawker.	Michael James Babington Smith, Esq., C.B.E.
William Johnston Keswick, Esq.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on the
retirement on
Pension of a
member of the
Staff and the
payment of Two
allowances

The following Minute of the Committee of Treasury
having been read -

Committee of Treasury
8th June 1960

It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund be
informed that, in accordance with the scales laid down in
the appropriate Regulations -

I. Frederick Radmall, an Inspector at the Printing
Works, is entitled to a Pension of £486.13 - a year
from the 28th August 1960 on attaining the age
of compulsory retirement.

II. The following are entitled to Allowances -

Mrs. [redacted], Widow of [redacted], a
Pensioner, formerly an Auxiliary Clerk: £150. - a
year from the 13th May 1960.

Mrs. [redacted], Widow of [redacted] a Pensioner,
formerly an Auxiliary Clerk (British Overseas Bank);
£145. - a year from the 15th May 1960.

Agreed to

The Court agreed thereto

A Report of
the Debden
Committee on
the proposed
extension to the
Clerical Staff
Canteen

The following Report of the Debden Committee having
been submitted -

"The Debden Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

"That in consequence of the introduction of the
Paid Note project at Debden since the original buildings
were planned, the accommodation in the Canteen for Clerical
Staff, Technical Assistants, etc., is proving inadequate for the
increasing number of staff. Some 190 persons are now
using the canteen which was originally designed to accommodate
150 and a further expansion of staff is expected to occur

9th June 1960

when the Paid Note Office is fully operational.

The Committee are satisfied that an extension of the existing canteen building is essential and, on their instructions, the Architects at Debden, Messrs. Easton and Robertson, have obtained fixed-price tenders for the necessary work, drawn in the accompanying sketch plans, from five contractors.

The lowest tender was submitted by Walter Lawrence and Sons Ltd. in the sum of £23,194, including a contingency item of £2,500, and both the Architects and the Quantity Surveyors recommend its acceptance. The tender includes the cost of heating and ventilating work and electrical installations which would be carried out by the specialist firms responsible for the installations in the original building.

The Committee recommend that this extension to the canteen be put in hand forthwith and that the tender submitted by Walter Lawrence and Sons Ltd. be accepted. The overall cost of the work, including professional fees, is estimated at £26,000.

George Abell.

2nd June 1960

Approved

The Court approved thereof

Quarterly Report
of the Committee
on Permanent
Control of Expenditure

The following Report of the Committee on Permanent Control of Expenditure having been submitted -

"The Committee on Permanent Control of Expenditure
Report to the Committee of Treasury for submission to
the Court of Directors -

"That they have examined -

9th June 1960

70

1. A Report on the operation of the Budget of Domestic Expenditure for the year ended the 29th February 1960
Expenditure authorised in the Budget was £948,500 against which actual expenditure came to £98,753, a short-fall of £49,747. Of this amount £26,950 was attributable to the non-delivery of electrical generating equipment and £11,619 to an over-estimate in respect of "Maintenance Expenses".
2. An analysis of Total expenditure for the year ended the 29th February 1960

Total expenditure, excluding major capital expenditure but including Budget expenditure referred to above, was £7,890,000. This was an increase of £194,000 on the previous year. £182,000 resulting from the higher salaries and wages payable under the 1958 Scheme of Classification. Details of the principal variations are given in Appendix A.

3. A comparative statement of the numbers of Staff employed each quarter from March 1959 to March 1960

A copy of the Statement is attached (Appendix B) and shows in the Clerical Staff, which includes that of the Printing Works, a reduction on the year of 103 men and 18 women. There was an increase of 19 Part-time Temporary Women Clerks, making a total of 233 in this category of Staff.

4. A Report on Costs for the half-year ended the 29th February 1960

Total costs at £5,371,000 were £30,000 lower than in the previous half-year. The cost of salaries, wages, etc. was down by £33,000, mainly attributable to a reduction of 39 in the average number of male Clerical Staff: the saving on their salaries was only partly offset by the salaries of 107 additional Women Clerical Staff. There was a reduction of £13,000 on meals, attributable to lower maintenance costs, fewer catering staff and the incidence of Club profits on the sale of wine and tobacco. An over-estimate, in the previous half-year of the cost of printing

*See Court papers

9th June 1960

new £1 Notes contributed towards an overall reduction of £20,000 in the Printing Works' charges.

On the other hand, there was an increase of £15,000 in the amount set aside for Pensions-Charter, and contributions to the Widows' Annuity Fund were higher by £8,000 owing to a rebate of this amount in the previous half-year following the quinquennial revaluation.

Kindersley

3rd June 1960

Approved

The Court approved thereof

A minute of the
Charitable Appeals
Committee on the
granting of a
donation.

The following minute of the Charitable Appeals Committee having been read-

Charitable Appeals Committee

8th June 1960

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that a donation of £1,000 be made to the Chilean Earthquake Relief Fund.

T. Hanbury-Williams

Agreed to

The Court agreed thereto

The following letter from Messrs. Freshfields having been submitted-

Garrard House,
31/45 Gresham Street,
London, E.C.2.
1st June 1960

Dear Sir,

9th June 1960

72

"This is to record that the Deed of Surrender
which accompanies our letter of Today's date to the Chief
of Establishments is in a fit and proper form for
sealing by the Bank of England

Yours faithfully,
Freshfields

The Secretary,
Bank of England, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed
with the Common Seal of the Bank.

The Minutes of a meeting of the Council of
Directors and Staff held on the 26th May 1960 were
laid before the Court.

The following members of the Staff had leave at
their request to quit the service of the Bank -

Mrs [redacted]	a Woman Clerk	on the 30th June
Mrs [redacted]	a Woman Clerk	on the 9th July
[redacted]	a 2nd Class Clerk	on the 31st July

147
Secretary
Sectre

A Court of Directors at the Bank
on Thursday the 16th June 1960.

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Ingrams, Esq., Deputy Governor.
Sir George Lewis French Bolton, K.C.M.G. William Johnston Keswick, Esq.
Laurence John Cadbury, Esq., O.B.E. Lord Kindersley, C.B.E. M.C.
Sir John Goldsbrook Handbury Williams, ^{C.V.O.} and
Sir Frank Cyril Hawker. Maurice Henry Parsons, Esq.

The proceedings of the last Court were read.

16th June 1960.

74

Mr Cadbury reported that following an Order of Court of the 9th June, the Common Seal was affixed that day in the presence of Sir Cyril Hawker, Mr Keswick and himself to the Deed of Surrender of the Lease of

The following letter from the Chancellor of the Exchequer having been read-

"Treasury Chambers,
"Great George Street,
"London, S.W.1.

14th June, 1960

"Gentlemen,

"I beg to request that you will have the goodness to move your Court to consent to advance during the ensuing quarter such amounts as may from time to time be required for the Public Service, at such rates of interest as may from time to time be agreed.

"I propose that the advances shall be made either on the credit of Ways and Means under the authority of the Consolidated Fund Act or Appropriation Act, or on the security of Treasury Bills, according as may be arranged at the time of each advance, and that the precise amount required and the particular securities against which the advance shall be made be agreed informally on each occasion with the Bank, and be notified officially to the Bank without delay by Warrant over the signature of Two Lords.

I am,

"Yours very faithfully
"D Heathcoat Amory

The Governor and Deputy Governor,

"Bank of England.

"E.C.2

The Court agreed thereto

75 16th June 1960

A Minute of
the Committee of
Treasury on the
retirement on
Pension of two
members of the
Staff

The following minute of the Committee of Treasury having been read-

Committee of Treasury
15th June 1960

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that the following Clerical Assistants, who have tendered their resignations from the service of the Bank, are entitled to Pensions in accordance with the scales laid down in the appropriate Regulations-

[redacted] £559:- a year from the
3rd August 1960

[redacted] £550.7:- a year from the
9th August 1960

Agreed to

The Court agreed thereto

The following members of the Staff had leave at their request to quit the service of the Bank-

Mrs.	a 2nd Class Clerk	on the 8th July
Mrs.	a Woman Clerk	on the 14th July
Mrs.	a Woman Clerk	on the 19th July
Mrs.	a Woman Clerk } Mmes.	on the 21st July

S.M.
Secretary

A Court of Directors at the Bank
on Thursday the 23rd June 1960.

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel, K.C.I.B., C.B.E., Sir Frank Cyril Hawker.

Lord Bicester. William Johnston Leeswick, Esq.

Laurence John Cadbury, Esq., C.B.E. Lord Kindersley, C.B.E., M.C.

Geoffrey Cecil Kyres Eley, Esq., C.B.E. Maurice Henry Parsons, Esq.

Sir Charles Tocelyn Hamer, K.B.E., M.C. Michael James Babington Smith, Esq., C.B.E.

The proceedings of the last Court were read

23rd June 1960

The Governor acquainted the Court that, under the terms of the standing authority granted by the Court of the 19th November 1959, he had proposed to the Chancellor of the Exchequer a change in the rate of discount on Bills not having more than 126 days to run from 5% to 6% and the Chancellor of the Exchequer had approved thereof.

Ordered

That the Rate in question be announced forthwith.

A proposal by
the Governor
on Special
Deposits

It was proposed by the Governor, with the approval of the Chancellor of the Exchequer, that the London Clearing Banks and the Scottish Banks be called upon to increase their Special Deposits, in the case of the Clearing Banks to the equivalent of 2% of each bank's total gross deposits (excluding, in the case of certain banks, deposits with branches outside England and Wales) and in the case of Scottish Banks to 1% of each bank's total gross deposits; half of the increase to be completed by the 20th July 1960 and the balance by the 17th August 1960: also that the announcement of the call be made forthwith.

And the question being put thereon

Carried

The same was carried.

The following draft of a letter to the Chancellor of the Exchequer having been laid before the Court-

"Dear Mr. Chancellor,

"In connection with our recent discussions about Bank Rate and Special Deposits, I am asked by the Court of Directors to convey to H.M. Government their strong feeling that, as the economic situation seems to be

23rd June 1960

"developing, credit policy in the private sector is in danger of bearing too heavy a share of the task of restraining total demand. Within the private sector, moreover, the Court feel that an unfair share of the burden is being laid on the banking community, whilst Finance Houses outside the banking system are left free to develop their business and to take away business from the Banks.

The Court are anxious not to fall short of their responsibilities in regulating the economic situation, and, notwithstanding these feelings, they have thought it to be their duty to take the steps announced to-day, of which you have expressed your approval.

Nevertheless the Court regard this state of affairs as unsatisfactory, on grounds both of equity and efficacy. They wish me to leave no doubt in your mind that they would regard it as most unfortunate if a position were allowed to develop which would force the Bank of England to consider further restrictive moves in Bank Rate and Special Deposits before further action had been taken by H M Government to restrict demand elsewhere, more particularly in the public sector and in the field of Hire Purchase and Finance House credit.

"Yours sincerely

"The Rt. Hon. Derick Heathcoat Amory, M.P."

The Court agreed thereto

The following minute of the Committee of Treasury

A minute of having been read -
the Committee
of Treasury

"Committee of Treasury

"22nd June 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that

23rd June 1960

on the
retirement on
Pension of
three members
of the Staff
and on the
payment of an
Allowance.

in accordance with the scales laid down in the appropriate Regulations.

I. The following are entitled to Pensions -

Miss [redacted], a 2nd Class Clerk, who has tendered her resignation from the service of the Bank: £58s.- a year from the 17th August 1960.

[redacted], an Assistant Grade I at the Printing Works, who has tendered his resignation from the service of the Bank: £397:16:- a year from the 11th August 1960.

Mrs M.A. Pittman, Senior Woman Cleaner: £170:9:- a year from the 29th July 1960, on attaining the age of compulsory retirement.

II.

Mrs. [redacted], Widow of [redacted], a Pensioner, formerly a Cashier, is entitled to an Allowance of £180:- a year from the 21st May 1960.

Agreed to

The Court agreed thereto

A Minute of
the Staff Committee
on Appointments

The following Minute of the Staff Committee
having been read -

Staff Committee,
16th June 1960.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -

A. That the following appointments be made -

In the Accountant's Department -

Consequent upon the retirement of
Principal, Register Office, and to fill vacancies -

a Principal

To be Principal, Register
Office, and to retain
his Personal Pension
Salary

23rd June 1960

80

Chief Clerk,
Chief Accountant's Office

To be a Principal

Deputy Chief Clerk,
Chief Accountant's Office,

To be Chief Clerk,
Chief Accountant's Office.

an Assistant Principal,

To be Deputy Chief Clerk,
Chief Accountant's Office

a Superintendent,

To be an Assistant Principal.

a Senior Clerk,

To be a Superintendent.

Miss

1st Class Clerks,

To be Senior Clerks.

a Superintendent,
Cashier's Department;

To be transferred in
his present rank.

In the Cashier's Department -

a Deputy Principal,
Secretary's Department,

To be transferred in
his present rank.

Consequent upon the forthcoming retirement of
Deputy Principal, Drawing Office, and with
effect from the 4th August 1960.

Deputy Principal,
Commodities Office,

To be Deputy Principal,
Drawing Office.

a Deputy Principal,

To be Deputy Principal,
Commodities Office.

In the Secretary's Department -

an Assistant Principal,
Establishment Department,

To be a Deputy Principal.

23rd June 1960

'In the Establishment Department -

a Superintendent,

To be an Assistant Principal

'At the Southampton Branch -

a 1st Class Clerk,

To be a Senior Clerk

'In the Classified Staff -

a 2nd Class Clerk,
Manchester BranchTo be Transferred in his
present rank with effect
from the 4th July 1960'

- B. That the following members of the Staff, having served their probationary period and having received satisfactory Reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified -

Appointment to date from3rd Class Clerks

1st June 1960

22nd June 1960

Women Clerks

3rd March 1960

22nd March 1960

14th April 1960

18th May 1960

9th June 1960

Grade 2 Shorthand-Typist

16th June 1960

"Y.C. Hawker"

Agreed to

The Court agreed thereto

23rd June 1960

82

A Report of the
Staff Committee
on the
Educational
Loans Scheme

The following Report of the Staff Committee
having been submitted -

'The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors.

'That, as required by an Order of Court of the
26th March 1959, they have considered the working of the
Educational Loans Scheme. The present terms of the Scheme are
set out in Appendix A.

'The Scheme became operative on the 1st August 1959
and between then and the 29th February 1960, 151 loans
amounting to £137,311 in respect of 231 children had been
sanctioned. Loans outstanding on the 29th February last
amounted to £38,013. No member of the Staff has quitted
the Service with an educational loan outstanding.

'In March last year the Committee considered
certain proposals made by the Council of Directors and Staff
and took the view that it was then too early to increase
the amount of the maximum loan; they recommended, however,
and the Court agreed, that the earliest qualifying age for
children should be reduced from 13 to 11. 40 members of
the Staff have taken advantage of this concession and
£3,236 has been drawn for the benefit of 43 children
below the age of 13.

'The Committee are satisfied that the Scheme has
proved worthwhile and is highly valued by the Staff; they
have seen evidence of the increased cost of education
since the Scheme was first approved by the Court in
December 1955 and they have considered a request from
the Council of Directors and Staff that the Governors
be empowered in very exceptional circumstances to vary the
amount of instalments advanced in any one year.

'In consequence they recommend that -

23rd June 1960

1. The Orders of Court governing educational loans to the Staff be continued in force until further notice.
2. The maximum amounts of educational loans be raised from £750 to £1,000 for each child & from £1,500 to £2,000 for one family. Instalments drawn in one year on account of one child not to exceed the annual cost of education and of maintenance at boarding school, university or other place of education nor, save in very exceptional circumstances and at the discretion of the Governors, the limits set out below-

SchoolsAge when first advance is madeMaximum advance per academic year

13 or over

£200 a year

12

£150 for first year

11

£125 a year
for two years

Thereafter annual drawings
not to exceed balance of
approved loan divided by
number of school years
remaining or £200 a year
whichever is less

Further Education £300 a year

The Council of Directors and Staff have expressed themselves satisfied with these proposals.

F. C. Hawker

16th June 1960

Approved

The Court approved thereof

The following letter from Messrs. Freshfields having been submitted-

Garrard House,
31/45 Gresham Street,
London, E.C.2.

23rd June 1960

84

17th June 1960

Dear Sir,

24, St. Vincent Place, Glasgow

We beg to confirm that we have perused the Minute of Extension and Alteration of Lease made between the Bank and the Clydesdale and North of Scotland Bank together with the copy of the original lease. You will appreciate that we cannot comment on the technical sufficiency of the document under Scots law but it appears on perusal to be in a fit and proper form for sealing by the Bank.

Yours faithfully

"Freshfields"

The Secretary,
Bank of England,
London, E C 2

The Court approved thereof and
Ordered

That the document in question be sealed with
the common Seal of the Bank.

The following members of the Staff had leave at
their request to quit the service of the Bank-

Mrs	a Woman Clerk	on the 20th June
Miss	a Woman Clerk }	on the 14th July
Mrs	a 3rd Class Clerk	
Mrs	a Woman Clerk	on the 26th July
Mrs	a Woman Clerk	on the 29th July

14. Secre^{ary}

A Court of Directors at the Bank

on Thursday the 30th June 1960

Present

Humphrey Charles Baskerville Mytnors, Esq., Deputy Governor.

Sir George Edmund Brackenbury Abel, K.C.I.E., O.B.E. William Johnston Keswick, Esq.
Lord Bickersteth. Lord Kindersley, C.B.E., M.C.

Sir George Lewis French Bolan, K.C.M.G. Maurice Henry Parsons, Esq
Laurence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.

Sir Charles Evelyn Hamond, K.B.E. M.C. Basil Sanderson Esq., M.C.

Sir John Coldbroke Hanbury Williams, C.V.O. and

Sir Frank Cyril Hawker Michael James Babington Smith, Esq., C.B.E.

The proceedings of the last Court were read.

Sir Charles Hambro reported that following an Order of Court of the 23rd June, the Common Seal was affixed thereto in the presence of Mr Cadbury, Sir George Noel and himself to a Minute of Extension and Alteration of the Lease of 24, St Vincent Place, Glasgow.

A minute of
the Committee Treasury having been read-

of Treasury on
the retirement
on Pension of
two members of
the Staff and
on the payment
of an Allowance

The following minute of the Committee of

Committee of Treasury

29th June 1960

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations-

I. The following are entitled to Pensions-

Thomas Neylan, a Principal in the Secretary's Department: £2233:7:- a year from the 24th September 1960 on attaining the age of 60.

Miss A. G. Bell, Assistant Superintendent of Women at the Printing Works: £419:1:- a year from the 8th September 1960 on attaining the age of compulsory retirement.

II. Mrs [redacted], Widow of [redacted], a Pensioner, formerly a Night Watchman, is entitled to an Allowance of £80:- a year from the 28th May 1960.

Agreed to

The Court agreed thereto

A minute of
the Committee
of Treasury

The following minute of the Committee of Treasury having been read-

Committee of Treasury

29th June 1960

on the Annual
Report of the
Bank

* See Court papers

It was agreed to recommend to the Court of Directors that the Annual Report for the year ended the 29th February 1960 be printed, as shown in the draft attached*, and issued.

The Court agreed thereto

A minute of the Committee of Treasury on the Bank Film.

The following minute of the Committee of Treasury having been read -

Committee of Treasury
29th June 1960

It was agreed to recommend to the Court of Directors that the Film about the Bank, which was authorised by an Order of Council of the 17th September 1959, be approved for public exhibition.

Agreed to

The Court agreed thereto

The Deputy Governor acquainted the Court of the terms of the following letter dated the 24th June 1960 from the Chancellor of the Exchequer in reply to the Governor's letter of the 23rd June.

Treasury Chambers, Great George Street, S.W.1

CONFIDENTIAL

24 June 1960

Dear Mr Governor,

In acknowledging your letter of the 23rd June I would ask you to be good enough to inform the Court of Directors that I have taken note of their views, as summarized in your letter, about the incidence of the measures recently introduced to regulate the economy, and to assure them that I will certainly bear those views in mind.

30th June 1960

The Court will have noted that I announced yesterday afternoon the Government's decision that investment in the public sector in 1961/62 is to be held at the level of the current programmes for the present year. The question of whether legislation would be feasible and desirable to give the Government powers of control over Finance Houses outside the banking system is, as you know, already under close examination in the Treasury.

yours sincerely

D Heathcoat Amory

Re. Hon. C. J. Consalvi

The following members of the Staff had leave
as their request to quit the service of the Bank—

Miss	a Woman Clerk	on the 23rd July
Miss	a Woman Clerk	on the 27th July
Mrs	a Grade 2 Shorthand-Typist	on the 29th July
Mrs	a Woman Clerk	on the 4th August
Miss	a Woman Clerk	on the 8th August

*Long
D. Heathcoat Amory
Secretary*

A Court of Directors at the Bank
on Thursday the 7th July 1960

Present

The Rt. Hon. Cameron Bromance Cobbold, Governor.

Humphrey Charles Baskerville Inynors, Esq., Deputy Governor.

Sir George Edmund Brackenbury Abell, <small>K.B.E., O.B.E.</small>	William Johnston Keswick, Esq.
Sir George Lewis French Balkin, K.C.M.G.	Lord Lindesley, C.B.E., M.C.
Lawrence John Cadbury, Esq., O.B.E.	Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Sir Alfred Roberts, C.B.E., J.P.
Sir Charles Jocelyn Hamble, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir John Colborn Hanbury Williams, C.V.O.	and
Sir Frank Cyril Hawker.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

7th July 1960

A minute of the
Committee of

Treasury on
the retirement
or Pension of
three members of
the Staff and on
the payment of
two Allowances.

The following minute of the Committee of Treasury
having been read.

"Committee of Treasury
6th July 1960

It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund be
informed that, in accordance with the scales laid down in
the appropriate Regulations -

I. The following are entitled to Pensions -

R D Clifton, a 1st Class Clerk: £1,026.1s:- a year
from the 30th September 1960 on attaining the
age of 60.

Mrs. [redacted], a 1st Class Clerk, who has
rendered her resignation from the service of the
Bank: £530.8s:- a year from the 4th August 1960.

[redacted], a Labourer on the Maintenance and
Engineering Staff, who has rendered his resignation
from the service of the Bank: £203.5s:- a year
from the 9th July 1960.

II. The following are entitled to Allowances -

Mrs. [redacted], Widow of [redacted], a Pensioner, formerly
an Auxiliary Clerk: £150:- a year from the 13th June
1960

Mrs. [redacted], Widow of [redacted], a Pensioner,
formerly an Auxiliary Clerk: £150:- a year from
the 15th June 1960.

Agreed to

The Court agreed thereto

A minute of the
Committee of
Treasury

The following minute of the Committee of Treasury
having been read.

"Committee of Treasury
6th July 1960

7th July 1960

on the continuation
of the retaining
fee paid to
Messrs. Brushfields

"It was agreed to recommend to the Court of Directors that, with reference to an Order of Court of the 29th September 1955, the retaining fee paid to Messrs. Brushfields be continued at the rate of 3,000 guineas a year until further order; the payment to be again reviewed at the end of five years"

Agreed to

The Court agreed thereto.

