PRA RULEBOOK: NON-SOLVENCY II FIRMS: SENIOR INSURANCE MANAGERS REGIME INSTRUMENT 2015

Powers exercised

- A. The Prudential Regulation Authority ("PRA") makes this instrument in the exercise of the following powers and related provisions in the Financial Services and Markets Act 2000 ("the Act"):
 - (1) section 59 (Approval for particular arrangements);
 - (2) section 60 (Applications for approval);
 - (3) section 61 (Determination of applications);
 - (4) section 64A (Rules of conduct);
 - (5) section 137G (The PRA's general rules); and
 - (6) section 137T (General supplementary powers).
- B. The rule-making powers referred to above are specified for the purpose of section 138G (2) (Rule-making instrument) of the Act.

Pre-conditions to making

C. In accordance with section 138J of the Act (Consultation by the PRA), the PRA consulted the Financial Conduct Authority. After consulting, the PRA published a draft of proposed rules and had regard to representations made.

PRA Rulebook: Non-Solvency II Firms: Senior Insurance Managers Regime Instrument 2015

D. The PRA makes the rules in the Annexes to this instrument.

Commencement

- E. Annexes A to B and D to F of this instrument come into force on 07 March 2016.
- F. Annex C of this instrument comes into force on 7 March 2017.

Citation

G. This instrument may be cited as the PRA Rulebook: Non-Solvency II Firms: Senior Insurance Managers Regime Instrument 2015.

By order of the Board of the Prudential Regulation Authority 31 July 2015.

Annex A

In this Annex, the text is all new and is not underlined.

Part

NON-SOLVENCY II FIRMS - SENIOR INSURANCE MANAGEMENT FUNCTIONS

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. SMALL INSURER SENIOR MANAGEMENT FUNCTION

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *small non-directive insurer*.
- 1.2 In this Part, the following definitions shall apply:

FCA activities

means a function which would, except for SUP10A.11.12R of the FCA Handbook, be an FCA governing function.

Small Insurer Senior Management function

has the meaning given in 2.2.

Small Insurer Senior Management function holder

means any *person* who is responsible for discharging the *Small Insurer Senior Management function*.

2 SMALL INSURER SENIOR MANAGEMENT FUNCTION

- 2.1 The function in 2.2 is a controlled function and a senior insurance management function.
- 2.2 The Small Insurer Senior Management function (SIMF 25) is the function of:
 - (1) having responsibility for the conduct of the regulated activities; or
 - (2) chairing the governing body,

of a small non-directive insurer.

- 2.3 Each *person* who performs a *Small Insurer Senior Management function* must be approved by the *PRA* to perform that function.
- 2.4 (1) A *firm* must ensure that one or more *persons* performs the *Small Insurer Senior Management function* on its behalf.
 - (2) A *firm* must ensure that there is a *person* appointed to the *Small Insurer Senior Management function* who has ultimate responsibility for the conduct of its *regulated activities*.
 - (3) If a vacancy arises in respect of that aspect of the *Small Insurer Senior Management* function referred to in (2) above, a *firm* must ensure that it appoints a *person* to fill that vacancy as soon as practicable.
- 2.5 To the extent that:
 - (1) a *firm* appoints a *person* to perform a function which, but for this rule, would be the *Small Insurer Senior Management function*;
 - (2) the appointment is solely to provide cover for a holder of the *Small Insurer Senior Management function* whose absence is:
 - (a) temporary; or

- (b) reasonably unforeseen; and
- (3) the appointment is for less than 12 weeks in a consecutive 12-month period,

the description of the *Small Insurer Senior Management function* does not relate to those activities of that *person*.

- 2.6 If, in relation to a firm:
 - (1) a Small Insurer Senior Management function holder also performs FCA activities, performance of the Small Insurer Senior Management function will include the performance of those FCA activities, provided the following conditions are met:
 - (a) the *PRA*'s approval to perform that *Small Insurer Senior Management function* has been granted and continues in force;
 - (b) at the time of approval being granted by the *PRA*, that *person* was not subject to an *FCA approval* to perform the particular *FCA governing function*;
 - (c) the *firm* made the notification required by SUP10A.11.12R (4) of the *FCA Handbook*; and
 - (d) that *person* performs and is continuing to perform the *FCA activities*.
 - (2) a Small Insurer Senior Management function holder has been performing FCA activities in the circumstances set out in (1), and that person:
 - (a) ceases to perform the Small Insurer Senior Management function;
 - (b) within three *months* of ceasing performance, is approved to perform a new *Small Insurer Senior Management function* at the *firm*; and
 - (c) continues to perform the FCA activities,

performance of the new *Small Insurer Senior Management function* will include the performance of those *FCA activities*, provided the conditions in (1) (a) to (d) are met.

- 2.7 If a *Small Insurer Senior Management function holder* to whom 2.6 applies ceases to perform a *Small Insurer Senior Management function* but continues to perform the *FCA activities*, 2.6 will continue to apply in respect of the performance of the *FCA activities* until the earlier of:
 - (1) approval by the FCA in respect of the performance by that person of those FCA activities as an FCA governing function in relation to the firm; or
 - (2) three *months* from the time that the *person* ceased to perform that *Small Insurer* Senior Management function.

