

Bank of England PRA

Short Form A – Dual-regulated firms (including third country firms)

Application to perform controlled functions including senior management functions

FCA Handbook Reference: SUP 10C Annex 3D

PRA Rulebook Reference: Senior Managers Regime – Applications and Notification¹

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Name of firm (as entered in 2.1)		

Firm reference number (as entered in 2.2)

You must complete a long version of Form A if the candidate has:

- not previously held a senior management or controlled function
- not been approved for senior management or controlled functions for 6 months or more
- a change to their fitness and propriety since their last approval

If the candidate is approved as a CF30AR and is applying to hold a senior management or Significant Influence Appointed Representative function you will need to complete a long form

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Registered as a Limited Company in

England and Wales No 1920623. Registered

Office as above

"[1] The relevant sections of the <u>PRA Rulebook</u> should be referred to depending on the type of firm applying, as follows: CRR and Non-CRR firms: <u>Senior Managers Regime - Applications and Notifications</u> and <u>Fitness and Propriety</u>; Solvency II UK firms: <u>Insurance - Senior Managers Regime - Applications and Notifications</u> and <u>Insurance - Fitness and Propriety</u>; Large Non-Solvency II firms: <u>Large Non-Solvency II firms - Insurance - Senior Managers Regime - Applications and Notifications</u> and <u>Large Non-Solvency II firms - Fitness and Propriety</u>; Non-Solvency II firms: <u>Insurance - Senior Managers Regime - Applications and Notifications</u> and <u>Non-Solvency II firms - Fitness and Propriety</u>."

Before you start:

A firm must carry out its own due diligence prior to submitting this application. You must be satisfied that it has independently assessed, verified and confirmed that the candidate meets the requirements of the FCA's Fit and Proper test before continuing.

You must provide accurate and complete information and disclose all relevant facts. If you do not, you may be committing a criminal offence and it may increase the time taken to assess your application.

You'll need to provide this information about the candidate:

- 1. Contact details.
- 2. 3 years of address history.
- 3. The nature of arrangements between the candidate and the firm.
- 4. The senior management functions(s) being applied for including job titles. For appointed representatives (AR), the controlled function(s) being applied for, including job titles.
- 5. The role and responsibilities they will perform as part of their senior management function(s) or controlled functions(s).
- 6. 10 years of employment history, including nature of employment, employer details, roles and responsibilities and reasons for leaving.
- 7. Details of any qualifications held.
- 8. The candidate's fitness and propriety.
- 9. Standard Disclosure and Barring Service (DBS) check and 6 years employment reference checks.

You may also need to provide:

- details of any directorships held in last 10 years
- copies of a skills gap analysis, a learning and development plan, induction programme information, an organisational chart, a CV and a management responsibilities map
- details of any prescribed responsibilities, overall responsibilities, local responsibilities or other responsibilities the candidate will be carrying out
- a card payment of £250 (for all standalone long form applications or where there is a change to the candidate's fitness and propriety)

1 Application contact details

L	Who should we contact from the firm about this application?
	First name(s)
	Last name
	Contact number
	Email address

2 Firm identification details

2.1	Name of firm making the application
2.2	Firm Reference Number (FRN)

3 Candidate identification

	Candidate's Individual Reference Number (IRN) if known to the Foor PRA
	First name(s)
	Last name
	Name or names commonly known by (optional) For example, Jo or Will
	Contact number
Ī	
	Alternative contact number (optional)
ĺ	Alternative contact number (optional)
	Email address We'll only use this for contacting the candidate
	Date of birth (dd/mm/yyyy) For example, 14 03 1995
	Does the candidate have any previous names? ☐ Yes ➤ Continue to Question 3.10
	No → Continue to Question 3.15
	Previous first name
ſ	For example, 'Matthew'
	Previous last name
Ī	For example, 'Dessner'
	Date of change (dd/mm/yyyy)
J	For example, 14 03 1995

Does the candidate want to have their previous names included on the Financial Services Register?
☐ Yes → Continue to Question 3.15
☐ No ▶ Why does the candidate not want this previous name to be added
Does the candidate have a National Insurance number?
☐ Yes ➤ Answer Question 3.16 and continue to Question 3.18
☐ No ▶ Continue to Question 3.17
No ▶ Continue to Question 3.17
No ▶ Continue to Question 3.17National Insurance number
No ▶ Continue to Question 3.17
No ▶ Continue to Question 3.17National Insurance number
No ▶ Continue to Question 3.17National Insurance number
No ▶ Continue to Question 3.17National Insurance number
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No ▶ Continue to Question 3.17National Insurance numberFor example, QQ123456C
□ No ➤ Continue to Question 3.17 National Insurance number For example, QQ123456C Passport number
No ▶ Continue to Question 3.17National Insurance numberFor example, QQ123456C
No ▶ Continue to Question 3.17 National Insurance number For example, QQ123456C Passport number
□ No ➤ Continue to Question 3.17 National Insurance number For example, QQ123456C Passport number Nationality
□ No ➤ Continue to Question 3.17 National Insurance number For example, QQ123456C Passport number

Address history

3.20

You may need to explain a gap in address history, or tell us about other personal addresses you feel we need to know about.