A minute of the Committee of Treasury on
Treasury on
signing Powers at
the Branches

Having been read -

The following Minute of the Committee of Treasury

Committee of Treasury

6th July 1960

"It was agreed to recommend to the Court of Directors that the list of those members of the Staff authorised to sign "for the Agent" at any Branch to which they may be sent from time to time to assist the agent be as follows -

Cashier's Department

Deputy Principal, Discount Office
Deputy Principal, Branch Banks Office
Deputy Principal, Dealing and Accounts Office
Deputy Principal, Commodities Office (who has been appointed Deputy Principal Drawing Office, with effect from the 2nd August 1960)

Deputy Principal, Regulations General Office
Deputy Principal, Securities Office
Deputy Principal, Securities Control Office
Deputy Principal, Dividend Pay and Loans Office
a Deputy Principal (who has been appointed Deputy Principal, Commodities Office, with effect from the 2nd August 1960)

7th July 1960

92

Chief Clerk, Branch Banks Office
Chief Clerk, Chief Cashier's Office
Second Cashier

} Deputy Principals

Assistant Principal, Discount Office

Agreed to

The Court agreed thereto

The Quarterly
Report of the
Charitable
Appeals Committee

The following Report of the Charitable Appeals Committee having been submitted -

The Charitable Appeals Committee

Report to the Committee of Treasury for submission to the Court of Directors -

A. That during the quarter ended the 30th June 1960, the Committee have considered the undermentioned appeals and dealt with them as indicated -

"Donations made

King George's Jubilee Trust £10,000
(Approved by the Court on the 5th May 1960)

St Paul's Cathedral Trust (1959)
(Approved by the Court on the 31st December 1959)

£1,000
a year
for
seven years

7th July 1960

'Fleming Memorial Fund for Medical Research (Approved by the Court on the 2nd June 1960)	£ 1000
'Chilean Earthquake Relief Fund (Approved by the Court on the 9th June 1960)	£ 1,000
'Hospital for Sick Children, Great Ormond Street, Medical School	£ 500
'Greater London Fund for the Blind, City Appeal	£ 500
'College of Arms	£ 262:10:-
'British School at Rome	£ 250:-
'King George's Fund for Sailors (making £20 for the year 1960)	£ 105 additional
'Royal Caledonian Schools	£ 100
'National Florence Nightingale Memorial Committee	£ 100
'Salvation Army	£ 50
'Sports Club for the Blind	£ 5:5:-

All except the donation to King George's Jubilee Trust
were paid from funds made available under Covenant with
the Charities Aid Fund of the National Council of Social Service.

Appeals declined

- 'British-American Associates
- "Learning to read"
- Mansford Youth Club, Bethnal Green
- "most Happy Fella" Agadir Relief Fund
- World-Wide Advent Missions

"B That the funds available during the year
ending the 31st December 1960 under Covenant with
the Charities Aid Fund of the National Council of
Social Service are as follows -

7th July 1960

"Undistributed balance brought forward from 1959	£ 466 : 10 :-
"Paid to Charities Aid Fund for 1960	£ 5,000 : - : -
	£ 5,466 : 10 : -
"Distributed or earmarked by the Charities Aid Fund under instructions from the Bank	£ 20,446 : 10 : -
"Balance available for distribution during the remainder of 1960	£ 5,019 : 14 : -

T Hanbury Williams

29th June 1960

Approved

The Court approved thereof

A minute of the
Charitable
Appeals Committee
on the granting
of a donation.

The following minute of the Charitable Appeals Committee having been read-

Charitable Appeals Committee

6th July 1960

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that a donation of £1,000 be made to the University of Birmingham Diamond Jubilee Appeal.

T. Hanbury Williams

Agreed to

The Court agreed thereto

The following members of the Staff had leave at their request to quit the service of the Bank-

Miss	a Grade 2 Clerical-Typist	on the 29th July
Mrs	a Woman Clerk	on the 31st July
Mrs	a Woman Clerk	on the 3rd August
Miss	a Grade 2 Clerical-Typist	
Mrs.	a 3rd Class Clerk	on the 18th August

1
D.Y. Secretary

A Court of Directors at the Bank
on Thursday the 14th July 1960.

Present

The Rt. Hon. Cameron Brommantel Cobbold, Governor.

Lord Bicesker.

William Johnston Keswick, Esq.

Sir George Lewis French Polley, K.C.M.G. Lord Kindersley, C.B.E., M.C.

Laurence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. Michael James Babington Smith, Esq., C.B.E.

Sir Charles Jocelyn Hambro, K.B.E., M.C.

and

Sir Frank Cyril Hawker.

John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A minute of
the Committee
of Treasury on
the retirement
on Pension of a
member of the
Staff, the payment
of a Death
benefit and two
allowances, and
the alteration of
a Pension
already granted

The following minute of the Committee of Treasury having been read-

"Committee of Treasury

"13th July 1960.

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that -

"I. In accordance with the scales laid down in the appropriate Regulations -

(a) Miss [redacted], a 1st Class Clerk, who has tendered her resignation from the service of the Bank, is entitled to a Pension of £550:16:- a year from the 5th September 1960.

(b) A Death Benefit of £214:13:0 is payable to the Personal Representatives of [redacted] a Pensioner, formerly a Labourer on the Maintenance and Engineering Staff.

(c) The following are entitled to Allowances -

Mrs [redacted] Widow of the above-mentioned

: £80:- a year from the 27th June 1960.

Mrs [redacted] Widow of [redacted], a Pensioner, formerly an Auxiliary Clerk: £150:- a year from the 25th June 1960.

II. The date of retirement of [redacted], an Assistant Foreman in the Security Warehouse at the Printing Works, is to be altered from the 17th July to the 2nd August 1960 and that, instead of the Pension of £510:8:- a year granted by Order of Court of the 5th May 1960, he is entitled to a Pension of £555:8:- from the 2nd August 1960."

The Court agreed thereto.

97 14th July 1960

A minute of the
Committee of Treasury on Am
Alteration in the
limit imposed on
Deposits with the
Bank Provident
Society.

The following minute of the Committee of Treasury
having been read-

"Committee of Treasury
13th July 1960

"The Committee had before them a memorandum dated the 5th July 1960, endorsed by the Managers of the Bank Provident Society, with a recommendation relating to the limits imposed by the Regulations of the Deposit Branch.

"It was agreed to recommend to the Court of Directors:-

- I. That the amount which may be deposited in any year by a member of the Active Staff or a Pensioner be raised from £500 to £1,000.
- II. That the provisions for temporary withdrawals and their re-deposit be cancelled with effect from the 1st November 1960, the right of re-deposit attaching to any temporary withdrawal then outstanding to remain only in respect of any part of such withdrawal which exceeds £500.
- III. That the maximum amount which may be deposited and the rates of interest on deposits remain unchanged.
- IV. That the Regulations of the Deposit Branch of the Society be amended accordingly."

Agreed to

The Court agreed thereto.

A Report of the
Debdon Committee
on proposed
alterations to the
Sports Pavilion.

The following Report of the Debdon Committee
having been submitted-

"The Debdon Committee

"Report to the Committee of Treasury for submission to the Court of Directors -

"That, though the Sports Ground at Debdon is now in good order, the extent to which it is used is somewhat disappointing. This is due to the smallness of the pavilion and the

14th July 1960.

98

lack of amenities. It has been necessary to provide limited facilities in the pavilion for the service of tea and light refreshments, though this was not originally intended and facilities were formerly only available in the main canteen.

It is important both for recruiting purposes and for morale that the Club should be attractive and as a permanent measure to improve the amenities a scheme to construct a Club room in place of the present verandah and adjoining Terraced area has been prepared. Using Printing Works' labour and specialist sub-contractors where necessary, it is estimated that the work would cost approximately £5000.

The pavilion is at present heated by electricity, but the costs are so high that, particularly in view of the proposed extension, the Committee are satisfied that it would be more economical to link it to the Printing Works' heating system. This would cost about £3750, but would lead to an estimated saving of the order of £440 a year on heating costs.

The Committee recommend that the extension to the pavilion and the work on the new heating installation be put in hand as soon as possible.

7th July 1960

George Abell

Approved

The Court approved thereof.

The following letter from Messrs. Freshfields having been submitted -

Garrard House,
31/45, Gresham Street,
London, E.C.2.
27th June 1960.

Dear Sir,

Re:

14th July 1960

"This is to record that the Discharge of the
Bond of the above property enclosed with our letter of
Today's date to the Chief of Establishments is in a fit
and proper form to be sealed by the Bank."

"Yours faithfully,
'Frestfields'

"The Secretary
Bank of England,
London, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed with the Commu-
Seal of the Bank.

The following members of the Staff had leave
at their request to quit the service of the Bank-

Mrs

a Woman Clerk

on the 6th August

Miss

a 3rd Class Clerk

on the 9th August

H. M. Parry
Secretary

A Court of Directors at the Bank
on Thursday the 21st July 1960.

Present

The Rt. Hon. Cameron Bramanteel Cobbold, Governor.
Humphrey Charles Baskerville Mynars, Esq., Deputy Governor.

Sir George Edmund Brackenbury Atwell, <small>D.C.I.E., O.B.E.</small>	Lord Kindersley, C.B.E., M.C.
Lawrence John Cadbury, Esq., O.B.E.	Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Kley, Esq. C.B.E.	Sir William Henry Pilkington.
Sir Charles Socelyn Hamble, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir John Colbeck Hanbury-Williams, C.V.O.	and
Sir Frank Lynd Harker	John Anelion Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

The Stevens reported that following an Order of Court of the 14th July the common seal was affixed that day in the presence of Sir George Bolton, Mr Keswick and himself to the discharge of the bond of [redacted]

A minute of
the Committee
of Treasury on
the retirement
on Pension of
two members of
the Staff and on
the payment of a
Death Benefit, an
Allowance and a
Supplementary
Allowance

The following minute of the Committee of Treasury having been read-

"Committee of Treasury
"20th July 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations-

(a) The following are entitled to Pensions-

"Mrs M E Clarke, a Secretarial Typist in the Cashier's Department: £ 552:- a year from the 15th August 1960 on attaining the age of compulsory retirement.

[redacted] a Senior Messenger, whom the Bank Medical Officer has certified to be unfit for further service: £ 422:19:- a year from 13th November 1960.

(b) A Death Benefit of £ 2,310:- is payable to the Personal Representatives of [redacted], formerly a 1st Class Clerk.

(c) Mrs [redacted] Widow of the above-mentioned [redacted], is entitled to an Allowance of £ 105:- a year and a Supplementary Allowance of £ 243:17:- a year, both from the 29th June 1960.

Agreed to

The Court agreed thereto

Quarterly
Report of the
Audit Committee

The following Report of the Audit Committee
having been submitted-

"The Audit Committee

Report to the Committee of Treasury for submission to the
"Court of Directors-

"That they have had before them and are
satisfied with the reports on Audits taken by the Audit
Department during the period under review on written
instructions from one of the Governors. These Audits, which
include those of the Newcastle, Liverpool and Southampton
Branches, are enumerated in the accompanying lists."

*see Court papers.

14th July 1960.

J.W. Babington Smith

The Court approved thereof

A minute of
the Charitable
Appeals
Committee on the
granting of a
donation.

The following minute of the Charitable Appeals
Committee having been read-

"Charitable Appeals Committee.

13th July 1960.

It was agreed to recommend to the Committee
of Treasury for submission to the Court of Directors
that a donation of £1,000 be made to the British
Olympic Appeals Fund.

J. Hanbury-Williams.

Agreed to

The Court agreed thereto

The Accounts of the Superannuation Fund
and of the Widows' Annuity Fund for the year ended the
29th February 1960 were laid before the Court.

A Bill for Law Charges due to Messrs. Freshfields for the half year ended the 31st March 1960 was laid before the Court and it was
Ordered

That the sum of £2348.17:6, being the amount of the Bill, be paid to Messrs. Freshfields.

The following Grade 2 Shorthand-Typists had leave at their request to quit the service of the Bank -

Mrs

Miss

on the 5th August

on the 11th August

*H M
Patterson*

A Court of Directors at the Bank
on Thursday the 28th July 1960.

Present

The Rt. Hon. Cameron Bramanteel Cobbold, Governor.

sir George Edmond Brackenbury Abell, K.C.I.E., O.B.E. Sir Frank Cyril Hawker.
Lord Bicester William Johnston Keswick, Esq.
Sir George Lewis French Bolton, K.C.M.G. Maurice Henry Parsons, Esq.
Laurence John Cadbury, Esq., O.B.E. and
Sir Charles Jocelyn Hamble, K.B.E., M.C. Sir Alfred Roberts, C.B.E., J.P.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on the
payment of an
allowance and
the increase of
three Pensions
already granted

The following minute of the Committee of Treasury having been read-

Committee of Treasury,

"27th July 1960"

"It was agreed to recommend to the Court of Directors -

"I. That the Trustees of the Superannuation Fund be informed that, in accordance with the scale laid down in the appropriate Regulations -

"That [redacted], Widow of [redacted], a Pensioner, formerly a Grade II Class 2 Clerk in the Accountant's Department, is entitled to an Allowance of £105:- a year from the 12th July 1960

"II. That the Pensions of the following be raised to the amounts shown below on account of increases made in their Pensionable Wages since the original Pensions were granted -

[redacted], an Assistant Grade I at the Printing Works: £235:15:- a year from the 2nd August 1960.

[redacted], an Assistant Grade I at the Printing Works: £432:3:- a year from the 11th August 1960.

[redacted], an Inspector at the Printing Works: £530:- a year from the 28th August 1960

"and that the Trustees of the Superannuation Fund be informed accordingly"

Agreed to

The Court agreed thereto

The Court considered -

The following Report of the Staff Committee -

28th July 1960.

106

A Report of the Staff Committee and a Report of the Council of Directors and Staff to the Governors regarding Salaries and Wages

"The Staff Committee

"Report to the Committee of Treasury for submission to the Council of Directors-

"That they have considered the present levels of remuneration of the Staff and, in particular, the implications of pay increases granted to the Staff of the Big Five banks during the last 18 months.

"Clerical Staff

"Early in 1959, the Big Five banks increased salaries by about 5%, retrospectively to the 1st January. This action upset the efforts made in the Bank's 1958 Scheme to restore the "differential" and led, in July, to a request by the Staff Representatives for a comparable increase. The Council did not accede to this request. Now, however, the Big Five are again increasing basic salaries by approximately 5%, the new scales being effective from the 1st of this month.

"While the Bank's Scheme makes no provision for automatic adjustment of salaries in the event of increases in the cost of living or in the level of remuneration in the other banks, the latest move, following that in 1959, constitutes, in the Committee's view, a major change in circumstances calling for some action by the Bank. On the assumption that, in present economic conditions, the Bank would not be prepared to augment salaries by more than the other banks are now doing but would wish to avoid any further worsening of the Bank's relative position, they consider that an increase of 5% should be granted and that it should be effective from the 1st June 1960. As the 1958 Scheme has been in existence for less than two years, they consider that the increase should be a pensionable supplement to salaries rather than that the salary scales should be revised.

29th July 1960

Clerical Assistants and Non-Clerical Staff

All the Big Five increased the wages of their messengers (who form the greater part of their non-clerical staffs) by approximately 5% in 1959 and have since made further adjustments. In September 1959 the wages of the Bank's Messenger Staff gave them an advantage over the highest wages paid by any of the other banks but the Bank wage will now be lower at most points in the scale. It is therefore considered that the Clerical Assistants and the Non-Clerical Staff (other than those whose wages are based on Trade Union rates of pay) should be accorded the same treatment as that proposed for the Clerical Staff.

Part-time Temporary Women Clerks

The rate of pay for part-time Temporary Women Clerks has remained at 5s. an hour since October 1957, when they were first employed, and the Committee consider that they should be granted an increase in remuneration equivalent to that proposed for the Clerical Staff.

Recommendations

The Committee consequently recommend that -

- (i) an increase at the rate of 5% of annual salaries or wages be made with effect from the 1st June 1960 to Staff in the following categories who were in the Service on that date (from date of entry for those entering subsequently)
 - (a) Clerical Staff, including Advisers but excluding Economists temporarily employed on agreed salaries in the Central Banking Information Department,
 - (b) Clerical Assistants and Non-Clerical Staff other than those whose wages are based on Trade Union rates of pay;
- (ii) the increase be paid monthly or weekly with salaries or wages respectively;

28th July 1960

- "(iii) the increase rank as pensionable salary or wages for the purpose of the Regulations relating to Pensions and Death Benefits; and the pensions already granted with effect from the 2nd June 1960 or later be adjusted accordingly (the increase in pension to rank for commutation as at the date of retirement);
- "(iv) the hourly rate of pay to Part-time Temporary Women Clerks be increased to 55.3d. with effect from the 1st June 1960;
- "(v) questions of administration and interpretation be settled by the Governors.

cost

The initial annual cost of the proposals is estimated to be £240,000, excluding any increase in current and capital contribution to the Superannuation Fund.

21st July 1960

George Abell

The following Report of the Council of Directors and Staff to the Governors.

"The Council of Directors and Staff
Report to the Governors-

"That they have considered the proposal referred informally to them that salaries of the Clerical Staff should be increased by 5% per annum; and that such an increase should be made in the form of a pensionable monthly addition to salaries with effect from the 1st September 1960.

"The Elected Representatives pressed strongly that more than 5% should be given, since the Bank Staff received nothing last year when salaries were increased by the other banks: and they feel they cannot withdraw the claim made last year for 5% which was then rejected.

28th July 1960

"In view of the opinions expressed by the Elected Representatives the Council are of the opinion that an increase of 5% should be accepted now, but that there should be a further discussion at the first suitable opportunity of the whole question of the differential between the Bank's salaries and those of the other banks.

"They would also recommend that the increase in salaries should have effect from the 1st June 1960, and consider that should the proposal, as amended, be approved by the Court of Directors there would be no need for the matter to be referred formally to the Council.

"14th July 1960

'Sanderson'

Chairman of the Council of
Directors and Staff.

Whereupon the Report of the Staff Committee was approved.

A minute of
the Staff
Committee on
Appointments

The following minute of the Staff Committee having been read -

'Staff Committee,
21st July 1960.

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -

A. That the following appointments be made -

"In the Cashier's Department -

To be a Senior Clerk.

a 1st class Clerk,

"In the Central Banking Information Department

"Mrs

a secretarial Typist,
Secretary's Department,

To be transferred in
her present rank.

28th July 1960

110

"In the Secretary's Department -

a Superintendent

To be an Assistant.

Miss

a Secretarial Typist,
Central Banking
Information Department

To be transferred in
her present rank.

"In the Establishment Department -

Miss

a Superintendent

To be an Assistant Principal.

'At the Leeds Branch -

With effect from the 10th August 1960-

To be a Superintendent.

a Senior Clerk

To be a Senior Clerk.

a 1st Class Clerk
Bristol Branch

B. That a Gratuity of £250 be paid to Miss [redacted]
, a Superintendent in the Secretary's Department.

C. That the following members of the Staff, having served their probationary period and having received satisfactory Reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force "and with effect from the dates specified -

"Appointment to

date from

10th October 1959

28th June 1960

6th July 1960

20th July 1960

27th July 1960

3rd Class Clerks

Women Clerks

17th March 1960

28th July 1960

28th July 1960

"George Abell"

The Court agreed thereto

A Report of
the Staff
Committee on
Matters subject
to periodical
review.

The following Report of the Staff Committee
having been submitted -

"The Staff Committee

"Report to the Committee of Treasury for submission to the
Court of Directors -

"A. That during the past quarter, and in accordance
with Orders of Court of the 2nd November 1939 and the
9th October 1947, the Governors granted Signing Powers in
connection with the administration of Exchange Control to
the following persons -

To sign or initial, as may be appropriate, signifying the
Bank's approval to documents other than letters

Regulations General Office

} 3rd Class Clerks

Mrs

Miss

Miss

} Women Clerks

These authorisations do not permit the above-mentioned to debit any of the Bank's Accounts at home or abroad.

During the quarter five Signing Powers lapsed.

"B. That during the past quarter, and in accordance
with an Order of Court of the 8th May 1958, the Governors
have approved the following changes in the list of Deputy
and Assistant Principals working in the Chief Accountant's
Office authorised to sign routine letters and documents

28th July 1960

for the Chief Accountant

Added:

Deleted:

Assistant Principal;

Deputy Chief Clerk.

C That they have examined Reports on the following matters referred to them from time to time by the Court for review -

Promotions and increases in Salaries and Wages granted by the Governors or the Chief of Establishments during the year ended the 31st May 1960 Overtime.

Variations from the scales of Sick Pay.
Overs and Shorts.

21st July 1960

George Abell

Approved

The Court approved thereof

The Minutes of a meeting of the Council of Directors and Staff held on the 14th July 1960 were laid before the Court.

The following letter from Messrs Freshfields having been submitted -

Garrard House,
3/45 Gresham Street,
London, E.C.2.

26th July 1960.

Dear Sir,

This is to record that the Conveyances of the above mentioned property accompanying our letter of today's date to the Chief of Establishments are in a fit and proper form for sealing by

28th July 1960.

The Bank of England.

Yours faithfully,
"Fresnfields"The Secretary
Bank of England,
London E.C.2.The Court approved thereof and
OrderedThat the documents in question be sealed with the
Common Seal of the Bank.The following Women Clerks had leave at
their request to quit the service of the Bank-

Miss	on the 19th August
Mrs.	on the 21st August
Miss	on the 24th August

AM
Leave Taken

A Court of Directors at the Bank
on Thursday the 4th August 1960

Present

The Rt Hon. Cameron Grahamell Cobbold, Governor.

Sir George Edmond Brackenbury Abell, K.C.I.E., C.B.E. William Johnston Keswick, Esq.
Lawrence John Cadbury, Esq., O.B.E. Maurice Henry Parsons, Esq.
Sir Charles Jocelyn Hambro, K.B.E., M.C. Sir William Henry Tilkinson
Sir Frank Cyril Hawker Lord Sanderson, M.C.

The proceedings of the last Court were read

Sir Charles Hambro reported that, following an Order of Court of the 28th July the Common Seal was affixed that day in the presence of Sir George Abell, Sir Alfred Roberts and himself to two Conveyances relating to

A minute of the Committee of Treasury on the retirement on Pension of two members of the Staff and the payment of an Allowance

The following minute of the Committee of Treasury having been read-

"Committee of Treasury

"3rd August 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations-

I The following are entitled to Pensions-

[redacted], a Principal in the Accountant's Department, who has tendered his resignation from the service of the Bank: £2,030:- a year from the 15th October 1960.

S. C. Powell, a Superintendent in the Cashier's Department £1,442:- a year from the 29th October 1960 on attaining the age of 60

II. Mrs [redacted], Widow of [redacted], a Pensioner, formerly a compositor at St. Luke's Printing Works is entitled to an Allowance of £80:- a year from the 5th July 1960.

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on an increase in the salary of a member of the Temporary Staff

Treasury having been read-

"Committee of Treasury

"3rd August 1960

"It was agreed to recommend to the Court of Directors that the salary granted to [redacted], an economist temporarily employed in the Central Banking Information Department under an Order of Court of the 17th March 1960, be increased to £1,950 per annum with effect from the 16th April 1960, and to

4th August 1960

116

£2250 per annum after the completion of one year's service.

Agreed to

The Court agreed thereto

The following letter from Messrs Freshfields
having been submitted -

Garrard House,
31/45, Gresham Street,
London E.C.2.

5th July 1960.

Dear Sir,

Housing Loans to Non-clerical Staff.

We write to confirm that the statutory receipt endorsed on the mortgage dated the 9th January, 1957, which we have forwarded to the Chief of Establishments, is in a fit and proper form to be sealed by the Bank.

Yours faithfully

Freshfields

The Secretary,
Bank of England,
London, E.C.2.

The Court approved thereof and
Ordered

That the receipt in question be sealed with the
Common Seal of the Bank

The following members of the Staff had
leave at their request to quit the service of the Bank -
Miss a Woman Clerk on the 29th August

4th August 1900

Mrs.
Miss
Miss

H.M.
Se. Secretary.

a Woman Clerk }
a Grade 2 Shorthand-Typist } on the 31st August
a Grade 2 Shorthand-Typist on the 16th September

A Court of Directors at the Bank
on Thursday the 11th August 1960

Present

The Rt. Hon. Cameron Cromartie Cobbold, Governor.

Sir George Edmond Brackenbury Abel, K.C.I.E., O.B.E.	Sir Frank Cyril Hawker.
Sir George Lewis French Bolton, K.C.M.G.	Lord Kindersley, C.B.E., M.C.
Laurence John Cadbury, Esq., O.B.E.	Maurice Henry Parsons, Esq.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Lord Sanderson, M.C.

The proceedings of the last Court were read.

11th August 1960

Mr Cadbury reported that, following an Order of Court of the 4th August, the Common Seal was affixed that day in the presence of Sir Cyril Hawker, Mr Keswick and himself to the Statutory Receipt endorsed on the Mortgage of [redacted]

A minute of the Committee of Treasury on
the retirement
on Pension of
three members
of the Staff.