Annex B

In this Annex, the text is all new and is not underlined.

Part

NON-SOLVENCY II FIRMS - FITNESS AND PROPRIETY

Chapter content

- 1. APPLICATION
- 2. FITNESS AND PROPRIETY ASSESSMENTS BY FIRMS
- 3. OBLIGATION TO PROVIDE REFERENCES
- 4. DISCLOSURE AND REPLACEMENTS

1 APPLICATION

1.1 Unless otherwise stated, this Part applies to a *small non-directive insurer*.

2 FITNESS AND PROPRIETY ASSESSMENTS BY FIRMS

- 2.1 A *firm* must ensure that all *persons* who perform a *senior insurance management function* are fit and proper *persons*.
- 2.2 In deciding whether a *person* is fit and proper pursuant to 2.1, a *firm* must be satisfied that the *person*:
 - (1) has the personal characteristics (including being of good repute and integrity);
 - (2) possesses the level of competence, knowledge and experience;
 - (3) has the qualifications; and
 - (4) has undergone or is undergoing all training,

required to enable such *person* to perform his or her *senior insurance management function* effectively and in accordance with any relevant regulatory requirements, including those under the *regulatory system*, and to enable sound and prudent management of the *firm*.

- 2.3 Before deciding, and in considering on an on-going basis, whether a *person* is fit and proper pursuant to 2.1 and 2.2, a *firm* must consider the *person*'s past business conduct, including whether the *person* performs his or her *senior insurance management functions* in accordance with the relevant conduct standards specified in Non-Solvency II Firms Conduct Standards 2.
- 2.4 In deciding whether a *person* (P) is fit and proper to perform a *senior insurance management* function, a *firm* must:
 - (1) obtain P's consent for the *firm* to request the fullest information in relation to P that it is lawfully able to request under the Police Act 1997 and related subordinated legislation of the *UK* or any part of the *UK*;
 - (2) if P has lived or worked outside the *UK* for a material time in the previous five years, obtain P's consent for the *firm* to request the fullest information in relation to P that it is lawfully able to request under equivalent overseas legislation; and
 - (3) request, and have regard to, such information.
- 2.5 If a *firm* engages a *person* for a continuous period of time as a *senior insurance management function holder* it is only required to comply with 2.4 the first time it determines that *person* is fit and proper in relation to a *senior insurance management function*.

3 OBLIGATION TO PROVIDE REFERENCES

3.1 [Not yet in force]

4 DISCLOSURE AND REPLACEMENTS

- 4.1 A *firm* must ensure that any application it makes for the approval of a *person* to perform a *senior insurance management function* provides the *PRA* with:
 - (1) all the information needed to assess whether such *person* is fit and proper; and

- (2) its record of the significant responsibilities allocated to that person.
- 4.2 If a *firm* becomes aware of information which would reasonably be expected to be material to the assessment of a current or former *senior insurance management function holder's* fitness and propriety under this Part, it must inform the *PRA* as soon as practicable.
- 4.3 If a *firm* becomes aware of a significant change to a *senior insurance management function holder's* responsibilities, it must inform the *PRA* as soon as practicable.
- 4.4 Where a *firm* replaces a *senior insurance management function holder* because the *firm* considers that that *person* no longer fulfils the requirements in 2.2, the *firm* must notify the *PRA* as soon as reasonably practicable.

Annex C

In this Annex, the text is all new and is not underlined.

Part

NON-SOLVENCY II FIRMS - ALLOCATION OF RESPONSIBILITIES

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. ALLOCATION OF RESPONSIBILITIES
- 3. PRESCRIBED RESPONSIBILITIES

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to a *small non-directive insurer*.
- 1.2 In this Part, the following definitions shall apply:

small non-directive insurer prescribed responsibility

means each of the responsibilities in 3.1.

2 ALLOCATION OF RESPONSIBILITIES

- 2.1 A *firm* must allocate each of the *small non-directive insurer prescribed responsibilities* to one or more *persons* who, in relation to that *firm*, are approved under section 59 of *FSMA* by either:
 - (1) the PRA; or
 - (2) in relation to relevant senior management functions only, the FCA.
- 2.2 A *firm* must have and maintain up-to-date records of the significant responsibilities allocated to each of those *persons*, including those allocated in accordance with 2.1.
- 2.3 The *firm* must provide the *PRA* with a copy of the records in 2.2 upon request.

3 PRESCRIBED RESPONSIBILITIES

- 3.1 Each of the responsibilities set out in this rule is a *small non-directive insurer prescribed responsibility*:
 - (1) responsibility for providing the *governing body* with an up-to-date business plan and all relevant management information;
 - (2) responsibility for management of the *firm's* financial resources;
 - (3) responsibility for ensuring the *governing body* is kept informed of its legal and regulatory obligations; and
 - (4) responsibility for the oversight of systems and controls, along with risk management policies and procedures, that are proportionate to the nature, scale, and complexity of the risks inherent in the *firm*'s business model.

Annex D

In this Annex, the text is all new and is not underlined.