You can enter any additional information in the 'Supplementary information' section of this application.

For addresses outside of the United Kingdom you can add a zip code or region code instead of a postcode.

Enter the candid	ate's personal address
Address	
De et es de	
Postcode	
Country	
Month and year for example, 03 2	he candidate moved in (mm/yyyy)
To Present	

If address has changed in the last three years, you must provide addresses for the previous three years

Date resident at this address (mm/yyyy) From To Previous address 2 Address Postcode Country Date resident at this address (mm/yyyy)	Previous address	s 1
Date resident at this address (mm/yyyy) From To Previous address 2 Address Postcode Country Date resident at this address (mm/yyyy)	Address	
Date resident at this address (mm/yyyy) From	Postcode	
Previous address 2 Address Postcode Country Date resident at this address (mm/yyyy)	Country	
Postcode Country Date resident at this address (mm/yyyy)	From /	
Postcode Country Date resident at this address (mm/yyyy)		, <u>-</u>
Country Date resident at this address (mm/yyyy)	Address	
Date resident at this address (mm/yyyy)	Postcode	
	Country	
	From /	this address (mm/yyyy)
To	To /	

4 Role being applied for

We need to know about the arrangement between the candidate and the applicant firm.

You can search for the definition of each role in the FCA glossary.

l Select the	arrangement between the candidate and the applicant firm
☐ Employe	e ▶ Continue to Section 5
☐ Contract	for services ▶ Continue to Section 5
	ed representative – Governing function • Give AR firm name and umber below and continue to Section 6
	ed representative – Customer function → Give firm name and umber below and continue to Section 6
☐ Other ar	rangement • Give details below and continue to Section 5
Annaintad [Denuescontative Firms Defenses of Number
Appointed I	Representative Firm Reference Number
Other arran	gement details
	<u> </u>

5 Senior management functions

The candidate can hold more than one senior management function (SMF). For example, a director can perform the director function and the compliance oversight function.

Different SMFs apply to different businesses, depending on their activities.

You should note that the SMF3 (Executive Director) function does not apply to partnerships or limited liability partnerships (LLPs) firms.

5.1 For applications from a single firm, tick the boxes that correspond to the senior management functions to be performed.

If the senior management functions are to be performed for more than one firm, leave the boxes below blank and go to Question 5.7

The table below sets out the full list of senior management functions (SMFs). Please refer to the PRA Rulebook and FCA Handbook for the mandatory SMFs for your firm.

Function	Description of senior management function	UK banks ²	UK branches of third country banks and	l in o	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	Uk branches of third country insurers
SMF 1	Chief Executive									
SMF2	Chief Finance									
SMF 3	Executive Director									
SMF 4	Chief Risk									
SMF 5	Head of Internal Audit									

² UK Banks refers to UK banks, building societies and PRA-designated investment firms

Function	Description of senior management function	UK banks ²	UK branches of third country banks and	UK branches of third country banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	Uk branches of third country insurers
SMF 6	Head of Key Business Area									
SMF 7	Group Entity Senior Manager									
SMF 8	Credit Union Senior Manager									
SMF 9	Chair of the Governing body									
SMF 10	Chair of the Risk Committee									
SMF 11	Chair of the Audit Committee									
SMF 12	Chair of the Remuneration Committee									
SMF 13	Chair of the Nomination Committee									
SMF 14	Senior Independent Director									
SMF 15	Chair of With Profits Committee									

Function	Description of senior management function	UK banks ²	UK branches of third country banks and	UK branches of third country banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	Uk branches of third country insurers
SMF 16	Compliance Oversight									
SMF 17	Money Laundering Reporting Officer (MLRO)									
SMF 18	Other overall responsibility function									
SMF 19	Head of Overseas Branch									
SMF 20	Chief Actuary									
SMF 20a	With-Profits Actuary									
SMF 21	EEA Branch Senior Manager (EBSM)									
SMF 22	Other Local Responsibility									
SMF 23	Chief Underwriting Officer									
SMF 23a	Underwriting Risk Oversight (Lloyd's)									