The following minute of the Committee of Treasury having been read-

"Committee of Treasury

10th August 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations, the following, who have tendered their resignations from the service of the Bank, are entitled to Pensions-

[redacted], an Assistant Principal in the Cashier's Department: £1592:10:- a year from the 8th November 1960.

[redacted] a Clerical Assistant: £587:- a year from the 20th October 1960.

[redacted] a Watchman at the Printing Works £108:6:- a year from the 16th August 1960.

Agreed

The Court agreed thereto

A minute of the Debden Committee on
the Payment
of Gratuties

The following minute of the Debden Committee having been read-

"Debden Committee

4th August 1960

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that,

11th August 1960

on account of long hours of work during the six months ended the 30th June, Gratuties to be paid to the following members of the Staff of the Printing Works, subject to Tax in their hands:-

Foreman, Composing Room	£ 10
Assistant Foreman, Commercial Warehouse	£ 15
Foreman, Electricians	£ 15
Foreman, Plant Room and General Services	£ 15
Assistant Foreman, Numbering Section	£ 5
Acting Assistant Foreman Engineers (Research Section)	£ 130
Assistant Foreman, Engineers	£ 75
Assistant Foreman, Electricians	£ 30
Assistant Foreman, Security Warehouse	£ 5
Assistant Foreman Engineers (Research Section)	£ 60
Head Groundsman	£ 80
Assistant Foreman Lithographers	£ 5
Assistant Foreman Plant Room and General Services	£ 65
Deputy Foreman of Assistants	£ 105
Assistant Foreman of Assistants	£ 75
Assistant Foreman Engineers (Research Section)	£ 30
Foreman of Assistants	£ 60
Foreman Plate Printing Section	£ 5
Foreman Engineers	£ 50

"W.H. Pilkington"

The Court agreed thereto

Agreed

121 11th August 1960

A Report of the
Dobden Committee
on the Accounts
of the Printing
Works

* See Court papers

The following Report of the Dobden Committee
having been submitted -

"The Dobden Committee

"Report to the Committee of Treasury for submission
to the Court of Directors -

"That they have examined the accounts of
the Bank of England Printing Works for the half-
year ended the 31st May 1960 and Messrs. Deloittes
Report thereon, and that they recommend that the
accounts be adopted. A copy is attached."

"4th August 1960"

"W.H. Pilkington"

Approved

The Court approved thereto.

The following Women Clerks had leave at
their request to quit the service of the Bank -

Miss	on the 31st August
Miss	on the 3rd September
Mrs.	on the 7th September
Mrs.	{ on the 8th September
Miss	
Miss	on the 10th September
Mrs.	on the 12th September
Miss	on the 16th September

Sgt.

Secretary

A Court of Directors at the Bank
on Thursday the 18th August 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor
Humphrey Charles Baskerville Thynne, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abell, Sir Frank Cyril Hawker.
K.C.I.E., O.B.E.

Sir George Lewis French Balson, K.C.M.G. Lord Kindersley, C.B.E., M.C
Lawrence John Cadbury, Esq., O.B.E. and

Sir Charles Jocelyn Hambro, K.B.E., M.C. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

A minute of the Committee of Treasury on the retirement on Pension of a member of the Staff and the payment of a Death Benefit.

The following minute of the Committee of Treasury having been read-

"Committee of Treasury
"17th August 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

"I. Miss F.M. Jones, a Grade 2 Shorthand-Typist, formerly an Auxiliary Woman Clerk, is entitled to a Pension of £350:14:- a year from the 18th September 1960 on attaining the age of compulsory retirement.

"II. A Death Benefit of £1701-- is payable to the Personal Representatives of Miss P.M. Taylor, formerly a Grade 2 Shorthand-Typist."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on a Compassionate Allowance

The following minute of the Committee of Treasury having been read -

"Committee of Treasury
"17th August 1960

"It was agreed to recommend to the Court of Directors that Mrs. [redacted], widow of a Pensioner, formerly be granted a Compassionate Allowance of £120 a year and that the Trustees of the Superannuation Fund be informed accordingly."

Agreed to

The Court agreed thereto

*see Court papers.

A Report from Lord Kindersley and Mr Parsons on their visit to the Leeds Branch was laid before the Court.

18th August 1960.

124

The following members of the Staff had leave

at their request to quit the service of the Bank -

Mrs.

a Woman Clerk

on the 10th September

Mrs

a Woman Clerk

on the 15th September

a 3rd Class Clerk

on the 30th September

AN
Secretary

18th August 1960

25 Aug 1960

A Court of Directors at the Bank

on Thursday the 25th August 1960

Present

Humphrey Charles Baskerville Thynne, Esq., Deputy Governor

Sir George Edward Brackenbury Abel K.C.I.E., O.B.E. Sir William Henry Pilkington

Sir George Lewis French Sothen, K.C.M.G. Sir Alfred Roberts, C.B.E., J.P.

Lawrence John Ladbury, Esq., O.B.E. Lord Sanderson, M.C.

Sir Charles Jocelyn Hamble, K.B.E., M.C. &

Lord Kinnersley, C.B.E., M.C. John Nelson Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read.

25th August 1960

The following Minutes of the Committee of Treasury
having been read:-

A Minute of the
Committee of
Treasury on the
Retirement on
Pension of
Seven members
of the Staff

"Committee of Treasury,
"24th August 1960.

"It was agreed to recommend to the Court of
"Directors that the Trustees of the Superannuation Fund
"be informed that the following are entitled to Pensions
"in accordance with the scales laid down in the
"appropriate Regulations:-

[REDACTED] Sub-Agent, Bristol Branch, who
has tendered his resignation from the service of the Bank.
£1,925:-: - a year from the 1st December, 1960.

"Miss [REDACTED] a Superintendent in the
"Secrecy Department, who has tendered her
"resignation from the service of the Bank: £627:18:-
"a year from the 1st October, 1960.

"Mrs [REDACTED] a Woman Clerk, whom the
"Bank Medical Officer has certified to be
"unfit for further service: £327:4:- a year
"from the 20th September, 1960.

[REDACTED] Foreman Painter on the
"Maintenance and Engineering Staff, who has
"tendered his resignation from the service of
"the Bank: £378:4:- a year from the 25th
September, 1960.

25th August 1960

, Pump and Water Treatment

Attendant on the Maintenance and Engineering Staff, who has tendered his resignation from the service of the Bank: £265 15/- a year from the 27th October, 1960.

, an Inspector at the Printing

Works, who has tendered his resignation from the service of the Bank: £171 9/- "a year from the 30th October, 1960.

Miss L. K. Hartley, an Examiner at the Printing Works: £110 12/- a year from the 31st October, 1960 on attaining the age of compulsory retirement.

Agreed to

The Court agreed thereto

The following minute of the Committee of Treasury having been read:-

A minute of the Committee of Treasury on the payment of a retaining fee

Committee of Treasury
24th August, 1960

"It was agreed to recommend to the Court of Directors that the retaining fee at the rate of £1,500 a year paid to A. W. C. Dascombe, in accordance with Orders of Court of the 9th April 1959 and the 18th February 1960, be continued for six months from the 1st October 1960; and that the arrangement be then reconsidered."

Agreed to

The Court agreed thereto

25th August 1960

Quarterly Report
of the Committee
to consider
the Securities
of certain Funds

The following Report of the Committee to consider the Securities of certain Funds having been submitted :-

"The Committee to consider the Securities of certain Funds
"Report to the Committee of Treasury for Submission
"to the Court of Directors -

"That they have examined the British Government
Securities held in the Banking Department and are
satisfied with the position.

"That they have also examined the investments
of the Funds coming within the scope of their terms
of reference, namely -

Sinking Funds

- "Ceylon Government 4% Stock 1973/75
- "Newfoundland Government 3% Guaranteed Loan 1943/63
- "Nyasaland Government 3% Guaranteed Loan 1954/74
- "Palestine Government 3% Guaranteed Loan 1962/67
- "Government of the Federation of Rhodesia and Nyasaland
4% Stock 1972/74
- "Government of the Federation of Rhodesia and Nyasaland
6% Stock 1976/79
- "Government of the Federation of Rhodesia and Nyasaland
5% Stock 1975/80
- "Government of Southern Rhodesia Stocks
- "Sudan Government 4½% Guaranteed Loan 1939/73
- "Sudan Government 4% Guaranteed Loan 1974
- "Tanganyika Government 4% Guaranteed Loan 1952/72

Bank Funds

- "Bank Provident Society
- "Superannuation Fund
- "Samaritan Fund
- "Widows' Annuity Fund

25th August 196025th

"Other Funds in the management of which the
"Governors are concerned

- "Elsie Mackay Fund
- "John Buchanan Fund
- Gordon Memorial College Fund
- "Westminster Abbey - Dean Ryle's Fund
- "Gresford Colliery Disaster Relief Fund
- "King George's Fields Foundation
- The Times' Scholarships Fund
- "Thetis' Disaster Relief Fund
- "Lord Mayor's National Air Raid Distress Fund
- Hawthorn-Norman Fund
- "American Memorial Chapel Fund
- "Tynbee Hall Endowment Fund
- "King George VI Foundation
- "Historic Churches Preservation Trust
- "St. Paul's Cathedral Trust
- "St. Paul's Cathedral Trust (1959)

"That they have approved the transactions that have
"taken place in the various Funds since the previous
"Meeting of the Committee, as set out in the accompanying
"Statement.

"That they are satisfied with the position generally
"and that instructions have been given to the Chief
"Cashier on the nature of the investments to be made
"during the ensuing quarter.

"Superannuation Fund and Widows' Annuity Fund
"Limit on investment in Debentures and in
"Ordinary Shares

"That in view of the difficulty of obtaining

* See Court papers

25th August 1960

"Sufficient suitably dated securities to bring the Debenture holdings of these Funds up to 20% of their assets (as authorised by an Order of Court of the 13th February 1958), they may later wish to recommend that this limit be reduced; they may also wish to recommend that the permitted maximum holdings in Ordinary shares be increased above the present limit of 25% approved by the Court on the 20th August 1959.

C. J. Hambro.

"18th August 1960."

Approved

The Court approved hereof.

Mrs [redacted], a Grade 2 Shorthand-Typist, had leave ... - 1st to quit the service of the Bank on the 1st October.

An estimate of the Banks Profits for the current half-year was submitted.

A.N.
Secretary

A Court of Directors at the Bank

on Thursday the 1st September 1960

Present

Humphrey Charles Baskerville Smythies, Esq., Deputy Governor

Sir George Lewis Fisher Bolam, K.C.M.G. Lord Kindersley, C.B.E. M.C.
Lawrence John Cadbury, Esq. OBE. Sir William Henry Pilkington
Sir Charles Freely Hamble, KBE. M.C. Lord Sanderson, M.C.
Sir John Goldthorpe Hanbury Williams, C.V.O. John Thelio Stevens, Esq., D.S.O. OBE.

The proceedings of the last Court were read.

1st September, 1960

The following Minute of the Committee of Treasury
having been read:-

"Committee of Treasury
31st August, 1960

A minute on
the retirement
in Pension of
a member of
the Staff and
the payment
of an Allowance

"It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund
be informed that, in accordance with the scales laid
down in the appropriate Regulations -

(a) G.S. McCulloch, Deputy Principal, Glasgow
Office, is entitled to a Pension of £1,535:13:-
a year from the 1st December 1960 on attaining
the age of 60.

(b) Mrs [redacted] widow of [redacted]
a Pensioner, formerly Superintendent of
posting, is entitled to an Allowance of
£105:- a year from the 10th August 1960."

Agreed to.

The Court agreed thereto

Quarterly
Report of the
Committee on
Permanent
Control of
Expenditure

The following Report of the Committee on
Permanent Control of Expenditure having been submitted:-

"The Committee on Permanent Control of Expenditure
Report to the Committee of Treasury for Submission
to the Court of Directors -

"The key have examined an Interim
Report on the operation of the Budget of Domestic
Expenditure for the year ending the 28th February, 1961.
Expenditure was according to expectation and the

1st September 1960

* See bank papers

Committee are satisfied with the position.

The Summary covering the first three months, which is given in the Appendix*, calls for little comment. An uneven incidence of payments accounts for most variations in the rate of expenditure.

Kindersley

"25th August 1960"

Approved

The Court approved thereof

* See bank papers

Reports* of Directors on their visits to branches were laid before the Court as follows:-

Sir John Stanbury-Williams on the Manchester Branch

Sir John Stanbury-Williams } on the Liverpool Branch
Sir George Bolton }

The following members of the Staff had leave at their request to quit the service of the Bank-

Miss

Miss

Mrs

Miss

Mrs

a Woman Clerk on the 16th September
a 2nd Class Clerk on the 2nd September
a Woman Clerk } on the 30th September
a Woman Clerk } on the 3rd October

47A
Sue

A Court of Directors at the Bank

on Thursday the 8th September 1960

Present

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor

Sir George Edmund Bradbury Abel, K.C.E., O.B.E.	Sir William Henry Pilkington
Laurence John Cadbury, Esq., O.B.E.	Lord Sanderson, M.C.
Geoffrey Cecil Ryves Key, Esq., C.B.E.	Michael James Babington Smith, Esq., C.B.E.
Sir Charles Evelyn Tambs K.B.E., M.C.	&
Lord Kinrossley, C.B.E., M.C.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

8th September 1960

The following minute of the Committee of Treasury
having been read -

Committee of Treasury
7th September 1960

A minute of the
Committee of
Treasury on the
recommendation on
Pension of two
members of the Staff
and on the
payment of a
Death Benefit,
an Allowance
and a
Supplementary
Allowance

It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund
be informed that, in accordance with the scales laid
down in the appropriate Regulations -

"(a) The following are entitled to Pensions -

Miss [redacted] a 1st Class Clerk who has
rendered her resignation from the service of the
Bank. £ 633:3:- a year from the 3rd October,
1960.

[redacted], an Inspector at the Printing
Works, whom the Bank Medical Officer has
certified to be unfit for further service:
£ 112:13:- a year from the 23rd June 1960.

"(b) A Death Benefit of £ 2,455:10:- is payable
to the Personal Representatives of
[redacted] formerly a 1st Class Clerk.

"(c) Mrs [redacted] widow of the above-mentioned
[redacted] is entitled to an Allowance of
£ 105:- a year and a Supplementary
Allowance of £ 50:7:- a year, both from
the 23rd August 1960.

Agreed to

The Court agreed thereto

8th September 1960

The following members of the Staff had leave at
their request to quit the service of the Bank -

Mrs	a Woman Clerk	} on the 30 th September
Mrs	a Woman Clerk	
Miss	a Grade 2 Shorthand-Typist	
Mrs	a Woman Clerk	} on the 4 th October
Miss	a Woman Clerk	
Mrs	a Grade 2 Shorthand-Typist	on the 10 th October

*f.m.
Secretarial*

A Court of Directors at the Bank
on Thursday the 15th September 1960

Present

The Rt. Hon. Cameron Fremantle Cobbold, Governor.
Humphrey Charles Baskerville Haynes, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abell, William Johnston Leswick, Esq.
^{K.C.E., O.B.E.}
Sir George Lewis French Bolton, K.C.M.G. Lord Kindersley, C.B.E., M.C.
Lawrence John Cadbury Esq., O.B.E. Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. Sir William Henry Pilkington.
Sir Charles Jocelyn Hambro, K.B.E., M.C. Sir Alfred Roberts, C.B.E., J.P.
Sir John Coldbrook Hanbury-Williams, C.V.O. Lord Sanderson, M.C.

The proceedings of the last Court were read

5th September 1960

It was reported that Sir Charles Hambro had acted as Alternate at a meeting of the Debden Committee on the 8th September.

The following letter from the Chancellor of the Exchequer having been read-

Treasury Chambers,
Great George Street,
London, S.W.1.
14th September, 1960

Gentlemen,

I beg to request that you will have the goodness to move your Court to consent to advance during the ensuing quarter such amounts as may from time to time be required for the Public Service, at such rate of interest as may from time to time be agreed.

I propose that the advances shall be made either on the credit of Ways and Means under the authority of the Consolidated Fund Act or Appropriation Act, or on the security of Treasury Bills, according as may be arranged at the time of each advance, and that the precise amount required and the particular securities against which the advance shall be made be agreed informally on each occasion with the Bank, and be notified officially to the Bank without delay by Warrant over the signature of Two Lords.

I am,

Yours very faithfully
Selwyn Lloyd

The Governor and Deputy Governor,
Bank of England,
Threadneedle Street,
London, E.C.2.

The Court agreed thereto

A minute of the Committee of Treasury having been read-

Treasury on the retirement on Pension of three members of the staff, the increase of a Pension already granted and on the payment of a Death Benefit and an Allowance

The following Minute of the Committee of Treasury

Committee of Treasury
14th September 1960

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

(a) The following are entitled to Pensions -

H.T.H. Stanton, a Principal in the Accountant's Department: £287.10 - a year from the 15th December 1960 on attaining the age of 60.

Miss [redacted], a 1st Class Clerk, who has tendered her resignation from the service of the Bank: £642.12 - a year from the 12th October 1960.

[redacted], a Night Watchman, who has tendered his resignation from the service of the Bank: £277.12 - a year from the 2nd October 1960.

(b) The Pension of [redacted], Pump and Water Treatment Attendant on the maintenance and Engineering Staff, is to be raised to £289.6:- a year with effect from the 27th October 1960 on account of an increase made in his wages since the original Pension was sanctioned.

(c) A Death Benefit of £703.10:- is payable to the Personal Representatives of Miss M.G. Tesson, formerly a Woman Clerk.

(d) Mrs [redacted], Widow of [redacted], a Person, formerly a Senior Clerk in the Accountant's Department, is entitled to an Allowance of £75:- a year from the 26th June 1960.

Agreed to

The Court agreed thereto

5th September 1960

140

The following letter from Messrs. Freshfields
having been submitted -

Garrard House,
31/45 Gresham Street,
London, E.C.2.

4th August 1960

Dear Sir,

Upper Floors of the Law Courts branch
Tenancy of the Advertising Association.

This is to record that the further lease
endorsed on the existing lease accompanying our
letter of today's date to the Chief of Establishments is
in a fit and proper form for sealing by the Bank.

"Yours faithfully,
Freshfields"

The Secretary
Bank of England
London E.C.2

The Court approved thereof and
Ordered

That the endorsement in question be sealed with the
Common Seal of the Bank.

The following members of the Staff had
leave at their request to quit the service of the Bank -

Miss	a Woman Clerk	on the 7th October
Mrs.	a Grade 2 Shorthand-Typist	
Mrs.	a Woman Clerk	

on the 21st October

*From
Secretary*

A Court of Directors at the Bank
on Thursday the 22nd September 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Inymore Esq., Deputy Governor.

Lawrence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. Lord Sanderson, M.C.
Sir Charles Jocelyn Hambro, K.B.E., M.C. Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hawker. and
William Johnston Keswick, Esq. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

22nd September 1960

Sir Charles Hambro reported that following an Order of Court of the 15th September, the Common Seal was affixed that day in the presence of Sir George Bolton, Sir George Abel and himself to an endorsement to the lease to the Advertising Association of the upper floors of the Law Courts Branch.

A minute of
the Committee
of Treasury on
the retirement
or Pension of
a member of
the Staff

The following minute of the Committee of Treasury having been read-

Committee of Treasury
21st September 1960.

'It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that [redacted], a 1st Class Clerk, whom the Bank Medical Officer has certified to be unfit for further service, is entitled to a Pension of £453.5/- a year from the 1st October 1960 in accordance with the scale laid down in the appropriate Regulations.'

Agreed to

The Court agreed thereto

A minute of
the Staff
Committee on
Appointments etc.

The following minute of the Staff Committee having been read-

Staff Committee
15th September 1960

'It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors-

'A. That the following appointments be made-
In the Cashier's Department-

'an Assistant to the
Chief Accountant

To be Assistant Principal,
Discount Office, and to be
granted Personal
Pensionable Salary of £175

22nd September 1960

"Consequent upon the forthcoming retirement of [redacted], Deputy Principal, Glasgow Office, and with effect from the 1st December 1960 -

[redacted]
an Assistant Principal,

To be Deputy Principal,
Glasgow Office.

In the Central Banking Information Department -

[redacted]
Assistant Principal,
Discount Office

To be an Assistant with a
salary of £2,450 and to
continue to be eligible to serve
as Official-in-Charge.

In the Secretary's Department -

Miss [redacted]
a Secretarial Typist,

To be a Superintendent.

In the Establishment Department -

"Upon relinquishing the post of Assistant Secretary, Bank
of England Club -

Mrs [redacted] To be a Senior Clerk.

"and in consequence

Miss [redacted]
a Superintendent,

To be Assistant Secretary,
Bank of England Club, and to
retain the rank and scale
appropriate to a Superintendent.

[redacted],
a 1st Class Clerk

To be a Senior Clerk.

At the Bristol Branch -

"Consequent upon the forthcoming retirement of
[redacted], Sub-Agent, and with effect from the

1st December 1960 -

[redacted], M.B.E.,
a Deputy Principal,
Cashier's Department

To be Sub-Agent.

[redacted],
a 2nd Class Clerk,
Leeds Branch,

To be transferred in
his present rank.

At the Leeds Branch -

a 3rd Class Clerk
(Unallocated)

to be transferred in his present rank.

Miss [redacted]
a Woman Clerk

to be a Grade I Shorthand Typist

(Salaries are in terms of the 1958 Scheme of Classification and are subject to a 5% supplement.)

"B That the 258 members of the Staff shown in the attached list, having served their probationary period and having received satisfactory reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified.

C That the appointment to the Permanent Staff of the undermentioned Women Clerks on probation be deferred as shown -

(i) On account of unsatisfactory reports -

[redacted]
[redacted]
[redacted]

(ii) Pending satisfactory medical reports -

"George Abbott"

Agreed to

The Court agreed thereto

22nd September 1960

A Report of the
Staff Committee
on the granting
of Allowances to
the relatives of
a deceased
woman Clerk.

The following Report of the Staff Committee
having been submitted -

The Staff Committee

'Report to the Committee of Treasury for submission to
the Court of Directors -

'That Miss P.M. Taylor, a Grade 2 Shorthand-

'Typist with 20 years service died on the 26th July
'and a Death Benefit of 1½ years' pensionable salary
'is payable to her estate. In addition there is a capital
'sum of £2,232, representing the difference between the
'amount of the Death Benefit and the cash value of
'the commutable part of her accrued pension, which
'the Court at their discretion may use to provide an
'allowance for any dependants. Miss Taylor lived with
'her father, aged 88, her step-mother, aged 69, and her
'sister, aged 59; the sister is a spinster and incapable
'either physically or mentally of looking after herself. At
'present the family's income amounts to about £400 a
'year and although Mrs Taylor owns the household of
'his house their financial position will be much
'worsened by reason of Miss Taylor's death.

"The Committee consider that the Court's
discretion could properly be exercised in this case.
The sum available would yield an allowance to the
step-mother of £226 a year or to the sister of
£166 a year. Miss Taylor's former contribution to
the family income was £250 a year and the
Committee think that an allowance of £150 would
be appropriate; and that separate provision should
be made for Mrs Taylor and her step-daughter.

"They accordingly recommend that
allowances of £75 a year each be granted, with
effect from the 27th July 1960, to Mrs D.I. Taylor
and Miss M.D. Taylor, the latter's allowance to be

22nd September 1960

146

"administered for the time being by Mrs Taylor and both allowances to be reviewed in the event of any change in circumstances.

"George Abell"

"15th September 1960"

Approved

The Court approved thereof

The following letter from Messrs Freshfields having been submitted -

Garrard House

31/45, Gresham Street,

London, E.C.2

"13th September, 1960.

Dear Sir,

This is to record that the Vacating Receipt endorsed on the mortgage of the above property dated the 10th May 1960, enclosed with our letter to the Chief of Establishments of today's date, is in a fit and proper form to be sealed by the Bank.

Yours faithfully
"Freshfields"

"The Secretary,
Bank of England,
London, E.C.2

The Court approved thereof and
Ordered

That the receipt in question be sealed with the Common Seal of the Bank.