Part

NON-SOLVENCY II FIRMS - CONDUCT STANDARDS

Chapter content

- 1. APPLICATION
- 2. CONDUCT STANDARDS

1 APPLICATION

- 1.1 This Part applies, in relation to a *small non-directive insurer*, to any *person* who is approved under section 59 of *FSMA* by either:
 - (1) the PRA; or
 - (2) the FCA, in relation to a relevant senior management function.

2 CONDUCT STANDARDS

- 2.1 **Conduct Standard 1:** You must act with integrity.
- 2.2 **Conduct Standard 2:** You must act with due skill, care and diligence.
- 2.3 **Conduct Standard 3:** You must be open and co-operative with the *FCA*, the *PRA* and other regulators.
- 2.4 **Conduct Standard 4:** You must take reasonable steps to ensure that the business of the *firm* for which you are responsible is controlled effectively.
- 2.5 **Conduct Standard 5:** You must take reasonable steps to ensure that the business of the *firm* for which you are responsible complies with the relevant requirements and standards of the *regulatory system*.
- 2.6 **Conduct Standard 6:** You must take reasonable steps to ensure that any delegation of your responsibilities is to an appropriate *person* and that you oversee the discharge of the delegated responsibility effectively.
- 2.7 **Conduct Standard 7:** You must disclose appropriately any information of which the *FCA* or the *PRA* would reasonably expect to have notice.
- 2.8 **Conduct Standard 8:** When exercising your responsibilities, you must pay due regard to the interests of current and potential future *policyholders* in ensuring the provision by the *firm* of an appropriate degree of protection for their insured benefits.

Annex E

In this Annex, the text is all new and is not underlined.

Part

NON-SOLVENCY II FIRMS - RUN-OFF FIRMS

Chapter content

- 1. APPLICATION AND DEFINITIONS
- 2. TRANSITIONAL APPLICATION OF RULES IN RELATION TO RUN-OFF FIRMS

1 APPLICATION AND DEFINITIONS

- 1.1 Unless otherwise stated, this Part applies to:
 - (1) a run-off firm; and
 - (2) in relation to a *run-off firm*, to any *person* who is approved under section 59 of *FSMA* by either:
 - (a) the PRA; or
 - (b) the FCA, in relation to a relevant senior management function.
- 1.2 In this Part, the following definitions shall apply:

application rules

means the specifications within:

- (1) Non-Solvency II Firms Senior Insurance Management Functions 1.1;
- (2) Non-Solvency II Firms Fitness and Propriety 1.1; and
- (3) Non-Solvency II Firms Allocation of Responsibilities 1.1.

run-off firm

means a *firm* to which, but for the application of Transitional Measures 2.1 to 2.3, the *Solvency II rules* would apply.

Solvency II rules

means the *PRA* rules in the Valuation, Technical Provisions, Own Funds, Solvency Capital Requirement – General Provisions, Solvency Capital Requirement – Standard Formula, Solvency Capital Requirement – Internal Models, Minimum Capital Requirement, Undertakings in Difficulty, Investments, Composites, Conditions Governing Business, Insurance Special Purpose Vehicles, Group Supervision, Reporting, Surplus Funds, Insurance – Conduct Standards, Insurance – Senior Insurance Management Functions, Insurance – Allocation of Responsibilities and Insurance – Fitness and Propriety Parts of the Solvency II Firms Sector of the *PRA* Rulebook.

2 TRANSITIONAL APPLICATION OF RULES IN RELATION TO RUN-OFF FIRMS

- 2.1 Notwithstanding the *application rules*, the following Parts apply to a *run-off firm* for so long as it remains a *run-off firm*:
 - (1) Non-Solvency II Firms Senior Insurance Management Functions;
 - (2) Non-Solvency II Firms Fitness and Propriety; and
 - (3) Non-Solvency II Firms Allocation of Responsibilities.
- 2.2 Notwithstanding Non-Solvency II Firms Conduct Standards 1.1, the rules in Non-Directive Conduct Standards apply to any *person* subject to this Part.

Annex F

In the Glossary Part of the *PRA* Rulebook, insert the following new definitions in the appropriate alphabetical order:

non-directive insurer

means a firm with a Part 4A permission for effecting contracts of insurance or carrying out contracts of insurance, other than:

- (1) a UK Solvency II firm;
- (2) a UK ISPV; and
- (3) a third country branch undertaking.

small non-directive insurer

means a *non-directive insurer* in respect of which the value of assets relating to all *regulated activities* carried on by the *firm* as shown in its most recent reported annual accounts was £25,000,000 or less.

Amend the following definition, where underlining indicates new text:

senior insurance management function

means

- (1) (in the Solvency II Firms Sector of the PRA Rulebook) that aspect of any key function relating to the carrying on of a regulated activity by a firm which is specified by the PRA in Insurance Senior Insurance Management Functions 3-10 pursuant to section 59 of FSMA;
- (2) (in the Non-Solvency II Firms Sector of the *PRA* Rulebook) any function which is specified by the *PRA* in Non-Solvency II Firms Senior Insurance Management Functions 2.2 pursuant to section 59 of *FSMA*.