Function	Description of senior management function	UK banks ²	UK branches of third country banks and	UK branches of third country banks	Credit unions	Solvency II firms & large NDFs	Small NDFs	ISPVs	Small firms in run off	Uk branches of third country insurers
SMF 23b	Conduct Risk Oversight (Lloyd's)									
SMF 24	Chief Operations									
SMF 25	Small Insurer Senior Management Function									
SMF 26	Head of Small Run-Off Firm									
SMF 27	Partner									

5.2	Candidate's job title
5.3	When will the candidate start using the functions? (dd/mm/yyyy) For example, 09 7 2022 /
5.4	If the date is today or in the past you must explain why
	Insurance Distribution
5.5	Will the candidate be responsible for insurance distribution at the firm? ☐ Yes ☐ No
	Note: Yes can only be selected if the individual is applying for a governing function (other than a non-executive director function)
	Mortgage Credit Directive
5.6	Will the candidate be responsible for Mortgage Credit Directive Intermediation at the firm?
	☐ Yes ☐ No
	Note: Yes can only be selected if the individual is applying for a governing function (other than a non-executive director function)

5.7 Complete this section only if the application is on behalf of more than one firm.

List all firms within the group (including the firm entered in Question 2.1) for which the candidate requires approval and the requested senior management function for that firm.

FRN	Name of firm	Senior Management Function	Candidate's job title	Responsible for insurance distribution?	Responsible for mortgage credit intermediati on?	When will the candidat e start using the function s?
				☐ Yes ☐ No	☐ Yes ☐ No	
				☐ Yes ☐ No	☐ Yes ☐ No	
				☐ Yes ☐ No	☐ Yes ☐ No	
				☐ Yes ☐ No	☐ Yes ☐ No	
				☐ Yes ☐ No	☐ Yes ☐ No	

6 Controlled functions – Appointed Representatives

For limited permission consumer credit firms that are also appointed representatives, only the customer function is relevant in this section. For these firms, relevant senior management functions apply instead of the governing functions (ie CF1 (AR), CF3 (AR), CF4 (AR) and CF5 (AR)). We do not expect this to apply to many firms.

6.1 For applications from a single firm, please tick the boxes that correspond to the controlled functions to be performed.

If the controlled functions are to be performed for more than one firm, please go to Question 6.4

	Significant influence functions
	☐ CF 1 (AR) Director function
	☐ CF 2 (AR) Non-executive director function
	☐ CF 3 (AR) Chief executive function
	☐ CF 4 (AR) Partner function
	\square CF 5 (AR) Director of an unincorporated association function
	Senior Management functions (only applicable for limited permission consumer credit firms that are ARs for other businesses)
	☐ SMF 1 (AR) Chief Executive function
	☐ SMF 3 (AR) Executive Director function
	SMF 4 (AR) Partner function
	Customer function
	☐ CF 30 (AR) Customer function
6.2	Candidate's job title
6.3	When will the candidate start using the functions? (dd/mm/yyyy)
	For example, 09 07 2022

6.4 Complete this section only if the application is on behalf of more than one firm.

List all firms within the group (including the firm entered in Question 2.1) for which the candidate requires approval and the requested controlled function for that firm.

FRN	Name of firm	Controlled Function	Candidate's job title	When will the candidate start using the functions? (dd/mm/yyyy)

7 Statement of responsibilities

Complete this section if the application is for a senior management function. If you are submitting an application for a controlled function at an appointed representative (AR) continue to Section 8.

7.1	You must complete a Statement of Responsibilities candidate is applying for -	for e	ach fi	irm	the
	https://www.handbook.fca.org.uk/form/sup/SUP R_dual_regulated.pdf	10C	ann	10	<u>SO</u>
	☐ Attached				

8 Fitness and propriety

Yes ► You should be using the Long Form A No	Have there been any changes to the candidate's fitness and propriety since their last approval?
□ No	☐ Yes ▶ You should be using the Long Form A
	□ No

9 Assessment of the candidate

All directorships, as described in the $\underline{FCA\ glossary}$, that have been held within the last 10 years must be declared.