22nd September 1960

	The following members of the Staff had
Mrs.	leave at their request to quit the service of the Bank-
Mrs	a Woman Clerk on the 15th September
Mrs	a Woman Clerk on the 12th October
Miss	a Woman Clerk } on the 15th October
Miss	a Woman Clerk on the 17th October
Mrs.	a Woman Clerk on the 18th October
Mrs.	a Grade 2 Shorthand-Typist on the 22nd October

The Accounts of the Bank for the half-year ended the 31st August 1960 were laid before the Court together with the following minute of the Committee of Treasury-

"Committee of Treasury

"21st September 1960

The Accounts of the Bank for the half-year ended the 31st August 1960 were examined and it was agreed to recommend to the Court of Directors that pursuant to section 2(4) of the Bank of England Act 1946 a payment of £873,180 be made to H.M. Treasury on the 5th October next.

(1)
By Secretary

The Court agreed thereto

A Court of Directors at the Bank
on Thursday the 29th September 1960.

Present

The Rt. Hon. Cameron Cromartie Cobbold, Governor,
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abell, William Johnston Keswick, Esq.
^{K.C.I.B., O.B.E.}
Laurence John Cadbury, Esq., O.B.E. Michael James Batington Smith, Esq., C.B.E.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. and
Sir Frank Cyril Hawker John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

29th September 1960

Mr Babington Smith reported that, following an Order of Court of the 22nd September, the Common Seal was affixed that day in the presence of Mr Eley, Mr Stevens and himself to a Vacating Receipt endorsed on the mortgage of [redacted]

A minute of the Committee of Treasury on the retirement on Pension of three members of the Staff

The following minute of the Committee of Treasury having been read-

Committee of Treasury,
28th September 1960.

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that the following, who have tendered their resignations from the service of the Bank, are entitled to Pensions in accordance with the scales laid down in the appropriate Regulations -

Miss [redacted] a 1st Class Clerk: £682:- a year from the 1st November 1960.

Miss [redacted] a 1st Class Clerk at the Law Courts Branch: £556:19:- a year from the 3rd November 1960.

Mrs [redacted] a Woman Clerk: £330:18:- a year from the 17th October 1960.

Agreed to

The Court agreed thereto

The following members of the Staff had leave at their request to quit the service of the Bank -

Mrs [redacted]	a Woman Clerk	on the 21st October
Miss [redacted]	a Grade 2 Shorthand-Typist	on the 22nd October
Miss [redacted]	a Grade 2 Shorthand-Typist	on the 25th October
Miss [redacted]	a Grade 2 Shorthand-Typist	on the 28th October
	a 3rd Class Clerk	on the 19th November

for
Secretary

A Court of Directors at the Bank
on Thursday the 6th October 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Mayors, Esq., Deputy Governor.

Lord Bicester.	Sir Frank Cyril Hawker
Lawrence John Cadbury, Esq., O.B.E.	Lord Sanderson, M.C.
Geoffrey Cecil Ryves Rely, Esq., C.B.E.	Michael James Babington Smith, Esq., C.B.E.
Sir Charles Jocelyn Hamer, K.B.E., M.C.	and
Sir Tom Colbrook Hanbury-Williams, C.V.O.	John Melior Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read.

6th October 1960

A minute of the Treasury having been read -
 Committee of
 Treasury on the
 retirement on
 Pension of two
 members of the
 Staff and the
 payment of a
 Death Benefit

The following minute of the Committee of

Committee of Treasury
 5th October 1960

"It was agreed to recommend to the Court of
 Directors that the Trustees of the Superannuation Fund
 be informed that, in accordance with the scales laid
 down in the appropriate Regulations -

(a) The following, who have tendered their resignations
 from the service of the Bank, are entitled to Pensions -

Miss a Woman Clerk: £369:12:- a

"year from the 29th October 1960.

, Gatekeeper on the maintenance and
 Engineering Staff: £536:18:- a year from the
 7th November 1960.

(b) A Death Benefit of £75:13:11 is payable to the
 Personal Representatives of H.G. Avery, formerly
 a Doorkeeper Grade III at the Printing Works.

Agreed to

The Court agreed thereto.

The following members of the Staff had been
 at their request to quit the service of the Bank -

Miss	a Woman Clerk	on the 26th October
Mrs.	a Woman Clerk	on the 27th October
Mrs.	a Woman Clerk	} on the 28th October
Mrs.	a Grade 2 Shorthand-Typist	
Miss	a Grade 2 Shorthand-Typist	} on the 29th October
Mrs.	a 3rd Class Clerk	
Mrs.	a Woman Clerk	
Miss	a Grade 2 Shorthand-Typist	} on the 30th October
Miss	a Grade 2 Shorthand-Typist	
Mrs.	a Woman Clerk	

6th October 1960

152

Mrs.
Mrs.
Mrs.

a Woman Clerk
a Woman Clerk
a Woman Clerk

on the 1st November
on the 2nd November
on the 5th November

1421
Soviet Union

A Court of Directors at the Bank
on Thursday the 13th October 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Ingrams, Esq., Deputy Governor.

Sir George Edmund Brackenbury Bell, Sir Frank Cyril Hawker,
K.C.I.E./CBE.
Lord Bicester. Lord Sanderson, M.C.
Laurence John Cadbury Esq., C.B.E. Michael James Babington Smith, Esq. C.B.E.
Sir Charles Tocelyn Hembra, K.B.E., M.C. John Melior Stevens, Esq., D.S.O., D.B.E.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on
the retirement
on Pension of
three members
of the Staff.

The following minute of the Committee of Treasury having been read -

"Committee of Treasury

"12th October 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations, the following are entitled to Pensions

A. C. Hills, Principal, Accounts and Bank Note

Office: £2,695:- - a year from the 12th January 1961 on attaining the age of 60.

Miss [redacted], a 1st Class Clerk, who has tendered her resignation from the service of the Bank: £492:14:- a year from the 11th November 1960.

, a Watchman at the Printing Works, who has tendered his resignation from the service of the Bank: £108:b:- a year from the 28th October 1960.

Agreed to

The Court agreed thereto

The Quarterly Report of the Charitable Appeals Committee

The following Report of the Charitable Appeals Committee having been submitted -

"The Charitable Appeals Committee

Report to the Committee of Treasury for submission to the Court of Directors -

"A. That during the quarter ended the 30th September 1960 the Committee have considered the undermentioned appeals and dealt with them as indicated -

"Donations made

13th October 1960

Head Office.

"University of Birmingham Diamond Jubilee Appeal	£1,000:-
(Approved by the Court on the 7th July 1960)	
"British Olympic Appeals Committee	£1,000:-
(Approved by the Court on the 21st July 1960)	
Royal Ballet School	£250:-
Guide Dogs for the Blind Association	£10:10:-

Birmingham Branch

"Birmingham Federation of Boys' Clubs	£5:5:-
(In the Agent's name)	

Bristol Branch.

"Bristol Fund for the Blind	£5:5:-
-----------------------------	--------

All except the donation to the British Olympic Appeals Committee were paid from funds made available under Covenant with the Charities Aid Fund of the National Council of Social Service.

Appeals declined

"Artists General Benevolent Institution

Bradfield College

British Deaf and Dumb Association

Home of Compassion, Thames Ditton

Polish Air Force Association in Great Britain

B. That the funds available during the year ending the 31st December 1960 under Covenant with the Charities Aid Fund of the National Council of Social Service are as follows-

"Undistributed balance brought forward £466:10:-
"from 1959

13th October 1960

156

"Paid to the Charities Aid Fund for 1960	£ 25,000. - -
	25,400.10. -
"Distributed or earmarked by the Charities Aid Fund under instructions from the Bank	£ 21,717.16. -

"Balance available for distribution during
the remainder of 1960 £ 3,748.14. -

16th October 1960

T. Mansbury Williams

Approved

The Court approved thereof

The following members of the Staff had leave
at their request to quit the service of the bank.

Mrs [redacted] a Woman Clerk on the 10th November
Mrs [redacted] a 3rd Class Clerk on the 16th November

H.R.
Secretary

A Court of Directors at the Bank
on Thursday the 20th October 1960

Present

The Rt. Hon. Cameron Cromartie Cottrell, Governor.
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel,
^{K.C.I.E., O.S.E.} Sir Frank Cyril Hawker.
Laurence John Cadbury, Esq., O.S.E. Fred Sanderson, M.C.
Geoffrey Cecil Ryves Eley, Esq., C.S.E. Michael James Babington Smith, Esq., C.B.E.
Sir Charles Jocelyn Hamble, K.B.E., M.C. and
Sir John Coleridge Hanbury-Williams, C.V.O. John Melior Stevens, Esq., D.S.Q., O.S.E.

The proceedings of the last Court were read.

It was reported that Lord Bicestor had agreed as alternate at a meeting of the Audit Committee on the 13th October.

A minute of the Committee of Treasury on the retirement on Pension of a member of the Staff and the payment of an allowance.

The following minute of the Committee of Treasury having been read-

"Committee of Treasury
19th October 1960.

"It was agreed to recommend to the Court of Directors that the Trustee of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations-

I. [REDACTED], Maintenance Storekeeper at the Printing Works, who has tendered his resignation from the service of the Bank is entitled to a pension of £490 13/- a year from the 20th November 1960.

II. Mrs [REDACTED], Widow of [REDACTED], a Pensioner, formerly Foreman of the Commercial Warehouse and Stores at the Printing Works, is entitled to an allowance of £80/- a year from the 9th October 1960.

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on the opening of two Drawing Accounts

The following minute of the Committee of Treasury having been read-

"Committee of Treasury
19th October 1960

"It was agreed to recommend to the Court of Directors that authority be given for the opening of accounts in the Drawing Office in the respective names of -

159 20th October
1960

Agreed to

The Court agreed thereto

The following members of the Staff had leave at
their request to quit the service of the Bank -

Miss	a Grade 2 Shorthand-Typist	on the 13th November
Mrs	a Woman Clerk	on the 17th November
Mrs	a Woman Clerk	on the 20th November

Agreed
Bevin Parry

A Court of Directors at the Bank
on Thursday the 27th October 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Maynards, Esq., Deputy Governor.

Sir George Edmund Brackenbury ^{K.C.I.E., O.B.E.} Bell, Lord Kindersley, C.B.E., M.C.
Lord Bicester. Sir William Henry Pilkington
Lawrence John Cadbury, Esq., O.B.E. Lord Sanderson, M.C.
Geoffrey Cecil Ryves Eley, Esq., C.B.E. Michael James Babington Smith, Esq., C.B.E.
Sir Charles Jocelyn Hambro, K.B.E., M.C. and
Sir Frank Cyril Hawker John Melior Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last Court were read

27th October 1960.

The Governor acquainted the Court that, under the terms of the standing authority granted by the Court of the 19th November 1959, he had proposed to the Chancellor of the Exchequer a change in the rate of discount on Bills not having more than 126 days to run from 6% to 5½% and the Chancellor of the Exchequer had approved thereof.

Ordered

That the rate in question be announced forthwith

It was reported that Mr Babington Smith had acted as Alternate at a meeting of the Staff Committee on the 20th October.

A minute of the Committee of Treasury on the retirement of a member of the Staff

The following minute of the Committee of Treasury having been read -

"Committee of Treasury
26th October 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that [redacted], Foreman of Assistants at the Printing Works, who has tendered his resignation from the service of the Bank, is entitled to a Pension of £695:7:- a year from 24th November 1960 in accordance with the scale laid down in the appropriate Regulations."

Agreed to

The Court agreed thereto

A minute of the Staff Committee on Appointments

having been read -

The following minute of the Staff Committee

"Staff Committee
20th October 1960

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors-

27th October 1960.

A. That the following appointments be made -

In the Cashier's Department -

With effect from the 1st November 1960 -

An Assistant,
Central Banking
Information Department,

To be an Assistant Chief
Cashier with a salary of
£3,600.

An Assistant,
Central Banking
Information Department

To be an Assistant to the
Chief Cashier.

Consequent upon the forthcoming retirement of
[redacted], an Assistant Principal, and with effect from the
8th November 1960 -

[redacted]
a 3rd Auditor

To be an Assistant Principal.

In the Central Banking Information Department -

[redacted]
M.C.
a former Assistant who
quit the Bank with
the option to return

To be an Assistant Chief of
the Central Banking Information
Department with effect from the
26th October 1960, the effective
date of his return to the
Bank, and to receive a salary
of £3,600.

[redacted]
an Assistant to the
Chief Cashier

To be an Assistant, with
effect from the 1st November
1960, with a salary of £2,625
and to continue to be eligible
to serve as Official-in-Charge.

In the Audit Department -

Consequent upon the proposed appointment of
a 3rd Auditor, to be an Assistant Principal, Cashier's
Department, and with effect from the 8th November 1960 -
to be a 3rd Auditor.

a Superintendent,

to be a Superintendent.

a Senior Clerk

(Salaries are in terms of the 1958 Scheme of Classification
and are subject to a 5% supplement)

27th October 1960

- B. That the following members of the Staff having served their probationary period and having received satisfactory Reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified.

Appointment to date from

3rd Class Clerks



26th August 1959
28th September 1960
29th September 1960
13th October 1960
19th October 1960

20th October 1960

27th October 1960

Women Clerks



18th August 1960
8th September 1960

29th September 1960



30th September 1960

6th October 1960

13th October 1960

27th October 1960

164

'Appointment to date from'

Women Clerks



20th October 1960

27th October 1960

Grade 2 Shorthand-Typists



29th September 1960

20th October 1960

C. That consideration of the appointment to the Permanent Staff of , a Woman Clerk on probation, be deferred pending the receipt of a satisfactory medical report.

"George Abell"

Agreed to

The Court agreed thereto

A Report of the Staff Committee on the extension of a Housing loan.

The following Report of the Staff Committee having been submitted -

"The Staff Committee Report to the Committee of Treasury for submission to the Court of Directors -

27th October 1960

"That they have considered the case of [redacted]
[redacted] formerly [redacted]

[redacted], who quitted the service of the Bank on the 30th October
1959. [redacted] had an outstanding housing loan of
which he was unable to transfer elsewhere and in January
1960 was required to execute a legal mortgage of his
property and an assignment of his policies to the Bank.

In March he was sentenced to two years'
imprisonment and subsequently authorised the Bank to sell
the property; this has proved difficult but negotiations are
now in hand with a prospective purchaser. Completion of the
sale is, however, unlikely to take place until after the
30th October (i.e. beyond the maximum period of one year
which the Governors are empowered to sanction) and the
Committee recommend that the loan be extended for a
further period of up to six months"

'20th October 1960

"George Abell"

Approved

The Committee approved thereof

A Report of the
Staff Committee
on a Compassionate
Allowance.

The following Report of the Staff Committee
having been submitted -

"The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

"That they have reviewed the Compassionate Allowance
of £200 a year granted in April 1956 to Mrs [redacted]
the former wife of [redacted], a [redacted] with
25 years' service, who quitted in November 1955 without
Pension and from whom she is now divorced. Mrs [redacted]
was a member of the Bank's staff for 6 years.

"Because the elder son has now left school and
is living with his father in London Mrs [redacted] allowance

27th October 1960.

166

from her former husband has been reduced from £3 to £2 a week. Her own earnings remain unchanged at about £5 a week. The younger son, now aged 15, is a boarder at [redacted]. Mrs [redacted] is required to contribute £70 a year towards school fees and to meet certain additional expenses. Previously she contributed approximately £90 a year towards the cost of both boys' education.

When the allowance was last reviewed in March 1957 the Committee foresaw that Mrs [redacted] would need assistance for some time to come. In the circumstances, they recommend that the compassionate allowance be continued at the rate of £200 a year, subject to review when the younger boy leaves school or in the event of any material change in Mrs [redacted] position meanwhile.

20th October 1960

"George Abel"

The Court approved thereof

A report of the
Staff Committee
on matters
subject to
periodical review

The following Report of the Staff Committee
having been submitted -

"The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

A. That the Chief of Establishments has submitted reports on loans granted and repaid during the half-year ended the 31st August under the Housing Loans and Educational Loans Schemes -

Housing Loans

During the period under review advances were made -
For House Purchase -

Clerical Staff	£ 231,091	
Non-Clerical Staff	84,915	£ 316,006
Additional Loans		9,601
		£ 325,607

27th October 1960

£116,364 was repaid and, at the 31st August, 1976
 loans for a total of £4,699,907 were outstanding: in addition
 loans for a total of £205,000 had been approved at that
 date but had not then been taken up. During the half
 year 255 loans were approved, 53 of which did not fully
 comply with the Scheme and were specially sanctioned by
 the Governors; as authorised by the Order of Court of the
 23rd November 1950; these included 43 cases where loans
 exceeded the normal limits. In addition 36 temporary
 loans were approved, 33 of which were to cover charge of
 houses.

Educational Loans

During the half-year, loans for £36,400 in respect
 of 43 children were approved for advance in due course,
 making a total liability at the 31st August of £173,693:
 of this total, £46,244 in all had been advanced at
 that date to 132 members of the Staff and in respect of
 184 children.

B. That they have examined Reports on the following
 matters referred to them from time to time by the Court
 for review-

Overtime

Variations from the scales of Sick Pay
 Overs and Shorts
 Errors and Omissions

C. That the following have been interviewed in regard
 to the Staff under their control-

The Maintenance Superintendent
 The Chief Engineer.
 The Superintendent of Messengers.

20th October 1960

George Abell.

The Court approved thereto

27th October 1960

A Report of the
Staff Committee
on Signing Powers

The following Report of the Staff Committee
having been submitted -

The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

A. That during the past quarter and in accordance
with Orders of Court of the 2nd November 1939 and the
9th October 1947, the Governors have granted signing powers
in connection with the administration of Exchange Control
to the following persons -

To sign or initial, as may be appropriate, signifying
the Bank's approval to documents other than letters

Regulations General Office

Senior Clerk
1st Class Clerk
2nd Class Clerk
3rd Class Clerk
Woman Clerk
Woman Clerk

These authorisations do not permit the above-mentioned persons to debit any of the Bank's accounts at home or abroad.

During the quarter b signing powers lapsed.

B. That during the past quarter there has been no change in the list of Deputy and Assistant Principals working in the Chief Accountant's Office and authorised to sign routine letters and documents "for the Chief Accountant"

20th October 1960

George Abel

Approved

The Courts approved thereof

27th October 1960.

A minute of the having been read -

Debden Committee
on Appointments

The following minute of the Debden Committee

"Debden Committee

"6th October 1960

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that the following appointments be made at the Printing Works -

I. In the Security Office -

Deputy Principal,
Staff Office

to be Deputy Principal

In the Staff Office

M.B.E.
Deputy Principal
Security Office

to be Deputy Principal

II. To strengthen the organisation of the Staff Office and to fill vacancies -

1st Class Clerks

} to be Senior Clerks.

"W.H. Pilkington."

The Staff Committee are in agreement with the foregoing recommendations

"George Abel"

20th October 1960

Agreed to

The Courts agreed thereto

The following Report of the Audit Committee having been submitted -

27th October 1900

170

Quarterly Report
of the Audit
Committee

"The Audit Committee
Report to the Committee of Treasury for submission to
the Court of Directors -

"That they have had before them and are satisfied
with the reports on audits taken by the Audit Department
during the period under review on written instructions from one
of the Governors. These audits, which include those of the
Manchester and Leeds Branches, are enumerated in the
accompanying lists."

* See Court papers.

"W. G. Babington Smith"

18th October 1900

Approved.

The Court approved thereof

Reports from Directors on the following visits
were laid before the Court :-

Mr Cadbury	Law Court's Branch
Mr Eley } Mr Stevens }	Glasgow Office

The following members of the Staff had leave
at their request to quit the service of the Bank -

Mrs.	a Woman Clerk	on the 24th October
Mrs.	a Grade 2 Shorthand-Typist	on the 17th November
Mrs.	a Woman Clerk	on the 19th November
Mrs.	a Woman Clerk	on the 22nd November
Mrs.	a Grade 1 Shorthand-Typist	on the 30th November.

H. M.
Secretary

A Court of Directors at the Bank
on Thursday the 3rd November 1960

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abell,	Sir Frank Cyril Hanker.
<small>K.C.I.E., O.B.E.</small>	
Lord Bicester.	William Johnston Keswick, Esq.
Sir George Lewis French Bolton, K.C.M.G.	Lord Kindersley, C.B.E., M.C.
Laurence John Cadbury Esq., O.B.E.	Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Sir William Henry Pilkington.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Lord Sanderson, M.C.
Sir John Colbroke Hanbury-Williams, C.V.O.	John Mellor Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A Minute of
the Committee
of Treasury on
the retirement
on Pension of
two members of
the Staff and
the payment of
an Allowance

The following Minute of the Committee of Treasury having been read -

Committee of Treasury
2nd November 1960.

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

I. The following are entitled to Pensions -

P.S. Ashton, the Second Cashier: £1949:10:-

a year from the 6th February 1961 on attaining the age of 60.

[redacted], a Shift Charge Engineer on the Maintenance and Engineering Staff, who has tendered his resignation from the service of the Bank: £585:15:- a year from the 4th December 1960.

II. Mrs. [redacted], Widow of [redacted] a Pensioner, formerly a 1st Class Clerk is entitled to an Allowance of £105:- a year from the 20th October 1960.

Agreed to

The Court agreed thereto

A Minute of
the Committee
of Treasury on
the Quarterly
Bulletin

The following Minute of the Committee of Treasury having been read -

Committee of Treasury
2nd November 1960.

It was agreed to recommend to the Court of Directors that, beginning in January 1961, a Quarterly Bulletin be issued by the Bank on the authority of the Governors: the Annual Report to continue to be published on the authority of the Court of Directors.

Agreed to

The Court agreed thereto

3rd November 1960

The following letters from Messrs Freshfields
having been submitted -

Garrard House,
3/45, Gresham Street,
London, E.C.2.
17th October 1960.

Dear Sir,

This is to record that the Discharge of the Bond
on the above property enclosed with our letter of today's date to
the Chief of Establishments is in a fit and proper form to be
sealed by the Bank

Yours faithfully
'Freshfields'

The Secretary,
Bank of England,
London, E.C.2

Garrard House
3/45, Gresham Street
London, E.C.2
19th October 1960

Dear Sir,

This is to record that the statutory receipt
endorsed on the mortgage of the above property dated the
22nd June 1960 enclosed with our letter to the Chief of
Establishments of today's date is in a fit and proper form
to be sealed by the Bank.

Yours faithfully
'Freshfields'

The Secretary,
Bank of England,
London, E.C.2

The Court approved thereof and
Ordered

That the documents in question be sealed with the
Common Seal of the Bank.

The following members of the Staff had leave
at their request to quit the service of the Bank -

Miss	a Grade 2 Shorthand-Typist	on the 25th November
Mrs.	a 2nd Class Clerk	on the 28th November
Mrs.	a Woman Clerk	}
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	on the 2nd December

H.M.
Secretary

A Court of Directors at the Bank

on Thursday the 10th November 1960

Present

The Rt. Hon. Cameron Cromwell Cobbold, Governor
Humphrey Charles Baskerville Myndes, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel, Lord Kindersley, C.B.E., M.C. K.C.I.E., O.B.E.	
Lord Bickersteth.	Maurice Henry Parsons, Esq.
Sir George Lewis French Holton, K.C.M.G.	Sir William Henry Pilkington.
Laurence John Cadbury, Esq., O.B.E.	Lord Sanderson, M.C.
Geoffrey Cecil Ryves Eley, Esq., C.S.E.	Michael James Babington Smith, Esq., C.S.E.
Sir Frank Cyril Hawker.	and
William Johnston Keswick, Esq.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

Mr Eley reported that, following an Order of
Court of the 3rd November, the Common Seal was affixed that
day in the presence of Sir George Abell, Mr Keswick and
himself to the Discharge of the Bond and Deposition in Security of
, and to the Statutory
Receipt endorsed on the Mortgage of

A minute of
the Committee of
Treasury having been read -
Treasury on
the retirement
on Pension of
a member of
the Staff and
the payment of
two Allowances.

The following minute of the Committee of

"Committee of Treasury

"9th November 1960,

^{Directors}

It was agreed to recommend to the ^{Court of} Directors
that the Trustees of the Superannuation Fund be informed
that, in accordance with the scales laid down in the
appropriate Regulations -

I. John Hughes, a Senior Liftman is entitled to a
Pension of £243.1.- a year from the 8th
December 1960, on attaining the age of compulsory
retirement.

II. The following are entitled to Allowances -

, Widow of

, a Pensioner, formerly

£45:- a year from the 15th October 1960.

Mrs. , Widow of , a
Pensioner, formerly a Supplementary Clerk,
Division 3A; £150:- a year from the
27th October 1960.

Agreed to

The Court agreed thereto

10th November 1960

A minute of the Treasury
 Committee of Treasury
on a Report of the
Debden Committee
proposing amendments
to the "Instructions
to the General
Manager," and in
regard to changes
in the division of
responsibility for
Paid Bank Notes.

The following minute of the Committee of

having been submitted -

"Committee of Treasury

"9th November 1960

"The Committee had before them a Report of the Debden Committee of the 3rd November proposing amendments to the "Instructions to the General Manager" (as approved by the Court on the 21st July 1955) designed to cover the additional responsibilities which will fall upon the General Manager of the Bank of England Printing Works when the Paid Note Building, shortly due for completion, comes into operation: and agreed to recommend that it be approved by the Court of Directors.

"The Committee further agreed to recommend to the Court of Directors that, to take account of the changing responsibilities of the Chief Cashier, the Secretary and the General Manager while the capacity of the Paid Note Building is expanding and thereafter, the Order of Court of the 21st June 1928 relating to the inspection, payment and verification of notes, as amended by the Court of the 21st June 1934, be rescinded and it be ordered that -

"(i) The Cashier's Department shall be responsible for -

- "(a) the payment of all notes presented;
- "(b) the inspection and cancellation of notes in such denominations and categories as the Governors may order from time to time; and the milling of the remainder;
- "(c) transferring all paid notes to the Secretary's Department, or the Bank of England Printing Works as may be determined by the Governors.

"(ii) The Secretary's Department shall be responsible for -

- "(a) the verification of notes received from the Cashier's Department and their destruction or transfer to

- "the Bank of England Printing Works;
 - (b) posting the ledgers relating to Series A notes in denominations above £5;
 - (c) the weekly reconciliation of the numbers of notes paid by the Cashier's Department with the paid notes destroyed or awaiting destruction.
- (iii) The Bank of England Printing Works shall be responsible for the custody of paid notes of which they take delivery from the Cashier's and Secretary's Departments and-
- (a) as determined by the Governors from time to time, for the inspection and/or verification of all paid notes received from the Cashier's Department and for their destruction;
 - (b) for the destruction of all paid notes received from the Secretary's Department.

with the Report of the Debden Committee referred to therein -

"The Debden Committee
Report to the Committee of Treasury for submission to the Court of Directors -

"That they have considered the current instructions to the General Manager of the Bank of England Printing Works which were approved by the Court on the 21st July 1955. The Committee recommend that the instructions be amplified as shown in red in the Appendix in order to take account of the additional responsibilities which will fall on the General Manager when the Paid Note Building, shortly due for completion, comes into operation; and to bring them up to date in other respects.

"W.H. Pilkington"

3rd November 1960

The Court agreed thereto

Agreed to

10th November 1960

Reports of the Staff Committee and the Debden Committee, with a Report of the Trustees of the Superannuation Fund to the Governors, on the subject of the National Insurance Act, 1959, together with a minute of the Committee of Treasury relating thereto were submitted and consideration thereof was deferred.

The following members of the Staff had leave at their request to quit the service of the Bank -

Hans	a Grade I Shorthand-Typist	on the 21st November
Miss	a Grade 2 Shorthand-Typist	on the 30th November
Miss	a Woman Clerk	on the 3rd December

A letter from the Right Honourable Cameron Bromanceel Cobbold giving notice of his resignation from the Office of Governor of the Bank on the 30th June 1961 was laid before the Court.

Resolved

That the Secretary be directed to communicate this notice of resignation to the Chancellor of the Exchequer forthwith, pursuant to Clause 8(e) of the Charter of the 1st March 1946.

*H. M.
Secretary*

A Court of Directors at the Bank
on Thursday the 17th November 1960.

Present

The Rt. Hon. Cameron Fromanteel Cobbold, Governor.
Humphrey Charles Baskerville Mytnars, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel,	Lord Kindersley, C.B.E., M.C.
Laurence John Cadbury, Esq., O.B.E.	Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Lord Santerson, M.C.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hankin.	and
William Johnston Lessick, Esq.	John Melior Stevens, Esq., DSO, O.B.E.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on
the retirement
or Pension of
three members of
the Staff and the
payment of
four Allowances.

The following minute of the Committee of
Treasury having been read-

Committee of Treasury,

"16th November 1960

It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund
be informed that, in accordance with the scales laid down
in the appropriate Regulations-

I. The following are entitled to Pensions -

[redacted], a Cutter at the Printing Works, who
has tendered his resignation from the service of the
Bank: £467.5:- a year from the 16th December
1960.

[redacted], an Assistant Grade II at the Printing
Works, who has tendered his resignation from the
service of the Bank: £457.4:- a year from 13th
December 1960.

Mrs. Jennie Sheppard, an Examiner at the Printing
Works: £106.18:- a year from the 16th December
1960 on attaining the age of compulsory retirement.

II. The following are entitled to Allowances -

Mrs. [redacted], Widow of [redacted] a Pensioner
formerly an Auxiliary Clerk: £100.00:- a year from
the 28th October 1960.

Mrs. [redacted], Widow of [redacted], a Pensioner,
formerly a Linotype Operator at St. Luke's Printing
Works: £80.00:- a year from the 19th October 1960.

Mrs. [redacted], Widow of [redacted], a Pensioner,
formerly a Senior Messenger: £80.00:- a year from
the 22nd October 1960.

Mrs. [redacted], Widow of [redacted],
a Pensioner, formerly a Senior Messenger, £80.00:-
a year from the 12th October 1960."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on the opening of a Drawing Account

The following minute of the Committee of Treasury having been read-

Committee of Treasury
16th November 1960

It was agreed to recommend to the Court of Directors that authority be given for the opening of an account in the name [redacted]

Agreed to

The Court agreed there's

Reports of the Staff Committee and Committees and of the Trustees of the Superannuation Fund the Debenture Committee with a Report of the Trustees of the Superannuation Fund to the Governors, on the subject of the National Insurance Act 1959 together with a minute of the Committee of Treasury relating thereto

The following Reports of the Staff and Debenture Committee and Committees and of the Trustees of the Superannuation Fund together with the following minute of the Committee of Treasury were again considered -

"The Staff Committee Report to the Committee of Treasury for submission to the Court of Directors -

"That they have considered the implications of the National Insurance Act, 1959, in so far as the Bank's Staff (excluding the Non-Clerical Staff at the Printing Works) are concerned.

"The Act, which takes effect next April, provides for a graduated supplement to the present flat rate retirement pension for those earning more than £9 a week. Employees who are members of occupational schemes may, subject to certain conditions, be contracted out of the graduated part of the State scheme: the decision rests with the employer.

"Employed persons and their employers now pay fixed contributions giving entitlement to a flat rate pension. After the introduction of the new scheme the fixed contributions for those participating will be at a lower rate; additional contributions will be payable for participants, graduated according

17th November 1960

17th

to their earnings between a minimum of £9 and a maximum of £15 a week. The maximum additional weekly pension under the graduated scheme (i.e. earned by contributing for 47 years at the maximum rate) will be £21.6 a week. Contributions for those contracted out will, for the present, be unchanged.

Because the Bank's pensions are well above those provided by the State and also on grounds of cost (estimates are shown in Appendix I), the Committee consider it would be in the interests of all concerned for the Bank to contract out all members of the Staff at about the stage where their graduated contributions would begin to exceed those payable on a contracted out basis. For administrative reasons it would be advantageous if Staff whose remuneration passes the "break-even" point were contracted out at the end of a Tax year.

Contracting out of the graduated pension scheme is conditional upon, inter alia -

- (i) the assurance of irrevocable pension benefits for all contracted out Staff no less in value than the maximum graduated pension payable under the State scheme;
- (ii) the provision of deferred pension benefits for Staff who quit no less in value than the maximum graduated pension for the period of contracted out service.

Compliance with the first condition would require modification of the Trust Deed of the Superannuation Fund in such a way as -

- (a) to secure irrevocably the statutory minimum pension benefits, and
- (b) to remove the existing powers to terminate the Trust by notice at any time (so far as they apply to the payment of the necessary deferred pension benefits).

* See Court papers
and end of book

The Committee are satisfied that the only practical means of achieving this end is by application to the Chief Registrar of Friendly Societies for a direction, under the statutory powers vested in him, authorising the provisions of the Trust Deed to be amended accordingly. The Trustees of the Superannuation Fund see no objection in principle and the Committee consider that the Bank's freedom of action would not be unreasonably restricted thereby.

The Committee are of the opinion that in present circumstances the second condition would most conveniently be met by making appropriate payments in respect of quitters to the National Insurance Fund.

Accordingly, provided the Court of Directors are willing that the appropriate application to the Chief Registrar of Friendly Societies be made in regard to the Trust Deed, the Committee recommend that application be made to the Registrar of Non-Participating Employments (the authority concerned) for the Bank's statutory obligations in respect of the Staff (except the Non-Clerical Staff at the Printing Works) to be met as follows—

I. To be included in the graduated pension scheme

- (a) All Temporary, Probationary and Part-time Staff.
- (b) Clerical Staff up to and including the 31st March following their 22nd birthday or appointment to the Permanent Staff, whichever is the later.
- (c) Certain categories of Non-Clerical Staff whose earnings seldom or never reach the break-even point (Appendix B).
- (d) Certain other categories of the Non-Clerical Staff until the dates indicated in Appendix B.

"To be contracted out of the graduated pension scheme"

- (e) Permanent Clerical Staff with effect from the 1st April following their 22nd birthday.
- (f) Remainder of the Non-Clerical Staff. (Appendix B)

*See Court papers
at end of book

17th November 1960

2. As regards preservation of pension rights for quitters
Payments in lieu to be made to the National Insurance Fund for all contracted-out Staff who quit

These proposals have been referred informally to the Council of Directors and Staff and discussed with representatives of the various Staff associations: all are of opinion that an election by the Bank to contract out at about the "break-even" point would be favourably received by the Staff. The proposals have also been discussed informally with the Inland Revenue and no tax complications are foreseen.

20th October 1960

George Abell.

"The Debden Committee -"

Report to the Committee of Treasury for submission to the Court of Directors -

That they have considered the implications of the National Insurance Act, 1959, in so far as the Non-Clerical Staff at the Printing Works are concerned.

They have been made aware of the proposals concerning the remainder of the Bank's Staff which are being submitted by the Staff Committee and are of the opinion that the same principles should be applied in the case of the Non-Clerical Staff at the Printing Works. The effect would be as shown in the Appendix.*

The representatives of the Staff who have been consulted informally consider that there would be general support for these proposals.

* See Court papers
and end of book

3rd November 1960

W.H. Pilkington

17th November 1960

186

The Trustees of the Superannuation Fund
Report to the Governors -

That, in the event of an election by the Bank to contract out Staff from the State Graduated Pension Scheme, the Trustees of the Superannuation Fund would see no objection in principle to the addition of a clause to the Trust Deed of the Superannuation Fund, dated the 22nd February 1934, in the terms of the attached draft, in order to satisfy the contracting-out provisions of the National Insurance Act, 1959.

F. C. Hawker

Chairman of the Trustees.

November 1960

Committee of Treasury

9th November 1960.

The Committee had before them reports from the Staff Committee, the Deed Committee and the Trustees of the Superannuation Fund regarding the method of meeting the Banks statutory obligations under the National Insurance Act 1959; and agreed that these be submitted to the Court of Directors [The adoption of these proposals involves a statutory obligation to give one month's formal notice of intention to the Staff in order to allow reasonable time for consultation.]

Arising thereon, it was agreed to recommend to the Court of Directors that application be made to the Chief Registrar of Friendly Societies for a direction enabling a clause in the terms of the attached draft to be added to the Trust Deed of the Banks Superannuation Fund dated the 22nd February 1934 for the purpose of complying with the contracting-out requirements of the National Insurance Act 1959.

Approved

The Court approved thereof

Quarterly Report
of the Committee
to consider the
Securities of
certain Funds

The following Report of the Committee to consider the Securities of certain Funds having been submitted -

The Committee to consider the securities of certain Funds
Report to the Committee of Treasury for submission to
the Court of Directors-

That they have examined the British Government
Securities held in the Banking Department and are satisfied
with the position.

That they have also examined the investments of
the Funds coming within the scope of their terms of reference
namely -

Sinking Funds

Ceylon Government 4% Stock 1973/75

Newfoundland Government 3% Guaranteed Loan 1943/63

Nyasaland Government 3% Guaranteed Loan 1954/74

Palestine Government 3% Guaranteed Loan 1962/67

Government of the Federation of Rhodesia and Nyasaland
4% Stock 1972/74

Government of the Federation of Rhodesia and Nyasaland
6% Stock 1976/79

Government of the Federation of Rhodesia and Nyasaland
5% Stock 1975/80

Government of the Federation of Rhodesia and Nyasaland
6% Stock 1978/81

Government of Southern Rhodesia Stocks

Sudan Government 4½% Guaranteed Loan 1939/73

Sudan Government 4% Guaranteed Loan 1974

Tanganyika Government 4% Guaranteed Loan 1952/72

Bank Funds

Bank Provident Society

Superannuation Fund

Samaritan Fund

Widows' Annuity Fund

Other Funds in the management of which the Governors are concerned

- Elsie Mackay Fund
- John Buchanan Fund
- Gordon Memorial College Fund
- Westminster Abbey - Dean Ryle's Fund
- Gresford Colliery Disaster Relief Fund
- King George's Fields Foundation
- The Times Scholarships Fund
- "Thetis" Disaster Relief Fund
- The Lord Mayor's National Air Raid Distress Fund
- Houston - Norman Fund
- American Memorial Chapel Fund
- Tynne Hall Endowment Fund
- Historic Churches Preservation Trust
- St Paul's Cathedral Trust
- St Paul's Cathedral Trust (1959)

That they have approved the transactions that have taken place in the various Funds since the previous Meeting of the Committee, as set out in the accompanying statement.*

That they are satisfied with the position generally and that instructions have been given to the Chief Cashier on the nature of the investments to be made during the ensuing quarter

10th November 1960

"Kinnersley"

Approved

The Court approved thereof

The following letter from Messrs. Freshfields having been submitted -

189

17th November 1960

Garrard House,
31/45, Gresham Street,
London, E.C.2.
9th November 1960.

Dear Sir,

Housing Committee to Staff.

We write to confirm that the Conveyance forwarded to the Chief of Establishments under cover of our letter of today's date is in a fit and proper form to be sealed by the Bank.

Yours faithfully
Freshfields

The Secretary
Bank of England,
London, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed with the
Common Seal of the Bank.

The following members of the Staff had leave at
their request to quit the service of the Bank.

miss	a Grade 2 Shorthand Typist	on the 7th December
miss	a Woman Clerk	
miss	a Woman Clerk	on the 9th December
miss	a Woman Clerk	on the 11th December
mrs.	a Woman Clerk	on the 13th December
mrs.	a Woman Clerk	on the 17th December
miss	a Woman Clerk	on the 21st December

A.M.
Secretary

A Court of Directors at the Bank
on Thursday the 24th November 1960.

Present

The Rt. Hon. Lord Cobbold, Governor.

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury ^{K.C.I.A., O.B.E.} Hobell, William Johnston Keswick, Esq.
Lord Bicester. Lord Kindersley, C.B.E., M.C.

Sir George Lewis French Bolton, K.C.M.G. Maurice Henry Parsons, Esq.

Laurence John Cadbury, Esq., O.B.E. Lord Sanderson, M.C.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. and

Sir Charles Jocelyn Hambro, K.B.E., M.C. Michael James Babington Smith, Esq., C.B.E.

The proceedings of the last Court were read.

24th November 1960

Sr Charles Hawes reported that following an Order of Court of the 17th November the Common Seal was affixed that day in the presence of Sir George Abel, Mr Keswick and himself to the Conveyance for the sale of

It was reported that Mr Keswick acted as alternate at a meeting of the Staff Committee on the 17th November.

A minute of the Committee of Treasury on the retirement of
Pension of two members of the staff and the payment of a Death benefit and an Allowance

The following minute of the Committee of Treasury having been read-

Committee of Treasury
23rd November 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

I. The following are entitled to Pensions -

S.E. Fairmaner, a 1st Class Clerk at the Newcastle branch: £1,078:- a year from the 19th February 1961 on attaining the age of 60.

, a Superintendent of the Watch at the Printing Works, who has tendered his resignation from the service of the Bank: £133:14:- a year from the 17th December 1960.

II. A Death Benefit of £582:1:b is payable to the Personal Representatives of , a Pensioner formerly an Inspector at the Printing Works.

III. Mrs , Widow of the above-mentioned , is entitled to an Allowance of £80:- a year from the 6th October 1960"

Agreed to

The Court agreed thereto

A minute of the
Committee of Treasury having been read -
on an Appointment

The following minute of the Committee of Treasury

"Committee of Treasury,
23rd November 1960

"It was agreed to recommend to the Court of Directors that R.J. Cunnell, who has exercised his option to return to the bank's service in accordance with the provisions of an Order of Court of the 11th September 1958, be reinstated on the 24th November 1960 and appointed "an Adviser with a salary of £435 a year".

Agreed to

The Court agreed thereto

A minute of the
Staff Committee
on Appointments

The following minute of the Staff Committee
having been read -

"Staff Committee

17th November 1960.

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -

"A. That the following appointments be made -

In the Cashier's Department -

To fill vacancies and with effect from the 1st December 1960
to be a Deputy Principal.
an Assistant Principal.

} to be Assistant Principals.

Superintendents,

to be a Superintendent.

a Senior Clerk,

In the Central Banking Information Department

2 Superintendents,
to be an Assistant, with a
salary of £2,125

With effect from the 1st December 1960

D.S.C.
an Assistant to the Chief
of the Central Banking
Information Department,

to be an Assistant with a
salary of £2,625 and to continue
to be eligible to serve as
Official-in-Charge

193

24th November 1960

In the Secretary's Department

Consequence upon the forthcoming retirement of Principal, Accounts and Bank Note Office, and with effect from the 12th January 1961 -

[redacted]
Deputy Principal,
Accounts and Bank
Note Office.

to be Principal, Accounts
and Bank Note Office.

[redacted], M.B.E.
Chief Clerk,
Secretary's Office,

to be Deputy Principal,
Accounts and Bank Note Office.

[redacted]
an Assistant Principal,

to be Chief Clerk,
Secretary's Office.

[redacted]
an Assistant Principal,

to be a Deputy Principal.

[redacted]
a Superintendent,
Audit Department.

to be an Assistant Principal.

[redacted]
a Superintendent,
Central Banking
Information Department,

to be transferred in
his present rank.

To fill a vacancy -

Miss [redacted]
a 2st Class Clerk,

to be a Senior Clerk.

In the Audit Department -

Consequence upon the proposed appointment of [redacted] a Superintendent, to an Assistant Principal, Secretary's Department, and with effect from the 12th January 1961 -

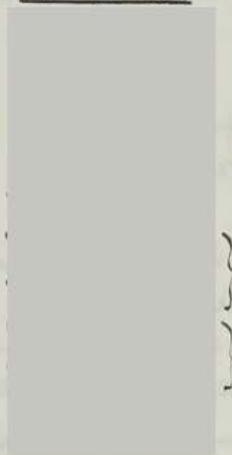
[redacted]
a Superintendent,
Secretary's Department

to be transferred in
his present rank.

(Salaries are in terms of the 1958 Scheme of Classification and are subject to a 5% supplement)

B. That the following members of the Staff, having served their probationary period and having received satisfactory reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified -

3rd Class Clerks



Appointment to date from
20th March 1959
4th October 1960
27th October 1960
4th November 1960
9th November 1960
10th November 1960
17th November 1960
23rd November 1960

Woman Clerks



17th August 1960
20th October 1960
3rd November 1960
9th November 1960
10th November 1960
17th November 1960

Grade 2 Shorthand-Typists



14th September 1960
22nd September 1960

C. That the appointment to the Permanent Staff of the

195

24th November 1960

24

'undermentioned Woman Clerks on probation be deferred on account of unsatisfactory reports -

"George Abell"

Agreed to

The Court agreed thereto

A Report of the
Staff Committee
on general
Staff matters

having been submitted -

The following Report of the Staff Committee

The Staff Committee

Report to the Committee of Treasury for submission to
the Court of Directors -

That they have considered the Annual Report on
general Staff matters submitted by the Chief of Establishments in
accordance with an Order of Court of the 26th October 1950
and are satisfied therewith.

A copy of this Report* is attached for the information
of the Court.

"George Abell"

* See Court papers.

"14th November 1960"

Approved

The Court approved thereof

The Minutes of a meeting of the Council of
Directors and Staff held on Thursday, the 10th November 1960
were laid before the Court.

The following members of the Staff had leave
at their request to quit the service of the Bank -

Miss

a Woman Clerk on the 26th November

24th November 1960

196

Miss	a Woman Clerk	on the 17th December
Mrs	a 3rd Class Clerk	on the 19th December
Mrs	a Woman Clerk	
Miss	a Woman Clerk	on the 22nd December

An
Secretary

A Court of Directors at the Bank
on Thursday the 1st December 1960

Present

The Right Hon. Lord Cobbold, Governor
Humphrey Charles Baskerville Inynars, Esq., Deputy Governor.

Sir George Edmond Breckinbury Noel,	Sir John Colbroke Hanbury-Williams, C.V.O. <small>K.B.E. O.B.E.</small>
Lord Bicester.	Sir Frank Cyril Hawker.
Sir George Lewis French Bolon, K.C.M.G.	William Johnston Keswick, Esq.
Lawrence John Cadbury, Esq., O.B.E.	Maurice Henry Parsons, Esq.
Geoffrey Cecil Ryves Eley, Esq. C.B.E.	Sir William Henry Pilkington.
Sir Charles Jocelyn Handro, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.

The proceedings of the last Court were read.

A minute of
the Committee of
Treasury on the
retirement or
Pension of a
member of the Staff
and the Payment
of an Allowance

The following minute of the Committee of Treasury having been read-

"Committee of Treasury

"30th November 1960

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations-

I. [redacted] a Principal in the Central Banking Information Department, who has tendered his resignation from the service of the Bank, is entitled to a Pension of £2,432.10.- a year from the 16th February 1961.

II. Mrs. [redacted], Widow of [redacted]
a Pensioner, formerly a Compositor at St. Luke's Printing Works, is entitled to an Allowance of £80-- a year from the 28th October 1960.

Agreed to

The Court agreed thereto

A minute of the
Charitable Appeals
Committee on the
granting of a
donation.

The following minute of the Charitable Appeals Committee having been read-

"Charitable Appeals Committee,

"23rd November 1960

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that a donation of £2,000 be made to the Westminster Abbey Restoration Fund.

"T. Hanbury Williams"

Agreed to

The Court agreed thereto

199

1st December 1900

The following members of the Staff had leave at
their request to quit the service of the Bank -

miss	a Woman Clerk	on the 26th November
mrs	a Woman Clerk	on the 23rd December
mrs	a Grade 2 Shorthand-Typist	on the 31st December
miss	a Woman Clerk	on the 6th January

Clerks recently elected to the Permanent Staff
of the Bank attended and the Governor read to them his charge

A.M.
Secretary

A Court of Directors at the Bank
on Thursday the 8th December 1960

Present

Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Hoell, <small>K.C.I.E., O.B.E.</small>	Lord Kindersley, C.B.E., M.C.
Lord Bicester	Maurice Henry Parsons, Esq.
Sir George Lewis French Bolton, K.C.M.G.	Sir William Henry Pilkington.
Laurence John Cadbury, Esq., O.B.E.	Sir Alfred Roberts, C.B.E., J.P.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Lord Sanderson, M.C.
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hawker.	and
William Johnston Keswick, Esq.	John Melior Stevens, Esq., D.S.O., O.H.E.

The proceedings of the last Court were read.