If multiple directorships are held at the same time, you must ensure that all relationships are disclosed. You should also provide a breakdown of the time committed to each directorship.

		e details below inue to Question 9.2				
9.1 Has the candidate held any directorships in the last 10 years, including any current directorships?☐ Yes ➤ Give details below						
9.1	Has the car	ndidate held any di	irectorships in the	e last 10) yea	

Name of firm	Nature of business	Country of incorporation	Date directorship started	Date the directorship ended Leave blank if not end date	If no end date, provide a breakdown of time spent each month and year in this role

ap De	plain how the candidate is competent and capable to carry the senior management functions or controlled functions plied for scribe how their competency has been assessed and demonstrate with the they are suitable and competent for the roles and its ponsibilities.
	nsider their continuous professional development, professional alifications and any ongoing development.
nc	bvide full details of how the appointment was agreed clude details of any discussions at governing body level if this blies
: h e	ovide a breakdown of time spent on activities for the role candidate has applied for slude a monthly and yearly breakdown for all firms where they will bry out the role
inc car	e candidate has applied for slude a monthly and yearly breakdown for all firms where they will bry out the role
Hairo	e candidate has applied for slude a monthly and yearly breakdown for all firms where they will bry out the role

	o • Explain why they need approval at this time if they do not the right to work in the UK es
	the firm requested a criminal records check within the 3 months?
chec carry Nortl	must carry out a Standard Disclosure and Barring Service (DBS) k, except for sole directors/traders who are only required to out a basic check. If the candidate is based in Scotland, nern Ireland or outside of the United Kingdom, you'll need to est an equivalent criminal record check.
	urther information refer to $\underline{\text{SUP10C.}10.16R}$ to $\underline{\text{SUP }10C.10.23aG}$ e FCA handbook.
Go to	GOV.UK to find out how to apply for a DBS check.
explacand Ye	o • Give date below when the last check was carried out and ain why the check has not been carried out. For example, the idate may be subject to annual checks. es • Give date below the DBS certificate was issued example, 14/03/2020
N	te candidate taking over this role from someone else? o → Continue to Question 10.10 es → Provide a summary of the handover materials
	nandover document and any certificate must include:
•	full information and material to ensure a smooth transfer
•	how information has been assessed and prioritised that's relevant to the role and responsibilities
	details of any conversations, coaching, training, or tests
•	undertaken

9.10	Has the candidate completed an induction programme or is a programme planned for them? You must provide a copy of the induction programme where applicable. You do not need an induction programme if, for example, this is an internal move and the candidate is an existing employee at the firm.
	 Not applicable ▶ Continue to Question 9.11 Yes ▶ You must attach the induction programme.
	The programme should contain key areas of focus, actions taken and completion dates to onboard the candidate. Key stakeholders and individuals responsible for delivering the programme should also be included. Attached
9.11	You must provide a copy of the skills gap analysis detailing any learning and development plans The skills gap analysis and learning and development plan can be combined, as long as all of the required information is provided. This must include:
	 specific skills and competencies related to the role and how the candidate scores against these details of any planned or recent training, to address any gaps - include details of the training provider, the length of the course and the date of completion the name of the person who has oversight for the candidate's training
	We expect these documents to be in a table or chart.
	☐ Attached
9.12	You must provide an up-to-date organisational chart This must show the candidate's position with clear reporting lines up and down and detail all senior managers and their prescribed responsibilities It must also include details of the applicant firm and group, where the candidate is reporting into them and details of the members of the board This information helps us to understand the accountability and reporting lines within the firm
	☐ Attached
9.13	You must provide an up-to-date CV ☐ Attached
9.14	You must provide a copy of the firm's management responsibility map The map must provide an overview of how the firm is managed and governed. It should contain key information about arrangements such as:
	 details of any approved persons and their role lines of responsibility details of members of the governing and management bodies, who are not approved persons, including their role a chart showing the allocation of prescribed, other and overall responsibilities
	☐ Attached

10 Supplementary information

Supporting documents (optional)

Include any additional information that you consider relevant to this application

Document 1
Name of document attached
Which section of the form does the document relate to?
Describe the document attached
Document 2
Name of document attached
Which section of the form does the document relate to?
Describe the document attached
Document 3
Name of document attached
Which section of the form does the document relate to?
Describe the document attached
Document 4
Name of document attached
Which section of the form does the document relate to?
Describe the document attached

Document 5
Name of document attached
Which section of the form does the document relate to?
Describe the document attached
Other information
Add any other information relating to this application (optional)

11 Declarations and signatures

Declaration of candidate

It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act 2000 – FSMA). Even if you believe or know that information has been provided to the FCA and/or PRA before or is in the public domain, you must disclose it clearly and fully in this form and as part of this application – you should not assume that the FCA and/or PRA will itself identify such information during the assessment of this application. If there is any doubt about the relevance of information, it should be included.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the candidate and/or lead to the FCA and/or PRA exercising their powers (including but not limited to taking disciplinary/ Enforcement action). You must notify the FCA and/or PRA immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the FCA and/or PRA are reasonably likely to consider the information material).