8th December 1960

The Deputy Governor acquainted the Court that, under the terms of the standing authority granted by the Court of the 19th November 1959, he had proposed to the Chancellor of the Exchequer a change in the rate of discount on Bills not having more than 126 days to run from 5½% to 5% and the Chancellor of the Exchequer had approved thereof
Ordered.

That the rate in question be announced forthwith.

A Minute of the Committee of Treasury on the retirement on Pension of two members of the staff and on the payment of a Death Benefit and three allowances

The following minute of the Committee of Treasury having been read-

"Committee of Treasury
7th December 1960

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

"I. The following, who have tendered their resignations from the service of the Bank, are entitled to Pensions.

"Miss [redacted], a Woman Clerk: £405:15:-

"a year from the 1st January 1961

"[redacted], an Inspector at the Printing Works: £170:1:-

"a year from the 31st December 1960.

"II. A Death Benefit of £750:15:- is payable to the Personal Representatives of [redacted] formerly a Grade I Messenger at the Newcastle Branch.

"III. The following are entitled to Allowances -

"Mrs [redacted], Widow of [redacted], CBE

"a Pensioner, formerly

"Printing Works: £75:- a year from the 2nd

"December 1960.

"Mrs [redacted], Widow of [redacted], a Pensioner,

"formerly an Auxiliary Male Clerk: £50:- a year

8th December 1960

"from the 23rd November 1960.

"Mrs. [redacted], Widow of the above-mentioned

"£70/- a year from the 19th November 1960."

Agreed to

The Court agreed thereto

The following Report of the Committee on Permanent Control of Expenditure having been submitted-

Quarterly Report of the Committee on Permanent Control of Expenditure

"The Committee on Permanent Control of Expenditure report to the Committee of Treasury for submission to the Court of Directors.

"That they have examined Progress Reports on the Chief of Establishments Budget of Domestic Expenditure and on the Forecast of the Bank's Total Expenditure, both for the first half of the year to the 28th February next, and a Report on Costs for the half-year ended the 31st August last.

"I. Budget of Domestic Expenditure

"Expenditure under the budget in the first six months was in the main according to expectation, but some of the figures for the whole year can now be revised.

"The total approved in February was £1,020,900

"The following reductions can be made-

"(a) Through the cancellation of orders

"or because in certain cases costs have

"proved less than the estimates £22250

"(b) Expenditure deferred until next year 22850 45.100

"£ 975,800

"On the other hand the need has arisen

"for extra expenditure in the course

"of the year of

56.50

"making the revised total £1,031.950

8th December 1960

"Of the additional expenditure proposed:-

"£16,800 is in respect of wage increases and rising costs in connection with maintenance of premises

"£39,300 is in respect of unforeseen commitments and new work "and orders. A considerable number of items is included "under this heading: the more important are -

"Replanning in Central Banking Information Department £ 8,600

"Replacements of cutlery, crockery, etc. at Bank £ 6,200

"Luncheon Club (Tokenhouse Yard and King's Arms Yard) £ 3,950

"New Treasury coor and Grille at the Birmingham branch £ 3,550

"Adding machines for Bill Office £ 3,250

"Accounting machines for Drawing Office £ 3,250

"Strengthening of security at the branches £ 3,150

"The Committee have been informed of the reasons for the "additional expenditure and are satisfied.

"The Budget figures for the year have been "revised to take the foregoing considerations into account and are "set out in the Appendix.* The Committee recommend their approval.

* see court papers

2. Forecast of Total Expenditure

"Expenditure for the year, including that by the Chief of Establishments under his Budget, was £ 7,831,000. Actual expenditure for the first half of the year, at £ 3,982,000, was slightly more than 50% of the estimated total, mainly because of the 5% Pensionable Supplement to salaries and wages from the 1st June. Apart from the increase in the salaries and wages bill and other smaller variations, it is expected that expenditure for the year will approximately correspond with the forecast.

3. Report on costs for the half-year ended 31st August 1960

"Total costs, at £ 5,392,000, were £ 11,000 higher than in the previous half-year. In spite of a reduction (97 men and 138 women) in the average numbers of Clerical Staff, salaries

8th December 1960 "and wages increased by £12,000 owing to the 5% Pensionable Supplement. But for the latter factor the total of salaries and wages would have shown a reduction of about £50,000 compared with the previous half-year. Other principal variations were -

"contributions to the Widows'	
"Annuity Fund following	+ £9,000
"the temporary reduction	+ £8,000
"resulting from the	+ £7,000
"quinquennial revaluation	+ £9,000
"gifts	- £19,000
"Stationery	- £15,000
"Interest on Capital Employed	
"Printing of notes and	
"ancillary charges	
"Bank Film	

"Kindersley"

24th November 1960.

Approved

The Court approved thereof.

* see court papers

A Report from Sir Cyril Hawker on his visit to the Newcastle Branch was laid before the Court.

The following letter from Messrs. Freshfields having been submitted -

Garrard House,
31/45, Gresham Street,
London, E.C.2.
25th November 1960.

Dear Sir,

8th December 1960

"This is to record that the Discharge
of Registered Charge enclosed with our letter
to the Chief of Establishments of to-day's
date is in a fit and proper form to be
sealed by the Bank.

"Yours faithfully,
"Freshfields

"The Secretary,
"Bank of England,
"London, E.C.2."

The Court approved thereof and
Ordered

That the document in question be
sealed with the common seal of the Bank.

The following members of the Staff
had leave at their request to quit the service
of the Bank -

Mis	2 Woman Clerk	on the 30th December
Mrs	a Woman Clerk	
Mrs.	a Woman Clerk	
Miss	a Grade 2	
	Shorthand-Typist	
Miss	a Grade 2	on the 31st
	Shorthand-Typist	December

With the leave of the Court, the
Deputy Governor then withdrew.

Report of the
Committee of
Treasury on the
remuneration

The following Report of the Committee
of Treasury was laid before the Court -
"The Committee of Treasury
Report to the Court of Directors -

1st December 1960
of the Governor

"That they have reviewed the provisions set out in paragraph 4 of the Report dated the 2nd October 1952 on the Remuneration of Members of the Court rendering exclusive service, which was adopted by the Court on the 23rd October 1952; and they have also reviewed certain Orders of Court amending those provisions: the provisions now being reviewed are shown in the Appendix.*

- * see Court papers
- Pursuant to clause 12(2) of the Charter of the 1st March 1946 the Committee recommend
- I. That, with effect from the 1st March 1961, "the upper limit of the remuneration of the holder of the post of Governor of the Bank in respect of his exclusive services be raised from £12,000 a year to £13,000 a year.
 - II. That, with effect from the same date the present Governor, The Rt. Hon. Lord Bobbold, be paid remuneration at the rate of £13,000 a year in respect of his exclusive services.
 - III. That, with effect from the 1st July 1961 and during his term of office as Governor, Lord Bromer be paid remuneration at the rate of £13,000 a year in respect of his exclusive services; and that in addition he be granted an Expense Allowance at the rate of £1,500 a year, and that he be entitled to the benefit, so far as it applies to his case, of the Regulations approved by the Court on the 10th December 1959 relating to the payment

8th December 1960

"of Pensions, etc. to Members of the Court
rendering exclusive service.

"7th December 1960."

And the Question being put by
Sir Charles Hambro

That the Report be adopted

Approved

The same was approved.

10/11
See entry

10/11
See entry

A Court of Directors at the Bank

on Thursday the 15th December 1960

Present

The Rt. Hon. Lord Babbold, Governor
Humphrey Charles Baskerville Mynors Esq., Deputy Governor

Sir George Edmund Brackenbury Abell, Sir Frank Cyril Hawker
K.C.I.E., O.B.E.
Sir George Lewis French Bolton, K.C.M.G. Lord Kindersley, C.B.E., M.C.
Lawrence John Badbury, Esq., O.B.E. Maurice Henry Parsons, Esq.
Sir Charles Jocelyn Hambro, K.B.E., M.C. Lord Sanderson, M.C.
Sir John Goldbrook Hanbury-Williams, John Melior Stevens, Esq., D.S.O., O.B.E.
C.V.O.

The proceedings of the last court
were read.

15th December 1960

15th

Lord Kindersley reported that, following an Order of Court of the 8th December, the common seal was affixed that day in the presence of Sir Harry Pilkington, Mr. Parsons and himself to the Discharge of the Registered Charge on [redacted]

The following letter from the Chancellor of the Exchequer having been read -

"Treasury Chambers,
"Great George Street,
"London, S.W.1.
12th December, 1960

My Lord and Sir,

"I beg to request that you will have the goodness to move your Court to consent "to advance during the ensuing quarter such amounts as may from time to time be required for the Public Service, at such rates of interest as may from time to time be agreed.

"I propose that the advances shall be made either on the credit of Ways and Means under the authority of the Consolidated Fund Act or Appropriation Act, or on the security of Treasury Bills, according as may be arranged at the time of each advance, and that the precise amount required and the particular securities against which the advance shall be made be agreed informally on each occasion with the Bank, and be notified officially to

15th December 1960

the Bank without delay by Warrant over the
signature of Two Lords.

I am,

Yours very faithfully,

Selwyn Lloyd

The Governor and Deputy Governor,

Bank of England,

Threadneedle Street,

London, E.C.2.

The Court agreed thereto

The following Minute of the
Committee of Treasury having been read -

Committee of Treasury

14th December 1960.

A Minute of the
Committee of
Treasury on the
retirement on
Pension of two
members of the
Staff and the
payment of a
Death Benefit

It was agreed to recommend to the
Court of Directors that the Trustees of the
Superannuation Fund be informed that,
in accordance with the scales laid down
in the appropriate Regulations -

I. The following are entitled to Pensions -

W. E. F. Hann, an Auxiliary Clerk

(British Overseas Bank): £488:1b:- a
year from the 9th March 1961, on
attaining the age of compulsory
retirement.

Miss S. M. Dauncey, a Woman Clerk:

£403:4:- a year from the 12th
January 1961, on attaining the age
of compulsory retirement.

II. A Death Benefit of £1,464:15:- is

payable to the Personal Representatives
of D. H. A. Duncan, formerly a

15th December 1960

1st class Clerk.

Agreed to

The Court agreed thereto.

The following members of the Staff had leave at their request to quit the service of the Bank -

- a 3rd class Clerk on the 24th December
- a 3rd class Clerk on the 31st December
- a Woman Clerk on the 6th January
- a Woman Clerk on the 7th January
- a Woman Clerk on the 8th January
- a Woman Clerk on the 13th January

Blerks recently elected to the Permanent Staff of the Bank attended and the Governor read to them his charge.

H N
Secretary

A Court of Directors at the Bank
on Thursday the 22nd December 1900.

Present

The Rt. Hon. Lord Cobbold, Governor.

Humphrey Charles Baskerville Ingrams, Esq., Deputy Governor.

Sir George Edmund Brackenbury Arnell,
K.C.I.E., O.B.E. William Johnston Kerwick, Esq.
Lord Bicester.

Lord Kindersley, C.B.E., M.C.

Sir George Lewis French Bolton, K.C.M.G. Maurice Henry Parsons, Esq.
Laurence John Cadbury, Esq., O.B.E. Sir William Henry Pilkington.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. Sir Alfred Roberts, C.B.E., J.P.

Sir Charles Jocelyn Hambro, K.B.E., M.C. Lord Sanderson, M.C.

Sir Frank Cyril Hawker. John Melior Stevens, Esq., D.Sc., O.B.E.

The proceedings of the last court were read.

A minute of the Committee of Treasury having been read -

on the retirement
on Pension of
three members of
the Staff and on
the payment of a
Death Benefit, an
Allowance and a
Supplementary
Allowance.

The following minute of the Committee of

Committee of Treasury,

22 December 1960

It was agreed to recommend to the Court of Directors -

- I. That [redacted], a 1st Class Clerk, who has rendered his resignation from the service of the Bank, be granted exceptionally a Pension of £801.7:- a year from the 1st January 1961, pursuant to Clause 3 of the appropriate Regulations; and that the Trustees of the Superannuation Fund be informed accordingly.
- II. That the Trustees of the Superannuation Fund be informed that in accordance with the scales laid down in the appropriate Regulations -
 - (a) The following, who have rendered their resignations from the service of the Bank, are entitled to Pensions -
 Miss [redacted], a 2nd Class Clerk: £642.12:- a year from the 20th January 1961.
 Miss [redacted], an Inspector at the Printing Works: £294.5:- a year from the 9th January 1961.
 - (b) A Death Benefit of £3346.17.6 is payable to the Personal Representatives of [redacted] formerly
 - (c) Mrs [redacted], Widow of the above-mentioned [redacted], is entitled to an Allowance of £45.:- a year and a Supplementary Allowance of £370.4:- a year, both from the 9th December 1960.

Agreed to

The Court agreed thereto

The following minute of the Staff Committee having been read -

Minute of
the Staff
Committee on
Appointments

Staff Committee

15th December 1960.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -

A. That the following appointments be made -

In the Accountant's Department -

Consequent upon the retirement of [redacted], a Principal
[redacted] to be a Principal.

a Deputy Principal,

[redacted] to be a Deputy Principal,
an Assistant Principal,

[redacted] to be an Assistant Principal,
a Superintendent,

[redacted] to be a Superintendent,
a senior warden,

[redacted] to be transferred in his
a Senior Clerk,
Secretary's Department,

[redacted] M.B.E. to be a Deputy Principal,
an Assistant Principal,

[redacted] to be transferred in his
present rank,

[redacted] to be a Superintendent.

In the Cashier's Department -

a Superintendent,

[redacted] to be an Assistant Principal.

a Superintendent,

[redacted] to be an Assistant Principal
and to be granted, while
working in the Dealing and
Accounts Office, Signing Powers
in terms of paragraph 8 of an
Order of Court of the 7th
May 1950

a Superintendent,
Liverpool Branch,

[redacted] to be transferred in his
present rank.

22nd December 1960

In the Cashier's Department -a Senior Clerk,
Audit Department,

To be a Superintendent.

a 2nd Class Clerk,

To be a Senior Clerk.

In the Central Banking Information Department -

an Assistant,

To be a Principal,
with a salary of £2,900
and to be granted £350
Pensionable Personal Salary.In the Secretary's Department -With effect from the 2nd January 1961, the date of
her return fromMiss [redacted],
a Secretarial Typist,

To be a Superintendent.

In the Audit Department -a Superintendent,
Accountant's Department,To be transferred in
his present rank.a Senior Clerk,
Cashier's Department,To be transferred in
his present rank.At the Liverpool Branch -

To fill vacancies -

a Senior Clerk,

To be a Superintendent.

a 1st Class Clerk,
Newcastle Branch,To be a Senior Clerk
and to be granted £200
Pensionable Adjustment
Salary with effect from the
1st March 1961.(Salaries are in terms of the 1958 Scheme of Classification
and are subject to a 5% supplement)B. That the following members of the Staff, having served their
probationary period and having received satisfactory reports
on their work, conduct and health, be appointed to the

Permanent Staff in accordance with the regulations in force and with effect from the dates specified -

3rd Class Clerks

Appointment to
date from

21st December 1958
5th April 1959
1st December 1960
2nd December 1960
8th December 1960
13th December 1960
15th December 1960
21st December 1960

Women Clerks

14th September 1960
26th October 1960
10th November 1960
25th November 1960
}
1st December 1960
8th December 1960
}
15th December 1960

C. That each of the following be paid a Gratuity of £250, subject to tax in his hands, in recognition of services to the Bank in connection with Civil Defence -

(Principal, Accounts and
Bank Note Office)

as Civil Defence Officer

(a Deputy Principal
in the Cashier's Department)

as a Deputy Civil
Defence Officer

22nd December 1960

- D. That, in view of the increased amount of work which is required to be undertaken by the Draughtsmen of the Maintenance Staff, sanction be given for the appointment of a third Maintenance Draughtsman, the appointment to be made at the discretion of the Governors consistently with the terms and conditions of service of the 1958 Scheme of Classification as adopted by the Court on the 17th July 1958.

George Abel.

Agreed to

The Court agreed thereto

A minute of
the Debden
Committee on
Appointments

The following minute of the Debden Committee having been read -

Debden Committee,

1st December 1960

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that, in order to relieve the Works Managers of the bulk of routine signing and to provide proper supervision of Work Study development and planning on the factory floor, the following appointments be made in the Works Office -

S.B.E }
Supervisors,

to be Assistant Principals
with authority to sign
routine letters and documents
for the Works Manager

W.H. Pilkington

The Staff Committee are in agreement with the foregoing recommendations.

George Abel

15th December 1960

Agreed to

The Court agreed thereto

22nd December 1900

218

The following letters from Messrs. Freshfields
having been submitted -

Garrard House,
31/45, Gresham Street,
London, E.C.2.

9th December 1900

Dear Sir,

Housing Loans to Non-Clerical Staff.

We write to confirm that the statutory receipt
endorsed on the mortgage dated the 18th December, 1901 and
made between [redacted] on the one part and the Governor
and the Company of the Bank of England of the other part is
in a proper form to be sealed by the Bank.

Yours faithfully

Freshfields

The Secretary,
Bank of England,
London, E.C.2.

Garrard House,
31/45, Gresham Street,
London, E.C.2.

8th December 1900

Dear Sir,

This is to record that the two Dispositions
relating to the above property enclosed with our letter
of today's date to the Chief of Establishments are in
a fit and proper form to be sealed by the Bank.

Yours faithfully
Freshfields

The Secretary,
Bank of England.
London, E.C.2.

22nd December 1960

The Court approved thereof and
Ordered

That the documents in question be sealed with the
Common Seal of the Bank.

The following members of the Staff had leave at
their request to quit the service of the Bank -

Mrs	a Woman Clerk	on the 16th December
Mrs	a 3rd Class Clerk	on the 19th January
Mrs	a Woman Clerk	on the 28th January

for
Secretary

A Court of Directors at the Bank
on Thursday the 29th December 1960

Present

The Rt. Hon Lord Cobbold, Governor.

Lord Bicester	William Johnson Lewick, Esq.
Laurence John Cadbury, Esq., O.B.E.	Lord Kindersley, C.B.E., M.C.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Lord Sanderson, M.C.
Sir John Coleridge Hanbury-Williams, C.V.O.	Michael James Babington Smith, Esq., C.B.E.
Sir Frank Cyril Hawker.	John Melor Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

29th December 1960.

Mr Cadbury reported that, following an Order of Court of the 22nd December, the Common Seal was affixed that day in the presence of Mr Keswick, Mr Stevens and himself to a statutory receipt endorsed on the Mortgage of [redacted] and also to two Dispositions relating to land adjoining [redacted]

H.M.
Secretary

A Court of Directors at the Bank
on Thursday the 5th January 1961

Present

The Rt. Hon. Lord Cobbold, Governor.

Humphrey Charles Baskerville Mayors, Esq., Deputy Governor.

Sir George Edmund Brackenbury Mendl,
K.C.B., O.B.E. Sir John Colbeck Hanbury-Williams, CVO
Lord Bicester. Sir Frank Cyril Hawker

Sir George Lewis French Bolton, K.C.M.G. William Johnston Leeside, Esq.

Lawrence John Cadbury, Esq., O.B.E. Lord Kindersley, C.B.E., M.C.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. Michael James Babington Smith, Esq., C.B.E.

Sir Charles Jocelyn Hamble, K.B.E., M.C. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

A minute of the Committee of Treasury on the retirement on pension of a member of the Staff.

The following minute of the Committee of Treasury having been read -

Committee of Treasury.
4th January 1961.

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that [redacted], a Clerical Assistant, who has rendered his resignation from the service of the Bank, is entitled to a Pension of £568.17/- a year from the 31st January 1961 in accordance with the scale laid down in the appropriate Regulations."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on the opening of a Drawing Account

The following minute of the Committee of Treasury having been read -

Committee of Treasury
4th January 1961.

"It was agreed to recommend to the Court of Directors that authority be given for the opening of an account in the name [redacted]

Agreed to

The Court agreed thereto

The Quarterly Report of the Charitable Appeals Committee with the Annual Review of Donations and Subscriptions

The following Report of the Charitable Appeals Committee having been submitted -

"The Charitable Appeals Committee Report to the Committee of Treasury for submission to the Court of Directors -

"A. That, during the quarter ending the 31st December 1960, the Committee have considered the undermentioned appeals

"and dealt with them as indicated.

Donations made

Head Office

"Westminster Abbey Restoration Fund

(Approved by the Court on the
1st December 1960)

"Overseas Development Institute

£2000--

£100 a year for
seven years

"British National Committee of the

"International Chamber of Commerce

£500

"School of Oriental and African Studies

£500

"University College of Swansea,

Development Appeal

£500

"British Empire Cancer Campaign

£250

"Family Service Units

£100

"Greater London Fund for the Blind

£100

"King's School, Ely

£100

"Royal Commonwealth Society for the Blind

£50

"Boys' Information Service

£26:5:-

"Little Sisters of the Poor

£5

Branches

"Manchester City Mission (additional to
annual donation)

£10:10:-

"Birmingham and West Midland Discharged

Prisoners' Aid Society

£5:5:- (in the
Agent's name)

All except the donations to the British National Committee of the International Chamber of Commerce and the Boys' Information Service were paid from funds made available under Covenants with the Charities Aid Fund of the National Council of Social Service.

Appeal declined

"Lancashire Association of Boys' Clubs

5th January 1961

B That, during the year ending the 31st December 1960, the total of donations and subscriptions amounted to £43.074:10:3 as follows:-

1. Paid through Covenants	£25,846:14:3
2. Paid from Accounts "General Charges" and "Gifts"	17,227:16:-
	<u>£43,074:10:3</u>

This total compares with approximately £35,000 in 1959, £24,000 in 1958, £27,000 in 1957 and an average of £28,000 for the seven years 1953 to 1959.

There is an undistributed balance of £27:19:- (compared with £466:10:- on the 31st December 1959) remaining with the Charities Aid Fund of the National Council of Social Service.

C. That, in accordance with their Terms of Reference, they have reviewed the lists of Annual Donations and Subscriptions and have made the following changes-

Head Office

"Bankers' Beneficent Society - increased from £50 to £100
Royal London Discharged Prisoners'

Aid Society - increased from 5 guineas to 10 guineas

International Law Association - increased from £2 to £4

Additions to the Annual lists

Greater London Fund for the Blind 200 guineas

Salvation Army £50

Guide Dogs for the Blind 30 guineas

Branches

5th January 1961

226

Bristol Commercial Rooms - increased from 8 guineas to 10 guineas.

Additions to the Annual Lists

Dunston Power Station Recreation Club 10 guineas

Lancashire and Cheshire Association
of Prisoners' Aid Societies 10 guineas

Birmingham Federation of Boys' Clubs 5 guineas (in the
Agent's name)

Annual Donations and Subscriptions approved for
payment in 1961 will now be as follows:-

Head Office £11,707:15:- see Appendix "A" *

Branches and
Glasgow Office 1,111:18:- see Appendix "B" *

£12,879:13:-

* See Court papers

19th December 1960

J. Hanbury-Williams

Approved

The Court approved thereof

A report of the
Committee on
Bank Premises
on the Bank
of England Club

The following Report of the Committee on Bank
Premises having been submitted -

"The Committee on Bank Premises

Report to the Committee of Treasury for submission to the
Court of Directors -

"That on the 30th October 1958, the Court approved
details of the construction of the new Bank Club building in
King's Arms Yard at an estimated total cost of £520,000
(Stage I). At the same time, the Court were informed that the
adjoining Tokenhouse Yard building would have to be modernised
in due course at a cost provisionally estimated "in round figures

5th January 1961

5th J

"at £200,000 (Stage II); this estimate was based on prices ruling in 1958 and was made at a time when plans for the future use of the building had not been finally determined.

It is expected that the final cost of Stage I will be about £494,500. This will represent a saving of £25,500 on the estimated cost, of which £3,500 is in respect of work deferred until Stage II.

The architect has submitted an up-to-date estimate of the cost of Stage II, which takes into account the 10% rise in costs since 1958 for buildings of this quality; the inclusion of sums of £20,000 for a fixed price contract to the end of 1962 and £3,500 for paving deferred from Stage I, and the Bank's additional requirements and variations to the plans, costing some £13,000. The total cost of Stage II, including professional fees (£25,000), furniture (£5,000) and a sum of 5%, say £10,000 for general contingencies, is now estimated at £282,000.

The estimated costs of the complete project are, therefore:-

	<u>Current estimate</u>	<u>1958 estimate</u>
Stage I	£ 494,500	£ 520,000
Stage II	282,000	200,000
	<u>£ 776,500</u>	<u>£ 720,000</u>

The Committee have examined in detail the revised estimate for Stage II and are satisfied. They accordingly recommend that Trollope and Cotts Ltd. be appointed contractors for the work, as an extension of their contract for Stage I.

21st December 1960

"C. J. Hambro"

Approved

The Court approved thereof

The following letter from Messrs. Freshfields
having been submitted -

Garrard House,
31/45, Gresham Street,
London, E.C.2.

20th December, 1960

Dear Sir,

New Change

This is to record that the counterpart leave
relating to New Change and accompanying our letter of
yesterday's date to the Chief of Establishments is in a fit
and proper form for sealing by the Bank

Yours faithfully
Freshfields

The Secretary
Bank of England,
London, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed with the Common
Seal of the Bank

The following members of the Staff had leave at
their request to quit the service of the Bank -

Mrs	a Woman Clerk	on the 19th January
Mrs	a Woman Clerk	on the 27th January
Miss	a Woman Clerk	
Mrs	a Woman Clerk	on the 29th January
Mrs	a 3rd Class Clerk	
Mrs	a Woman Clerk	on the 31st January
Mrs	a Woman Clerk	
Mrs	a 2nd Class Clerk	on the 1st February
Mrs	a 3rd Class Clerk	on the 1st February
Mrs	a Grade 2 Shorthand-Typist	on the 3rd February

5th January 1961

Clerks recently elected to the Permanent Staff
of the Bank attended and the Governor read to them his
Charge

H.R.
Secretary

A Court of Directors at the Bank
on Thursday the 15th January 1961

Present

The Rt. Hon. Lord Cobbold, Governor
Humphrey Charles Baskerville Ingrams, Esq., Deputy Governor.

Sir George Edmond Brackenbury Noel, <small>K.C.E., D.S.C.</small>	Lord Kindersley, C.B.E., M.C.
Laurence John Cadbury, Esq., C.B.E.	Sir William Henry Pilkington
Sir Charles Jocelyn Hambro, K.B.E., M.C.	Lord Sandersan, M.C.
Sir Frank Cyril Harker.	Michael James Babington Smith, Esq., C.B.E.
William Johnston Leeswick, Esq.	John Melor Stevens, Esq., D.S.O., C.B.E.

The proceedings of the last Court were read.

• 12th January 1961

Sir George Abell reported that, following an Order of Court of the 5th January, the Common Seal was affixed that day in the presence of Mr Ely, Mr Keswick and himself to the Counterpart Lease relating to New Change

A minute of the Committee of Treasury on the retirement of
having been read -
Pension of three members of the Staff and the payment of an Allowance

The following minute of the Committee of Treasury

Committee of Treasury
11th January 1961

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that in accordance with the scales laid down in the appropriate Regulations -

I. The following are entitled to Pensions -

C F. Sindall, a Superintendent in the Accountant's Department: £1,431:10:- a year from the 11th April 1961 on attaining the age of 60.

H. M. Hudson, a 1st Class Clerk: £1,078:- a year from the 8th April 1961 on attaining the age of 60.

Whom

the Bank Medical Officer has certified to be unfit for further service: £167:13:- a year from the 11th February 1961.

II. Mrs [redacted], Widow of [redacted], D.C.M., a Pensioner formerly a Night Watchman, is entitled to an Allowance of £80:- a year from the 24th December 1960.

Agreed to

The Court agreed thereto

A Bill for new charges due to Messrs Freshfields for the half-year ended the 30th September 1960 was laid before the Court and it was

Ordered

That the sum of £3,216 : 7 : 4 being the amount of the Bill, be paid to messrs. Freshfields

The following letter from messrs. Freshfields having been submitted

Garrard House,
31/45, Gresham Street,
London, E.C.2.

5th January 1961.

Dear Sir,

Superannuation Fund National Insurance Act, 1959

We received from the Chief of Establishments yesterday a further proof print of the Supplemental Deed proposed to be executed for the purpose of making certain modifications to the Trust Deed regulating the Superannuation Fund which were required by the Registrar of Non-Participating Employments in connection with the Bank's decision to contract certain employees out of the graduated part of the National Insurance Scheme.

We understand that the clause proposed to be added to the Trust Deed satisfies the legal requirements of the Registrar of Non-Participating Employments with regard to the matters in the Deed itself which he indicated as being unsatisfactory. Moreover, as you are aware, the Chief Registrar of Friendly Societies issued a direction on the 22nd December last authorising the Bank to modify the Superannuation Fund by the addition to the Trust Deed of a new clause in the terms of that set out in the proposed Supplemental Deed.

A draft of the proposed Supplemental Deed has been submitted to the Inland Revenue Authorities at Somerset House and a copy of a letter from the Senior Principal Inspector of Taxes, dated the 22nd December,

12th January 1961

confirming that it would be satisfactory so far as Income Tax is concerned, has already been forwarded to the Bank. In this connection, an application for formal approval will require to be made after the Deed has been executed.

In these circumstances, we write to record that a Deed in the terms of the latest copy forwarded to us by the Chief of Establishments would, in our opinion, be in order and in a fit and proper form to be sealed by the Bank.

Yours faithfully
"Brockfields"

The Secretary,
Bank of England.
London, E.C.2.

The Court approved thereof and
Ordered

That the document in question be sealed with the Common Seal of the Bank.

The following members of the Staff had leave at their request to quit the service of the Bank -

Mrs	a Woman Clerk	on the 20th January
Mrs	a 3rd Class Clerk}	on the 3rd February
Mrs	a Woman Clerk	
Mrs	a Woman Clerk	on the 4th February
Miss	a Woman Clerk	on the 8th February
Miss	a Woman Clerk	on the 9th February

For
Secretary

A Court of Directors at the Bank
on Thursday the 19th January 1961.

Present

The Rt. Hon. Lord Cobbold, Governor
Humphrey Charles Baskerville Mynors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Noel, <small>K.C.I.E., O.B.E.</small>	Sir Frank Lyell Hawker.
Laurence John Cadbury Esq., O.B.E.	William Johnson Keswick, Esq.
Geoffrey Cecil Ryves Eley, Esq., C.B.E.	Lord Lindersley, C.B.E., M.C.
Sir Charles Jocelyn Hamble, K.B.E., M.C.	Hora Sanderson, M.C.
Sir John Colbroke Hanbury-Williams, C.V.O.	John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

19th January 1961

Mr Cadbury reported that following an Order of Court of the 12th January the Common Seal was affixed that day in the presence of Mr Babington Smith, Sir George Isbell and himself to a Supplemental Trust Deed of the Superannuation Fund.

It was reported that Her Majesty The Queen has been pleased to approve, under the Bank of England Act, 1946, the appointment of the Earl of Cromer, M.B.E., to be a Member of the Court of Directors from the 23rd January 1961, and Governor for a period of five years from the 1st July 1961, and the re-appointment of the undermentioned to be Members of the Court of Directors from the 1st March 1961 for a period of four years -

Lord Sanderson, M.C.

Michael James Babington Smith, Esq., C.B.E.

Maurice Henry Parsons, Esq.

John Melior Stevens, Esq., D.S.O., C.B.E.

A letter dated the 19th January from Mr L.G. Cadbury, giving notice of his resignation from the Office of Director of the Bank, was laid before the Court:

Resolved

That the Secretary be directed to communicate this notice of resignation to the Chancellor of the Exchequer forthwith, pursuant to Clause 8(e) of the Charter of the 1st March 1946.

A minute of
the Committee of
Treasury on
an invitation to
the Earl of
Cromer to
attend Committees

The following minute of the Committee of Treasury having been read -

"Committee of Treasury,
18th January 1961

"It was agreed to report to the Court of Directors that the Committee, in accordance with a resolution of the Court of the 1st March 1948, propose to invite the Earl of Cromer to attend their meetings from the time of his appointment as a Director of the Bank; and that they recommend that he be entitled to attend and vote at meetings of all other Standing Committees."

The Court agreed thereto

A minute of
the Committee of
Treasury on
the retirement
on Pension of
three members of
the Staff, the
payment of two
Allowances and
the increase of
two Pensions
already granted

The following minute of the Committee of Treasury having been read -

"Committee of Treasury
18th January 1961

"It was agreed to recommend to the Court of Directors -

"I. That [redacted], an Assistant in the Central Banking Information Department, who has tendered his resignation from the service of the Bank, be granted exceptionally a Pension of £609:14:- a year from the 1st February 1961, pursuant to Clause 3 of the appropriate Regulations; and that the Trustees of the Superannuation Fund be informed accordingly.

"II. That the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate Regulations -

"(a) The following who have tendered their resignations from the service of the Bank are entitled to Pensions -

19th January 1961

[redacted], Agent, Law Courts Branch: £4,550--

a year from the 24th April 1961

£50,000, Agent, Leeds Branch: £2,800--

a year from the 1st May 1961.

(b) The following are entitled to Allowances -

Mrs. [redacted], Widow of [redacted] a Pensioner, formerly a Labourer at St Lukes Printing Works:

£80.-- a year from the 31st December 1960.

Mrs. [redacted] Widow of [redacted] a

Pensioner, formerly an Auxiliary Clerk: £50--

a year from the 31st December 1960.

III. That the Pensions of the following be raised to the amounts shown below on account of increases made in their Pensionable Wages since the original Pensions were granted -

[redacted], a Pensioner, formerly an Inspector at the Printing Works: £172:3 - a year from the 31st December 1960

Miss [redacted], a Pensioner, formerly an Inspector at the Printing Works: £297:9 - a year from the 9th January 1961;

and that the Trustees of the Superannuation Fund be informed accordingly."

Agreed to

The Court agreed thereto

The Court considered -

The following Report of the Staff Committee -

"The Staff Committee

Report to the Committee of Treasury for submission to the Court of Directors -

"That at the present rate of recruitment, shortages

"are likely to arise in the numbers of the Clasped Staff

on the recruitment
of women direct
to the Classed
Staff.

within the next ten years. By 1970 the total of male Staff, now 1,800, is expected to fall to about 1,550 of whom approximately 800 will be in the junior ranks. It is doubtful whether a significant increase in recruitment of male Staff could be achieved without a reduction in quality and some hundreds of posts in the Classed Staff will need to be filled by women. But because the general standard of post-war women recruits has not been altogether satisfactory it is unlikely that sufficient women of the quality needed to fill vacancies in the Classed Staff and higher can be found without changing the present arrangement by which women are recruited only to the lowest grade of the clerical staff, i.e. as Women Clerks.

With a view to improving the quality of women recruits the Committee accordingly recommend that -

- (i) Women of appropriate educational standard and personal qualities be recruited direct to the Classed Staff.
- (ii) The age limits for such entrants be 17 to 25 inclusive, as for men; the Governors to continue to have discretion to make appointments at later ages.
- (iii) Between the ages of 17 to 20 inclusive, salaries and overtime rates to be the same as those for men and thereafter according to the individual scales laid down in the Scheme of Classification.
- (iv) Certain minor consequential amendments (as set out in the accompanying ^{*Appendix}) be made in the Terms of Appointment and Conditions of Service for the Clerical Staff.

The Council of Directors and Staff support these proposals

"George Abell"

12th January 1961.

9th January 1961

The following Report by the Chairman of
the Council of Directors and Staff to the Governors-

"The Governors.

At a full meeting of the Council of Directors and Staff held on the 10th November 1960, consideration was given to certain proposals submitted by the Bank for the direct recruitment of women to the Classified Staff. These proposals, and the consequential amendments to the 1958 Scheme of Classification, were agreed in principle by the Council, subject to later acceptance by the Staff Representatives of satisfactory assurances by the Bank as to the treatment of existing Women Clerks.

The Staff Representatives have since expressed themselves satisfied with the assurances to be given by the Bank and accordingly, if the proposals are approved by the Court of Directors, there will be no need for the matter to be referred formally to the Council.

11th January 1961

Sanderson

Whereupon the Report of the Staff Committee was approved

A minute of the
Staff Committee
on Appointments

having been read -

The following minute of the Staff Committee

Staff Committee,

12th January 1961

"It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors-

A. That the following appointments be made to fill vacancies -

19th January 1961

240

At the Liverpool Branch-

To be Deputy Chief Clerk.

a Superintendent,
Birmingham Branch,

At the Birmingham Branch-

To be a Superintendent.

a Senior Clerk,

Miss

To be a Senior Clerk.

a 1st Class Clerk,

B. That the following members of the Staff, having served their probationary period and having received satisfactory reports on their work, conduct and health, be appointed to the Permanent Staff in accordance with the Regulations in force and with effect from the dates specified.

3rd Class Clerks

Appointment to

date from

28th December 1960

29th December 1960

Women Clerks

29th September 1960

29th December 1960

1st January 1961

6th January 1961

12th January 1961

19th January 1961

19th January 1961

Grade 2 Shorthand - Typist

1st January 1961

George Abell

The Court agreed thereto

A Report of the Staff Committee on matters

Subject to periodical review

The following Report of the Staff Committee having been submitted -

"The Staff Committee

Report to the Committee of Treasury for submission to the Court of Directors.

A. That during the past quarter, and in accordance with Orders of Court of the 2nd November 1939, and the 9th October 1947, the Governors have granted signing powers in connection with the administration of Exchange Control to the following persons -

To sign letters and other documents

Regulations General Office

Superintendent

Securities Control Office

Superintendent

To sign or initial, as may be appropriate,
signifying the Bank's approval to documents
other than letters

Regulations General Office

3rd Class Clerks

Miss
Miss
Miss

Women Clerks

Leeds Branch

Senior Clerk

These authorisations do not permit the above-mentioned to debit any of the Bank's Accounts at home or abroad.

During the quarter eleven signing powers lapsed.

B. That during the past quarter, and in accordance with an Order of Court of the 8th May 1958, the Governors have approved the following changes in the list of Deputy and Assistant Principals working in the Chief Accountant's Office and authorised to sign routine letters and documents "for the Chief Accountant-

Added

Assistant Principal

Deleted

Assistant Principal

C. That they have examined Reports on the following matters referred to them from time to time by the Court for review-

Overtime

Variations from the scales of sick pay

'Overs' and 'Shorts'

Errors and Omissions

The Errors and Omissions reported to the Committee include an amount of £768.1.6, representing compensation paid to a customer of the Leeds Branch, from whom the Branch failed to seek instructions regarding rights offers in respect of a holding of Unox Corporation Limited share warrants to bearer. Because of the contraction of private banking business and the consequent lack of experience in security work among the Staff at the branches, the servicing of bearer securities lodged with the branches is now being undertaken by the Securities Office.

12th January 1961

George Abel

Approved

The Court approved thereof

19th January 1961

A minute of the
Charitable Appeals Committee on the
granting of a
donation

The following Minute of the Charitable Appeals Committee having been read-

Charitable Appeals Committee

16th January 1961

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that a donation of £1,000 be made to the Edwin Monmouth-Batten Trust

"T. Hanksy - Williams"

Agreed to

The Court agreed thereto

The following Women Clerks had leave at their request to quit the service of the Bank

Miss

Mrs.

} on the 5th February

F.M.
Secretary

A Court of Directors at the Bank
on Thursday the 26th January 1961.

Present

The Rt. Hon. Lord Cobbold, Governor.

Humphrey Charles Baskerville Mytnors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abell,
Lord Bicester.

Sir George Lewis French Bolton, K.C.M.G.
The Earl of Cromer, M.B.E.

Sir Charles Jocelyn Hanbro, K.B.E., M.C.

Sir Frank Cyril Hawker.

William Johnston Keswick, Esq.

Maurice Henry Parsons, Esq.

Sir William Henry Pilkington.

Sir Alfred Roberts, C.B.E., I.P.

Michael James Basington Smith, Esq., C.B.E.

John Melor Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read

A minute of the
Committee of
Treasury on the
calling in of
certain £5 Notes

The following minute of the Committee of
Treasury having been read -

Committee of Treasury

25th January 1961

"It was agreed to recommend to the Court of
Directors that, by virtue of the powers conferred on the
Bank by Section 1, Sub-section 5, of the Currency and Bank
Notes Act 1954, one month's notice be given of the calling
in on the 13th March 1961 of £5 Notes bearing dates from
the 2nd September 1944 to the 20th September 1956 inclusive."

Agreed to

The Court agreed thereto

A minute of the
Committee of
Treasury on the
retirement on
Pension of three
members of the
Staff and the
payment of an
Alliance

The following minute of the Committee of
Treasury having been read -

Committee of Treasury

25th January 1961

"It was agreed to recommend to the Court of
Directors that the Trustees of the Superannuation Fund be informed
that, in accordance with the scales laid down in the
appropriate Regulations -

I. The following are entitled to Pensions -

W.G. Daniel, an Assistant Principal in the Cashiers
Department: £1,487.10.- a year from the 26th April
1961 on attaining the age of 60.

[redacted], a 1st Class Clerk at the Bristol Branch, who
who has tendered his resignation from the service of
the Bank: £1,078.- a year from the 26th April 1961.

Miss [redacted], an Inspector at the Printing
Works, who has tendered her resignation from the
service of the Bank: £299.9.- a year from the
20th February 1961.

Mrs. [redacted], Widow of [redacted], a Pensioner,
formerly a Supplementary Clerk, Division 3A, is

26th January 1961

246

"entitled to an Allowance of £60-- a year
from the 9th January 1961.

Agreed to

The Court agreed thereto

The Quarterly Report of the Audit Committee and the Annual Review of the Audit Department programme

The following Report of the Audit Committee having been submitted

"The Audit Committee

"Report to the Committee of Treasury for submission to the Court of Directors-

"That they have had before them and are satisfied with the reports on audits taken by the Audit Department during the period under review on written instructions from one of the Governors. These audits, which include those of the Law Courts, Birmingham and Bristol Branches, are enumerated in the accompanying lists.*

"That they have considered proposals for alterations in the Audit Department programme for the year beginning the 1st March 1961 and recommend their adoption: details of the alterations and a copy of the programme are attached.

See Court papers

M. J. Babington Smith

12th January 1961

Approved

The Court approved thereof

A Report from Sir Charles Hambro on his visit to the Bristol Branch was laid before the Court

The following letters from Messrs. Freshfields having been submitted -

"Garrard House,
31/45, Gresham Street,
London, E.C.2

26th January 1961

18th January, 1961.

Dear Sir,

New Charge Tenancies

This is to record that the leases accompanying our letter of today's date to the Chief of Establishments are in a fit and proper form for sealing by the Bank.

Yours faithfully

Freshfields

The Secretary,
Bank of England,
London, E.C.2.

Garrard House,
31/45, Gresham Street,
London, E.C.2.

20th January, 1961

Dear Sir,

New Charge Tenancies

This is to record that the leases accompanying our letter of to-day's date to the Chief of Establishments are in a fit and proper form for sealing by the Bank.

Yours faithfully

Freshfields

The Secretary,
Bank of England,
London, E.C.2.

Garrard House,
31/45, Gresham Street,
London, E.C.2.

13th January, 1961

Dear Sir,

We write to confirm that the Statutory Receipt which we have endorsed on the Mortgage dated 9th September

26th January 1961

248

1960, made between her [redacted] of the one part
and the Governor and Company of the Bank of England
of the other part is in a fit and proper form to be sealed
by the Bank.

"Yours faithfully
Freshfields

The Secretary,
Bank of England,
London, E.C.2

The Court approved thereof and
Ordered

That the documents in question be sealed with the Common
Seal of the Bank.

The following members of the Staff had leave
at their request to quit the service of the Bank -

Miss	a Grade 2 Shorthand-Typist	on the 28th January
Mrs.	a Woman Clerk	on the 2nd February
Mrs.	a Woman Clerk	on the 3rd February
Mrs.	a Grade 1 Shorthand-Typist	on the 17th February
Mrs.	a Woman Clerk	on the 24th February

AM
Secretary

A Court of Directors at the Bank
on Thursday the 2nd February 1961.

Present

The Rt. Hon. Lord Cobbold, Governor
Humphrey Charles Baskerville Inyons, Esq., Deputy Governor.

Sir George Edmond Brackenbury Abel, William Johnston Keswick, Esq.
Sir George Lewis French Bolton, K.C.E., K.C.M.G. Maurice Henry Parsons, Esq.
The Earl of Cromer, M.B.E. Sir William Henry Pilkington.
Geoffrey Cecil Ryves Eley, Esq., C.S.E. Michael James Bulington Smith, Esq., C.S.E.
Sir John Colbeck Hanbury-Williams, C.V.O. and
Sir Frank Cyril Hawker. John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

Mr Babington Smith reported that following an Order of Court of the 26th January the Common Seal was affixed that day in the presence of Sir Harry Pickerington, Mr Stevens and himself to 21 Underleases relating to New Change and also to a Statutory Receipt endorsed on the mortgage of [redacted]

A minute of
the Committee
of Treasury on
the retirement
on Pension of a
member of the
Staff:

The following minute of the Committee of Treasury having been read -

'Committee of Treasury,
1st February 1961.

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, as the Printing Works, whom the Bank Medical Officer has certified to be unfit for further service, is entitled to a pension of £505.19:- a year from the 18th March 1961, in accordance with the scale laid down in the appropriate Regulations."

Agreed to

The Court agreed thereto

A minute of
the Committee
of Treasury on
the re-appointment
of Mr Parsons and
Mr Stevens as
Executive Directors
and their
remuneration.

The following minute of the Committee of Treasury having been read -

"Committee of Treasury,
1st February 1961.

"It was agreed to recommend to the Court of Directors that, pursuant to Clauses 11(2) and 12(2) of the Charter of the 1st March 1946 and with effect from the 1st March 1961, Mr M. H. Parsons and Mr J. M. Stevens DSO, OBE, be reappointed Executive Directors to render exclusive services to the Bank for the period of their respective terms of office as Directors and that each be paid

2nd February 1961

2nd =
June
from
of the

remuneration at the rate of £8,750 a year in respect of such services: also that each be entitled to the benefit, so far as it applies to his case, of the Regulations approved by the Court on the 10th December 1959 relating to the payment of Pensions, etc. to member of the Court rendering exclusive service."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on the rate of interest to be allowed on Deposits with the Bank Provident Society

The following minute of the Committee of Treasury having been read-

Committee of Treasury

1st February 1961.

"It was agreed to recommend to the Court of Directors that the rate of interest to be allowed by the Bank to the Deposit Branch of the Bank Provident Society for the year ending 28th February 1962 be as follows:-

"5% on deposits not exceeding £1,000

"4½% on any excess over £1,000 subject to the provisions of the Regulations in force governing the maximum amount which may be deposited."

Agreed to

The Court agreed thereto

A minute of the Committee of Treasury on a recommendation by the Trustees of the Superannuation

The following minute of the Committee of Treasury having been read-

Committee of Treasury

1st February 1961.

"With reference to the recent Report of the Actuary of the Superannuation Fund on the effect of -

2nd February 1961

252

Fund arising
from a report
of the Actuary

1. Continuance of the requirement that members of the Male Clerical Staff retire not later than age 60;
2. The 1959 Special Pension Offer;
3. The Pensionable Supplement of 5% in salaries and wages granted with effect from the 1st June 1960
4. An increase of approximately 5% since the last valuation in the rates of pay of Non-Clerical Staff whose wages are based on Trade Union rates; and to proposals arising therefrom submitted by the Trustees of the Superannuation Fund, it was agreed to recommend to the Court of Directors that the deficiency in the Fund calculated by the Actuary at £1,864,000 be met by 18 annual payments of £39,000 beginning on the 28th February 1961 and thereafter paid quarterly.

Agreed to

The Court agreed thereto.

The following Minute of the Staff Committee having been read -

A minute of
the Staff
Committee on
Appointments

Staff Committee
26th January 1961.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors -
A. That the following appointments be made -
In the Cashier's Department.
With effect from the 6th February 1961 -

To be Second Cashier.
an Assistant Principal,

With effect from the 24th April 1961 -

Principal,
Regulations General Office,

To be an Assistant Chief
Cashier with a salary
of £3,400.