The candidate confirms the information provided in this application is accurate and complete to the best of their knowledge and that they have read the notes to this form. The candidate will notify the FCA and/or PRA immediately if there is a material change to the information provided.

The candidate authorises the FCA and/or PRA to make enquiries and seek further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this application.

The candidate confirms:

- that the statement of responsibilities accurately reflects the aspects
 of the affairs of the firm which it is intended that it will be responsible
 for managing, and that they have accepted all the responsibilities set
 out in the statement of responsibilities
- that the FCA and/or PRA will use the address specified for the candidate in this form as the proper address for service in the UK (as defined in the Financial Services and Markets Act 2000 (Service of Notices) Regulations (SI 2001/1420)) to serve any notices on the candidate
- that they understand the regulatory responsibilities of the proposed role as set out in the rules of conduct in the FCA's COCON or APER/SMCR and/or the PRA Rulebook: Conduct Rules, Insurance – Conduct Standards, Non-Solvency II Firms – Conduct Standards, and Large Non-Solvency II Firms – Conduct Standards

The candidate is aware while advice may be sought from a third party, for example legal advice, responsibility for the accuracy of information as well as the disclosure of relevant information on the form is ultimately the responsibility of those who sign the application.

In addition to other regulatory responsibilities, firms and candidates have a responsibility to disclose to the FCA and/or PRA matters of which it would reasonably expect to be notified. Failure to notify the FCA and/or PRA of such information may lead to the FCA and/or PRA taking disciplinary or other action against the applicant and/or the candidate.

For the purposes of complying with data protection legislation, you should read our privacy notices:

FCA's privacy notice
Bank of England's privacy notice

These notices will tell you what to expect when the FCA and/or the Bank of England collects personal information, including how and why we use your personal information and who to contact if you have any queries or wish to exercise your rights.

Tick he	re to	con	firm	I h	ave	reac	l an	d un	ıde	er	rst	:00	d ti	his	de	cla	rat	ion	Ì		
Name	of ca	ndi	date	.																	
Candid	late'	s si	gnat	ure	•																
Date o	f sig	nat	ure	(dd	/m	m/y	' YYY	7)													
] /			/	-																

Declaration of Firm

It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act). Even if you believe or know that information has been provided to the FCA and/or PRA before or is in the public domain, you must disclose it clearly and fully in this form and as part of this application – you should not assume that the FCA and/or PRA will itself identify such information during the assessment of this application. If there is any doubt about the relevance of information, it should be included.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the candidate and/or lead to the FCA and/or PRA exercising their powers (including but not limited to taking disciplinary/ Enforcement action). You must notify the FCA and/or PRA immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the FCA and/or PRA are reasonably likely to consider the information material).

The applicant firm confirms:

- that the information provided in this application is accurate and complete to
 the best of its knowledge, and that it has read the notes to this form the
 applicant firm will notify the FCA and/or PRA immediately if there is a
 material change to the information provided
- that it has requested the fullest information that it is lawfully able to obtain about the candidate under Part V of the Police Act 1997 and any related subordinate legislation of the UK or any part of the UK and, where available, has given due consideration to that information in determining that candidate to be fit and proper
- in making this application the applicant believes on the basis of due and diligent enquiry and, by reference to the criteria in FIT in the FCA Handbook and/or the Fitness and Propriety part of the PRA Rulebook that the candidate is a fit and proper person to perform the controlled function(s) and that the candidate is competent to fulfil the duties required in the performance of such function(s) Note: For non-UK firms, this would only apply if undertaking any non-MiFID business
- that it has complied with its obligations under equality and diversity legislation when selecting the candidate to perform the function(s) applied for
- that it has made the candidate aware of their regulatory responsibilities as set out in the rules of conduct in the FCA's COCON or APER/SMCR and/or the PRA Rulebook: Conduct Rules, Insurance – Conduct Standards, Non-Solvency II Firms – Conduct Standards and Large Non-Solvency II Firms – Conduct Standards
- that the statement of responsibilities accurately reflects the aspects of the affairs of the firm which it is intended that the candidate will be responsible for managing

information that it considers relevant to the assessment of this application.
$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $
☐ I confirm that the permanent copy of this application, signed by myself and the signatory, will be retained for an appropriate period, for inspection at the FCA and/or PRA's request. I also confirm that a copy of this form, as submitted to the FCA and/or PRA, will be sent to each of those firms at the same time as submitting the form to the FCA and/or PRA

The applicant authorises the FCA and/or PRA to make such enquiries and

Name of the firm submitting the application
Name of person signing on behalf of the firm
Job title
Signature of the person signing on behalf of the firm
Date of signature (dd/mm/yyyy)