2nd February 1961

Deputy Principal,
Regulations General
Office.

To be Principal,
Regulations General
Office.

With effect from the 1st May 1961-

[redacted]
Principal,

To be Principal,
Dividend Pay and
Loans Office.

[redacted]
a Deputy Principal

To be a Principal.

At the Law Courts Branch-

Consequent upon the forthcoming retirement of
[redacted]
Agent, and with effect from the 24th April 1961-

To be Agent.

[redacted]
an Assistant Chief Cashier

At the Leeds Branch-

Consequent upon the forthcoming retirement of
[redacted]
DSO, OBE, Agent, and with effect from the 1st May 1961-

[redacted], MBE, To be Agent.

Principal,
Dividend Pay and
Loans Office,

(Salaries are in terms of the 1958 Scheme of Classification
and are subject to a 5% supplement)

B. That the following members of the Staff, having served their probationary period and having received satisfactory reports on their work, conduct and health, be appointed to be Permanent Staff in accordance with the regulations in force and with effect from the dates specified-

Appointment to
date from

3rd Class Clerks

12th March 1959
5th January 1961

2nd February 1961

254

1st February 1961

Woman Clerk

2nd February 1961

'George Abbott'

Agreed to

The Court agreed thereto

The following members of the Staff had leave
at their request to quit the service of the Bank -

Mrs.	a Woman Clerk	} on the 28th February
Mrs.	a Woman Clerk	
Mrs.	a 3rd Class Clerk	

on the 4th March

If n
Secretary

A Court of Directors at the Bank
on Thursday the 9th February 1961

Present

Humphrey Charles Baskerville Mytnots, Esq., Deputy Governor.

Sir George Edmund Brackenbury Abell, K.C.E., OBE Maurice Henry Parsons, Esq.
Worl Bicester. Sir William Henry Pilkington

Sir George Lewis French Bolton, K.C.M.G. Sir Alfred Roberts, C.B.E., J.P.

Geoffrey Cecil Ryves Eley, Esq., C.B.E. Michael James Babington Smith, Esq., C.B.E.

Sir Frank Cyril Hawker John Melior Stevens, Esq., D.S.O., O.B.E.

The proceedings of the last Court were read.

9th February 1961.

The Deputy Governor reported that Mr Babington Smith had acted as alternate at a meeting of the Committee to consider the securities of certain funds held on the 6th February.

A minute of the Committee of Treasury on the retirement on Pension of four members of the Staff and the payment of a Death Benefit and their Allowances

The following minute of the Committee of Treasury having been read-

Committee of Treasury

8th February 1961

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the appropriate regulations.

I. The following, who have tendered their resignations from the service of the Bank are entitled to Pensions-

Principal, Staff Section, Chief of Establishments' Office: £2642:10:- a year from the 8th May 1961.

Miss , a 1st Class Clerk: £682:- a year from the 1st March 1961.

, a 1st Grade Clerk on the Maintenance and Engineering Staff: £880:6:- a year from the 6th March 1961.

Mrs , a Classroom Attendant: £214:7:- a year from the 4th March 1961

II. A Death Benefit of £547:14:11 is payable to the Personal Representatives of , a Pensioner, formerly a Night Watchman.

III. The following are entitled to Allowances-

Mrs , widow of , a Pensioner, formerly a 1st Class Clerk (orar), Consols Office: £190:-- a year from the 3rd January 1961.

Mrs , widow of , a Pensioner, formerly a 1st Class Clerk in the Secretary and Accountants Office, St Luke's Printing Works: £105:-- a year from the 22nd January 1961.

9th February 1961.

Mrs.

Widow of the above-mentioned
£80 -- a year from the 16th

January 1961.

Agreed to

The Court agreed thereto

A minute of
the Committee
of Treasury on
Special increases
in Salary etc.

having been read -

The following minute of the Committee of Treasury

"Committee of Treasury,
8th February 1961.

It was agreed to recommend to the Court of
Directors that, with effect from the 1st March 1961 -
I. The following be granted increases in salary -

J. Sc. J. Rootham
L.P. Thompson-McCauldland,
Advisers to the Governors, } £600 a year each

D.W.C. Allen, M.B.E.
E.P. Haslam.
C.E. Loamse
J.B. Lynnes
Advisers } £500 a year each

F.J. Portsmore
an Adviser } £375 a year

} £200 a year each

acting members

an acting adviser

£150 a year

9th February 1961.

"II. The following be granted Personal Pensionable Salary -

"N. D. Simpson Chief Accountant,	£700 a year.
Deputy Chief Accountant,	£450 a year
a Deputy Chief Cashier,	£500 a year
H. S. Clarke, Principal, Discount Office,	£500 a year
Discount Office,	£300 a year

(The above awards are subject to a 5% supplement)

Agreed to

The Court agreed thereto

A Report of
the Staff
Committee on
Annual Reports
upon the Clerical
Staff (Head Office
and Branches)
with recommendations
for promotion etc.

The following Report of the Staff Committee
having been submitted -

The Staff Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

That they have had before them the Annual
Reports on the Principals and Agents, and the Permanent and
Auxiliary Staffs of the Bank: these are generally satisfactory. They
have also reviewed the salaries of the Senior Officials of the
Bank, with the exception of those for whom proposals are made
to the Court by the Committee of Treasury.

The Committees proposals for promotion, increases
in salary and gratuities, to take effect from the 1st March
1961, are listed* as shown below. Salaries are expressed in terms
of the 1958 Scheme of Classification and are subject to
a 5% supplement.

* See end of
Book and Court
Papers for list

9th February 1961

	<u>Page</u>
Gratuities	2
Increases in salary - Assistants	2
Personal Salary	3
Special promotions, etc	4-6
Women Clerks to be promoted to the 3rd Class	7
Accelerated increases in salary	8-11
Awards of Extra Salary (Special Duties)	11
Awards of Extra Salary	12
Awards of Merit Salary	13
Normal promotions in the Clasped Staff	14

"Promotions or increases to be withheld
on account of unsatisfactory reports" 15

26th January 1961.

George Abell

Approved

The Court approved thereof

A minute of the
Staff Committee
on Increases in
Wages, Gratuities
etc. to certain
numbers of the
Non-Clerical Staff

The following minute of the Staff Committee
having been read-

Staff Committee
26th January 1961

"It was agreed to recommend to the Committee of
Treasury for submission to the Court of Directors -
(i) In view of increased responsibilities following the completion
of the premises at New Change, a second Deputy Maintenance
Foreman be appointed; and that the Assistant
Maintenance Foreman be promoted to Deputy Maintenance Foreman
and allowed to anticipate one annual increase in wages of
6s. a week.

- (i) Miss , Deputy Librarian, be granted two additional increases in salary.
- (ii) , Curator of Furniture, be granted Personal Pensionable Salary of £ 20 a year.
- (iv) The following be granted Personal Pensionable Wages -
- | | |
|--|------------|
| Deputy Superintendent
of Messengers | £ 1 a week |
| House Steward | £ 1 a week |
| Doorkeeper | £ 1 a week |

"The above awards to be subject to a 5% supplement.

B. The following be granted Gratuities, subject to Tax in their hands -

Doorkeeper	£ 50
Second Doorkeeper	£ 30
Senior Chauffeur	£ 20
Engineer-Maintenance Staff.	£ 15
do do	£ 15
Scalemaker	£ 25
Electrical Foreman	£ 100
Charge Electrician	£ 10
do do	£ 10
Electrician	£ 10
do	£ 10

All the foregoing recommendations to take effect from the 1st March 1961.

"George Abell"

The Court agreed thereto

Agreed to

9th February 1961
 A minute of
 the Debden Committee on
Awards of
Personal Salary.

The following minute of the Debden Committee
 having been read -

Debden Committee,

17th January 1961.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that the following be granted Personal Pensurable Salary with effect from 1st March 1961 -

H L Chadder	General Manager	£750
	Deputy General Manager	£375 (additional)

W H Pilkington

The Staff Committee are in agreement with the foregoing recommendations

George Abell.

26th January 1961.

Agreed to

The Court agreed thereto

A Report of the
 Debden Committee
 on Annual Reports

upon the Clerical
 Staff at the

Printing Works
 with recommendations
 for Promotion etc

The following Report of the Debden Committee
 having been submitted -

The Debden Committee
 Report to the Committee of Treasury for submission to the
 Court of Directors -

That they have had before them the Annual Reports
 on the Senior Staff and the Clerical Staff at the Printing Works
 and that the Reports are satisfactory.

The Committee recommend that -

I. The following appointments be made -

In the Security Office

Deputy Principal,
 Accounts Office

to be a Deputy Principal.

In the Accounts Office.

Assistant Principal,
Security Office.

To be Assistant Principal.

In order to enable the Security Office to discharge their added responsibilities on account of the Paid Note Building -

In the Security Office -

a Superintendent,

To be an Assistant Principal.

In the Printing Works -

a 2nd Class Clerk,

To be a Senior Clerk

and consequent upon the promotion of -

To be a Senior Clerk.

a 1st Class Clerk

II. The following be granted increases in salary -

£100:-

Project Engineer,

£125:-

Physical Chemist,

III. Assistant Works Manager, be granted Special Non-pensionable remuneration of £120 a year.

IV. Research Manager, be granted Personal Pensionable Salary of £500 (additional).

V. a Senior Clerk, be granted two accelerated increases in salary

VI. The following be granted one accelerated increase in salary -

9th February 1961

9/1

} Senior Clerks

VII The normal annual increase in salary be withheld from
a Senior Clerk.

VIII The following be granted Gratuities, subject to Tax in their hands-

	Research Manager	£ 600
	Project Engineer	£ 400
	Works Manager	£ 300
	Principal, Paid Note Office,	£ 250
M.A.E.	Deputy Research Manager	£ 250
	Deputy Works Manager	£ 200
	Physical Chemist	£ 200
	Assistant Works Manager	£ 200
	Deputy Principal, Paid Note Office	£ 150
	Assistant Principal, Paid Note Office	£ 75
	a Senior Clerk	£ 60
	a Senior Clerk	£ 60
	a Secretarial Typist	£ 50

The foregoing recommendations to take effect from
the 1st March 1961.

(Salaries are expressed in terms of the 1958 Scheme of Classification
and are subject to a 5% supplement. The supplement does not,
however, apply to Special Remuneration.)

5th January 1961

"George Anell."

9th February 1961

264

The Staff Committee are in agreement with the foregoing recommendations.

George Abell.

12th January 1961.

Approved

The Court approved thereof

A minute of the
Debden Committee
on Gratuities to
certain Technical
Assistants

The following minute of the Debden Committee having been read-

Debden Committee,

5th January 1961.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that, in recognition of services performed in connection with the printing of notes on the prototype web printing machine, the following members of the Staff at the Printing Works be granted Gratuities, subject to tax in their hands -

, Development Engineer	£ 250
Artist Designer	£ 75
Draughtsman	£ 30
Assistant Plant Engineer	£ 75
Associate Physicist	£ 150
Metallurgical Chemist	£ 75
Development Engineer	£ 300
Plant Engineer	£ 125
Mechanical Design Draughtsman	£ 75
Associate Chemist	£ 125
Electronic Engineer	£ 50
Draughtsman	£ 75
Technical Artist	£ 75

George Abell

Agreed to

The Court agreed thereto

9th February 1961.
A minute of the
Debden Committee

having been read -

on Gratuities to
certain members
of the Non-
Clerical Staff

The following minute of the Debden Committee

Debden Committee,

2nd February 1961.

It was agreed to recommend to the Committee of Treasury for submission to the Court of Directors that Gratuities for hours worked in excess of normal overtime and for special duties be paid to the following members of the Staff of the Printing Works, subject to tax in their hands -

Overseer	£ 125:-
Deputy Overseer	£ 100:-
Foreman, Lithographers	£ 75:-
Foreman, Security Warehouse	£ 75:-
Head Doorkeeper	£ 35:-
Deputy Head Clerk, Counting House	£ 40:-
Assistant Foreman, Security warehouse	£ 17:10:-
Foreman, Compositors	£ 40:-
Assistant Foreman, Security warehouse	£ 17:10:-
Foreman, Security Staff	£ 42:10:-
Deputy Foreman, Letterpress (Plate Printing Section)	£ 32:10:-
Assistant Foreman, Commercial Warehouse	£ 30:-
Assistant Foreman of Assistants (Maintenance and Building Trades)	£ 25:-
Foreman, Electricians	£ 47:10:-
Foreman, Security Warehouse (Paper)	£ 115:-
Foreman, Plant Room	£ 22:10:-
Assistant Foreman, Letterpress (Numbering Section)	£ 20:-

9th February 1961.

266

Assistant Foreman, Engineers	£ 185:- -
Assistant Foreman, Engineers	£ 195:- -
Assistant Foreman, Electricians	£ 77:10:-
Assistant Foreman, Security Warehouse, (Paper)	£ 35:- -
Assistant Foreman, Engineers	£ 100:- -
Head Groundsman	£ 05:- -
Foreman, Letterpress (Numbering Section)	£ 75:- -
Assistant Foreman, Lithographers	£ 57:10:-
Assistant Foreman, Plant Room	£ 80:- -
Foreman of Assistants, (Maintenance and Building Trades)	£ 127:10:-
Assistant Foreman of Assistants (Maintenance and Building Trades)	£ 90:- -
Assistant Foreman, Engineers	£ 105:- -
Formerly a Foreman of Assistants (Maintenance and Building Trades)	£ 57:10:-
Foreman, Letterpress (Plate Printing Section)	£ 107:10:-
Assistant Foreman, Lithographers	£ 55:- -
Assistant Foreman, Plate Making	£ 95:- -
Foreman, Engineers	£ 200:- -
Chargehand, Electricians	£ 5:10:-
Chargehand, Engineers	£ 30:- -
Engineer	£ 30:- -
Engineer	£ 15:- -
Assistant Grade I	£ 20:- -
Engineer	£ 50:- -
Geometric Lathe Operator	£ 30:- -
Printex Operator	£ 60:- -

9th February 1961

	Engineer	£15. -.-
	Letterpress Machinist	£75. -.-
	Assistant Grade III	£5. -.-
	Assistant Grade II	£10. -.-
	Engineer	£30. --
	Laboratory Assistant	£60. -.-
	Assistant Grade II	£20. -.-
	Engineer	£30. -.-
	Assistant Grade III	£5. -.-
	Engineer	£30. --
	Lithographer	£75. -.-
	Engineer	£30. -.-
miss	Assistant to the Overseer	£50. -.-
miss	Forewoman, Paid Note Office	£30. -.-
mrs.	Assistant Forewoman, Paid Note Office	£30. -.-
miss	Research	£5. -.-

W.H. Pilkington

Agreed to

The Court agreed thereto

A Report of the
Debden Committee
on the accounts
of the Printing
works for the
half year ended the
30th November 1960

* See Court papers

The following Report of the Debden Committee
having been submitted -

"The Debden Committee
Report to the Committee of Treasury for submission to the
Court of Directors -

"That they have examined the Accounts of the
Bank of England Printing Works for the half-year ended the
30th November 1960 and Messrs. Deloittes' Report thereon, and
that they recommend that the Accounts be adopted. A copy is attached.
2nd February 1961." W.H. Pilkington

Approved

The Court approved thereof

The Quarterly Report of the Committee to consider the Securities of certain Funds.

The following Report of the Committee to consider the Securities of certain Funds having been submitted -

"The Committee to consider the Securities of certain Funds Report to the Committee of Treasury for submission to the Court of Directors -

That they have examined the British Government Securities held in the Banking Department and are satisfied with the position.

That they have also examined the investments of the Funds coming within the scope of their terms of reference, namely -

Sinking Funds

Ceylon Government 4% Stock 1973/75

Newfoundland Government 3% Guaranteed Loan 1943/63

Nyasaland Government 3% Guaranteed Loan 1954/74

Palestine Government 3% Guaranteed Loan 1962/67

Government of the Federation of Rhodesia and Nyasaland
4% Stock 1972/74

Government of the Federation of Rhodesia and Nyasaland
6% Stock 1976/79

Government of the Federation of Rhodesia and Nyasaland
5% Stock 1975/80

Government of the Federation of Rhodesia and Nyasaland
6% Stock 1978/81

Government of Southern Rhodesia Stocks

Sudan Government 4½% Guaranteed Loan 1939/73

Sudan Government 4% Guaranteed Loan 1974

Tanganyika Government 4% Guaranteed Loan 1952/72

Bank Funds

Bank Provident Society

Superannuation Fund

Samaritan Fund

Widows' Annuity Fund

9th February 1961

'Other Funds in the management of which the Governors are concerned'

Elsie Mackay Fund

John Buchanan Fund

Gordon Memorial College Fund

Westminster Abbey - Dean Ryle's Fund

Gresford Colliery Disaster Relief Fund

King George's Fields Foundation

The Times Scholarships Fund

Triton's Disaster Relief Fund

The Lord Mayor's National Air Raid Distress Fund

Hobson-Norman Fund

American Memorial Chapel Fund

Tyndale Hall Endowment Fund

Historic Churches Preservation Trust

St Paul's Cathedral Trust

St Paul's Cathedral Trust (1959)

That they have approved the transactions that have taken place in the various Funds since the previous meeting of the Committee, as set out in the accompanying statement.

That they are satisfied with the position generally and that instructions have been given to the Chief Cashier on the nature of the investments to be made during the ensuing quarter.

'Superannuation Fund and Widows Annuity Fund - limits on Investments'

That, as envisaged in the Committee's Report of the 18th August 1960, the investment policies of both the Superannuation Fund and the Widows Annuity Fund be amended so that these Funds may hold the following proportions of their respective assets calculated as at the last available valuation, in the securities stated -

* See Court papers

- (a) Up to 30% (formerly 25%) in Ordinary Shares,
including not more than 1% in shares denominated
in currencies other than sterling.
- (b) Up to 10% (formerly 20%) in high-class industrial
Debentures and unsecured loan stocks.

Bicester.

6th February 1961.

Approved

The Court approved thereof

The following members of the Staff had leave at
their request to quit the service of the Bank -

Miss	a Woman Clerk	on the 28th February
Mrs.	a Woman Clerk	on the 1st March
Mrs.	a Woman Clerk	on the 3rd March
Mrs.	a 3rd Class Clerk	on the 4th March
Miss	a Grade 2 Shorthand-Typist	on the 4th March
Miss	a Woman Clerk	on the 15th March

6th February
Secretary

A Meeting of Directors at the Bank
on Thursday the 16th February 1961

Present

Humphrey Charles Baskerville Mytnors, Esq., Deputy Governor.

Sir George Edmond Brackenbury Mhell, K.C.I.B., C.B.E. William Johnston Keswick, Esq.
Sir Frank Cyril Hawker. Michael James Babington Smith, Esq., C.B.E.

The number of Directors assembled being insufficient to form a Court, those present proceeded to the business, subject to ratification by the next Court.

The proceedings of the last Court were read.

A minute of the
Committee of
Treasury on the
retirement on
Pension of three
members of the
Staff.

The following Minute of the Committee of Treasury having been read -

Committee of Treasury,
15th February 1961

"It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that the following, who have attained the age of compulsory retirement, are entitled to Pensions in accordance with the scales laid down in the appropriate Regulations -

"Miss , a Typist on the Maintenance and Engineering Staff: £524:4 - a year from the 8th March 1961.

"Mrs. , a Clockroom Attendant: £214:7:- a year from the 14th March 1961.

"Mrs. , a Woman Cleaner: £168:12:- a year from the 13th March 1961."

E agreed to

The same was agreed to

It was Ordered

That from the 1st March the Salaries of the Clerks, etc., be advanced to the figures shown in the List laid upon the Table

The following Women Clerks had leave at their request to quit the service of the Bank -

Miss

on the 10th March

Miss

on the 11th March

for
Secretary

A Meeting of Directors at the Bank

on Thursday the 23rd February 1961

Present

Humphrey Charles Baskerville Mynors Esq., Deputy Governor

Sir George Edward Brackenbury Abell
K.C.I.E., O.B.E. William Johnston Keswick Esq.

Lord Bicester Sir Alfred Roberts C.B.E., J.P.

Geoffrey Cecil Ryecroft Esq., C.B.E.

and

Sir Frank Cyril Hawkes

Michael James Babington Smith Esq.,
C.B.E.

The number of Directors assembled being insufficient to form a Court those present proceeded to the business subject to ratification by the next Court.

The proceedings of the Meeting of the 16th February were read

23rd February 1961

The Deputy Governor reported that Mr Keswick had acted as Alternate at a Meeting of the Committee on Permanent Control of Expenditure held on the 17th February.

A Minute of the
Committee of
Treasury on the
Statement on Pensions
of three members of
the Staff and the
payment of an
Allowance

The following Minute of the Committee of Treasury having been read -

"Committee of Treasury

"22nd February 1961

It was agreed to recommend to the Court of Directors that the Trustees of the Superannuation Fund be informed that, in accordance with the scales laid down in the Appropriate Regulations -

I. The following are entitled to Pensions -

L.G.A. Harrup, a Senior Clerk in the Accountant's Department: £1176:- a year from the 21st May 1961 on attaining the age of 60.

Foreman of Compositors at the Printing Works, who has tendered his resignation from the service of the Bank: £856:17:- a year from the 15th March 1961.

an Engineer at the Printing Works, who has tendered his resignation from the service of the Bank: £522:10:- a year from the 19th March 1961

II. Mrs. [redacted] a Widow of [redacted]

Pensioner, formerly a Deputy Maintenance Foreman, is entitled to an Allowance of £15:- a year from the 11th February 1961.

Agreed to

The same was agreed to

23rd February 1961.

The following Report of the Committee on Permanent Control of Expenditure having been submitted-

Quarterly Report
of the Committee
on Permanent
Control of
Expenditure

"The Committee on Permanent Control of Expenditure Report to the Committee of Treasury for submission to the Court of Directors.

"That they have examined -

1. An Interim Report on the operation of the Budget of Domestic Expenditure for the year ending 28th February 1961

As a result of decisions to defer or cancel certain projects, it seems likely that the amount spent will be about £26,000 less than the Budget figure of £1,031,950.

2. Forecast of Expenditure for the year ending 28th February 1962

Expenditure during the coming year is forecast at £8,188,000 compared with estimated expenditure of £8,067,000 in the current year—an increase of £121,000. Of this increase £70,000 is attributable to the 5% Pensionable Supplement to Salaries and Wages, introduced on the 1st June 1960. The Committee cannot, of course, anticipate any recommendations the Staff Committee may make for amending the present scales of Salaries and Wages: the forecast, therefore, assumes a continuance of the present scales, subject to a 5% Pensionable Supplement.

A summary of forecasts is given in Appendix A, together with details of the main differences compared with the current year.

3. Allotments to the Chief of Establishments on account of Domestic Expenditure for the year ending 28th February 1962

In Appendix B. are the details of expenditure totalling £1,060,900, part of the £8,188,000 mentioned above, which the Chief of Establishments seeks authority

* See Court papers

23rd February 1961

*See Court papers

to incur during the coming year. The Committee are satisfied with the Chief of Establishments' proposals and recommend that this expenditure be approved, together with the cash advances listed in the Appendix.

*4. Annual Reports of the Heads of Departments, the Auditor and the Principal of the Branch Banks Office on the organisation and work of the Departments during 1960. These reports include details of suggestions made by the Staff during the year and are considered satisfactory. Out of 22 suggestions made in the Cashier's Department, 20 were adopted.

"M. J. Barstington Smith"

"17th February 1961"

Approved

The same was approved

A Report from Lord Bicester and Sir Alfred Roberts on their visit to the Southampton Branch was laid before the Meeting.

The Minutes of a Special Meeting of the Council of Directors and Staff held on the 9th February 1961 were laid before the Meeting.

The following Women Clerks had leave at their request to quit the service of the Bank-

Miss	on the 14th March
Mrs.	on the 17th March
Miss	on the 19th March

23rd February 1961

H. M. Secretary

An estimate of the Banks Profits for the

current half-year was submitted

H

3
1

2
1